

1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**
4 **Retention Act of 2017, authored by Senators Stern and Gagliani and co-authored by**
5 **Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to**
6 **the costs incurred by a qualified taxpayer teacher to earn a clear credential, and**
7 **exemption of State income taxes for educators who have taught at least six years from**
8 **passage through January 2027.**

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10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the
15 first five years; and

16 WHEREAS, According to the California State Teachers' Retirement System, teachers
17 leave the profession at a rate six times greater than other public employees; and

18 WHEREAS, California schools are facing an unprecedented critical teacher shortage
19 which is negatively impacting California students and the state's economic future; and

20 WHEREAS, Enrollment in teacher preparation programs has plummeted 76%
21 statewide over the past decade; and

22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with
23 low-income urban and rural areas hit hardest; and

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1 WHEREAS, Aspiring teachers in California often report the path for completing
2 requirements for a preliminary credential, induction, and clearing a credential is uneven and
3 costly; and

4 WHEREAS, Districts pay a substantial cost to recruit, hire and train a steady stream of
5 new teachers, with the highest-poverty districts shouldering an even greater burden because
6 they have the highest rates of teacher turnover; and

7 WHEREAS, High-need schools must continually invest in recruitment efforts,
8 professional support, and training for new teachers without reaping the benefits of many of
9 these investments; and

10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

12 WHEREAS, The number of teacher permits and waivers being sought by districts as
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not
14 include those students being taught by long-term substitutes; and

15 WHEREAS, California’s teacher recruitment and financial aid programs were
16 eliminated during the last two decades; and

17 WHEREAS, The Teacher Recruitment and Retention Act of 2017 structurally
18 addresses the current and growing shortage of teachers in schools and districts across the
19 state by addressing challenges of entering the field of teaching, supporting novice teachers,
20 and incentivizing effective teachers to remain in the classroom, recognizing the significance of
21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

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1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.

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