

LEGISLATIVE DIGEST

[Administrative Code - Equal Pay Advisory Board Reporting Deadlines and Sunset Date]

Ordinance amending the Administrative Code to revise reporting deadlines regarding equal pay reports, and the sunset date of the Equal Pay Advisory Board.

Existing Law

In December 2014, the Board amended Section 12B of the Administrative Code to require City contractors and subcontractors with 20 employees or more to annually submit to the City an Equal Pay Report that provides information on compensation paid to employees identified by sex, race, and other data points. Submission of Equal Pay Reports must begin by January 31, 2016. The legislation also created the Equal Pay Advisory Board, which is charged with analyzing and recommending the best method of data collection to identify wage gaps between men and women of the same or different races and among members of different races, and that will minimize the burden on City contractors and subcontractors in providing the data. The Equal Pay Advisory Board will sunset on October 1, 2017.

Amendments to Current Law

The proposed ordinance would amend the Administrative Code to extend the deadline for the submission of the initial Equal Pay Reports from January 31, 2016, to July 3, 2017. The ordinance also extends the sunset date of the Equal Pay Advisory Board to July 2, 2018.

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