

[Settlement of Lawsuit - Keith Baraka - \$160,000]

Ordinance authorizing settlement of two lawsuits filed by Keith Baraka against the City and County of San Francisco for \$160,000; the first lawsuit was filed on November 20, 2020, in San Francisco Superior Court, Case No. CGC-20-587897; entitled Keith Baraka v. City and County of San Francisco; the first lawsuit involves an employment dispute; the second lawsuit was filed on June 13, 2024, in San Francisco Superior Court, Case No. CGC-24-615403; entitled Keith Baraka v. City and County of San Francisco; the second lawsuit involves an employment dispute.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle the actions entitled Keith Baraka v. City and County of San Francisco, San Francisco Superior Court, Case No. CGC-20-587897, and Keith Baraka v. City and County of San Francisco, San Francisco Superior Court, Case No. CGC-24-615403, by the payment of \$160,000.00. The lawsuits involve employment disputes.

Section 2. The above-named actions were filed in San Francisco Superior Court on November 20, 2020, and June 13, 2024, and the following parties were named in the lawsuits: Plaintiff Keith Baraka, Defendant City and County of San Francisco.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:

3 DAVID CHIU
4 City Attorney

RECOMMENDED:

San Francisco Fire Department

5 /s/
6 CECILIA T. MANGOBA
7 Interim Chief Labor Attorney

8 /s/
9 CHIEF DEAN CRISPEN
10 Chief of the San Francisco Fire Department

11 FUNDS AVAILABLE:

RECOMMENDED
San Francisco Fire Commission

12 /s/ Michelle Allersma for Greg Wagner
13 GREG WAGNER
14 Controller

15 /s/
16 KATHY AGUAS-ACLAN
17 Secretary, San Francisco Fire Commission

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City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 250766

Date Passed: September 16, 2025

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September 04, 2025 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

September 09, 2025 Board of Supervisors - PASSED, ON FIRST READING

Ayes: 11 - Chan, Chen, Dorsey, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton

September 16, 2025 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Chan, Chen, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton
Excused: 1 - Dorsey

File No. 250766

I hereby certify that the foregoing
Ordinance was **FINALLY PASSED** on
9/16/2025 by the Board of Supervisors of the
City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

9. 18. 25

Date Approved