

1 [Settlement Of Lawsuit]

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3 **Ordinance authorizing settlement of the lawsuit filed by plaintiff the Department of Fair**  
 4 **Employment and Housing and intervening plaintiff Alane Bernadette Baca against the**  
 5 **City and County of San Francisco and Andrew Blackwell for (1) payment of**  
 6 **\$100,000.00, including all damages, attorneys’ fees and costs, (2) a credit of six (6)**  
 7 **weeks of sick leave to intervening plaintiff Baca, and (3) the Police Department issuing**  
 8 **a specified Department Bulletin, incorporating that Bulletin into specified EEO**  
 9 **trainings, and beginning the process of reviewing and, where applicable, revising**  
 10 **Department General Order 11.07; the lawsuit was filed on October 4, 2001, in San**  
 11 **Francisco Superior Court, Case No. 325-126; entitled Department of Fair Employment**  
 12 **and Housing, et al., v. City and County of San Francisco, et al (Real Party in Interest:**  
 13 **Alane Bernadette Baca).**

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15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The City Attorney is hereby authorized to settle the action entitled  
 17 Department of Fair Employment and Housing, et al., v. City and County of San Francisco, et  
 18 al., San Francisco Superior Court, Court No. 325-126, by (1) paying \$100,000.00 to Alane  
 19 Bernadette Baca and her attorneys, the law firm of Minami, Lew & Tamaki, for all damages,  
 20 attorneys’ fees and costs, (2) crediting Alane Bernadette Baca’s sick leave balance with the  
 21 City with six (6) weeks of sick leave, and (3) issuing a Police Department “A” priority  
 22 Department Bulletin updating Police Department General Order 11.07, incorporating that  
 23 Bulletin into specified Police Department EEO trainings, and initiating the process of  
 24 reviewing, and where applicable, revising Police Department General Order 11.07.

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1           Section 2. The above-named action was filed in San Francisco Superior Court on  
2           October 4, 2001, and the following parties were named in the lawsuit: plaintiff Department of  
3           Fair Employment and Housing, intervening plaintiff Alane Bernadette Baca, defendant City  
4           and County of San Francisco, and defendant Andrew Blackwell.

5           APPROVED AS TO FORM AND  
6           RECOMMENDED:

RECOMMENDED:

7           DENNIS J. HERRERA  
8           City Attorney

SAN FRANCISCO POLICE DEPARTMENT

9           \_\_\_\_\_  
10          LINDA M. ROSS  
11          Chief Labor Deputy

\_\_\_\_\_  
PRENTICE E. SANDERS  
Chief of Police

11          FUNDS AVAILABLE:

APPROVED:

14          \_\_\_\_\_  
15          EDWARD HARRINGTON  
16          Controller

\_\_\_\_\_  
LT. EDWARD GEETER  
Secretary  
SAN FRANCISCO POLICE COMMISSION