



**SUPPORTING DOCUMENTATION**

# Environment Department

Budget and Appropriations Committee Hearing  
May 15, 2024

San Francisco Environment Department  
SFEnvironment.org | (415) 355-3700



SAN FRANCISCO  
**ENVIRONMENT**  
DEPARTMENT

May 2024

Please consider the environment before printing

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## List of ENV requested supporting documents

ENV Proposed Budget FY 2024-25 & FY 2025-26

### **4. Please include an organizational chart of your department. This chart or supporting documentation should include:**

a. **Position name, classification, and whether it is a permanent, temporary or exempt position**

This information is included in the ENV program organizational charts provided, immediately following the ENV high level organizational chart.

b. **Whether the position is filled, vacant, or in the hiring process and anticipated hire date**

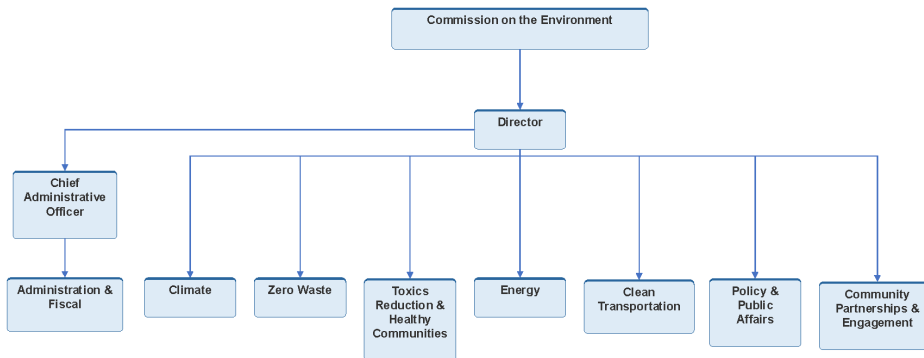
Please see attached table showing vacant positions and the hiring process details. Additionally, vacant positions are also shown on the organization chart on page 9.

c. **A historic look the changes to your department's staffing over the past 5 years**

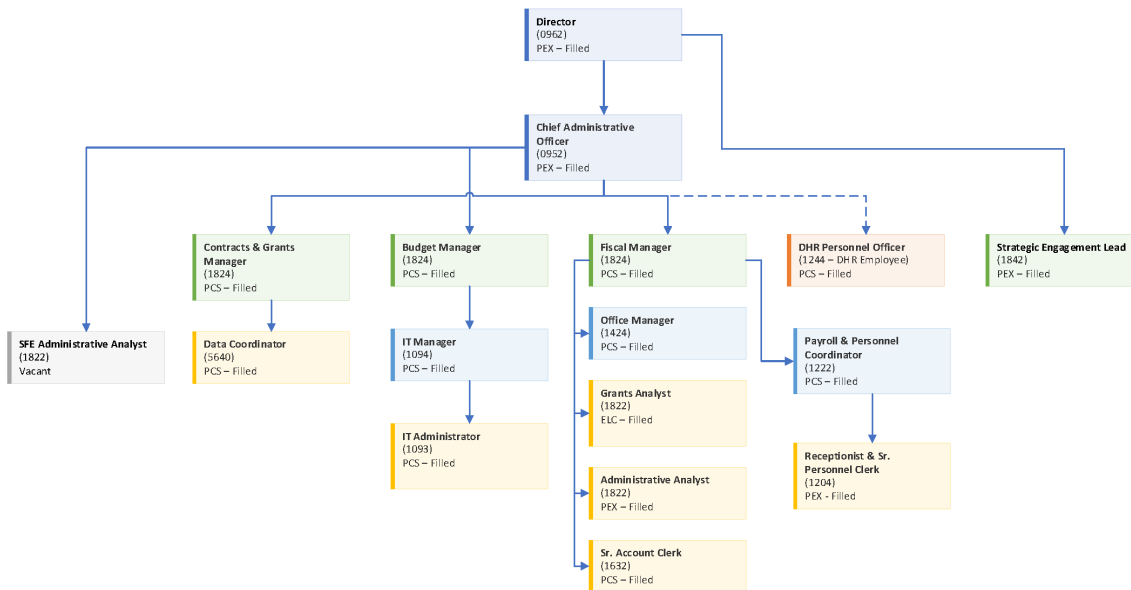
Please see summary table showing FTE and vacancy history on page 10.

a. Position name, classification, and whether it is a permanent, temporary or exempt position

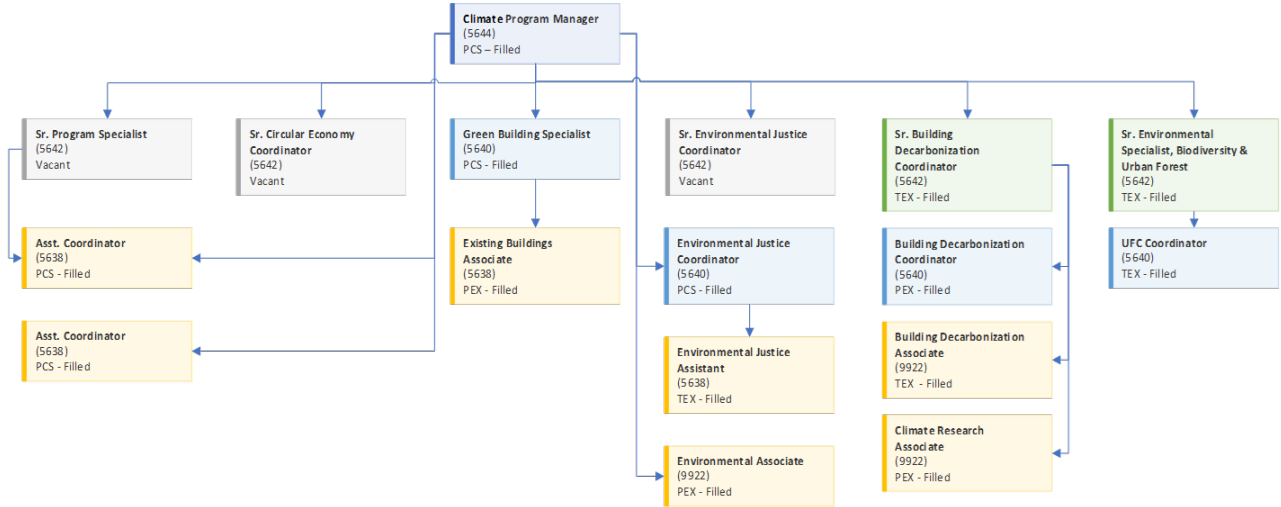
# High level organization chart



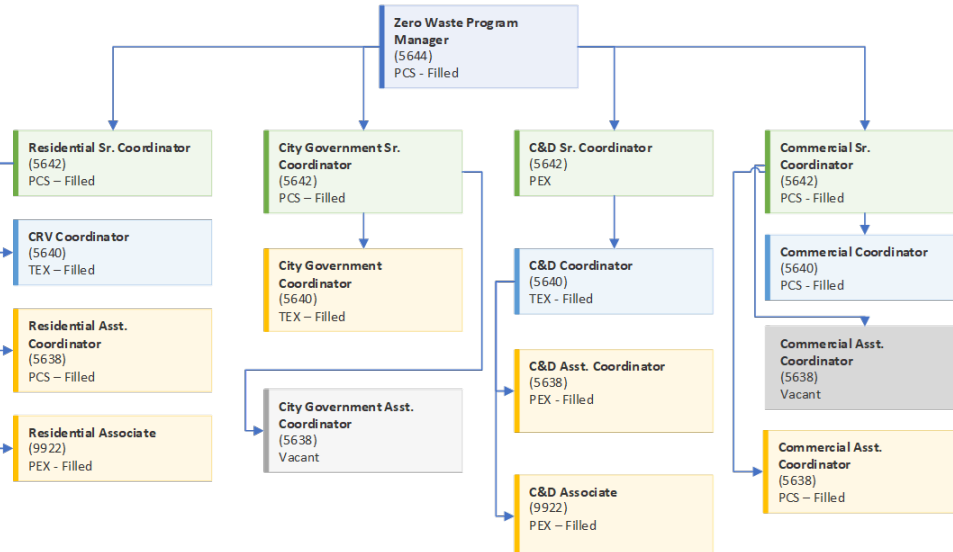
# Administration and Fiscal team



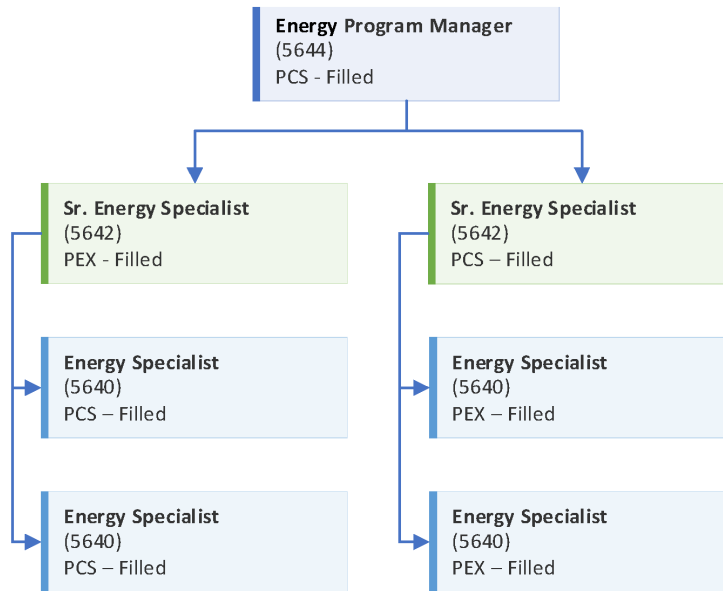
# Climate Program



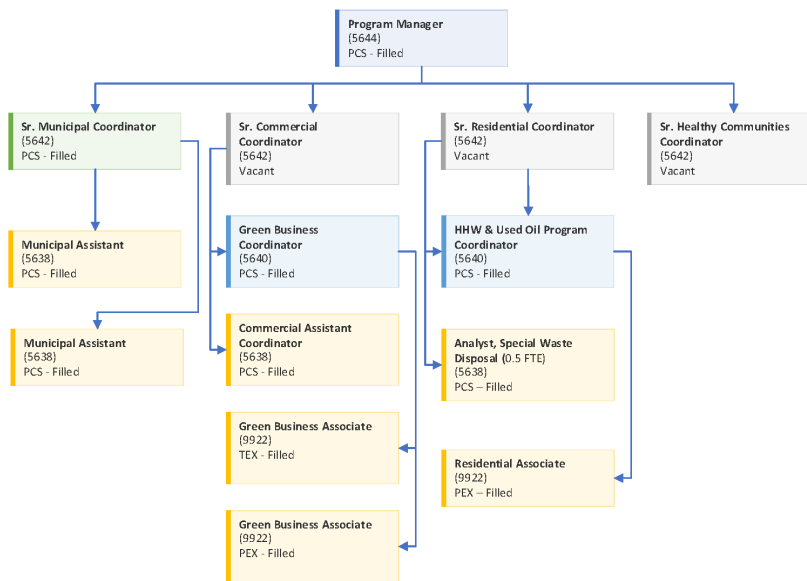
# Zero Waste Program



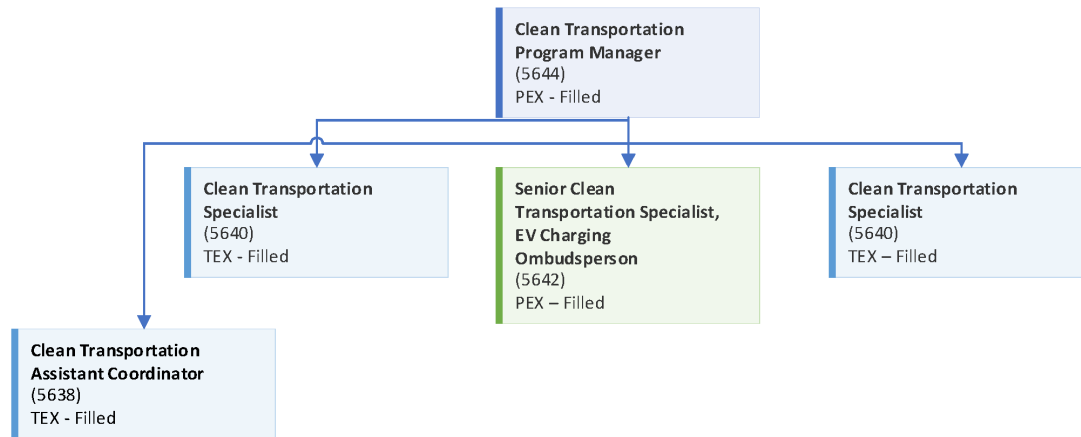
# Energy Team



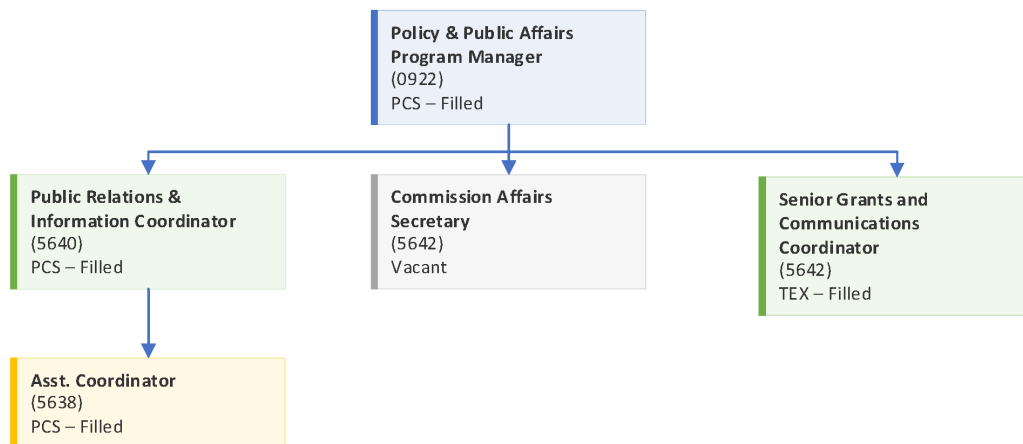
# Toxics Reduction & Healthy Communities Program



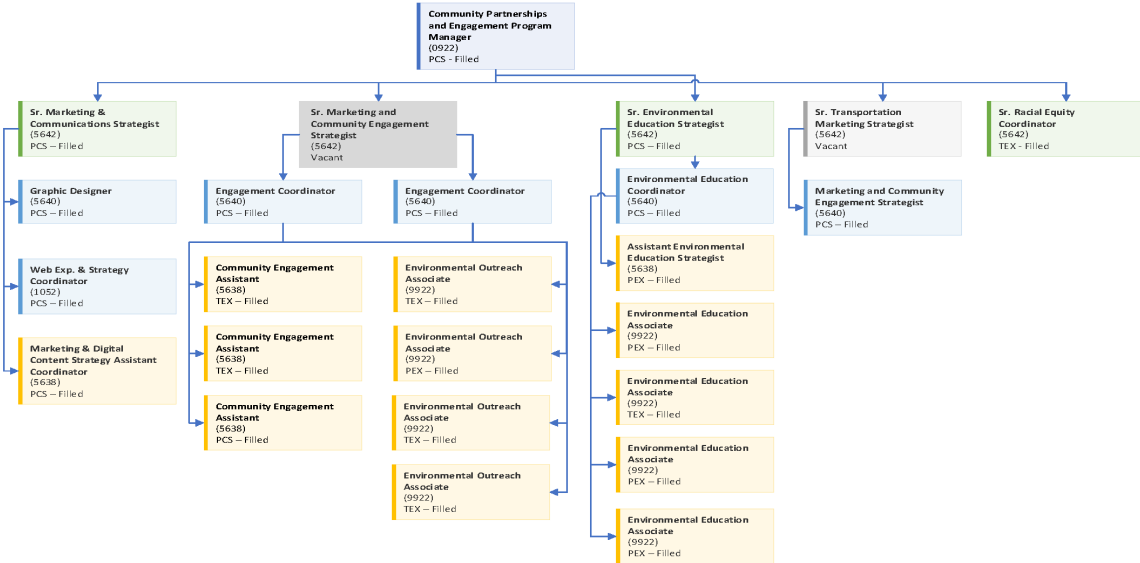
# Clean Transportation Program



# Policy & Public Affairs Team



# Community Partnerships & Engagement Program





## Vacant position status

Position Number	Functional Title	Exempt Status	Notes
01116509	Zero Waste Assistant Coordinator	PCS	tentative start: June 2024
01137579	Sr Healthy Communities Coordinator	PEX	tentative start: June 2024
01059297	Sr Circular Economy Coordinator	PCS	tentative start: July 2024
01115176	Sr Toxics Reduction Coordinator	PCS	tentative start: August 2024
01116404	Sr Toxics Reduction Coordinator	PCS	tentative start: August 2024
01096730	Sr Climate Program Coordinator	PCS	possible start: Q4 2024
01094600	Sr Policy and Public Affairs Coordinator	PEX	possible start: September 2024
01110016	City Gov't Zero Waste Assistant Coordinator	PEX	possible start: September 2024
01088224	Sr EJ Coordinator	PCS	possible start: Q4 2024
01130334	Sr Community Engagement Coordinator	PCS	possible start: Q4 2024
01149692	SFE Administrative Analyst	PCS	possible start: September 2024

## Historical Look

Fiscal year	Positions in Annual Salary Ordinance (ASO)	Vacancies compared to ASO
FY 23-24	107	11
FY 22-23	105	16
FY 21-22	98	22
FY 20-21	97	18
FY 19-20	99	9