

REVISED LEGISLATIVE DIGEST

(Second Draft, 6/30/2014)

[Charter Amendment - Retiree Health Benefits for Former Redevelopment Agency and Successor Agency Employees]

Describing and setting forth a proposal to the voters to amend the Charter of the City and County of San Francisco, Sections A8.428 and A8.432, to provide retiree health care benefits to employees of the former Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco who started working for the City and County of San Francisco without a break in employment, and to persons who are registered as domestic partners to retired employees under California law or the law of a state, city, or county outside California or who live in a jurisdiction outside California that does not recognize domestic partnerships but who have submitted the Health Services Declaration Partnership Form, at an election to be held on November 4, 2014.

Existing Law

Section A8.428 of the Charter creates a health service system trust fund to provide retiree healthcare benefits to employees of the City, the San Francisco Unified School District, the Superior Court of California, County of San Francisco and the San Francisco Community College District based on the number of years of employment with the employer (defined as “credited service”). Section A8.432 of the Charter establishes the Retirement Health Care Trust Fund to defray the cost of the City’s obligation to provide health coverage for retired employees and thier spouses who are entitled to health coverage under section A8.428. Section A8.428 also provides health care benefits to persons who are domestic partners, according to the provisions of the City’s Administrative Code, of retired employees.

Amendments to Current Law

The proposed amendments to Section A8.428 and A8.432 would make retiree health care benefits available to employees of the City who transferred from the Redevelopment Agency of the City and County of San Francisco (the “Redevelopment Agency”) or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco (the “Successor Agency”), who were hired on or before January 9, 2009, by the Redevelopment Agency or the Successor Agency. The benefits would be available only to such employees hired by the City before January 1, 2015.

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Furthermore, in addition to domestic partners under the City's Administrative Code, the amendments would extend health care benefits to persons who are registered as domestic partners to retired employees under California law or the law of a state, city, or county outside California, or who live in a jurisdiction outside California that does not recognize domestic partnerships but who have submitted the Health Services Declaration Partnership Form to the Health Service System.

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