

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: Nicolas Menard, Office of the Budget and Legislative Analyst
Greg Wagner, City Controller, Office of the City Controller

FROM: Monique Crayton, Assistant Clerk, Government Audit and Oversight Committee

DATE: May 13, 2025

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Government Audit and Oversight Committee has received the following Motion request, introduced by Supervisor Shamann Walton on May 6, 2025:

File No. 250501

Motion directing the Budget and Legislative Analyst, in coordination with the Controller's Office, to conduct a comprehensive audit of all economic components of the Memorandum of Understanding (MOU) between the San Francisco Police Department and the San Francisco Police Officers Association.

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: monique.crayton@sfgov.org.

CC:

- Office of Chair Fielder
- Office of Supervisor Walton
- Dan Goncher, Office of the Budget and Legislative Analyst
- Amanda Guma, Office of the Budget and Legislative Analyst
- ChiaYu Ma, Office of the City Controller
- Ayesha Hossain, Office of the City Controller
- Claire Stone, Office of the City Controller
- Michelle Allersma, Office of the City Controller
- Carol Lu, Office of the City Controller
- Mark dela Rosa, Office of the City Controller

1 [Budget and Legislative Analyst Audit - Economic Provisions of Police Department and Police
2 Officers Association MOU]

3 **Motion directing the Budget and Legislative Analyst, in coordination with the**
4 **Controller's Office, to conduct a comprehensive audit of all economic components of**
5 **the Memorandum of Understanding (MOU) between the San Francisco Police**
6 **Department and the San Francisco Police Officers Association.**

7
8 WHEREAS, The Memorandum of Understanding (MOU) between the San Francisco
9 Police Department and the San Francisco Police Officers Association governs compensation,
10 benefits, and working conditions for members of the Department; and

11 WHEREAS, The City and County of San Francisco is currently experiencing significant
12 fiscal challenges, and it is critical to ensure that all City expenditures are transparent, fiscally
13 responsible, and aligned with City priorities; and

14 WHEREAS, The economic provisions of the MOU, including but not limited to base
15 pay, premium pay, bonuses, retirement contributions, and other incentives, represent a
16 substantial financial obligation to the City; and

17 WHEREAS, A comprehensive audit of these provisions is necessary to understand
18 their cumulative financial impact and to assess how they influence the City's long-term budget
19 outlook and public safety outcomes; and

20 WHEREAS, The Board of Supervisors has the authority under Charter, Section 2.114,
21 to request audits of City operations to ensure effective and efficient use of public funds; now,
22 therefore, be it

23 MOVED, That the Budget and Legislative Analyst, in coordination with the Controller's
24 Office, is hereby directed to initiate a comprehensive audit of all economic components of the
25 Memorandum of Understanding between the Police Department and the Police Officers

Association, including a detailed analysis of all pay provisions, incentives, and financial impacts associated with the agreement, and their effect on the City's overall budget.