

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

RULES COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Shamann Walton, Chair
Rules Committee

FROM: Victor Young, Assistant Clerk *Victor Young*

DATE: January 12, 2026

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, January 13, 2026

The following file should be presented as a **COMMITTEE REPORT** at the Board Meeting on Tuesday, January 13, 2026. This item was acted upon at the Rules Committee Meeting on Monday, January 12, 2026, at 10:00 a.m., by the votes indicated.

Item No. 28 **File No. 251273**

Mayoral Reappointment - City Administrator - Carmen Chu

Motion confirming the Mayoral reappointment of Carmen Chu as City Administrator, for a five-year term beginning on the effective date of this Motion, pursuant to Charter, Section 3.104.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Shamann Walton - Aye
Supervisor Stephen Sherrill - Aye
Supervisor Danny Sauter - Aye
Supervisor Rafael Mandelman - Excused

c: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy Director
Brad Russi, Deputy City Attorney

File No. 251273

Committee Item No. 1

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Jan 12, 2026

Board of Supervisors Meeting

Date _____

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Information/Vacancies (Boards/Commissions)
- Public Correspondence

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
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<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Victor Young

Date Jan 8, 2026

Completed by: _____

Date _____

1 [Mayoral Reappointment - City Administrator - Carmen Chu]

2

3 **Motion confirming the Mayoral reappointment of Carmen Chu as City Administrator, for**
4 **a five-year term beginning on the effective date of this Motion, pursuant to Charter,**
5 **Section 3.104.**

6

7 WHEREAS, Charter, Section 3.104 provides that “[t]he Mayor shall appoint or
8 reappoint a City Administrator, subject to confirmation by the Board of Supervisors;” and

9 WHEREAS, On December 16, 2025, Mayor Daniel Lurie submitted his reappointment
10 of Carmen Chu as City Administrator, for a new five-year term; now, therefore, be it

11 MOVED, That the Board of Supervisors hereby confirms the reappointment of Carmen
12 Chu as City Administrator, for a five-year term beginning on the effective date of this Motion.

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About Carmen Chu

Carmen Chu was first sworn in as City Administrator on February 2, 2021. She currently oversees 25 departments, divisions, and programs, including the Department of Technology, Office of Contract Administration/Purchasing, Real Estate, County Clerk, Fleet Management, Convention Facilities, Animal Care and Control, Medical Examiner, and Treasure Island. Functions under the City Administrator represent more than \$500 million in annual expenditures and a workforce of over 1,000 dedicated employees.

City Administrator Chu brings more than 20 years of governmental management and finance experience in the City and County of San Francisco and is the first Asian American woman to serve in this role. Prior to becoming City Administrator, Chu served as the elected Assessor-Recorder (2014–2021), as a member of the San Francisco Board of Supervisors (2007–2013), and as Deputy Director of the Mayor’s Office of Public Policy and Finance where she worked from 2004–2007.

As City Administrator, Chu is focused on advancing good-government reforms that deliver more effective services for San Franciscans. In 2022, she launched the Government Operations Contracting Reform initiative to streamline and accelerate the City’s contracting processes. Her work on legislative changes, developed in partnership with the Board of Supervisors, has helped the City respond more quickly to emerging needs by modernizing and simplifying how goods and services are purchased. Recent legislation championed by her office enabled the City to swiftly purchase and distribute emergency grocery cards to residents affected by federal delays in food assistance benefits.

Chu has been a leading voice in broader operational reform and citywide initiatives. During her first term as City Administrator, she focused on ensuring continuity of core public services in the wake of COVID-19, including establishing health and safety protocols in City facilities, managing the procurement and distribution of scarce resources, and guiding the return to in-office and in-person work for commissions and City operations. Her team recommended adjustments to Public Works oversight, helped stabilize and smoothly implement new commission structures required by voter-approved ballot initiatives, and plays a critical role in overseeing new refuse collection services and rate-setting processes to restore public confidence. Most recently, Chu’s team has led a voter-approved public process to review City boards and commissions and is advising on Charter provisions that affect City operations.

Under Chu’s leadership, the City Administrator’s Office has also focused on delivering improved outcomes at the division level. Key accomplishments include creating a one-stop-shop experience at the County Clerk’s Office for residents and visitors seeking birth and death records; turning around performance at the Office of the Chief Medical Examiner; launching a

multilingual 311 mobile application; improving contracting opportunities for small businesses; supporting development on Treasure Island and at the City's convention facilities; assisting immigrant communities and City staff on immigration-related matters; and strengthening the City's resilience and infrastructure through long-term planning for critical infrastructure investments.

Prior to serving as City Administrator, Chu was elected Assessor-Recorder of San Francisco. During her tenure, her office generated more than \$3 billion annually for vital City services and public education. She overhauled office operations and performance, successfully eliminating a decades-old backlog of cases and earning the office the prestigious Good Government Award in 2020. As Assessor-Recorder, Chu implemented an in-progress lien date construction value process that increased enrollments from under \$500 million in 2014 to more than \$11 billion in 2018. She also worked to close loopholes in transfer tax collections and initiated the City's Transfer Tax Audit Program, which identified nearly \$40 million in underreported or unreported transfer tax revenue.

In that role, Chu prioritized replacing outdated technology and processing infrastructure. In August 2020, she launched a new public records system that improved service to taxpayers while adding functionality and safeguards for City staff. This project enhanced operational efficiency, reduced revenue at risk, improved transparency, and enabled robust audit and tracking capabilities. Earlier initiatives included launching electronic recording and automated online annual business filings to simplify interactions for taxpayers. Chu also streamlined workflow management and access to critical property information for more than 211,000 properties by launching the Assessor's Information Management System (AIMS), through which more than 3 million images are securely stored and accessible to staff both on-site and remotely.

Beyond these accomplishments, Chu served as President of the Bay Area Assessors' Association and as a board member of the California Assessors' Association, where she worked to promote uniform assessment practices and collaboration statewide. In 2017, she launched the Bay Area's first Family Wealth Forum, an initiative designed to bridge resource gaps for low-income and monolingual immigrant communities seeking free, credible financial and estate-planning services. During her tenure as Assessor-Recorder, more than 3,000 residents and their families received one-on-one counseling through this program. In 2013, Chu and her staff were also proud to be the only County Recorder's Office in California to remain open throughout the weekend when the state first resumed same-sex marriages, enabling 479 couples to immediately record their marriages in the City and County of San Francisco's historical records.

As District 4 Supervisor, Chu prioritized neighborhood investments and long-term infrastructure planning, including at the West Sunset Playground, the Ortega and Parkside branch libraries, and resilience planning at Ocean Beach. She also advanced business corridor investments such as storefront beautification projects and funding for disability access reviews. Additional legislation

she sponsored included tenant protections for victims of domestic violence, micro-contracting opportunities for local businesses, and active storefront zoning for neighborhood commercial districts. Chu chaired the Board's Budget and Finance Committee and represented the Board on the San Francisco Health Service System, as a Director of the Golden Gate Bridge, Highway and Transportation District, and as a Commissioner of the San Francisco County Transportation Authority.

City Administrator Carmen Chu earned a Master's degree in Public Policy from the University of California, Berkeley, where she was a recipient of the prestigious Public Policy and International Affairs Fellowship. She also earned a Bachelor's degree in Public Policy from Occidental College, where she received a full scholarship through the James Irvine Foundation.

Chu currently serves on the University of California Board of Regents, having been appointed by Governor Gavin Newsom in 2022, and on the SF Travel Board of Directors. Previously, she served on the Executive Board of SPUR, a nonprofit research and policy organization focused on regional solutions to housing affordability, climate resilience, economic equity, and public transportation, as well as on the San Francisco Health Service System and the San Francisco Employees' Retirement System Board, where she oversaw the investments and policies of a \$26 billion public pension system.



STATEMENT OF ECONOMIC INTERESTS COVER PAGE A PUBLIC DOCUMENT

Date Initial Filing Received Filing Official Use Only

E-Filed 03/15/2025 13:25:28 Filing ID: 213680653

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE) Chu, Carmen

1. Office, Agency, or Court

Agency Name (Do not use acronyms) City and County of San Francisco Division, Board, Department, District, if applicable Your Position City Administrator's Office (GSA) Chief Administrative Officer Agency: *SEE ATTACHED FOR ADDITIONAL POSITIONS Position:

2. Jurisdiction of Office (Check at least one box)

[X] State [] Multi-County [X] City of San Francisco [] Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction) [X] County of San Francisco [] Other

3. Type of Statement (Check at least one box)

[X] Annual: The period covered is January 1, 2024, through December 31, 2024. -or- The period covered is ... through December 31, 2024. [] Assuming Office: Date assumed ... [] Candidate: Date of Election ... and office sought, if different than Part 1: [] Leaving Office: Date Left ... (Check one circle below.) [] The period covered is January 1, 2024, through the date of leaving office. -or- [] The period covered is ... through the date of leaving office.

4. Schedule Summary (required)

Total number of pages including this cover page: 6

Schedules attached

[X] Schedule A-1 - Investments - schedule attached [] Schedule A-2 - Investments - schedule attached [] Schedule B - Real Property - schedule attached [] Schedule C - Income, Loans, & Business Positions - schedule attached [] Schedule D - Income - Gifts - schedule attached [X] Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- [] None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE (Business or Agency Address Recommended - Public Document) San Francisco CA 94102 DAYTIME TELEPHONE NUMBER EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/15/2025 (month, day, year)

Signature Carmen Chu (File the originally signed paper statement with your filing official.)

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
Expanded Statement Attachment

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name

Carmen Chu

* This table lists all positions including the primary position listed in the Office, Agency, or Court section of the Cover Page.

Agency	Div/Board/Dept/District	Position	Type of Statement	SAN #
City and County of San Francisco	City Administrator's Office (GSA)	Chief Administrative Officer	Annual 1/1/2024 - 12/31/2024	060600029-NFH-0029
University of California	Board of Regents	Regent	Annual 1/1/2024 - 12/31/2024	
City and County of San Francisco	Refuse Rate Board	Board Member	Annual 1/1/2024 - 12/31/2024	
City and County of San Francisco	PUC Rate Fairness Board	Board Member	Annual 1/1/2024 - 12/31/2024	
SF Travel		Board Member	Annual 1/1/2024 - 12/31/2024	
SF Tourism Improvement District Management Corp		Board Member	Annual 1/1/2024 - 12/31/2024	
SF Community Investment Fund		Board Member	Annual 1/1/2024 - 12/31/2024	

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name Chu, Carmen
--

▶ NAME OF BUSINESS ENTITY
Melco Resorts & Entertainment Ltd

GENERAL DESCRIPTION OF THIS BUSINESS
Resorts and entertainment

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Apple Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Retail/Electronics

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Federal National Mortgage Association

GENERAL DESCRIPTION OF THIS BUSINESS
Government-sponsored enterprise /mortgage financing

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Tapestry Inc

GENERAL DESCRIPTION OF THIS BUSINESS
Retail/Accessories, Apparel, etc.

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
McDonald's Corp.

GENERAL DESCRIPTION OF THIS BUSINESS
Retail/Food

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY
Nike Inc.

GENERAL DESCRIPTION OF THIS BUSINESS
Retail/Sports Apparel, Accessories, Equipment, etc.

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____
(Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

Comments: See Attached.

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 FAIR POLITICAL PRACTICES COMMISSION Name Chu, Carmen
--

▶ NAME OF BUSINESS ENTITY
Starbucks Corp.

GENERAL DESCRIPTION OF THIS BUSINESS
Retail/Coffee

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
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IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
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IF APPLICABLE, LIST DATE:
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 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/24 _____/_____/24
 ACQUIRED DISPOSED

Comments: See Attached.

Schedule A-1 comment:

Automatic dividend reinvestments: APPL: 2/16, 5/16, 8/16, 11/14 ; NKE: 1/3, 4/2, 7/1, 10/1 ; SBUX: 2/26, 5/31, 8/30, 11/29 ; MCD: 3/15, 6/17, 9/17, 12/16 ; TPR: 3/26, 6/24, 9/23, 12/23

SCHEDULE E
Income – Gifts
Travel Payments, Advances,
and Reimbursements

- Mark either the gift or income box.
- Mark the “501(c)(3)” box for a travel payment received from a nonprofit 501(c)(3) organization or the “Speech” box if you made a speech or participated in a panel. Per Government Code Section 89506, these payments may not be subject to the gift limit. However, they may result in a disqualifying conflict of interest.
- For gifts of travel, provide the travel destination.

▶ NAME OF SOURCE *(Not an Acronym)*
San Francisco Special Events Committee
 ADDRESS *(Business Address Acceptable)*

 CITY AND STATE
San Francisco, CA 94102
 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE

 DATE(S): 04 / 13 / 24 - 04 / 21 / 24 AMT: \$ 10,887.10
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income
 Made a Speech/Participated in a Panel
 Other - Provide Description See Attached.

▶ If Gift, Provide Travel Destination People's Republic of China: Hong Kong,
Shen Zen, Guangzhou, Beijing, Shanghai

▶ NAME OF SOURCE *(Not an Acronym)*

 ADDRESS *(Business Address Acceptable)*

 CITY AND STATE

 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE

 DATE(S): ___/___/___ - ___/___/___ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE *(Not an Acronym)*

 ADDRESS *(Business Address Acceptable)*

 CITY AND STATE

 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE

 DATE(S): ___/___/___ - ___/___/___ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE *(Not an Acronym)*

 ADDRESS *(Business Address Acceptable)*

 CITY AND STATE

 501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE

 DATE(S): ___/___/___ - ___/___/___ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift **-or-** Income
 Made a Speech/Participated in a Panel
 Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

Comments: Automatic dividend reinvestments: APPL: 2/16, 5/16, 8/16, 11/14 ; NKE: 1/3, 4/2, 7/1, 10/1 ; SBUX:
2/26, 5/31, 8/30, 11/29 ; MCD: 3/15, 6/17, 9/17, 12/16 ; TPR: 3/26, 6/24, 9/23, 12/23

San Francisco Special Events Committee

San Francisco Delegation to sister city (Shanghai), to pursue giant panda opportunity, to promote tourism to San Francisco and to foster positive international relations.

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

December 16, 2025

Angela Calvillo
Clerk of the Board, Board of Supervisors
San Francisco City Hall
1 Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Ms. Calvillo:

Pursuant to Section 3.104 of the Charter of the City and County of San Francisco, I hereby nominate Carmen Chu for the position of City Administrator. Carmen Chu meets the Charter mandated minimum qualifications by possessing at least ten years' governmental management or finance experience with at least five years at the City, County, or City and County level.

Her term of office will be for five years from the effective date of the motion the Board of Supervisors adopts confirming her nomination.

Should you have any questions related to this appointment, please contact Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to be "D. Lurie", written over a horizontal line.

Daniel Lurie
Mayor
City and County of San Francisco



Chinese Newcomers Service Center

777 Stockton Street Room 104, San Francisco, CA 94108 USA Phone: (415) 421-2111 Fax: (415) 421-2323
Website: www.chinesenewcomers.org Email: cnscc@chinesenewcomers.org facebook: chinesenewcomers

January 7, 2025

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of Chinese Newcomers Service Center, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. Carmen Chu supports the low-income working Chinese community by attending the Annual Earned Income Tax Credit Awareness Day and the Tax Season Kickoff. She encourages individuals to file their tax returns and informs them about the tax credits they may qualify for, even if they do not owe any taxes. We also appreciate Carmen's active participation in events hosted by the Chinese community, such as the Lunar New Year Street Fair and the Mid-Autumn Festival, etc.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, Chinese Newcomers Service Center respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

George Chan
Executive Director
Chinese Newcomers Service Center

January 12, 2026

From: Alder Landscape Architecture

Glenn Rogers, RLA
Landscape Architect
License 3223
3425 Alemany Blvd.
San Francisco, CA
94132
415 875 0412

To: RULES COMMITTEE

Victor Young
Supervisor Shamann Walton

RE: 251273

Carman Chu's Reappointment as San Francisco's City Administrator

Carman Chu has gained the 2025 Women's Excellence Award, therefore, she would make an excellent candidate for City Administrator!

During her tenure, her office has generated over \$3 billion in annual revenue. As a housing advocate, she is pushing for more affordable housing, as others seek more housing. As City Administrator, she will oversee 25 departments and over 1,000 employees. I am of the opinion, that she is the best person for this job. I complement Mayor Lurie's good judgment in picking her as the next candidate for SF City Administrator.

Thank you,

Glenn Rogers, RLA
Email: glennmandu@mac.com



APA Heritage Foundation

January 8, 2026

RE: Reappointment of Carmen Chu as San Francisco City Administrator

Dear Honorable Supervisors Shamann Walton, Stephen Sherrill, and Rafael Mandelman,

On behalf of the APA Heritage Foundation, I am writing to express our utmost support for the reappointment of Carmen Chu to continue to serve as San Francisco's City Administrator.

Carmen has demonstrated tremendous leadership and diligence in executing her role as the City Administrator, providing stewardship to all City departments that are part of her responsibility. At the same time, she has always been responsive to community and is the one person who we would call or write to if we have questions about City requirements and services. Carmen and her experienced staffs are always there to help navigate and find solutions.

Indeed, throughout her two decades in public service, Carmen has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, the APA Heritage Foundation respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

Claudine Cheng
President
APA Heritage Foundation



616 Grant Ave, San Francisco, CA 94108, Mailing: PO Box 210682, San Francisco, CA 94121

January 9, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of the Chinatown Merchants Association, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. We have appreciated her leadership in ensuring the City government runs smoothly and effectively. We have also appreciated her sensitivity to San Francisco's diverse needs.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, the Chinatown Merchants Association respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,
Eva Lee
Co-Chairperson
Chinatown Merchants Association

**GOLDEN GATE
RESTAURANT
ASSOCIATION**
— est. 1936 —

January 8, 2026

Dear Rules Committee,

I'm writing today on behalf of the Golden Gate Restaurant Association in support of Carmen Chu's reappointment as City Administrator.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

We support her reappointment because we know that she will continue the momentum built over her first term in order to continue the progress the city has made. We look forward to her continued focus on getting results for our San Francisco community.

Laurie Thomas



Executive Director
Golden Gate Restaurant Association



January 8, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

RE: Support for the Reappointment of City Administrator Carmen Chu

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,,

On behalf of the Japantown Community Benefit District (JCBD), I am writing to express our enthusiastic support for the reappointment of Carmen Chu as City Administrator.

Throughout her tenure, City Administrator Chu has been an indispensable partner to the Japantown community. She possesses a rare combination of operational expertise and deep cultural empathy. Her leadership has been instrumental in navigating the complex economic landscape of our district, ensuring that our small businesses and community organizations have the resources necessary to thrive.

The JCBD specifically wishes to highlight her advocacy for the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities. She has consistently ensured that our voices are represented in city-wide policy discussions. Furthermore, she has become an essential role model for our AANHPI youth—particularly young women—who see in her a leader of integrity, resilience, and profound capability.

We urge the Board of Supervisors to support her reappointment, as her continued leadership is vital to the stability and future growth of San Francisco and our historic cultural districts.

Sincerely,

A handwritten signature in black ink, appearing to read 'Grace Horikiri', is written over a thin horizontal line.

Grace Horikiri
Executive Director
Japantown Community Benefit District

From: [Matthew Shilvock](#)
To: [Young, Victor \(BOS\)](#); [Hayward, Sophie \(ADM\)](#)
Subject: Letter in support of the reappointment of City Administrator Carmen Chu
Date: Friday, January 9, 2026 12:37:56 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Mr. Young and Ms. Hayward,

I write to ask if you could share my email of support for the reappointment of City Administrator Carmen Chu with Supervisors Walton, Sherill and Sauter in advance of the Rules Committee meeting on Monday.

With warmest wishes,
Matthew

Matthew Shilvock
General Director
San Francisco Opera
415.551.6389

.....

Dear Supervisor Walton, Supervisor Sherrill and Supervisor Sauter,

I write in enthusiastic support of Mayor Lurie's reappointment of Carmen Chu as City Administrator. As General Director of San Francisco Opera for the last ten years, and as co-chair of the San Francisco Arts Alliance – a consortium of around 30 of the City's arts organizations – I have worked closely with City Administrator Chu on many occasions. In every interaction I have deeply valued her ability to bring incredible clarity to even the most complex of situations, and that she approaches everything she does with grace, wisdom, kindness, and a deep respect for all parties.

With Grants for the Arts reporting into the City Administrator, she has been an incredible advocate and champion for bringing efficiency to the grantmaking process, ensuring clear guidelines, rigorous accountability, and processes that center equity, fairness and strategic purpose across the arts community. She oversaw the recent hiring of Kristin Jacobson as Director of GFTA, making an excellent appointment and supporting a wonderfully engaged connection between GFTA and the arts community.

City Administrator Chu brings people together to ensure that solutions are robust and meet the needs of as many constituents as possible. She has an extraordinary, multi-faceted grasp of

the functioning of City Government, and she brings that incredible wisdom to bear for the betterment of the whole community. She is always available and accessible and will either resolve a situation expediently herself, or connect us to the necessary parties, following up to ensure that everything has been taken care of.

I am deeply grateful for all that City Administrator Chu does to support, energize and champion the arts. She has responsibility for so many areas within the City, but you always feel such a depth of care in every interaction with her. She has supported the City with such positive impact in her first five years in the role, and I hope that the Board will support Mayor Lurie's nomination and ensure that the City and the arts community have the profound benefit of City Administrator Chu's leadership in this pivotal role for another five years.

Thank you for your consideration of City Administrator Chu's reappointment. I am proud to write in enthusiastic support of her, with deepest gratitude for all she has done, and incredible excitement for what she will do in another term of office.

Please don't hesitate to be in touch if you have any questions. I hope to be at the committee meeting on Monday morning to speak as well.

With warmest wishes,
Matthew

Matthew Shilvock
General Director
San Francisco Opera



舊金山中華文化基金會

Chinese Culture Foundation of San Francisco

Dedicated to elevating underserved communities
and giving voice to equality through education and contemporary art.

Co-chairs
Abby Chen
Tatwina Chinn Lee

Vice Chair
Wai Ling Eng

Secretary
Cynthia Tongson

Treasurer
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Board of Directors
Richard Evans
Rebecca Lee
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Alfred Tom
Suki Toguchi

Executive Director
Jenny Leung

Advisory Council
Norman Yee
Irene Yee Riley

XianRui Artists
Dora Hsiung
Summer Lee
Beili Liu
Cathy Lu
Adrian Wong
Stella Zhang

Senior Advisor
Mabel S. Teng

60th Anniversary
Committee
Chair - Wai Ling Eng
Tatwina Lee
Rebecca Lee
Manni Liu
Jonathan Moscone
Shannon Yip

January 8, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and
Honorable Supervisor Rafael Mandelman,

On behalf of the Chinese Culture Center of San Francisco, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. In her tenure, City Administrator Chu's leadership overseeing agencies Grants for the Arts and the Community Challenge Grant ensured a transparent, clear and accessible process to the community, especially as the two departments navigated leadership changes and transitions. Throughout this period, City Administrator Chu remained engaged and responsive to community stakeholders, reinforcing trust and continuity during times of change.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

Chinese Culture Center of San Francisco respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

Jenny Leung
Executive Director
Chinese Culture Center of San Francisco

ASIAN WOMEN'S RESOURCE CENTER

亞洲婦女服務中心

January 9, 2026



GUM MOON WOMEN'S RESIDENCE

金門女子公寓

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of Gum Moon Residence Hall, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. She oversees more than two dozen departments and is recognized as the **first Asian American woman** to hold this position. Before becoming City Administrator, she served as San Francisco's **Assessor-Recorder** and previously represented District 4 on the **San Francisco Board of Supervisors**. Carmen Chu has supported efforts to address domestic violence in San Francisco, particularly during her time on the Board of Supervisors, where she backed legislation protecting tenants who were victims of domestic violence. **Gum Moon applauds Carmen's efforts and leadership by giving her the "2025 Outstanding Asian Woman Award" at our gala last year.**

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, Gum Moon Residence Hall respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

Gloria Tan

Executive Director

January 8, 2026

San Francisco Board Of Supervisors
1 Dr. Carlton B. Goodlett Place
Room 244
San Francisco, CA 94102

RE: Letter of Support for the Re-appointment of City Administrator Carmen Chu

Dear Honorable Members of the Board of Supervisors,

On behalf of APA Family Support Services (APAFSS), I am writing to strongly support the re-appointment of Carmen Chu as City Administrator.

The role of the City Administrator is vital to the health of San Francisco's nonprofit sector. In managing the city's vast operational and administrative backbone, Carmen Chu has consistently demonstrated an understanding of how city processes—from contracting to departmental coordination—directly affect the ability of community-based organizations (CBOs) to serve our residents.

APAFSS serves linguistically isolated API families who often struggle to navigate city systems. Under Carmen Chu's leadership, the City Administrator's office has been an invaluable partner to the nonprofit sector, ensuring that the complex systems of contracting and departmental coordination remain accessible to organizations like ours that serve linguistically isolated and underprivileged families. Her leadership provides the steady hand and operational excellence necessary to ensure that San Francisco's government remains responsive to its most vulnerable residents.

We believe that her continued leadership will ensure that San Francisco's government remains functional, transparent, and responsive to the needs of its most vulnerable populations. We urge the Board to approve her re-appointment so that we may continue to benefit from her deep expertise and commitment to a city that works for everyone.

Yours sincerely,



Fanny Lam
Executive Director

*APA Family Support Services is a 501(c)(3) non-profit agency.
Our tax identification number is 94-3164091.*

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

December 16, 2025

Angela Calvillo
Clerk of the Board, Board of Supervisors
San Francisco City Hall
1 Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Ms. Calvillo:

Pursuant to Section 3.104 of the Charter of the City and County of San Francisco, I hereby nominate Carmen Chu for the position of City Administrator. Carmen Chu meets the Charter mandated minimum qualifications by possessing at least ten years' governmental management or finance experience with at least five years at the City, County, or City and County level.

Her term of office will be for five years from the effective date of the motion the Board of Supervisors adopts confirming her nomination.

Should you have any questions related to this appointment, please contact Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Lurie".

Daniel Lurie
Mayor
City and County of San Francisco



January 8, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Subject: Public Comment: Strong Support for City Administrator Carmen Chu

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

I am writing on behalf of the Nihonmachi Street Fair (NSF) to voice our full support for the reappointment of Carmen Chu as City Administrator.

For years, Carmen has been a steadfast champion for the Nihonmachi Street Fair and the broader Japantown community. She understands that the cultural fabric of San Francisco is what makes our city world-class, and she has worked tirelessly to protect and promote AANHPI heritage.

Beyond her administrative duties, Carmen's impact on the next generation cannot be overstated. She is a vital role model for AANHPI youth and young women in our community. By seeing her lead one of the city's most complex departments with such grace and effectiveness, our young people are inspired to pursue careers in public service and community advocacy.

We believe Carmen Chu is the ideal person to continue serving as City Administrator.

We respectfully ask for your support in her reappointment.

Warmly,

A handwritten signature in black ink, appearing to read "Grace Horikiri", written over a white background.

Grace Horikiri
Executive Director



January 8, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman:

**PAAWBAC
BOARD OF DIRECTORS**

Yuri Futamura
Mimi Kwan
Katherine Jan Lee
Theresa Lee
Elsie Lum
Yenny Sihapanya
Brittany Wong

On behalf of the Pacific Asian American Women Bay Area Coalition (PAAWBAC), I write to express our strong support for the reappointment of Carmen Chu as City Administrator. PAAWBAC was established in 1980 to promote the personal, professional, and political development of Asian Pacific Islander (API) women. In 2012, we honored Carmen as one of six "Young and Rising" API women, whom we considered to be the next generation of emerging API women leaders in the Bay Area. We have not been disappointed and are so proud of Carmen's many achievements since her time as a member of the Board of Supervisors.

**PAAWBAC
FOUNDING MEMBERS**

Alice Bulos
Caryl Ito
Adrienne Chang Kwong
Carole Jan Lee
Pearl Louie
Shirley Wong
Kathy Yen

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, PAAWBAC respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

Elsie Lum
President

1/12/2026

Public Testimony – Board of Supervisors

Re: Re-nomination of City Administrator

Good afternoon, Supervisors. My name is Miguel Galarza. I am here to speak in support of the re-nomination of Carmen Chu, with particular emphasis on her leadership in strengthening the City's Local Business Enterprise (LBE) framework through the Contract Monitoring Division.

During City Administrator Chu's tenure, there were tangible improvements in how LBE policy was implemented across City departments. A key example was the refinement of Contract Monitoring Division processes and Memoranda of Understanding with the Mayor's Office of Housing and Community Development (MOHCD) to more clearly prioritize LBE participation in subcontracting opportunities.

Under her leadership, MOHCD-related compliance language evolved to require earlier identification of LBE-eligible scopes, clearer documentation of outreach efforts, and stronger justification when LBEs were not utilized. This effectively shifted LBE participation from a back-end reporting exercise to an up-front planning requirement, where prime contractors and departments must demonstrate intent, effort, and accountability.

Additionally, the CMD LBE Committee was strengthened as a working body, providing a more structured forum for coordination among departments, the contracting community, and LBEs. These improvements resulted in more consistent application of LBE policy, clearer standards for waivers and substitutions, and reduced ambiguity that had historically limited small business participation.

Importantly, these reforms maintained procurement integrity. They did not lower performance or fiscal standards; instead, they improved transparency, predictability, and fairness—allowing LBEs to compete on clearly defined scopes while preserving the City's oversight responsibilities.

From the perspective of firms actively engaged in the LBE ecosystem, City Administrator Chu's tenure brought stability, clarity, and a demonstrated willingness to address systemic barriers rather than simply restating policy objectives.

For these reasons, I respectfully support the Mayor's nomination of Carmen Chu for another term as City Administrator and encourage the Board to confirm her reappointment.

Thank you for the opportunity to provide public comment.

A handwritten signature in blue ink, appearing to read 'Miguel Galarza', is positioned above the typed name.

Miguel Galarza
Principle
Yerba Buena Advisors

From: [George Wooding](#)
To: [Young, Victor \(BOS\)](#); [Walton, Shamann \(BOS\)](#); [SherrillStaff](#); [SauterStaff](#); [George Wooding](#)
Subject: RE: 251273,
Date: Saturday, January 10, 2026 10:27:42 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Mayoral reappointment- city administrator-Carmen Chu. motion confirming the mayoral reappointment of Carmen Chu as city administrator for a term beginning on the effective date of this motion pursuant to charter- section 3.104

Dear Mr. Young,

This supports the Rules Committee's reappointment of Carmen Chu as the San Francisco City Administrator.

She is kind, organized and extremely intelligent. She always has time to relate to San Francisco residents. Carmen is one of the most likeable people at City Hall.

Informed City employees and residents trust her judgement.

No one else at City Hall is capable of overseeing 25 agencies with her skill and attention to detail.

I have known her for at least 15 years. I always try to attend her CPC meetings. She is fair, efficient and always has San Francisco's best interests at heart.

Carmen Chu is the best person for the City Administrator job. Semper optimum hominem conduco.

Thank you for your consideration

Respectfully.

George Wooding
Neighborhood emeritus - CSFN
415 695-1393

From: [Marc Christensen](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Yip, Angela \(ADM\)](#)
Subject: Re-appointment of Carmen Chu as City Administrator
Date: Thursday, January 8, 2026 10:35:20 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Clerk of the Rules Committee:

I would like to give my total support for Carmen Chu to continue to serve as City Administrator for the City and County of San Francisco. Would you kindly pass this information on to the members of the Board of Supervisors.

I have known Carmen Chu for well over fifteen years, as she has served the citizens of San Francisco in numerous positions, most recently as the San Francisco Assessor-Recorder, and as City Administrator. Carmen is hard working and dedicated to making San Francisco a place that we can all be proud of.

Carmen has attended numerous neighborhood association meetings over the years, supporting the work of various communities, as we work to improve our neighborhood, and the City as a whole.

I wholeheartedly support the re-appointment of Carmen Chu as City Administrator.

-Marc Christensen, vice president

Merced Extension Triangle Neighborhood Association



1260 Egbert Avenue
San Francisco, CA 94124
t 415.643.1144
PRIORITYGRAPHICS.COM

January 12, 2026

City and County of San Francisco Board of Supervisors
Rules Committee

Supervisor Shamann Walton

Supervisor Stephen Sherrill

Supervisor Danny Sauter (for Supervisor Mandelman)

City Hall

1 Dr. Carlton B Goodlett Place

Room 250

San Francisco, CA 94102

Honorable Supervisors,

I wish to submit a letter of formal support to reappoint Carmen Chu as City Administrator of the City and County of San Francisco. As a small business owner, it is heartening to know that the operations of our City are in the hands of such a capable administrator.

I've known Carmen since she was appointed District 4 Supervisor by then Mayor Newsom in 2007. Since then, I've witnessed her rapid absorption of all aspects of how this City and County operates through the various roles she has held. I've had the pleasure of working with her and her directed team around Local Business Enterprise (LBE) issues. Her grasp of the intricacies around the city ordinances affecting our small businesses is unparalleled.

The complexities of working with the hundreds of thousands of stakeholders and citizens can be coordinated skillfully by only a very few select capable persons. It is not an easy role to fill. We have thankfully found our capable person, Carmen Chu; I encourage the Rules Committee to strongly recommend her reappointment.

Warmest,

A handwritten signature in blue ink, appearing to read 'Juliana Choy Sommer', is written over the typed name.

Juliana Choy Sommer

CEO

Priority Architectural Graphics



CHINESE CHAMBER OF COMMERCE

730 Sacramento Street, San Francisco, CA 94108

(415) 982-3000

Fax: (415) 982-4720

January 8, 2026

San Francisco Board of Supervisors
Rules Committee
City Hall, 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Attn:
Supervisor Shamann Walton, Committee Chair
Supervisor Stephen Sherrill
President Rafael Mandelman
CC: Clerk Victor Young

Re: Support for the Re-Appointment of Carmen Chu as San Francisco City Administrator

Dear Supervisor Walton, Supervisor Sherrill, and President Mandelman:

On behalf of the Chinese Chamber of Commerce of San Francisco, we write to express our strong support for the re-appointment of Carmen Chu to serve as City Administrator for an additional five-year term.

As the first Asian American woman to serve as City Administrator, Ms. Chu has demonstrated the value of inclusive, experienced, and mission-driven civic leadership during her tenure. Under her leadership, the City Administrator's Office has effectively improved coordination across departments and enhanced service delivery for residents and small businesses alike. Her focus on operational efficiency, cross-departmental collaboration, and citizens-oriented public services has helped ensure our City can respond to both immediate needs and longer-term strategic priorities.

Moreover, Ms. Chu has consistently demonstrated a commitment to building trust between government, small business, and community stakeholders. Her ability to convene diverse stakeholders and drive collaborative problem-solving is critical to ensuring San Francisco remains an accessible and well-functioning city for all who live, work, and do business here.

For these reasons, the Chinese Chamber of Commerce of San Francisco respectfully urges the Board of Supervisors Rules Committee to advance Ms. Chu's re-appointment to the full Board of Supervisors' approval.

Thank you for your consideration.

Sincerely,

Donald Luu
Board President
Chinese Chamber of Commerce of San Francisco



Chinese Newcomers Service Center

777 Stockton Street Room 104, San Francisco, CA 94108 USA Phone: (415) 421-2111 Fax: (415) 421-2323
Website: www.chinesenewcomers.org Email: cnscc@chinesenewcomers.org facebook: chinesenewcomers

January 7, 2025

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of Chinese Newcomers Service Center, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. Carmen Chu supports the low-income working Chinese community by attending the Annual Earned Income Tax Credit Awareness Day and the Tax Season Kickoff. She encourages individuals to file their tax returns and informs them about the tax credits they may qualify for, even if they do not owe any taxes. We also appreciate Carmen's active participation in events hosted by the Chinese community, such as the Lunar New Year Street Fair and the Mid-Autumn Festival, etc.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, Chinese Newcomers Service Center respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

George Chan
Executive Director
Chinese Newcomers Service Center

1/8/2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of Chinatown Community Development Center, I write to express our strong support for the reappointment of Carmen Chu as City Administrator. Chinatown Community Development Center has worked with City Administrator Carmen Chu on issues related to access to City services for low-income and immigrant residents. Throughout these efforts, Ms. Chu has demonstrated strong leadership in ensuring that City operations are implemented effectively and equitably. Her dedication to transparency and cross-departmental coordination help ensure community-based organizations are meaningful partners in implementing City priorities. We have especially appreciated her commitment to language access, recognizing that meaningful access to public services requires systems that are responsive to San Francisco's linguistically diverse communities, including limited-English-proficient residents in Chinatown.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, Chinatown Community Development Center respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,



Tammy Hung
Deputy Chief of Community Building and Engagement
Chinatown Community Development Center



Asian Pacific American Community Center
66 Raymond Avenue
San Francisco, CA 94134
www.apaccsf.org
415.587.2689

January 9, 2026

Honorable Supervisor Shamann Walton, Chair
Honorable Supervisor Stephen Sherrill
Honorable Supervisor Rafael Mandelman
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

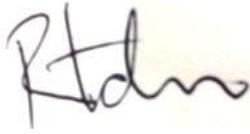
Dear Honorable Supervisor Shamann Walton, Honorable Supervisor Stephen Sherrill, and Honorable Supervisor Rafael Mandelman,

On behalf of Asian Pacific American Community Center (APACC), I write to express our strong support for the reappointment of Carmen Chu as City Administrator. I have personally known Ms. Chu since she was the budget director when Governor Gavin Newsom was mayor of San Francisco. She has worked closely with the community to better understand their needs. She has always supported Visitacion Valley services and programs. There have been many times over the years that I have seen her at community events participating as a volunteer or as a visitor to meet with community members. Ms. Chu works tirelessly to find innovative solutions to complex problems.

Throughout her two decades in public service, Carmen Chu has built a distinguished record as a champion of good government, focused on transparency, fiscal responsibility, operational excellence, and delivering results for the public. Her career reflects a deep and long-lasting commitment to improving how government works for the people—serving as the Chair of the Budget and Finance Committee as District 4 Supervisor; modernizing operations and improving customer service as the Assessor-Recorder; and advancing improvements to core City operations as the City Administrator so that San Francisco can respond more effectively to constituents' needs.

For these reasons, APACC respectfully urges the Board of Supervisors to confirm Carmen Chu's reappointment as City Administrator. Thank you for your consideration and for your continued service to the people of San Francisco.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Tabora", with a yellow highlight behind it.

Rex Tabora
Executive Director
APACC

January 12, 2026

The Honorable Supervisor Shamann Walton, Chair
Supervisor Stephen Sherrill, Vice Chair
Supervisor Rafael Mandelman
Rules Committee
City and County of San Francisco
Board of Supervisors

Dear Rules Committee Members,

It is with great pleasure and without reservation that I write in strong support of the reappointment of Carmen Chu to another five-year term as City Administrator of the City and County of San Francisco.

I have had the privilege of working closely with Ms. Chu in my capacity as a Commissioner at the Department of the Status of Women. During this time, she provided steady and effective leadership during a departmental staffing transition. Her responsibilities included supporting interim senior leadership appointments while actively engaging community stakeholders to ensure continuity of public services.

Ms. Chu brings a unique combination of empathy, critical thinking, and leadership to her work, enabling her to approach complex challenges in public service with both creativity and pragmatism. She is an effective and thoughtful communicator who bridges local government, nonprofit organizations, and the communities they serve. Through her leadership, she consistently fosters a collaborative and supportive environment and demonstrates a deep and stellar commitment to public service.

I am confident that Carmen Chu will continue to excel as City Administrator and will bring tremendous value to the City and County of San Francisco.

Thank you for your time and consideration.

Sincerely,



Ani Rivera
Vice President, Commission on the Status of Women
District 10 Constituent
Art & Culture, LGBTQ and Latine Community Leader



Proudly consists of:

APA Family Support Services
APA Heritage Foundation
API Cultural Center
API Legal Outreach
Asian Law Caucus
Asian Pacific American
Community Center
ASIAN, Inc.
Bayanihan Equity Center
BeChinatown
Brightline Defense Project
Center for Asian American Media
Charity Cultural Services Center
Chinatown Community Children's
Center
Chinatown Community
Development Center
Chinatown Media and Arts
Collaborative—Edge on the Square
Chinatown YMCA
Chinese Culture Center of San
Francisco
Chinese for Affirmative Action
Chinese Historical Society of
America
Chinese Newcomers Service
Center
Chinese Progressive Association
Coalition for Community Safety
and Justice
Community Youth Center
Donaldina Cameron House
Filipino Community Center
Filipino-American Development
Foundation
First Voice
Foundation for Filipina Women's
Network
Gum Moon/Asian Women
Resources Center
Japanese Community Youth
Council
Japantown Task Force
Kai Ming Head Start
Kimocho, Inc.
Kultivate Labs
Manilatown Heritage Foundation
National Japanese American
Historical Society
NICOS Chinese Health Coalition
Nihonmachi Street Fair
On Lok
Richmond Area Multi-Services
Samoa Community Development
Center
Self-Help for the Elderly
SF Community Health Center
SF Hep B Free
Southeast Asian Community
Center
Southeast Asian Development
Center
West Bay Pilipino Multi-Service,
Inc.
Wu Yee Children's Services

January 8, 2026

San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, City Hall, Room 244,
San Francisco, CA 94102-4689

**Re: Letter of Support for the Reappointment of Carmen Chu as City
Administrator**

Honorable Members of the Board of Supervisors,

On behalf of the API Council, a coalition of over 50 San Francisco nonprofits dedicated to building the voice, visibility, and reach of Asian and Pacific Islander (API) communities, I am writing to express our strong support for the reappointment of Carmen Chu as Administrator. APIC represents community-based organizations, advocates, and leaders committed to advancing equity, transparency, and inclusive governance for Asian American, Native Hawaiian, and Pacific Islander communities, and for all residents we serve.

Since the API Council's inception over a decade ago, we have had the privilege of working closely with Ms. Chu in every role she has held with the City—first as a member of the San Francisco Board of Supervisors, then as Assessor-Recorder, and now as City Administrator. Across each of these roles, she has consistently been a trusted and reliable partner to our coalition, demonstrating genuine care, attentiveness, and a sustained commitment to the needs of our community. We are deeply grateful for the constant energy, thoughtfulness, and attention she has devoted to this partnership. Her long-standing willingness to engage, listen, and collaborate has strengthened the API Council's work and reinforced the importance of meaningful, long-term government–community relationships.

Throughout her tenure, Ms. Chu has demonstrated exceptional leadership, sound judgment, and a deep commitment to public service. She brings a rare combination of institutional knowledge, operational excellence, and values-driven leadership that is essential to the effective functioning of government. Her thoughtful, data-informed approach has consistently reflected an understanding of how administrative decisions directly affect communities on the ground.

Ms. Chu approaches equity as a practical responsibility embedded in how government operates. Her leadership reflects a clear understanding that decisions related to contracting, procurement, technology, and service delivery have lasting impacts on immigrant communities and smaller nonprofit and business partners. Her focus on modernization and process improvement has strengthened access, reduced barriers, and improved government responsiveness.

Equally important, Ms. Chu has demonstrated a strong commitment to engaging diverse communities and strengthening cross-sector partnerships, while ensuring that government processes remain fair, accountable, and effective. These qualities are critical to building public trust and delivering services that meet the needs of San Francisco's diverse residents.

As the first Asian American woman to serve as City Administrator, Ms. Chu's continued service carries meaningful significance for the City's commitment to inclusive leadership and representative governance. Her tenure reflects not only professional excellence, but also the expectation that Asian American and Pacific Islander communities are integral to the City's leadership and decision-making structures.

APIC firmly believes that Carmen Chu's continued service as Administrator will provide stability, continuity, and strong leadership. We respectfully urge you to support her reappointment. Should you have any questions or wish to discuss our support further, please do not hesitate to contact us.

Sincerely,



Cally Wong
Executive Director, API Council
Cally.Wong@apicouncil.org



Sarah Wan
Executive Director, Community Youth Center
sarahw@cycsf.org