



San Francisco
Sheriff's Office



FY 2026 & FY 2027 Budget

Budget & Appropriation Committee Presentation



June 13, 2025



San Francisco

Sheriff's Office

Strategic Goals

Internal SFSO Goals

- Maximize Workforce Potential
- Improve Fairness and Efficiency of Discipline System
- Modernize Technology
- Increase Investigative Effectiveness
- Improve Quality of Training

External SFSO Goals

- Protect and Engage San Francisco
 - Reduce Crime & Victimization
 - Combat illegal drug use
 - Improve Traffic Safety

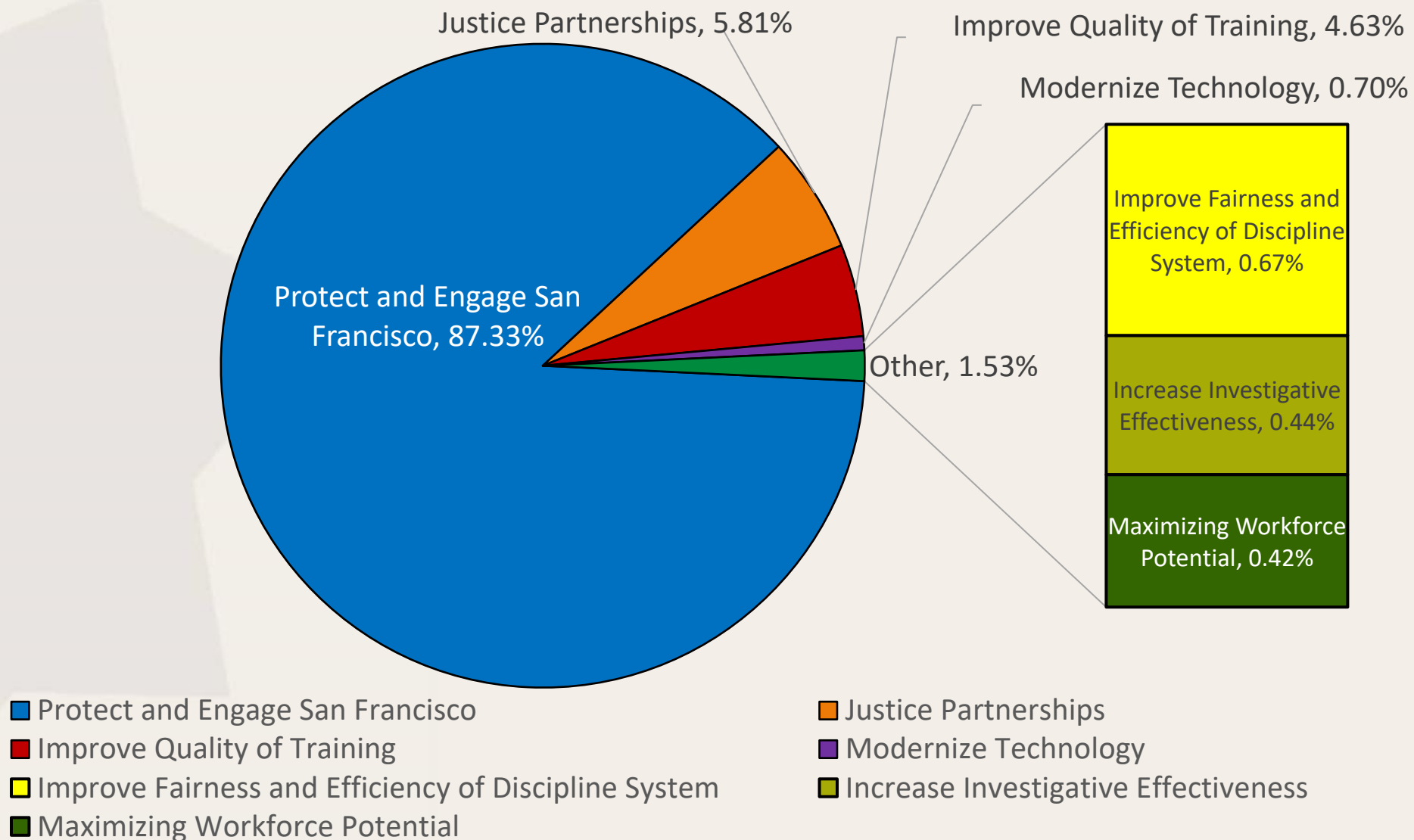
Justice Partnerships

- Support Citywide Efforts to Address Homelessness
- Integrate Technology Roadmap with City's Strategic Plan



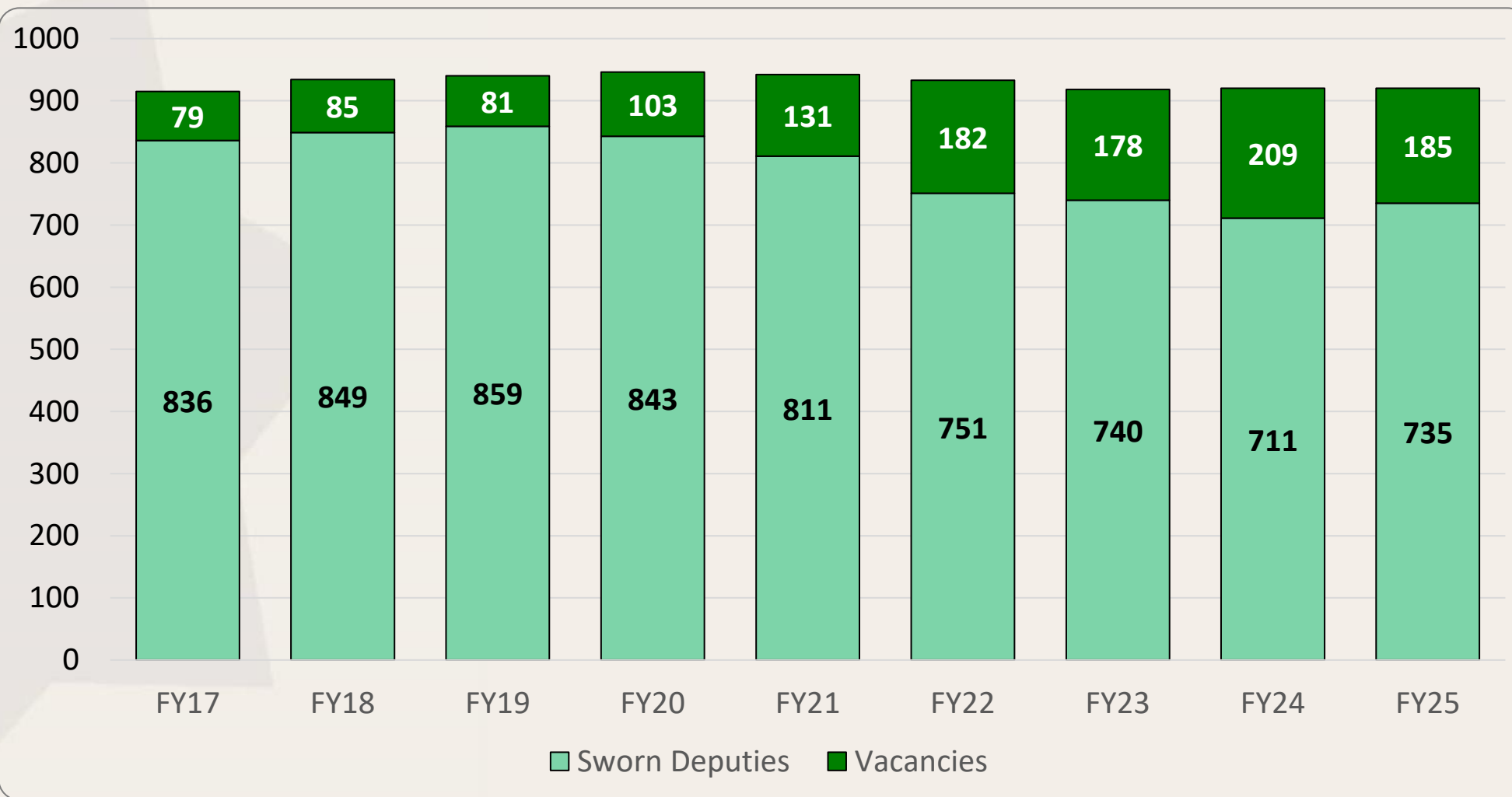
San Francisco Sheriff's Office

Budget Allocations





Sworn Workforce Measurements





San Francisco

Sheriff's Office

Hiring and Separation Trends

Category	FY19	FY20	FY21	FY22	FY23	FY24	FY25*
Sworn Hires	55	47	16	31	45	42	86
Sworn Separations	-48	-60	-46	-98	-51	-77	-44
Net	+9	-13	-30	-67	-6	-35	+42

Category	FY19	FY20	FY21	FY22	FY23	FY24	FY25*
Total Sworn Hires	55	47	16	31	45	42	86
Sworn Rehires/Laterals		1	1	6	13	8	13
8302 Deputy Recruits Hired	55	46	15	25	32	34	73
↳ # of Cadets Promoted to 8302s	14	5	0	6	6	5	7
% of 8302s Hired	25%	11%	0%	24%	19%	15%	9%

*Data is through Jun 3, 2025



Annual Salary Ordinance

Class Type	FY20	FY26 MYR	Vacant	Active Staff
Sworn	946.8	925.0	185	76%
Cadets	98.0	116.0	35	68%
Professional Staff	125.5	130.0	41	69%*
Total	1,170.3	1,171.0	259	74%

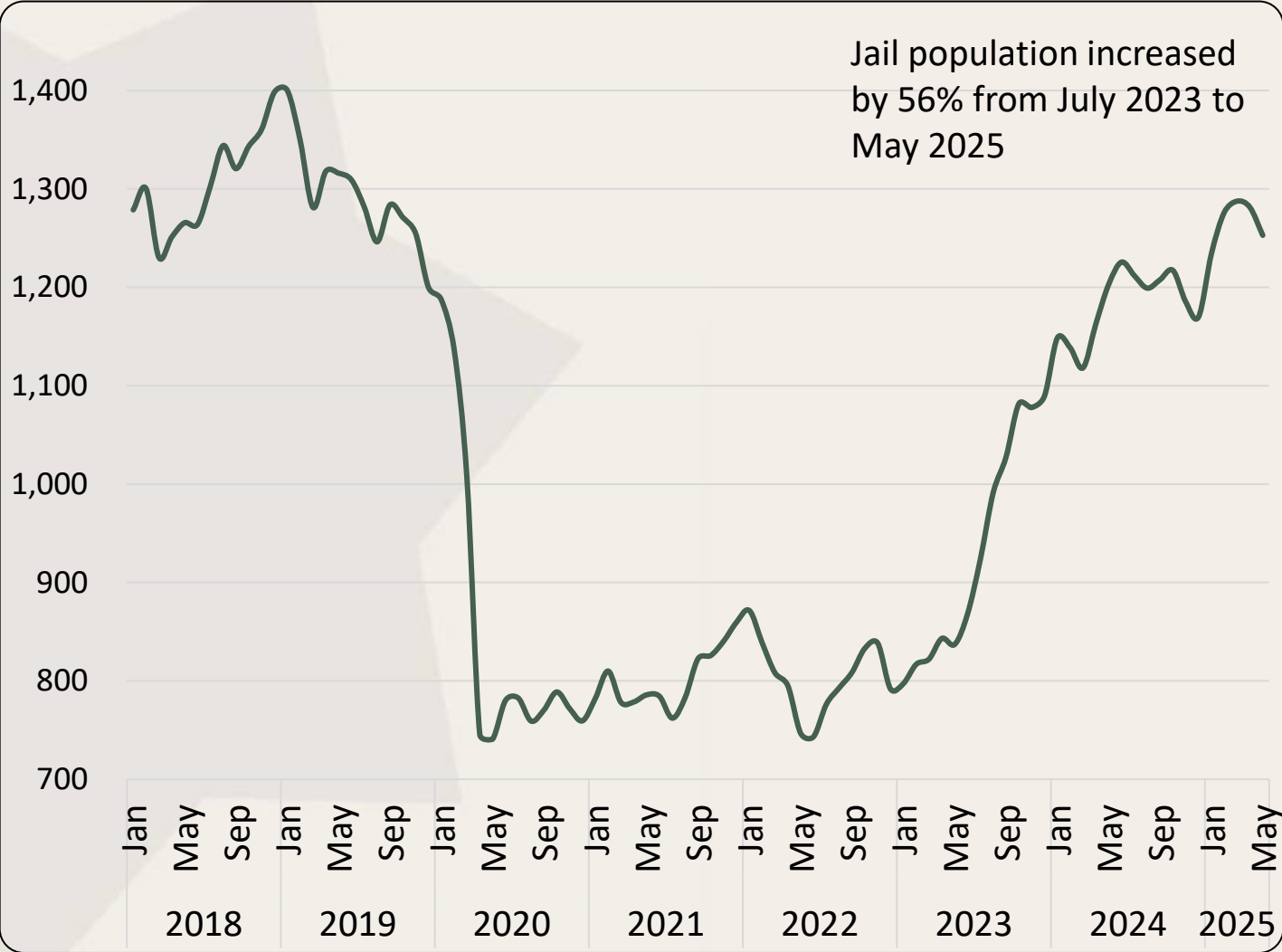
In response to the Mayor's FY26 budget instructions:

- Four Positions were removed in first round during Department Submission
- Ten Professional Staff positions were removed in second round of Mayor's Budget
- In the Mayor's proposed budget for FY26, total authorized positions are similar to levels in FY20.

*Active professional staffing is currently at 62% of authorized, but with the reduction in positions for FY26, the active staff will adjust to 69%. However, this does not reduce workload demands and positions being removed for FY26 may result in reverse civilianization of certain department functions.



Average Jail Population Count



FY23-24

Avg Jail Pop	Medical	Psych
Jul-Sep	30	119
Oct-Dec	31	122
Jan-Mar	35	132
Apr-Jun	38	143
Average	33	129

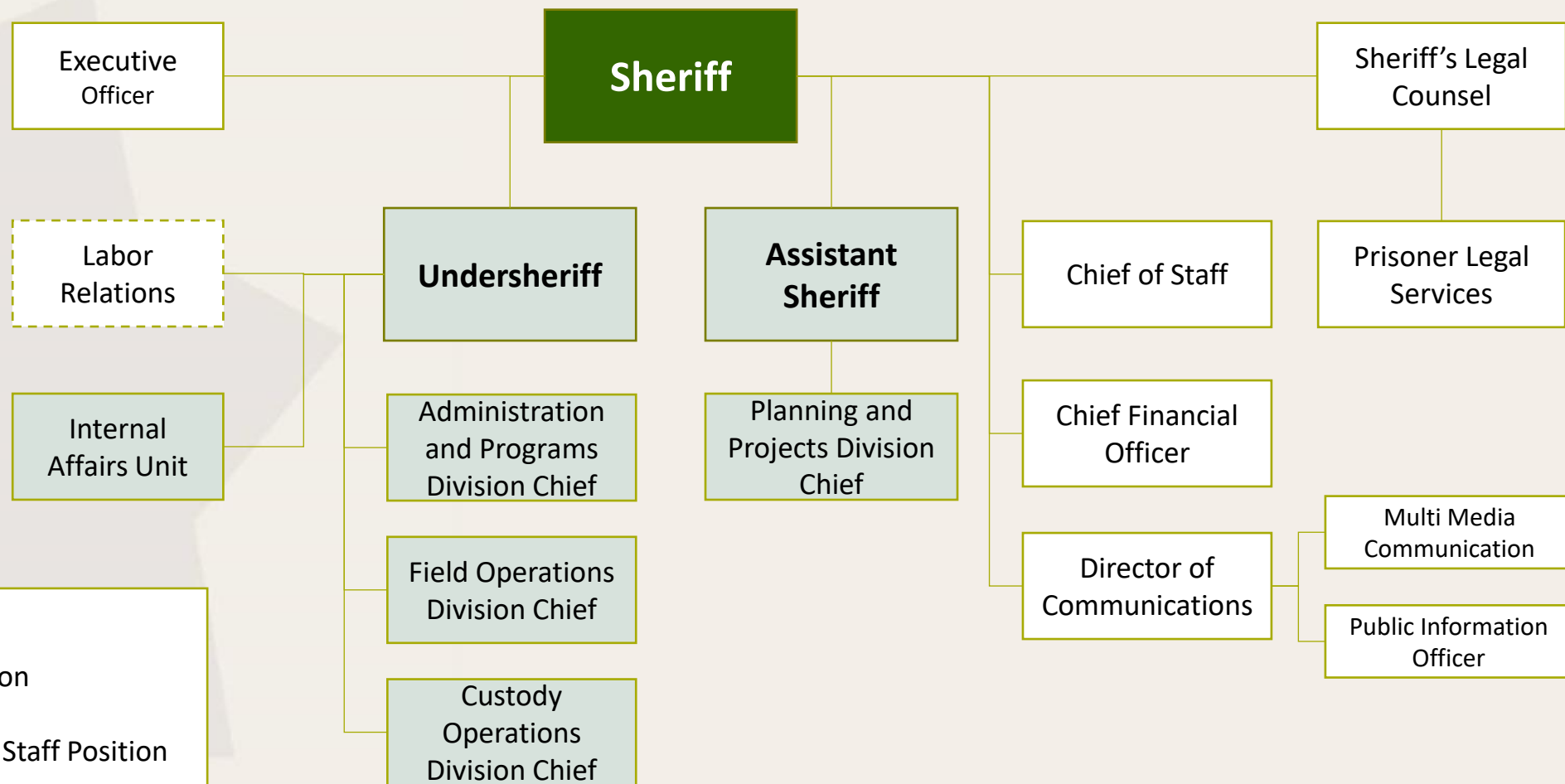
FY24-25 (up 15% Med, up 17% Psych)

Avg Jail Pop	Medical	Psych
Jul-Sep	41	152
Oct-Dec	37	150
Jan-Mar	39	152
Apr-Present	33	147
Average	38	151



San Francisco Sheriff's Office

Organizational Chart



Note: All positions with solid box outlines are permanent positions and filled



San Francisco

Sheriff's Office

Budget Highlights

- Hiring 75 Deputy Sheriff positions to improve staffing outlook
- Working with City partner agencies to improve street conditions and retail theft crime.
- Improving organizational accountability and modernizing technology with the upgrade of the body worn camera program and the continued implementation of the Jail Management System.
- Expanding in-custody program services such as Resolve to Stop the Violence Program
- Continuing CalAIM's Providing Access and Transforming Health (PATH) grant program to improve access to Medi-Cal services for post-release care of justice-involved individuals.



San Francisco

Sheriff's Office

Department Wide Budget Sources

Category (in millions)	FY23	FY24	FY25	<i>FY26*</i>	<i>FY27*</i>
State Revenues	39.1	36.0	41.6	35.2	35.3
Charges for Services	1.1	0.5	1.0	1.2	1.2
Fines, Forfeitures, and Penalties	0.2	0.2	0.1	0.1	0.1
Expenditure Recoveries	34.4	33.0	33.1	32.7	33.6
Other Financing Sources	4.8	-1.4	1.2	0.5	0.2
Total Revenues	79.6	68.4	77.0	69.7	70.7



San Francisco

Sheriff's Office

Department Wide Budget Uses

Category (in millions)	FY23	FY24	FY25	FY26*	FY27*
Personnel Costs	205.3	197.2	217.7	242.2	252.0
Non-Personnel Services	13.5	13.7	13.7	8.3	8.0
Community Programs	10.6	11.0	11.8	11.9	12.1
Materials & Supplies	5.5	5.9	6.9	8.0	8.2
Capital Outlay (Equip)	0.0	0.0	0.4	0.7	0.0
Debt Service	0.0	0.0	0.0	6.8	6.8
Services by Other Dept to SHF	19.1	22.7	23.1	24.1	25.0
Services by SHF to Other Dept	33.8	32.5	32.6	32.5	33.4
Programmatic Projects	9.0	4.1	8.5	8.0	4.5
Special Revenue Projects	2.4	3.9	8.3	3.1	2.4
Total Expenditures	299.2	291.0	323.1	345.6	352.4