

1 [Urging UCSF to make janitorial custodians in-house employees and corporate citizens of the  
2 City and County of San Francisco to utilize union janitorial services.]

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4 **Resolution urging the University of California San Francisco (UCSF) to make janitorial**  
5 **custodians in-house employees and corporate citizens of the City and County of San**  
6 **Francisco to utilize union janitorial services.**

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8 WHEREAS, UCSF has put janitorial contracts previously held by union-members out to  
9 bid twice and awarded those contracts to non-union contractors both times; and,

10 WHEREAS, Union janitors earn a living wage with adequate healthcare benefits; and,

11 WHEREAS, Non-union janitors are among the most seriously affected by the national  
12 healthcare crisis and local cities must carry the burden of these healthcare costs; and,

13 WHEREAS, Union janitors feel more secure in their positions and are able to carry out  
14 their work with dignity and pride; and,

15 WHEREAS, Non-union janitors have no job protections or job security; and

16 WHEREAS, Union janitors have a voice on the job and are able to advocate for  
17 themselves and their families; and,

18 WHEREAS, Union janitors have the guaranteed protections of a union contract; and,

19 WHEREAS, Union janitors have lower turn-over and higher seniority rates within their  
20 profession; now, therefore be it

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22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
23 urge UCSF to make janitorial custodians in-house employees; and be it

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25 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San

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Francisco urge corporate citizens of the City and County of San Francisco to utilize union janitorial services.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Resolution

**File Number:** 030893

**Date Passed:**

Resolution urging the University of California San Francisco (UCSF) to make janitorial custodians in-house employees and corporate citizens of the City and County of San Francisco to utilize union janitorial services.

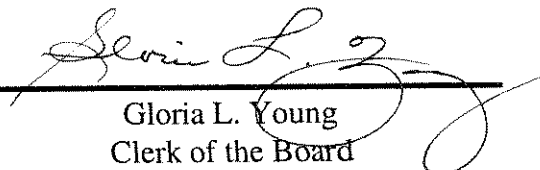
May 20, 2003 Board of Supervisors — ADOPTED

Ayes: 8 - Daly, Dufty, Gonzalez, Hall, Ma, McGoldrick, Newsom, Peskin

Absent: 3 - Ammiano, Maxwell, Sandoval

File No. 030893

I hereby certify that the foregoing Resolution was ADOPTED on May 20, 2003 by the Board of Supervisors of the City and County of San Francisco.



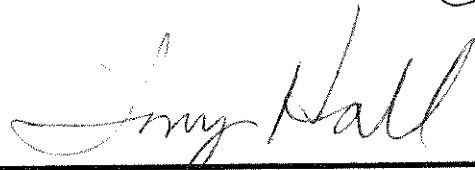
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Gloria L. Young  
Clerk of the Board

MAY 30 2003

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Date Approved



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Mayor Willie L. Brown Jr.