

**AMENDMENT
TO THE CURRENT MEMORANDUMS OF UNDERSTANDING AND
COLLECTIVE BARGAINING AGREEMENTS
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
THE UNIONS IDENTIFIED IN APPENDIX A**

The City and County of San Francisco hereby agrees to providing the following additional term to the current Memorandums of Understanding (“MOU”) and Collective Bargaining Agreements (“CBA”) identified in Appendix A, subject to approval by the San Francisco Board of Supervisors and contingent on the acceptance of this Amendment by the Union on or before May 31, 2022:

III – PAY, HOURS AND BENEFITS

##. HOLIDAYS

Floating Holidays

Notwithstanding any provision of this MOU (or CBA), employees can carry forward an additional 80 hours of accrued floating holidays above normal limits for fiscal year ending FY21-22, and may be used consistent with the rules in the successor MOU or CBA regarding use of such floating holidays.

Holiday Compensation for Time Worked

Notwithstanding any provision of this MOU (or CBA), in-lieu legal holidays earned in fiscal year 2021-2022 shall be carried forward to the following fiscal year, and may be used consistent with the rules in the successor MOU or CBA regarding use of such in lieu holidays.

Compensatory Time for “Z” Employees for Local 21

Notwithstanding any provision of this MOU to the contrary, the one hundred twenty hour (120) compensatory time carry forward into the 2022-2023 fiscal year provision for Z-designated employees shall be waived, and may be used consistent with rules in the successor MOU regarding use of such compensatory time.

FOR THE CITY

FOR THE UNION

Date: _____

Date: _____

Ardis Graham
Employee Relations Director

APPROVED AS TO FORM:

DAVID CHIU
City Attorney

Date: _____

Jonathan Rolnick
Chief Labor Attorney