

1 [Declaring War on Racism]

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3 **Resolution to declare war on racism from the City and County of San Francisco.**

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5 WHEREAS, Systemic and institutionalized racism is prevalent in the United States; and

6 WHEREAS, Racial discrimination in many forms, including in education, hiring, and pay
7 practices, contributes to persistent racialized earnings gaps; and

8 WHEREAS, The murder of George Floyd by a Minneapolis police officer was
9 unjustified and act of racism; and

10 WHEREAS, The unjustified killings of scores of other unarmed Black and Brown
11 people by police officers across the country are further horrific examples of acts of racism;
12 and

13 WHEREAS, Black Americans are more likely than white Americans to be arrested, and
14 once arrested, they are more likely to be convicted, and once convicted, they are more likely
15 to experience lengthy prison sentences; and

16 WHEREAS, On average, Black men in the United States receive sentences that are
17 19.1% longer than those of white men convicted for the same crimes; and

18 WHEREAS, High-school dropout rates are least among whites and highest among
19 Latinx, while college enrollment rates are least among Blacks and highest among whites; and

20 WHEREAS, Black students represent 19% of students with disabilities—yet are 36% of
21 those with disabilities who are restrained at school; and

22 WHEREAS, When Black students and white students commit similar infractions, Black
23 students are suspended and expelled three times more often than white students; and

24 WHEREAS, Black students represented only 15% of total U.S. student enrollment, but
25 they made up 35% of students suspended once, 44% of students suspended more than once,

1 and 36% of students expelled; and the U.S. Department of Education concluded that this
2 disparity is “not explained by more frequent or more serious misbehavior by students of color;”
3 and

4 WHEREAS, Repeated suspensions and expulsions also eventually convince many
5 students to drop out, and a disproportionate number of those leaving school are African
6 American, Latinx, or Native American; and not surprisingly, the graduation rate for those
7 students lag well behind the rate for white students; and

8 WHEREAS, Black students make up 16% of student enrollment, but represent 27% of
9 students referred to law enforcement and 31% of students subjected to arrest; and

10 WHEREAS, As of the last quarter of 2019, the median White worker made 28% more
11 than the typical Black worker and more than 35% more than the median Latinx worker; and

12 WHEREAS, Black individuals are twice as likely to be unemployed than white
13 individuals; and once employed, Black individuals earn nearly 25% less than their white
14 counterparts; and

15 WHEREAS, Black workers are less likely than white workers to be employed in a job
16 that is consistent with their level of education; and

17 WHEREAS, White patients in the U.S. receive better quality health care than about
18 34% of Latinx patients, 40% of Black patients, and 40% of Native American patients; and

19 WHEREAS, Blacks, Latinx, and residents of Asian, Arab, Middle Eastern, and South
20 Asian descent are victims of hate speech and hate crimes in large part because of racism;
21 and

22 WHEREAS, The Urban Institute continues to find significant levels of discrimination
23 against African American, Latinx, Asian, Arab, Middle Eastern, and Native Americans looking
24 for homes to buy or apartments to rent; and

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1 WHEREAS, We are all guilty of racism and implicit bias to some degree; now,
2 therefore, be it

3 RESOLVED, That the San Francisco Board of Supervisors declares a war on racism;
4 and, be it

5 FURTHER RESOLVED, That the San Francisco Board of Supervisors and the City and
6 County of San Francisco shall be guided by the principle that all people are created equal;
7 and, be it

8 FURTHER RESOLVED, That the San Francisco Board of Supervisors calls on the City
9 and County of San Francisco to dedicate resources toward combating racism in all of its
10 forms; and, be it

11 FURTHER RESOLVED, That the San Francisco Board of Supervisors will keep the
12 combat against racism at the at the forefront of our minds, through a regular, ongoing public
13 information campaign that racism is not permitted within our borders; and, be it

14 FURTHER RESOLVED, That the San Francisco Board of Supervisors encourages all
15 San Francisco schools both the San Francisco Unified School District and private schools to
16 incorporate into their curriculum lessons on racism, its evils, its various forms, and methods
17 for speaking out against racism; and, be it

18 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges all City
19 and County entities, including the Human Rights Commission and the Immigrant Rights
20 Commission, to search for ways to promote community education and awareness on the evils
21 of racism and the need to reject racism; and, be it

22 FURTHER RESOLVED, That the San Francisco Board of Supervisors supports the
23 U.S. Congressional Black Caucus' call for a special commission — called the Truth, Racial
24 Healing, and Transformation Commission — dedicated to studying the legacy of slavery in the
25 United States over the course of the nation's history; and, be it

1 FURTHER RESOLVED, That the San Francisco Board of Supervisors supports
2 recently introduced federal legislation entitled the Justice in Policing Act that would ban racial
3 profiling, prohibit federal law enforcement from using chokeholds to restrain suspects, and
4 create a police misconduct registry; and, be it

5 FURTHER RESOLVED, That the San Francisco Board of Supervisors supports the
6 passage of Assembly Constitution Amendment No. 5, authored by Assembly Member Shirley
7 Weber, to deliver on a promise of equal opportunity for all, renounce discrimination in all
8 forms, and repeal Proposition 209; and, be it

9 FURTHER RESOLVED, That a copy of this Resolution be sent to the Human Rights
10 Commission, the Immigrant Rights Commission, and all elected San Francisco
11 representatives on the State and Federal government.

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