

File No. 201243

Committee Item No. 5

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Budget & Finance Committee

Date December 2, 2020

Board of Supervisors Meeting

Date \_\_\_\_\_

#### Cmte Board

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| <input type="checkbox"/>            | <input type="checkbox"/> | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Budget and Legislative Analyst Report        |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/> | Introduction Form                            |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/> | MOU                                          |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Application                                  |
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#### OTHER (Use back side if additional space is needed)

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| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>OLSE Prevailing Wage Report</u>               |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Notice of Civil Service Commission Action</u> |
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Completed by: Linda Wong

Date November 24, 2020

Completed by: Linda Wong

Date \_\_\_\_\_

1 [Prevailing Wage Rates - Various Workers Pursuant to Administrative Code, Section 6.22(e)  
2 and Sections 21C.1 through 21C.11]

3 **Resolution fixing prevailing wage rates for 1) workers performing work under City**  
4 **contracts for public works and improvements; 2) workers performing work under City**  
5 **contracts for janitorial services; 3) workers performing work in public off-street parking**  
6 **lots, garages, or storage facilities for automobiles on property owned or leased by the**  
7 **City; 4) workers engaged in theatrical or technical services for shows on property**  
8 **owned by the City; 5) workers engaged in the hauling of solid waste generated by the**  
9 **City in the course of City operations, pursuant to a contract with the City; 6) workers**  
10 **performing moving services under City contracts at facilities owned or leased by the**  
11 **City; 7) workers engaged in exhibit, display, or trade show work at special events on**  
12 **property owned by the City; 8) workers engaged in broadcast services on property**  
13 **owned by the City; 9) workers engaged in loading or unloading into or from a**  
14 **commercial vehicle on City property of materials, goods, or products in connection**  
15 **with a show or special event, or engaged in driving a commercial vehicle into which or**  
16 **from which materials, goods, or products are loaded or unloaded on City property in**  
17 **connection with a show or special event; 10) workers engaged in security guard**  
18 **services under City contracts or at facilities or on property owned or leased by the**  
19 **City; and 11) motor bus service contracts.**

20  
21 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
22 wage rates be paid on work performed under City contracts, as follows:

23 (1) *Public Works Contracts*. Charter, Section A7.204(b), requires that City contracts  
24 for any public work or improvement provide that persons directly or indirectly performing work  
25 under the contract be paid not less than the highest general prevailing rate of wages in private

1 employment for similar work, and Administrative Code, Section 6.22(e), provides that  
2 contractors and subcontractors performing a public work or improvement for the City shall pay  
3 workers on such projects the highest general prevailing rate of wages, plus per diem wages  
4 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in  
5 private employment in San Francisco;

6 (2) *Janitorial Services Contracts.* Administrative Code, Section 21C.2, requires that  
7 City contracts for janitorial services to be performed at facilities owned or leased by the City  
8 provide that any individual performing janitorial services under the contract be paid not less  
9 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
10 private employment for similar work in the area in which the contract is being performed;

11 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code, Section  
12 21C.3, requires that leases, management agreements, and other City contracts for the  
13 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
14 property owned or leased by the City provide that any individual working at the parking lot,  
15 garage, or storage facility, including but not limited to individuals engaged in washing,  
16 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin  
17 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,  
18 shall be paid not less than the prevailing rate of wages, including fringe benefits or an  
19 equivalent amount, as paid in private employment for similar work in the area where the lease,  
20 management agreement, or contract is being performed;

21 (4) *Theatrical Services Contracts.* Administrative Code, Section 21C.4, requires that  
22 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the  
23 City require that any individual engaged in theatrical or technical services related to the  
24 presentation of a show, including but not limited to workers engaged in rigging, sound,  
25 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and

1 motion picture services be paid not less than the prevailing rate of wages, including fringe  
2 benefits or an equivalent amount, as paid in private employment for similar work in the area  
3 where the contract, lease, franchise, permit, or agreement is being performed;

4 (5) *Solid Waste Hauling Contracts.* Administrative Code, Section 21C.5, requires that  
5 every contract awarded by the City for the hauling of solid waste generated by the City in the  
6 course of City operations require that any individual engaged in the hauling of solid waste be  
7 paid not less than the prevailing rate of wages, including fringe benefits or an equivalent  
8 amount, as paid in private employment for similar work in the area where the contract is being  
9 performed;

10 (6) *Moving Services Contracts.* Administrative Code, Section 21C.6, requires that City  
11 contracts for moving services to be performed at any facility owned or leased by the City  
12 provide that any individual performing moving services be paid not less than the prevailing  
13 rate of wages, including fringe benefits or an equivalent amount, as paid in private  
14 employment for similar work in the area where the contract is being performed;

15 (7) *Contracts for Trade Show and Special Event Work.* Administrative Code, Section  
16 21C.8, requires that contracts, leases, franchises, permits, or agreements awarded, let,  
17 issued, or granted by the City for the use of property owned by the City require that any  
18 individual engaged in exhibit, display, or trade show work at a special event be paid not less  
19 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
20 private employment for similar work in the area where the contract, lease, franchise, permit, or  
21 agreement is being performed;

22 (8) *Contracts for Broadcast Services.* Administrative Code, Section 21C.9, requires  
23 that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by  
24 the City for the use of property owned by the City require that any individual engaged in  
25 broadcast services on City property be paid not less than the prevailing rate of wages,

1 including fringe benefits or the matching equivalents thereof, paid in private employment for  
2 similar work in the area in which the contract, lease, franchise, permit, or agreement is being  
3 performed;

4 (9) *Loaders and Unloaders, and Related Drivers.* Administrative Code, Section  
5 21C.10, requires that contracts, leases, franchises, permits, or agreements awarded, let,  
6 issued, or granted by the City for the use of property owned by the City require that 1) any  
7 individual engaged in loading or unloading, on City property, of materials, goods, or products  
8 into or from a commercial vehicle in connection with a show or special event, and 2) any  
9 individual engaged in driving a commercial vehicle into which or from which materials, goods,  
10 or products are loaded or unloaded in connection with a show or special event, be paid not  
11 less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as  
12 paid in private employment for similar work in the area where the contract, lease, franchise,  
13 permit, or agreement is being performed;

14 (10) *Security Guards.* Administrative Code, Section 21C.11, requires that 1) contracts  
15 issued by the City, as defined therein, require that any individual performing security guard  
16 services at any facility or on any property owned or leased by the City be paid not less than  
17 the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in  
18 private employment for similar work in the area where the contract is being performed, and  
19 that 2) contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted  
20 by the City for an event on City property require that any individual performing security guard  
21 services be paid not less than the prevailing rate of wages, including fringe benefits or an  
22 equivalent amount, as paid in private employment for similar work in the area where the  
23 contract, lease, franchise, permit, or agreement is being performed; and

24 WHEREAS, Administrative Code, Section 21C.1, provides that, in the case of any  
25 contract for Services wherein motor bus service is to be rendered to the general public on any

1 facility owned by the City, or in the case of any contract for the transportation within the  
2 boundaries of the City of any Commodities owned or in the possession of the City, the  
3 Purchaser, on recommendation of the department head concerned and approval of the Mayor  
4 or the Mayor's designee or the board or commission in charge of such department upon the  
5 ground that the public interest would be best served by requiring the inclusion of such a  
6 provision in the contract, may require that any person performing labor thereunder shall be  
7 paid not less than the highest general prevailing rate of wages, including fringe benefits or the  
8 matching equivalents thereof, paid in private employment for similar work in the area in which  
9 the contract is being performed, on the condition that the notice inviting offers under  
10 Administrative Code, Section 21.2 calls attention to the requirements of any such provision;  
11 and

12 WHEREAS, For the foregoing purposes, Administrative Code, Sections 6.22(e) and  
13 21C.7(c)(1), respectively, require the Board of Supervisors (the "Board") annually to fix and  
14 determine the prevailing rate of wages, including such rate of wages paid for holiday and  
15 overtime work, paid in private employment in San Francisco for the various crafts and kinds of  
16 labor used on public works and construction projects; for janitorial services; for work in public  
17 off-street parking lots, garages, or automobile storage facilities; for theatrical and technical  
18 services related to the presentation of shows; for solid waste hauling services; for moving  
19 services; for trade show and special event work; for broadcast services; for loading and  
20 unloading; for security guard services; and for motor bus service contracts; and

21 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
22 rates, Administrative Code, Sections 6.22(e) and 21C.7(c)(1), respectively, require the Civil  
23 Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing  
24 wage rates; and

25 WHEREAS, For that purpose the Commission at its October 19, 2020, meeting

1 considered the issue of prevailing wages for all the categories of workers covered in this  
2 Resolution, along with a report prepared by the Office of Labor Standards Enforcement  
3 (the “OLSE report”), on file with the Clerk of the Board of Supervisors in File No. 201243,  
4 which is hereby declared to be a part of this Resolution as if set forth fully herein; and

5 WHEREAS, The Commission at its October 19, 2020, meeting certified the data in and  
6 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set  
7 in accordance with Administrative Code, Sections 6.22(e), 21C.1, 21C.2, 21C.3, 21C.4,  
8 21C.5, 21C.6, 21C.8, 21C.9, 21C.10, and 21C.11; now, therefore, be it

9 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
10 work performed under applicable City contracts, as follows:

11 (1) *Public Works Contracts.* Pursuant to Administrative Code, Section 6.22(e), the  
12 Board fixes and determines the prevailing rate of wages, including per diem wages and wages  
13 for holiday and overtime work, for the various crafts and kinds of labor paid in private  
14 employment in San Francisco to be the prevailing wages identified in the OLSE report,  
15 specifically, the General Prevailing Wage Determinations made by the Director of Industrial  
16 Relations, State of California, pursuant to California Labor Code, Sections 1770, 1773, and  
17 1773.1 (see Attachments 1–3 of the OLSE report, at pages 1–125);

18 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code, Section 21C.2, the  
19 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
20 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
21 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,  
22 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at pages 130–  
23 131;

24 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative  
25 Code, Section 21C.3, the Board fixes and determines the prevailing rate of wages, including

1 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
2 private employment for work in off-street parking lots, garages, or automobile storage facilities  
3 to be the prevailing wages identified in the aforementioned OLSE report, specifically, the  
4 prevailing wages identified in Attachment 4 of the OLSE report, at pages 132–133;

5 (4) *Theatrical Services Contracts*. Pursuant to Administrative Code, Section 21C.4,  
6 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
7 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical  
8 services related to the presentation of a show including, but not limited to, rigging, sound,  
9 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
10 motion picture services to be the prevailing wages identified in the aforementioned OLSE  
11 report, specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at  
12 page 134–135;

13 (5) *Solid Waste Hauling Contracts*. Pursuant to Administrative Code, Section 21C.5,  
14 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
15 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the  
16 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,  
17 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at page 136;

18 (6) *Moving Services Contracts*. Pursuant to Administrative Code, Section 21C.6, the  
19 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
20 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
21 moving services to be the prevailing wages identified in the aforementioned OLSE report,  
22 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at page 138;

23 (7) *Contracts for Exhibit, Display, or Trade Show Work*. Pursuant to Administrative  
24 Code, Section 21C.8, the Board fixes and determines the prevailing rate of wages, including  
25 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in



1 private employment for individuals engaged in exhibit, display, or trade show work, to be the  
2 prevailing wages identified in the aforementioned OLSE report, specifically, the prevailing  
3 wages identified in Attachment 4 of the OLSE report, at pages 140–141;

4 (8) *Contracts for Broadcast Services.* Pursuant to Administrative Code, Section  
5 21C.9, the Board fixes and determines the prevailing rate of wages, including wages for  
6 holiday and overtime work, and fringe benefits or an equivalent amount, paid in private  
7 employment for individuals engaged in broadcast services, to be the prevailing wages  
8 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in  
9 Attachment 4 of the OLSE report, at pages 142–143;

10 (9) *Loaders and Unloaders, and Related Drivers.* Pursuant to Administrative Code,  
11 Section 21C.10, the Board fixes and determines the prevailing rate of wages, including wages  
12 for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private  
13 employment for individuals engaged in loading or unloading on City property of materials,  
14 goods, or products into or from a commercial vehicle in connection with a show or special  
15 event, and also for individuals engaged in driving a commercial vehicle into which or from  
16 which materials, goods, or products are loaded or unloaded in connection with a show or  
17 special event, to be the prevailing wages identified in the aforementioned OLSE report,  
18 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at pages 144–  
19 145;

20 (10) *Security Guards.* Pursuant to Administrative Code, Section 21C.11, the Board  
21 fixes and determines the prevailing rate of wages, including wages for holiday and overtime  
22 work, and fringe benefits or an equivalent amount, paid in private employment for individuals  
23 performing security guard services, to be the prevailing wages identified in the  
24 aforementioned OLSE report, specifically, the prevailing wages identified in Attachment 4 of  
25 the OLSE report, at page 146; and



<b>Item 5</b> <b>File 20-1243</b>	<b>Department:</b> Civil Service Commission (CSC), Office of Labor Standards Enforcement (OLSE)
<b>EXECUTIVE SUMMARY</b>	
<p style="text-align: center;"><b>Legislative Objectives</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would fix prevailing wage rates for employees of businesses having City contracts that (1) perform public works and improvement projects, (2) perform janitorial or window cleaning services, (3) work in public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City, (4) engage in theatrical or technical services related to the presentation of shows on property owned or leased by the City, (5) haul solid waste, (6) perform moving services at facilities owned or leased by the City, and (7) perform exhibit, display or trade show work at special events in the City, (8) work in broadcast services on City property, (9) drive, load, or unload commercial vehicles on City property in connection with shows or special events, (10) perform security guard services, and (11) perform motor bus services.</li> </ul> <p style="text-align: center;"><b>Key Points</b></p> <ul style="list-style-type: none"> <li>• The proposed resolution would establish the following changes to prevailing wage basic hourly rates: (1) construction employees would receive wage rate increases that vary by classification, from an increase of \$0.30 per hour to an increase of \$4.76 per hour; (2) janitorial and window cleaning employees would receive no wage rate increase; (3) garage and parking lot employees would receive a wage rate increase depending on classification ranging from \$1.19 to \$2.00 per hour; (4) theatrical employees would receive a wage rate increase depending on classification ranging from \$1.19 to \$2.36 per hour; (5) solid waste haulers would receive a wage rate increase depending on classification ranging from \$1.15 to \$1.51 per hour; (6) employees performing moving services would receive a wage rate increase depending on classification ranging from \$0.99 to \$1.58 per hour; (7) employees performing trade show work would receive a wage rate increase depending on classification ranging from \$1.00 to \$1.10 per hour; (8) broadcast employees would receive no wage rate increase; (9) loaders and unloaders would receive no wage rate increase; (10) security guards would receive a wage rate increase of \$0.40 per hour; and (11) motor bus drivers would receive a wage rate increase depending on classification ranging from \$3.15 to \$4.88 per hour.</li> </ul> <p style="text-align: center;"><b>Fiscal Impact</b></p> <ul style="list-style-type: none"> <li>• Potential increased costs to the City depend on future City contractor bids and the extent to which City contractors increase the bids submitted to the City to pay for the costs of the increased prevailing wages rates. Such potential increased costs to the City cannot be estimated at this time.</li> </ul> <p style="text-align: center;"><b>Recommendation</b></p> <ul style="list-style-type: none"> <li>• Approval of the proposed resolution is a policy decision for the Board of Supervisors.</li> </ul>	

## MANDATE STATEMENT

Charter Section A7.204 requires contractors that have public works or construction contracts with the City to pay employees the highest general prevailing rate of wages for similar work in private employment. The Charter allows the Board of Supervisors to exempt payment of the prevailing wage for wages paid under public works or construction contracts between the City and non-profit organizations that provide workforce development services.

Administrative Code Sections 6.22(E)(3) and 21C.7(c)(1) require the Board of Supervisors to annually set prevailing wage rates for employees of businesses having City contracts. Table 1 below identifies the (a) specific Administrative Code Sections, (b) the dates each Administrative Code Section was last amended by the Board of Supervisors, and (c) the types of City contracts, leases, and/or operating agreements in which the businesses are required to pay prevailing wages.

**Table 1: List of City Contractors Required to pay the Annual Prevailing Wage**

Administrative Code	Date of Most Recent Amendment	Type of Contract
Section 6.22 (E)	May 19, 2011	Public works or construction
Section 21C.1	January 7, 2011	Motor bus services
Section 21C.2	May 28, 2014	Janitorial and window cleaning services
Section 21C.3	May 28, 2014	Public off-street parking lots, garages and vehicle storage facilities
Section 21C.4	February 2, 2012	Theatrical performances
Section 21C.5	February 2, 2012	Solid waste hauling services
Section 21C.6	February 2, 2012	Moving services
Section 21C.8	June 19, 2014	Trade show and special event work
Section 21C.9	February 10, 2016	Broadcast service workers on City property
Section 21C.10	October 14, 2016	Loading, unloading and driving commercial vehicles on City property
Section 21C.11	October 28, 2016	Security guard services in City contracts and for events on City property

## BACKGROUND

Businesses that have contracts with the City, lease City property, or have permits for or other access to temporary use of City property must pay prevailing wage rates to employees. "Prevailing wages" are usually based on rates specified in collective bargaining agreements for comparable classifications in the geographic area. Businesses having contracts, leases, or permits with the City must pay the prevailing wage rate, even if the employees of the specific business are not covered by a collective bargaining agreement.

Each year, the Board of Supervisors is required to establish the prevailing wage rates for workers engaged in construction, janitorial, parking, theatrical, motor bus, solid waste hauling,

moving, trade show, security guard, and broadcast services, and for loading, unloading and driving commercial vehicles on City property.

Administrative Coded Section 6.22, covering public works classifications, defines prevailing wage as the per diem wage rate, and rate for overtime and holidays. Section 21C defines the prevailing wage rate for other classifications as the base hourly wage rate and the hourly rate for fringe benefits.

To assist the Board of Supervisors in determining the prevailing wage rates, the Civil Service Commission is required to furnish the Board of Supervisors, on or before the first Monday of November of each year, relevant prevailing wage rate data. The Civil Service Commission submitted the report to the Board of Supervisors on October 26, 2020.

Administrative Code Sections 6.22(E) and 21C.7 state that the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction, but may consider other information on the subject as the Board of Supervisors deems appropriate. According to Administrative Code Section 6.22(E), if the Board of Supervisors does not adopt the prevailing wage rates for public works classifications, the wage rates established by the California Department of Industrial Relations for the year will be adopted.

The Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated.

## **DETAILS OF PROPOSED LEGISLATION**

The proposed resolution would fix prevailing wage rates for employees of private businesses having the following contracts, leases, or operating agreements with the City or perform services on City property:

- Public works and improvement project contracts,
- Janitorial services contracts,
- Public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City,
- Theatrical or technical services related for shows on property owned or leased by the City,
- Hauling of solid waste generated by the City in the course of City operations,
- Moving services under City contracts at facilities owned or leased by the City,
- Exhibit, display or trade work show services at a special event on City-owned property,
- Broadcast services on City property,
- Loading, unloading, and driving of commercial vehicles on City property in connection with shows or special events,
- Security guard services, and
- Motor bus services.

The Administrative Code requires that the Civil Service Commission provide prevailing wage data to the Board of Supervisors that includes both the basic hourly wage rate and the hourly rate of each fringe benefit, including medical and retirement benefits.

- Prevailing wage rates for various crafts and labor classifications under public works projects are established by the California Department of Industrial Relations, usually based on collective bargaining agreements that cover the employees performing the relevant craft or type of work in San Francisco.
- Prevailing wage rates for contracts for other services and classifications covered by the Administrative Code, as recommended by the Civil Service Commission, are based on the collective bargaining agreements that cover work performed in San Francisco between employers and the respective labor unions.

Attachment I to this report provides an alphabetical list of all crafts covered by the City's prevailing wage rate requirements.

### **FISCAL IMPACT**

Attachment II to this report, prepared by the Budget and Legislative Analyst, summarizes (a) the types of contracts, leases, or operating agreements required to pay prevailing wages, (b) the respective collective bargaining agreements and labor unions, (c) the amount of the hourly wage rate increases in 2021 as compared to 2020, (d) the amount of the hourly fringe benefit rate increases in 2021 as compared to 2020, and (e) the proposed prevailing hourly wage rates.

#### **Potential impact on the costs of future contractor bids**

Under the proposed resolution, private businesses that have contracts with the City, and perform public works construction, janitorial services, parking, theatrical, moving, solid waste hauling services, trade show work, broadcasting services, loading and unloading, security guard services, and motor bus services in San Francisco, would be required to pay their employees at least the prevailing wage rates as shown in Attachment II of the report. Increases in the prevailing wage rates could result in increased costs of future City contracts. However, any increased contract costs to the City as a result of the proposed prevailing wage rates are dependent on future City contractors' bids and the extent to which such higher wage rates result in higher bids submitted by City contractors. Therefore, such potential increased costs to the City cannot be estimated at this time.

### **RECOMMENDATION**

Approval of the proposed resolution is a policy decision for the Board of Supervisors.

**List of the Crafts Covered by Prevailing Wage Requirements**

Asbestos Removal Worker (Laborer)	Parking and Highway Improvement Painter (Painter)
Asbestos Worker, Heat and Frost Insulator	Parking Lot and Garage Workers
Boilermaker-Blacksmith	Pile Driver (Carpenter)
Broadcast Services Workers	Pile Driver (Operating Engineer - Building Construction)
Brick Tender	Pile Driver (Operating Engineer - Heavy and Highway Work)
Bricklayer, Blocklayer	Plaster Tender
Building/Construction Inspector	Plasterer
Carpenter and Related Trades	Plumber
Carpet, Linoleum	Roofer
Cement Mason	Security Guards
Dredger (Operating Engineer)	Sheet Metal Worker (HVAC)
Drywall Installer (Carpenter)	Slurry Seal Worker
Electrical Utility Lineman	Solid Waste Hauling Workers
Electrician	Stator Rewinder
Elevator Constructor	Steel Erector and Fabricator (Operating Engineer - Heavy & Highway Work)
Field Surveyor	Steel Erector and Fabricator (Operating Engineer - Building Construction)
Furniture Movers and Related Classifications	Teamster
Glazier	Telecommunications Technician
Iron Worker	Telephone Installation Worker
Janitorial Services Worker	Terrazzo Finisher
Janitorial Window Cleaner Workers	Terrazzo Worker
Laborer	Theatrical Workers
Landscape Maintenance Laborer	Tile Finisher
Light Fixture Maintenance	Tile Setter
Loaders and Unloaders	Trade Show and Special Event Workers
Marble Finisher	Traffic Control/Lane Closure (Laborer)
Marble Mason	Tree Maintenance (Laborer)
Metal Roofing Systems Installer	Tree Trimmer (High Voltage Line Clearance)
Modular Furniture Installer (Carpenter)	Tree Trimmer (Line Clearance)
Motor Bus Driver	Tunnel Worker (Laborer)
Moving Services	Tunnel/Underground (Operating Engineer)
Operating Engineer	Water Well Driller
Operating Engineer (Building Construction)	
Operating Engineer (Heavy and Highway Work)	
Painter	

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2021 compared to 2020	Hourly Fringe Benefits Rate Increase/ Decrease in 2021 compared to 2020	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Public Works and Construction	California Department of Industrial Relations	Varies by classification, ranging from an increase of \$0.30 per hour for certain water well drillers and pump installers to an increase of \$4.76 per hour for terrazzo workers.	Varies by classification, ranging from a decrease of \$0.04 per hour for certain pipefitters to an increase of \$2.25 for certain inside wiremen and cable splicers.	Varies by classification: -The low wage rate increases from \$16.50 to \$17.50 per hour for water well driller helpers. -The high wage increases from \$117.53 to \$123.72 per hour for cable splicers.
Janitorial Services Contract	Collective bargaining agreement between the San Francisco Maintenance Contractors Association and the Service Employees International Union, Building Services Employees Union, Local 1877, Division 87.	No changes.	Varies by classification, from no increase to an increase of \$0.34 per hour.	Varies by classification: -The low wage remains at \$27.25 per hour. -The high wage increases to \$34.12 per hour.
Window Services Contract	Collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – Service Employees International Union Local 1877, AFL-CIO	No changes.	An increase of \$0.36 per hour.	Varies by classification: -The low wage increases from \$39.12 per hour to \$39.48 per hour. -The high wage increases from \$40.66 per hour to \$41.02 per hour.
Public Off-Street Garage Employees	San Francisco Master Parking Agreement between the Signatory Parking Operators and Teamsters Automotive and Allied Workers, Local 665.	Varies by classification, from an increase of \$1.19 per hour to an increase of \$2.00 per hour.	Varies by classification, from an increase of \$0.74 per hour to an increase of \$9.06 per hour.	Varies by classification: -The low wage increases from \$19.02 per hour to \$30.08 per hour. <sup>1</sup> -The high wage increases from \$36.89 per hour to \$38.82 per hour.

<sup>1</sup> The large increase for the low wage of Public Off-Street Garage Employees is due to the elimination of two trainee classifications.  
SAN FRANCISCO BOARD OF SUPERVISORS



Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2021 compared to 2020	Hourly Fringe Benefits Rate Increase/ Decrease in 2021 compared to 2020	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Theatrical Services	2016 Project Collective Bargaining Agreement - International Alliance of Theatrical Stage Employees, Local 16, and Moving Picture Technicians, Artists and Allied Crafts, and Canada Local 16	Varies by classification, from an increase of \$1.19 per hour to an increase of \$2.36 per hour.	Varies by classification, from an increase of \$0.49 per hour to an increase of \$0.99 per hour.	Varies by classification:  -The low wage increases from \$56.44 per hour to \$58.12 per hour.  -The high wage increases from \$111.64 per hour to \$114.98 per hour.
Solid Waste Hauling	Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT	Varies by classification, from an increase of \$1.15 per hour to an increase of \$1.51 per hour.	An increase of \$1.35 per hour. (Does not include vacation benefits which vary based on length of employment)	Varies by classification:  -The low wage rate increases from \$67.57 to \$70.07 per hour.  -The high wage rate increases \$82.48 to \$85.43 per hour.
Moving Services	Collective Bargaining Agreement between the Northern California employers and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board.	Varies by classification, from an increase of \$0.99 per hour to an increase of \$1.58 per hour.	An Increase of \$0.30 per hour.	Varies by classification:  -The low wage rate increases from \$34.63 to \$35.92 per hour.  -The high wage rate increases from \$34.89 to \$36.77 per hour
Trade Shows	Collective Bargaining Agreement, between the Convention Services Employer and Allied Trades District Council 36 on behalf of Sign Display and Allied Crafts Local Union 510	Varies by classification from an increase of \$1.00 per hour to an increase of \$1.10 per hour.	An increase of \$0.92 per hour.	Varies by classification:  -The low wage increases from \$69.04 to \$70.96 per hour.  -The high wage increases from \$73.66 to \$75.68 per hour.
Broadcast service workers	Agreement between MIRA Mobile Television Inc. and KELLEYCORE d/b/a SAMMCO, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts, AFL-	No changes.	No changes.	Varies by classification:  -The low wage remains at \$28.80 per hour.  -The high wage remains at \$104.97

	CIO, CLC, and Local 119/ Bay Area Freelance Ass.			per hour.
Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2021 compared to 2020	Hourly Fringe Benefits Rate Increase/ Decrease in 2021 compared to 2020	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Loaders and Unloaders	Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc., and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70	No changes.	No changes.	Varies by classification:  -The low wage remains at \$64.30 per hour.  -The high wage remains at \$65.43 per hour.
Security Guard Services	Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West	An increase of \$0.40 per hour.	Varies by classification, from a decrease of \$0.49 per hour to a decrease of \$0.17 per hour.	Varies by classification:  -The low wage decreases from \$20.41 per hour to \$20.36 per hour.  -The high wage decreases from \$21.45 per hour to \$21.37 per hour.
Motor Bus Services	Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665	Varies by classification, from an increase of \$3.15 per hour to an increase of \$4.88 per hour.	Varies by classification, from an increase of \$3.29 per hour to an increase of \$3.39 per hour.	Varies by classification:  -The low wage increases from \$25.44 per hour to \$33.71 per hour.  -The high wage increases from \$33.90 per hour to \$40.92 per hour.



# CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

## CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of  
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: \_\_\_\_\_ - \_\_\_\_\_ -

2. For Civil Service Commission Meeting of: October 5, 2020

3. Check One: Ratification Agenda

Consent Agenda

Regular Agenda

Human Resources Director's Report

DS  
PM

4. Subject: Certification of the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City & County of San Francisco

5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement

6. Report prepared by: Ellen Love Telephone number: (415) 554-6488

7. Notifications: See Attachment

8. Reviewed and approved for Civil Service Commission Agenda:

Human Resources Director:

Date:

9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

Executive Officer  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

CSC RECEIPT STAMP

Attachment

## Notifications

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## Annual Prevailing Wage Report to the Civil Service Commission Table of Contents

OLSE Report to the Civil Service Commission.....	Page 2
Attachment 1: DIR Prevailing Wage Determinations, California Statewide Rates.....	Page 6
Attachment 2: DIR Prevailing Wage Determinations, Northern California Rates.....	Page 62
Attachment 3: DIR Prevailing Wage Determinations, San Francisco – Subtrades.....	Page 116
Attachment 4: Prevailing Wage Tables for Classifications Specified in Administrative Code Section 21C.....	Page 126

GENERAL SERVICES AGENCY  
OFFICE OF LABOR STANDARDS ENFORCEMENT  
PATRICK MULLIGAN, DIRECTOR



DATE: September 22, 2020

TO: The Honorable Civil Service Commission

SUBJECT: CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO

RECOMMENDATION: ADOPT REPORT; FORWARD TO BOARD OF SUPERVISORS

Section 6.22 of the Administrative Code requires that the Civil Service Commission furnish the Board of Supervisors data as to the highest general prevailing rate of wages of the various crafts and kinds of labor as paid in private employment in the City and County of San Francisco. The attached General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California (DIR) pursuant to the California Labor Code reports the highest prevailing rate of wages of the various crafts paid in private employment in the City and County of San Francisco (**please see Attachments 1-3**).

In addition to the classifications and crafts addressed by the DIR's General Prevailing Wage Determinations, San Francisco Administrative Code Section 21C requires that prevailing wages be paid for 10 additional crafts and classifications. These classifications, Admin Code Sections, and date passed by the Board of Supervisors are as follows:

- Motorbus Contract (S.F. Admin. Code 21C.1, passed June 2, 1999)
- Janitorial Services (S.F. Admin. Code 21C.2, passed August 6, 1999)
- Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3, passed January 24, 2003)
- Theatrical Workers (S.F. Admin. Code 21C.4, passed May 6, 2004)
- Hauling of Solid Waste (S.F. Admin. Code 21C.5, passed December 12, 2006)
- Moving Services (S.F. Admin. Code 21C.6, passed July 22, 2004)
- Trade Show and Special Event Work (S.F. Admin. Code 21C.8, passed June 19, 2014)
- Broadcast Services (S.F. Admin. Code 21C.9, passed February 10, 2016)
- Loaders and Unloaders (S.F. Admin. Code 21C.10, passed October 4, 2016)
- Security Guard Services (S.F. Admin. Code 21C.11, passed October 28, 2016)

Administrative Code Section 21C.7 requires that the Civil Service Commission provide data on two components for each of these classifications: (1) the basic hourly wage rate and (2) the hourly rate of each fringe benefit, which together equal the hourly prevailing rate of wages.

The Office of Labor Standards Enforcement (OLSE) has compiled wage and fringe benefit tables for each craft and classification in a manner that mirror those developed by the DIR for statewide classifications. These tables summarize the prevailing wage rates from local Collective Bargaining Agreements that covers workers performing the specified craft. To further mirror the DIR process, OLSE has included predetermined increases in wage and benefit rates as reflected

in the relevant collective bargaining agreement (**please see Attachment 4**).

The prevailing wage rate tables included in Attachment 4 for the classifications in Administrative Code Section 21C are based on the following collective bargaining agreements:

Motorbus Contract (S.F. Admin. Code 21C.1): Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665, in effect through June 30, 2022.

Janitorial Services (S.F. Admin. Code 21C.2):

- a) Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union Local 87, in effect from August 1, 2016 through July 31, 2020, reflecting the prevailing wage rates for individuals performing janitorial services.
- b) Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU USWW, AFL-CIO in effect from April 1, 2017 to March 31, 2020, reflecting the wage and benefits levels for individuals performing window cleaning services.

Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3): San Francisco Master Parking Agreement by and between Signatory Parking Operators and Teamsters Local Union No. 665 in effect from December 1, 2018 to November 30, 2022.

Theatrical Workers (S.F. Admin. Code 21C.4): Project Agreement between the Concept Services Inc. and Local 16 of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts in effect from July 1, 2020 through June 30, 2021.

Hauling of Solid Waste (S.F. Admin. Code 21C.5): Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT, in effect from January 1, 2017 until December 31, 2021.

Moving Services (S.F. Admin. Code 21C.6): Agreement between the Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board regarding furniture movers and related classifications, in effect from September 1, 2019 to August 31, 2021.

Trade Show and Special Event Work (S.F. Admin. Code 21C.8): Collective Bargaining Agreement between Freeman Expositions Inc and Painter and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect from April 1<sup>st</sup> 2018 to March 31, 2021.

Broadcast Services (S.F. Admin. Code 21C.9): Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.



Loaders and Unloaders (S.F. Admin. Code 21C.10): Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70. This Agreement is in effect from April 1, 2017 through March 31, 2021.


Security Guard Services (S.F. Admin. Code 21C.11): Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc, Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Security Employers and Services Employees International Union, United Services Workers West, in effect from August 5, 2017 through June 30, 2021.

OLSE recommends that the Civil Service Commission certify the State Department of Industrial Relations Prevailing Wage Determination and the tables summarizing local Collective Bargaining Agreements, which reflect the highest prevailing rate of wages paid various crafts and kinds of labor paid in private employment in the City and County of San Francisco.

If the Civil Service Commission certifies these rates, companion legislation effectuating such proposed changes should be drafted by the City Attorney and transmitted to the Board of Supervisors concurrently with the certification.

Sincerely,

DocuSigned by:



1756FC600D2C494...  
PATRICK MULLIGAN

Director  
Office of Labor Standards Enforcement



Attachment 1: DIR Prevailing Wage Determinations,  
California – Statewide Rates



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # BOILERMAKER-BLACKSMITH**

**DETERMINATION:** C-14-X-2-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** September 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
<sup>a</sup> AREA 1 Boilermaker-Blacksmith	\$44.03	\$8.57	<sup>b</sup> \$18.14	<sup>b</sup> \$7.45	\$3.90	\$0.49	8	\$82.58	<sup>c</sup> \$117.39	<sup>c</sup> \$117.39	\$152.20
<sup>a</sup> AREA 2 Boilermaker-Blacksmith	\$47.00	\$8.57	<sup>b</sup> \$21.67	<sup>b</sup> \$4.00	\$4.40	\$0.49	8	\$86.13	<sup>c</sup> \$122.465	<sup>c</sup> \$122.465	\$158.80
<sup>a</sup> AREA 3 Boilermaker-Blacksmith	\$43.46	\$8.57	<sup>b</sup> \$20.16	<sup>b</sup> \$5.50	\$4.40	\$0.49	8	\$82.58	<sup>c</sup> \$117.14	<sup>c</sup> \$117.14	\$151.70

**DETERMINATION:** C-14-X-2-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** September 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California

<sup>a</sup> AREA 1 Boilermaker-Blacksmith Helper <sup>f</sup>	\$24.22	e	<sup>b</sup> \$0.72	-	\$3.90	\$0.49	8	\$29.33	<sup>c</sup> \$41.800	<sup>c</sup> \$41.800	\$54.27
<sup>a</sup> AREA 2 Boilermaker-Blacksmith Helper <sup>f</sup>	\$25.85	e	<sup>b</sup> \$0.71	-	\$4.40	\$0.49	8	\$31.45	<sup>c</sup> \$44.730	<sup>c</sup> \$44.730	\$58.01
<sup>a</sup> AREA 3 Boilermaker-Blacksmith Helper <sup>f</sup>	\$23.90	e	<sup>b</sup> \$0.72	-	\$4.40	\$0.49	8	\$29.51	<sup>c</sup> \$41.820	<sup>c</sup> \$41.820	\$54.13

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked. Helpers in Area 1 receive \$0.72 after 2,000 hours worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

<sup>e</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

<sup>f</sup> One Helper shall be employed on each job of 5 to 10 employees.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # IRON WORKER**

**DETERMINATION:** C-20-X-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	°Daily 1 1/2X	°Saturday 1 1/2X	Sunday/ Holiday
<b>AREA 1<sup>a</sup></b>											
Iron Worker (Ornamental, Reinforcing, Structural) Fence Erector	\$42.50 \$36.08	10.05 7.88	13.32 8.99	<sup>b</sup> 5.30 <sup>b</sup> 3.92	0.72 0.51	4.465 3.585	8 8	76.355 60.965	97.605 79.005	97.605 79.005	118.855 97.045
<b>AREA 2<sup>a</sup></b>											
Iron Worker (Ornamental, Reinforcing, Structural) Fence Erector	\$41.00 \$34.58	10.05 7.88	13.32 8.99	<sup>b</sup> 5.30 <sup>b</sup> 3.92	0.72 0.51	4.465 3.585	8 8	74.855 59.465	95.355 76.755	95.355 76.755	115.855 94.045

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> **AREA 1** – Alameda, Contra Costa, San Francisco, San Mateo, And Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties.

<sup>b</sup> Includes supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** May 31, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 21)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Training Payments	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$59.14	7.50	<sup>a</sup> 11.21	<sup>b</sup> 0.30	<sup>c</sup> 0.65	8	80.57	142.43	142.43	142.43
Powderman	52.81	7.50	<sup>a</sup> 10.47	<sup>b</sup> 0.26	<sup>c</sup> 0.57	8	73.19	128.41	128.41	128.41
Groundman	36.12	7.50	<sup>a</sup> 10.43	<sup>b</sup> 0.18	<sup>c</sup> 0.40	8	55.71	93.48	93.48	93.48

**DETERMINATION:** C-61-X-4-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 21. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
Pole Restoration Journeyman	\$30.71	5.75	<sup>a</sup> 0.85	0.83	8	39.06	54.88	<sup>c</sup> 54.88	54.88
After 1 year	30.71	5.75	<sup>a</sup> 0.85	1.42	8	39.65	55.47	<sup>c</sup> 55.47	55.47
After 3 years	30.71	5.75	<sup>a</sup> 0.85	2.01	8	40.24	56.06	<sup>c</sup> 56.06	56.06
After 6 years	30.71	5.75	<sup>a</sup> 0.85	2.60	8	40.83	56.65	<sup>c</sup> 56.65	56.65
Senior Technician <sup>d</sup>	19.87	5.75	<sup>a</sup> 0.85	0.53	8	27.60	37.84	<sup>c</sup> 37.84	37.84
After 1 year	19.87	5.75	<sup>a</sup> 0.85	0.91	8	27.98	38.22	<sup>c</sup> 38.22	38.22
After 3 years	19.87	5.75	<sup>a</sup> 0.85	1.29	8	28.36	38.60	<sup>c</sup> 38.60	38.60
After 6 years	19.87	5.75	<sup>a</sup> 0.85	1.68	8	28.75	38.99	<sup>c</sup> 38.99	38.99
Pole Treatment Journeyman	27.44	5.75	<sup>a</sup> 0.85	0.74	8	35.60	49.73	<sup>c</sup> 49.73	49.73
After 1 year	27.44	5.75	<sup>a</sup> 0.85	1.27	8	36.13	50.26	<sup>c</sup> 50.26	50.26
After 3 years	27.44	5.75	<sup>a</sup> 0.85	1.80	8	36.66	50.79	<sup>c</sup> 50.79	50.79
After 6 years	27.44	5.75	<sup>a</sup> 0.85	2.32	8	37.18	51.31	<sup>c</sup> 51.31	51.31
Pole Restoration and Treatment <sup>d</sup>									
Technician (First 6 months)	15.38	5.75	<sup>a</sup> 0.85	0.41	8	22.85	30.77	<sup>c</sup> 30.77	30.77
Technician (After 6 months)	15.75	5.75	<sup>a</sup> 0.85	0.42	8	23.24	31.35	<sup>c</sup> 31.35	31.35

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>d</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>e</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-5-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** September 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
Pole Restoration Journeyman	\$26.11	5.00	<sup>a</sup> 0.60	-	8	32.49	45.94	<sup>c</sup> 45.94	45.94
After 6 Months	\$26.11	5.00	<sup>a</sup> 0.60	1.21	8	33.70	47.145	<sup>c</sup> 47.145	47.145
After 3 years	\$26.11	5.00	<sup>a</sup> 0.60	1.86	8	34.35	47.795	<sup>c</sup> 47.795	47.795
After 6 years	\$26.11	5.00	<sup>a</sup> 0.60	2.21	8	34.70	48.145	<sup>c</sup> 48.145	48.145
Senior Technician <sup>d</sup>	16.89	5.00	<sup>a</sup> 0.60	-	8	23.00	31.70	<sup>c</sup> 31.70	31.70
After 6 Months	16.89	5.00	<sup>a</sup> 0.60	0.78	8	23.78	32.48	<sup>c</sup> 32.48	32.48
After 3 years	16.89	5.00	<sup>a</sup> 0.60	1.20	8	24.20	32.90	<sup>c</sup> 32.90	32.90
After 6 years	16.89	5.00	<sup>a</sup> 0.60	1.43	8	24.43	33.13	<sup>c</sup> 33.13	33.13
Pole Treatment Journeyman	23.33	5.00	<sup>a</sup> 0.60	-	8	29.63	41.645	<sup>c</sup> 41.645	41.645
After 6 Months	23.33	5.00	<sup>a</sup> 0.60	1.08	8	30.71	42.725	<sup>c</sup> 42.725	42.725
After 3 years	23.33	5.00	<sup>a</sup> 0.60	1.66	8	31.29	43.305	<sup>c</sup> 43.305	43.305
After 6 years	23.33	5.00	<sup>a</sup> 0.60	1.97	8	31.60	43.615	<sup>c</sup> 43.615	43.615
Pole Restoration and Treatment <sup>d</sup>									
Technician (First 6 months)	13.07	5.00	<sup>a</sup> 0.60	0.60	8	19.66	26.39	<sup>c</sup> 26.39	26.39
Technician (After 6 months)	13.38	5.00	<sup>a</sup> 0.60	0.62	8	20.00	26.89	<sup>c</sup> 26.89	26.89
Technician (After 3 Years)	13.38	5.00	<sup>a</sup> 0.60	0.95	8	20.33	27.22	<sup>c</sup> 27.22	27.22
Technician (After 6 Years)	13.38	5.00	<sup>a</sup> 0.60	1.13	8	20.51	27.40	<sup>c</sup> 27.40	27.40

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>d</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Training	Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Hours		Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X	
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25	

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2A

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Contra Costa, Marin, Orange, and San Diego counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	1 1/2X <sup>a</sup>	2 1/2X

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELECOMMUNICATIONS TECHNICIAN**

**DETERMINATION:** C-422-X-1-2003-2B

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** C-422-X-10-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Classification (Journey person)	Step <sup>a</sup>	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
			Health and Welfare <sup>c</sup>	Pension	Vacation <sup>b</sup> and Holiday	Training	Hours	Total Hourly Rate	1 1/2X <sup>c</sup>	2X <sup>d</sup>
Telephone Installation Worker	1	13.00	0.07	-	1.08	-	8	14.15	20.65	27.15
	2	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	3	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	4	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	5	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	6	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

<sup>a</sup>The time interval between steps is six months.

<sup>b</sup>Rates apply to the first eight years of employment only: for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

<sup>c</sup>Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

<sup>d</sup>Rate applies to all hours which exceed 55 hours weekly.

<sup>e</sup>Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-1245-12-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** May 29, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kern, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties. (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime
		Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Hours	Total Hourly Rate	Daily/Saturday/Sunday 2X
Tree Trimmer	36.05	7.50	9.90	0.75	0.75	8	54.95	92.08
Trimmer Trainee								
Start (0-6 Months)	25.23	7.50	6.49	0.53	0.53	8	40.28	66.27
6-12 Months	28.84	7.50	7.63	0.61	0.61	8	45.19	74.90
After 12 Months	32.44	7.50	8.72	0.68	0.68	8	50.02	83.43
Ground person First 6 Months	21.63	7.50	1.15	0.46	0.46	8	31.20	53.48
Ground person After 6 Months	23.43	7.50	1.80	0.50	0.50	8	33.73	57.86

**DETERMINATION:** C-TT-61-465-5-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** May 29, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within San Diego County.

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime
		Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Hours	Total Hourly Rate	Daily/Saturday/Sunday 2X
Tree Trimmer	36.05	7.50	9.90	0.75	0.75	8	54.95	92.08
Trimmer Trainee								
Start (0-6 Months)	25.23	7.50	6.49	0.53	0.53	8	40.28	66.27
6-12 Months	28.84	7.50	7.63	0.61	0.61	8	45.19	74.90
After 12 Months	32.44	7.50	8.72	0.68	0.68	8	50.02	83.43
Ground person First 6 Months	21.63	7.50	1.15	0.46	0.46	8	31.20	53.48
Ground person After 6 Months	23.43	7.50	1.80	0.50	0.50	8	33.73	57.86

Footnotes listed on page 2E

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-465-5A-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** May 29, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial County

CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Hours	Total Hourly Rate	Daily/Saturday/Sunday 2X
Tree Trimmer	36.05	7.50	9.90	0.75	0.75	8	54.95	92.08
Trimmer Trainee								
Start (0-6 Months)	25.23	7.50	6.49	0.53	0.53	8	40.28	66.27
6-12 Months	28.84	7.50	7.63	0.61	0.61	8	45.19	74.90
After 12 Months	32.44	7.50	8.72	0.68	0.68	8	50.02	83.43
Ground person First 6 Months	21.63	7.50	1.15	0.46	0.46	8	31.20	53.48
Ground person After 6 Months	23.43	7.50	1.80	0.50	0.50	8	33.73	57.86

**DETERMINATION:** C-TT-61-47-3-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** May 29, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

CRAFT/CLASSIFICATION	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Hours	Total Hourly Rate	Daily/Saturday/Sunday 2X
Tree Trimmer	36.05	7.50	9.90	0.75	0.75	8	54.95	92.08
Trimmer Trainee								
Start (0-6 Months)	25.23	7.50	6.49	0.53	0.53	8	40.28	66.27
6-12 Months	28.84	7.50	7.63	0.61	0.61	8	45.19	74.90
After 12 Months	32.44	7.50	8.72	0.68	0.68	8	50.02	83.43
Ground person First 6 Months	21.63	7.50	1.15	0.46	0.46	8	31.20	53.48
Ground person After 6 Months	23.43	7.50	1.80	0.50	0.50	8	33.73	57.86

<sup>a</sup> Includes an amount for Health Reimbursements Accounts.

<sup>b</sup> An amount equal to 3% of the Basic Hourly Rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board and is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # STATOR REWINDER**

**DETERMINATION:** C-738-1412-7-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total <sup>e</sup> Hourly Rate	Daily <sup>bc</sup> 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday <sup>e</sup> 2X	Holiday <sup>e</sup> 2 1/2X
Stator Rewinder	\$15.20	<sup>a</sup> 1.36	<sup>a</sup> 2.18	<sup>ac</sup> .29	.58	<sup>a</sup> .29	8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helper	13.00	<sup>a</sup> 1.17	<sup>a</sup> 1.87	<sup>ad</sup> .25	.50	<sup>a</sup> .25	8	17.04	25.31	25.31	33.58	41.85

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

- <sup>a</sup> Contributions are factored at the appropriate overtime multiplier.
- <sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.
- <sup>c</sup> Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.
- <sup>d</sup> Rates apply to the first two years of employment only: for employment over two years, \$.50 per hour worked; for employment over five years, \$.63 per hour worked; for employment over seven years, \$.75 per hour worked; for employment over fifteen years, \$1.00 per hour worked; for employment over twenty years, \$1.25 per hour worked; for employment over thirty years, \$1.50 per hour worked.
- <sup>e</sup> Does not include any additional amount that may be required for vacation pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-8-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** January 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Del Norte, Modoc and Siskiyou counties.

CLASSIFICATION (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday 2X
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$53.82	7.50	<sup>a</sup> 13.51	<sup>b</sup> 0.81	<sup>c</sup> 0.14	8	75.78	132.16	132.16	132.16
Cable Splicer	60.28	7.50	<sup>a</sup> 13.71	<sup>b</sup> 0.90	<sup>c</sup> 0.16	8	82.55	145.69	145.69	145.69
Line Equipment Operator	46.29	7.50	<sup>a</sup> 10.09	<sup>b</sup> 0.69	<sup>c</sup> 0.13	8	64.70	113.19	113.19	113.19
Powderman	40.37	7.40	<sup>a</sup> 8.11	<sup>b</sup> 0.61	<sup>c</sup> 0.11	8	56.60	98.89	98.89	98.89
Groundman										
First 1040 Hours	21.53	7.40	<sup>a</sup> 7.55	<sup>b</sup> 0.32	<sup>c</sup> 0.06	8	36.86	59.41	59.41	59.41
1041-2080 Hours	26.91	7.40	<sup>a</sup> 7.71	<sup>b</sup> 0.40	<sup>c</sup> 0.08	8	42.50	70.69	70.69	70.69
2081+ Hours	33.37	7.40	<sup>a</sup> 7.90	<sup>b</sup> 0.50	<sup>c</sup> 0.09	8	49.26	84.21	84.21	84.21
Pole Sprayer Trainee										
First six months	46.12	7.40	<sup>a</sup> 8.28	<sup>b</sup> 0.69	<sup>c</sup> 0.12	8	62.61	110.91	110.91	110.91
Second six months	48.33	7.40	<sup>a</sup> 8.35	<sup>b</sup> 0.72	<sup>c</sup> 0.13	8	64.93	115.55	115.55	115.55
Third six months	49.94	7.40	<sup>a</sup> 8.40	<sup>b</sup> 0.75	<sup>c</sup> 0.13	8	66.62	118.93	118.93	118.93

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> This amount includes \$0.01 for the National Labor-Management Cooperation Committee, and the remainder of the amount is for the Administrative Maintenance Fund. This amount (AMF) is factored at the applicable overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-1

**Issue Date:** August 22, 2020

**Expiration date of determination:** July 31, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$40.52	\$11.05	\$7.50	\$4.10	\$0.75	\$0.70	8.0 <sup>a</sup>	\$64.62	\$84.88 <sup>(b)</sup>	\$84.88 <sup>(b)</sup>	\$105.14

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> In the event that conditions over which the roofing contractor has no control (i.e. adverse weather, project delays, logistical problems, general contractor or building owner requirements, etc.) prevent employees from working on one or more days during the regular work week, work performed on Saturday may be paid at the straight time rates.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XX

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-1A

**Issue Date:** February 22, 2020

**Expiration date of determination:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Classification	Basic Hourly Rate	Employer Payments <sup>a</sup>					Straight-Time Hours	Straight-Time Total Hourly Rate	Overtime Hourly Rate		
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Amador County:											
# Metal Roofing Systems Installer	\$20.41	\$5.79	\$2.80	\$3.74	\$0.20	\$0.05	8.0	\$32.99	\$43.19	\$43.19 <sup>b</sup>	\$53.40
El Dorado County:											
# Metal Roofing Systems Installer	\$18.81	\$5.35	\$2.80	\$3.48	\$0.20	-	8.0	\$30.64	\$40.045	\$40.045 <sup>b</sup>	\$49.45

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2016-1B

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Classification	Basic Hourly Rate <sup>a</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health And Welfare <sup>a</sup>	Pension <sup>a</sup>	Vacation And Holiday <sup>a</sup>	Training <sup>a</sup>	Other <sup>a</sup>	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties:											
# Metal Roofing Systems Installer	\$34.00	\$8.42	\$6.05	<sup>b</sup>	\$0.33	-	8.0	\$48.80	\$65.80 <sup>c</sup>	\$65.80 <sup>c</sup>	\$65.80 <sup>c</sup>
San Joaquin County:											
# Metal Roofing Systems Installer	\$32.71	\$8.42	\$5.90	<sup>b</sup>	\$0.33	-	8.0	\$47.36	\$63.715 <sup>c</sup>	\$63.715 <sup>c</sup>	\$63.715 <sup>c</sup>
Marin and Sonoma Counties:											
# Metal Roofing Systems Installer	\$36.08	\$8.42	\$5.63	<sup>b</sup>	\$0.85	-	8.0	\$50.98	\$69.02 <sup>c</sup>	\$69.02 <sup>c</sup>	\$69.02 <sup>c</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

<sup>b</sup> Included in straight-time hourly rate.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1C

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Calaveras County. (REF: 830-166-4)

Classification	Basic Hourly Rate	Employer Payments <sup>a</sup>					Straight-Time Total Hourly Rate	Overtime Hourly Rate			
		Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hours	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$47.59 <sup>b</sup>	-	-	-	\$0.45	-	8.0	\$48.04	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>	\$71.835 <sup>c</sup>

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-1D

**Issue Date:** February 22, 2020

**Expiration date of determination:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno County. (REF: 830-232-18)

<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime Hourly Rate</u>		
		<u>Health And Welfare</u>	<u>Pension</u>	<u>Vacation And Holiday</u>	<u>Training</u>	<u>Other</u>	<u>Total Hourly</u>	<u>Hours</u>	<u>Daily (1½ X)</u>	<u>Saturday (1½ X)</u>	<u>Sunday/Holiday (2 X)</u>
Fresno County: # Metal Roofing Systems Installer	\$23.05	\$3.60	\$3.60	a	\$0.10	-	8.0	\$30.35	\$41.875	\$41.875	\$53.40

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup>Included in straight-time hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-1E

**Issue Date:** August 22, 2020

**Expiration date of determination:** September 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)
Humboldt County: Metal Roofing Systems Installer	\$16.00	-	-	-	-	\$2.00	8.0	\$18.00	\$26.00 <sup>a</sup>	\$26.00 <sup>a</sup>	\$26.00 <sup>a</sup>
Madera County: Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	-	\$0.15	-	8.0	\$30.90	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>
Napa County: Metal Roofing Systems Installer	\$18.00	-	-	\$0.35	-	-	8.0	\$18.35	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>
Shasta County: Metal Roofing Systems Installer	\$19.83	-	-	-	\$0.20	-	8.0	\$20.03	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>

<sup>a</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2020-1F

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITIES:** All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Classification	Basic Hourly Rate <sup>a</sup>	Employer Payments					Straight-Time Total Hourly Rate	Overtime Hourly Rate			
		Health and Welfare	Vacation and Pension <sup>c</sup>	Holiday	Training	Other		Hours	Daily <sup>b</sup> (1½ X)	Saturday <sup>b</sup> (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$48.28	\$11.12	\$17.54	-	\$0.82	\$0.68	8.0	\$78.44	\$102.58	\$102.58	\$126.72

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2020-1G

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITIES:** All localities within Monterey County<sup>f</sup>. (REF: 166-104-10)

Classification	Employer Payments						Straight-Time Total Hourly Rate Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other		Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)	
# Metal Roofing Systems Installer	\$52.90 <sup>a</sup>	\$14.23 <sup>c</sup>	\$20.21 <sup>b</sup>	c	\$1.43	\$0.57	8.0	\$89.34	\$117.18 <sup>d</sup>	\$117.18 <sup>d</sup>	\$145.02

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Includes an amount for PSP (\$2.78) that is factored at the applicable overtime multiplier. Includes an amount equal to 3% of wages and employee benefits (excluding training and other payment) for National SASMI Fund (Wage Stabilization Plan). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Included in Straight-Time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-11

**Issue Date:** August 22, 2020

**Expiration date of determination:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Diego County. (REF: 166-206-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$40.62 <sup>a</sup>	\$10.56 <sup>b</sup>	\$17.93 <sup>c</sup>	-	\$1.02 <sup>d</sup>	\$0.59 <sup>e</sup>	8.0 <sup>f</sup>	\$70.72	\$91.03 <sup>g</sup>	\$91.03 <sup>g</sup>	\$111.34 <sup>g</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Includes an amount for the Sheet Metal Occupational Health Institute Trust.

<sup>c</sup> Includes amount for 401(a) Plan. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES

<sup>d</sup> Includes an amount for International Training Institute.

<sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

<sup>f</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; All other time is paid at the Sunday and Holiday overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2020-1K

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITIES:** All localities within Santa Barbara County. (REF: 20-X-1)

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training Other	Other		Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$41.00	\$10.05	\$13.32	\$5.30 <sup>a</sup>	\$0.72	\$4.465	8.0	\$74.855	\$95.355 <sup>b</sup>	\$95.355 <sup>b</sup>	\$115.855

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SPECIAL SINGLE SHIFT)**

**Determination: C-MR-2020-1JA**

**Issue Date:** August 22, 2020

**Expiration date of determination:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$71.75 <sup>a</sup>	\$14.85 <sup>c</sup>	\$29.74 <sup>f</sup>	<sup>b</sup>	\$1.53	\$0.71	8.0 <sup>c</sup>	\$118.58	\$158.01 <sup>d</sup>	\$158.01 <sup>d</sup>	\$197.45

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SECOND SHIFT)**

**Determination: C-MR-2020-1JA**

**Issue Date:** August 22, 2020

**Expiration date of determination:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$70.47 <sup>a</sup>	\$14.85 <sup>e</sup>	\$29.74 <sup>f</sup>	<sup>b</sup>	\$1.53	\$0.71	7.5 <sup>c</sup>	\$117.30	\$156.10 <sup>d</sup>	\$156.10 <sup>d</sup>	\$194.89

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(THIRD SHIFT)**

**Determination: C-MR-2020-1JA**

**Issue Date:** August 22, 2020

**Expiration date of determination:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$73.67 <sup>a</sup>	\$14.85 <sup>d</sup>	\$29.74 <sup>e</sup>	<sup>b</sup>	\$1.53	\$0.71	7.0	\$120.50	\$160.89 <sup>c</sup>	\$160.89 <sup>c</sup>	\$201.29

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>d</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>e</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**DETERMINATION:** C-MR-2020-1K

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITIES:** All localities within Santa Barbara County. (REF: 20-X-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Holiday (2 X)
# Metal Roofing Systems Installer	\$41.00	\$10.05	\$13.32	\$5.30 <sup>a</sup>	\$0.72	\$4.465	8.0	\$74.855	\$95.355 <sup>b</sup>	\$95.355 <sup>b</sup>	\$115.855

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-1L

**Issue Date:** August 22, 2020

**Expiration date of determination:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Siskiyou County. (REF: 23-31-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate				
		Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	(2 X)	Saturday <sup>d</sup> (1½ X)	(2X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$45.42	\$11.70 <sup>a</sup>	\$10.65	\$5.09 <sup>a</sup>	\$1.03	\$2.64 <sup>b</sup>	8.0	\$76.53	\$99.24 <sup>c</sup>	\$121.95	\$99.24 <sup>c</sup>	\$121.95	\$121.95 <sup>f</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$2.95 per hour worked.

<sup>b</sup> Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>c</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>e</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>f</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2008-1M

**Issue Date:** August 22, 2008

**Expiration date of determination:** September 30, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Stanislaus County. (REF: 830-166-5)

Classification	Basic Hourly Rate	Employer Payments <sup>a</sup>					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$32.84 <sup>b</sup>	\$7.43	\$7.22	<sup>c</sup>	\$0.45	\$0.10	8.0	\$48.04	\$64.46 <sup>d</sup>	\$64.46 <sup>d</sup>	\$80.88

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-2N

**Issue Date:** August 22, 2020

**Expiration date of determination:** December 31, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within Tulare County. (REF: 232-27-1)

Classification	Employer Payments						Straight-Time Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other <sup>c</sup>		Total Hourly Rate	Daily (1½ X)	Saturday <sup>d</sup> (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$31.11 <sup>a</sup>	\$6.48	\$7.40	<sup>b</sup>	\$0.47	\$0.06	8.0	\$45.52	\$61.08	\$61.08	\$76.63

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Basic Hourly Rate.

<sup>c</sup> Amount is for the Roofers and Waterproofers Research and Education Joint Trust Fund.

<sup>d</sup> When adverse weather or job scheduling problems exist, causing an employee to work less than forty (40) hours in a week, Saturday may be used as a make-up day at straight time wage rates.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination:** C-MR-2020-10

**Issue Date:** February 22, 2020

**Expiration date of determination:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Ventura County. (REF: 830-166-6)

Classification	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)
# Metal Roofing Systems Installer	\$30.29 <sup>a</sup>	\$6.60	\$5.75 <sup>b</sup>	<sup>c</sup>	\$0.80	\$0.54	8.0	\$43.98	\$59.13 <sup>d</sup>	\$59.13 <sup>d</sup>	\$74.27 <sup>e</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

<sup>e</sup> Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-265-2018-1

**Issue Date:** February 22, 2018

**Expiration date of determination:** June 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Marin, Napa, Solano and Sonoma Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation And Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Ready Mix Driver	\$25.90	\$14.28	\$6.20	\$2.85	-	-	8.0	\$49.23	\$62.18	\$62.18	\$75.13

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-5-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Mixer Truck	\$20.10	\$3.09 <sup>a</sup>	-	\$1.005 <sup>b</sup>	-	-	8.0	\$24.195	\$34.245 <sup>c</sup>	\$34.245

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.39 after 3 years of service  
\$1.78 after 10 years of service  
\$2.16 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-150-53-2017-2

**Issue Date:** August 22, 2017

**Expiration date of determination:** June 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

<u>Classification</u>	<u>Employer Payments</u>						<u>Straight-Time</u>	<u>Overtime Hourly Rate</u>			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/ Holiday (2 X)	
Driver: Mixer Truck	\$27.00	\$13.52 <sup>a</sup>	\$10.12	\$3.37	-	-	8.0	\$54.01	\$67.51	\$67.51	\$81.01

<sup>a</sup> Contribution shall be paid for all hours worked up to 173 hours per month.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-17-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Del Norte, Humboldt and Mendocino Counties.

Classification	Employer Payments						Straight-Time Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hours	Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$22.50	\$4.81 <sup>a</sup>	\$5.60	\$2.00	-	-	8.0	\$34.91	\$46.16 <sup>b</sup>	\$46.16

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-4-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$18.50	\$5.44 <sup>a</sup>	-	\$0.71 <sup>b</sup>	-	-	8.0	\$24.65	\$33.90 <sup>c</sup>	\$33.90

<sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

<sup>b</sup> \$1.42 after 1 year of service for the employer  
\$1.78 after 5 years of service for the employer  
\$2.13 after 15 years of service for the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-2-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$14.80	\$3.46 <sup>a</sup>	-	\$0.68 <sup>b</sup>	-	-	8.0	\$18.94	\$26.34 <sup>c</sup>	\$26.34

<sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.

<sup>b</sup> \$0.97 after 2 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-36-95-2019-1

**Issue Date:** February 22, 2019

**Expiration date of determination:** October 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial and San Diego Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily (1½ X)	Sunday/ Holiday (2 X)
Mixer Driver	\$28.10	\$8.37 <sup>a</sup>	\$5.06	\$1.48 <sup>b</sup>	-	-	8.0	\$43.01	\$57.06 <sup>c</sup>	\$71.11

<sup>a</sup> The contribution applies to all hours until \$1,450.00 is paid for the month.

<sup>b</sup> \$2.02 after one year of service  
\$2.56 after 7 years of service.  
\$3.10 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-12-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Inyo, Mono and San Bernardino Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily (1½ X)	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$19.05	\$6.66 <sup>a</sup>	\$1.71	\$1.17 <sup>b</sup>	-	-	8.0	\$28.59	\$38.115 <sup>c</sup>	\$38.115

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service

\$1.91 after 14 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-87-119-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Kings and Tulare Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily (1½ X) Saturday/ Holiday (1½ X)	Sunday (2 X)	
Driver: Mixer Truck	\$20.11	\$4.89 <sup>a</sup>	\$3.05	\$0.70 <sup>b</sup>	-	-	8.0	\$28.75	\$38.11 <sup>c</sup>	\$38.11 <sup>c</sup>	\$48.16

<sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

<sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

<sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-624-18-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Lake County.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday	Training	Other		Hourly Rate	Daily/ Holiday <sup>b</sup> (1½ X)	Sunday (2X)
Driver: Mixer Truck	\$20.60	\$4.81	\$6.00	\$2.00	-	-	8.0	\$33.41	\$43.71	\$54.01

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-258-2018-1

**Issue Date:** August 22, 2018

**Expiration date of determination:** September 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Los Angeles, Orange and Ventura Counties.

Classification	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Training	Other	Total Hourly Rate	Hours	Daily (1½ X)	Saturday/Holiday (1½ X)	Sunday <sup>e</sup> (2 X)
Ready Mix Driver (After 4 yrs of service)	\$23.60	\$6.00 <sup>a</sup>	\$3.44	\$1.54 <sup>bc</sup>	-	-	8.0	\$34.58	\$46.38	\$46.38	\$58.18
Ready Mix Driver (After 3 yrs of service)	\$22.60	\$6.00 <sup>a</sup>	\$3.44	\$1.48 <sup>d</sup>	-	-	8.0	\$33.52	\$44.82	\$44.82	\$56.12
Ready Mix Driver (After 2 yrs of service)	\$21.60	\$6.00 <sup>a</sup>	\$3.44	\$1.41 <sup>e</sup>	-	-	8.0	\$32.45	\$43.25	\$43.25	\$54.05
Ready Mix Driver (After 1 yr of service)	\$20.60	\$6.00 <sup>a</sup>	\$3.44	\$0.95 <sup>f</sup>	-	-	8.0	\$30.99	\$41.29	\$41.29	\$51.59
Ready Mix Driver (1 yr or less of service)	\$19.60	\$6.00 <sup>a</sup>	\$3.44	\$0.00 <sup>g</sup>	-	-	8.0	\$29.04	\$38.84	\$38.84	\$48.64

<sup>a</sup> The contribution applies to all hours until \$1040.50 is paid for the month.

<sup>b</sup> \$2.00 after 8 years of service

\$2.45 after 15 years of service

<sup>c</sup> Includes \$0.64 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>d</sup> Includes \$0.61 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup> Includes \$0.58 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>f</sup> Includes \$0.55 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>g</sup> In addition, \$0.53 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>h</sup> Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-3-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 <sup>a</sup>	\$0.99 <sup>b</sup>	-	-	8.0	\$33.85	\$45.46 <sup>c</sup>	\$45.46

<sup>a</sup> This amount is factored at the applicable overtime rate.

<sup>b</sup> \$1.41 after 2 years of service  
\$1.82 after 10 years of service  
\$2.23 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-1-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Nevada and Sierra Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday <sup>b</sup>	Training	Other		Hourly Rate	Daily (1½ X) <sup>c</sup>	Sunday/ Holiday (1½ X)
Driver: Mixer Truck	\$19.25	\$2.96	-	\$0.22	-	-	8.0	\$22.43	\$32.06	\$32.06

<sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.

<sup>b</sup> \$0.59 after 2 years of service

\$0.96 after 5 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-11-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Riverside County.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Mixer Truck	\$15.00	\$6.33 <sup>a</sup>	\$1.80	\$1.04 <sup>b</sup>	-	-	8.0	\$24.17	\$31.67 <sup>c</sup>	\$31.67

<sup>a</sup> The contribution applies to all hours until \$1097.30 is paid for the month.

<sup>b</sup> \$1.33 after 4 years of service  
\$1.61 after 14 years of service  
\$1.90 after 24 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-6-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Luis Obispo County.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Mixer Truck	\$19.14	\$3.04 <sup>a</sup>	\$3.42	\$1.03 <sup>b</sup>	\$0.64	-	8.0	\$27.27	\$36.84 <sup>c</sup>	\$36.84

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.40 after 2 years of service,  
\$1.70 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-186-15-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Santa Barbara County.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday <sup>d</sup>	Training	Other	Total Hourly Rate	Daily (1½ X) <sup>e</sup>	Sunday/Holiday (2 X)	
Mixer Driver	\$21.15 <sup>a</sup>	\$4.91 <sup>b</sup>	\$3.44	\$0.41 <sup>c</sup>	-	-	8.0	\$29.91	\$40.485	\$51.06

<sup>a</sup>Includes an amount (\$0.03) for supplemental dues check off.

<sup>b</sup>The contribution applies to all hours until \$850.00 is paid for the month.

<sup>c</sup> \$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

<sup>d</sup> Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-261-X-260-2020-1

**Issue Date:** February 22, 2020

**Expiration date of determination:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda and Contra Costa Counties.

Classification	Basic Hourly Rate <sup>h</sup>	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension	Vacation And Holiday	Training	Other <sup>g</sup>			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Conventional Trucks (3 axles or less, 8 yards or less) <sup>e</sup>	\$39.57	\$12.35	\$11.07	\$2.59 <sup>b</sup>	-	\$1.41	8.0	\$66.99	\$86.78	\$86.78	\$106.56
Booster Trucks (4 axles or more, 10 yards or less) <sup>f</sup>	\$39.83	\$12.35	\$11.07	\$2.60 <sup>c</sup>	-	\$1.42	8.0	\$67.27	\$87.19	\$87.19	\$107.10
Slider (12 yards)	\$40.33	\$12.35	\$11.07	\$2.64 <sup>d</sup>	-	\$1.43	8.0	\$67.82	\$87.99	\$87.99	\$108.15

<sup>a</sup> The contribution applies to all hours until \$2,135.00 is paid for the month.

<sup>b</sup> \$2.89 after 2 years of service, \$3.20 after 3 years of service, \$3.96 after 5 years of service, \$4.72 after 10 years of service, and \$5.48 after 20 years of service.

<sup>c</sup> \$2.91 after 2 years of service, \$3.22 after 3 years of service, \$3.98 after 5 years of service, \$4.75 after 10 years of service, and \$5.51 after 20 years of service.

<sup>d</sup> \$2.95 after 2 years of service, \$3.26 after 3 years of service, \$4.03 after 5 years of service, \$4.81 after 10 years of service, and \$5.58 after 20 years of service.

<sup>e</sup> Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.

<sup>f</sup> Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.

<sup>g</sup> Includes amounts for sick leave.

<sup>h</sup> An amount up to \$34.40 per 8 hour day (\$4.30 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$12.35 per hour employer payment for Health and Welfare.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-7-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Dump Truck	\$22.50	<sup>a</sup>	-	\$0.43 <sup>b</sup>	-	-	8.0	\$22.93	\$34.18 <sup>c</sup>	\$34.18

<sup>a</sup> Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

<sup>b</sup> \$0.78 after 90 days of service with the employer  
\$1.21 after 5 years of service with the employer  
\$1.65 after 10 years of service with the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-5-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$17.00	\$3.09 <sup>a</sup>	-	\$0.85 <sup>b</sup>	-	-	8.0	\$20.94	\$29.44 <sup>c</sup>	\$29.44

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.18 after 3 years of service  
\$1.50 after 10 years of service  
\$1.83 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-8-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Dump Truck	\$21.00	\$2.81 <sup>a</sup>	-	\$0.10 <sup>b</sup>	-	-	8.0	\$23.91	\$34.41 <sup>c</sup>	\$34.41

<sup>a</sup>The contribution applies to hours until \$487.07 is paid for the month.

<sup>b</sup>\$0.20 after 1 year of service,

\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

<sup>c</sup>Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-10-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare <sup>a</sup>	Pension	Vacation And Holiday <sup>b</sup>	Training	Other	Total Hourly Rate	Daily (1½ X) <sup>c</sup>	Sunday/Holiday (1½ X)	
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	-	-	8.0	\$19.465	\$27.965	\$27.965

<sup>a</sup> The contribution applies to all work up to \$355.00 per month.

<sup>b</sup> \$0.65 after 2 years of service

\$0.98 after 5 years of service

\$1.31 after 9 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\*There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-6-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Dump Truck	\$16.76	\$3.04 <sup>a</sup>	\$2.75	\$0.90 <sup>b</sup>	\$0.64	-	8.0	\$24.09	\$32.47 <sup>c</sup>	\$32.47

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.22 after 2 years of service,  
\$1.55 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-9-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within San Benito and Santa Cruz Counties.

Classification	Employer Payments						Straight-Time Total Hours	Overtime Hourly Rate Daily <sup>b</sup> (1½ X)	Sunday/ Holiday (1½ X)	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other				Hourly Rate
Driver: Dump Truck	\$16.25	\$9.64	\$5.20	\$0.56 <sup>a</sup>	\$0.70	\$0.48	8.0	\$32.83	\$40.955	\$40.955

<sup>a</sup> \$0.875 after 1 year of service  
\$1.19 after 7 years of service  
\$1.50 after 19 years of service

<sup>b</sup> Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

\* There is no predetermined increase applicable to this determination.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



Attachment 2: DIR Prevailing Wage Determinations,  
Northern California Rates



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR**

**DETERMINATION:** NC-3-16-1-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** July 31, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
<b>ZONE 1</b> Mechanic	\$74.16 <sup>a</sup>	\$14.50	\$7.72 <sup>b</sup>	<sup>c</sup>	\$1.35	\$0.34 <sup>d</sup>	8	\$98.07	\$135.15 <sup>e</sup>	\$172.23 <sup>f</sup>
<b>ZONE 2</b> Mechanic	\$56.71 <sup>a</sup>	\$14.50	\$7.72 <sup>b</sup>	<sup>c</sup>	\$1.35	\$0.34 <sup>d</sup>	8	\$80.62	\$108.98 <sup>e</sup>	\$137.33 <sup>f</sup>

**ZONE 1** – Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

**ZONE 2** – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

**DETERMINATION:** NC-3-16-3-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** Mono and all Northern California Counties

Hazardous Material Handler Mechanic	37.03 <sup>g</sup>	8.06	2.25	<sup>c</sup>	0.30	0.08 <sup>h</sup>	8 <sup>m</sup>	47.72	66.24 <sup>i</sup>	84.75 <sup>j</sup>
Hazardous Material Handler Worker <sup>k</sup>	27.31 <sup>g</sup>	8.06	1.50	-	0.30	0.06 <sup>l</sup>	8 <sup>m</sup>	37.23	50.89 <sup>i</sup>	64.54 <sup>j</sup>

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes an amount withheld for dues check off and for vacation.

<sup>b</sup> Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Included in the straight-time hourly rate.

<sup>d</sup> Includes \$0.30 per hour worked for Industry Promotion, \$0.01 per hour worked for Occupational Health and Research, \$0.02 per hour worked for Vacation/Holiday Administration and \$0.01 per hour worked for Preservation Trust.

<sup>e</sup> 1 ½ times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

<sup>f</sup> \$246.39 (**ZONE 1**) and \$194.04 (**ZONE 2**) per hour for work on Labor Day.

<sup>g</sup> Includes amount withheld for dues check off.

<sup>h</sup> Includes amount for Vacation/Holiday Administration and Industry Promotion.

<sup>i</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>j</sup> Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>k</sup> A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

<sup>l</sup> Includes amount for Industry Promotion.

<sup>m</sup> The 6<sup>th</sup> consecutive day in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

**DETERMINATION:** NC-23-31-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		Sunday and Holiday <sup>j</sup>
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>g</sup>	2X	
<b><sup>b</sup> Area 1</b>													
Carpenter	\$52.65	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$83.76	\$110.085	\$136.41	\$110.085	\$136.41	\$136.41
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$52.80	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$83.91	\$110.31	\$136.71	\$110.31	\$136.71	\$136.71
<b><sup>b</sup> Area 2</b>													
Carpenter	\$46.77	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$77.88	\$101.265	\$124.65	\$101.265	\$124.65	\$124.65
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$46.92	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$78.03	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95
<b><sup>b</sup> Area 3<sup>j</sup></b>													
Carpenter	\$46.77	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$77.88	\$101.265	\$124.65	\$101.265	\$124.65	\$124.65
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$46.92	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$78.03	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95
<b><sup>b</sup> Area 4<sup>j</sup></b>													
Carpenter	\$45.42	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$76.53	\$99.24	\$121.95	\$99.24	\$121.95	\$121.95
Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$45.57	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8	\$76.68	\$99.465	\$122.25	\$99.465	\$122.25	\$122.25

**DETERMINATION:** NC-23-31-1-2020-1A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		Sunday and Holiday <sup>j</sup>
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>g</sup>	2X	
Bridge Builder/Highway Carpenter	\$52.65	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8.0	\$83.76	\$110.085	\$136.41	\$110.085	\$136.41	\$136.41
Bridge Builder/Highway Carpenter (Special Single Shift)	\$59.23	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	8.0	\$90.34	\$119.955	\$149.57	\$119.955	\$149.57	\$149.57

**Footnote and Millwright listed on page 34A**

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

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**DETERMINATION:** NC-23-31-1-2020-1B  
**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>b</sup>	Hours	Total Hourly Rate	Daily 1 1/2X <sup>f</sup>	2X	Saturday <sup>e</sup> 1 1/2X <sup>e</sup>	2X	Sunday and Holiday <sup>j</sup>
<sup>b</sup> Area 1 Millwright	\$52.75	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	8	\$85.46	\$111.835	\$138.21	\$111.835	\$138.21	\$138.21
<sup>b</sup> Area 2 Millwright	\$49.27	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	8	\$81.98	\$106.615	\$131.25	\$106.615	\$131.25	\$131.25
<sup>b</sup> Area 3 <sup>j</sup> Millwright	\$49.27	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	8	\$81.98	\$106.615	\$131.25	\$106.615	\$131.25	\$131.25
<sup>b</sup> Area 4 <sup>j</sup> Millwright	\$47.92	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	8	\$80.63	\$104.59	\$128.55	\$104.59	\$128.55	\$128.55

**DETERMINATION:** NC-23-31-1-2020-1, NC-23-31-1-2020-1A and NC-23-31-1-2020-1B

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>c</sup> The overtime rates for shift work are based on the non-shift overtime rates.

<sup>d</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

<sup>e</sup> Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>f</sup> For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>g</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>h</sup> Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

<sup>i</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

<sup>j</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XX

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)\*

**DETERMINATION:** NC-23-31-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily			Sunday and Holiday <sup>k</sup>	
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>		2X
<b><sup>c</sup> Area 1</b>													
Carpenter	\$56.16	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$87.27	\$110.09	\$136.41	\$110.09	\$136.41	\$136.41
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$56.32	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$87.43	\$110.31	\$136.71	\$110.31	\$136.71	\$136.71
<b><sup>c</sup> Area 2</b>													
Carpenter	\$49.89	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$81.00	\$101.27	\$124.65	\$101.27	\$124.65	\$124.65
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$50.05	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$81.16	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95
<b><sup>c</sup> Area 3<sup>1</sup></b>													
Carpenter	\$49.89	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$81.00	\$101.27	\$124.65	\$101.27	\$124.65	\$124.65
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$50.05	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$81.16	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95
<b><sup>c</sup> Area 4<sup>1</sup></b>													
Carpenter	\$48.45	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$79.56	\$99.24	\$121.95	\$99.24	\$121.95	\$121.95
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$48.61	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$79.72	\$99.47	\$122.25	\$99.47	\$122.25	\$122.25

**DETERMINATION:** NC-23-31-1-2020-1A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily			Sunday and Holiday <sup>k</sup>	
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>		2X
Bridge Builder/Highway Carpenter	\$56.16	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7.5	\$87.27	\$110.09	\$136.41	\$110.09	\$136.41	\$136.41

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

XX



**DETERMINATION:** NC-23-31-1-2020-1B  
**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>d</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily		Saturday <sup>b</sup>		Sunday and Holiday <sup>k</sup>
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
<sup>c</sup> Area 1 Millwright	\$56.27	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7.5	\$88.98	\$111.84	\$138.21	\$111.84	\$138.21	\$138.21
<sup>c</sup> Area 2 Millwright	\$52.55	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7.5	\$85.26	\$106.62	\$131.25	\$106.62	\$131.25	\$131.25
<sup>c</sup> Area 3 <sup>d</sup> Millwright	\$52.55	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7.5	\$85.26	\$106.62	\$131.25	\$106.62	\$131.25	\$131.25
<sup>c</sup> Area 4 <sup>d</sup> Millwright	\$51.11	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7.5	\$83.82	\$104.59	\$128.55	\$104.59	\$128.55	\$128.55

**DETERMINATION:** NC-23-31-1-2020-1, NC-23-31-1-2020-1A and NC-23-31-1-2020-1B (FOR SECOND AND THIRD SHIFTS)

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

\* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

<sup>a</sup> The overtime rates for shift work are based on the non-shift overtime rates on page 34.

<sup>b</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>c</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>d</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

<sup>e</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

<sup>f</sup> Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>g</sup> Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

<sup>h</sup> For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day

<sup>i</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>j</sup> Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>k</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)\*

**DETERMINATION:** NC-23-31-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>					
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily			Saturday <sup>b</sup>		Sunday and Holiday <sup>k</sup>
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X		
<b><sup>c</sup> Area 1</b>														
Carpenter	\$60.17	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$91.28	\$110.09	\$136.41	\$110.09	\$136.41	\$136.41	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$60.34	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$91.45	\$110.31	\$136.71	\$110.31	\$136.71	\$136.71	
<b><sup>c</sup> Area 2</b>														
Carpenter	\$53.45	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$84.56	\$101.27	\$124.65	\$101.27	\$124.65	\$124.65	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$53.62	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$84.73	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95	
<b><sup>c</sup> Area 3<sup>l</sup></b>														
Carpenter	\$53.45	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$84.56	\$101.27	\$124.65	\$101.27	\$124.65	\$124.65	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$53.62	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$84.73	\$101.49	\$124.95	\$101.49	\$124.95	\$124.95	
<b><sup>c</sup> Area 4<sup>l</sup></b>														
Carpenter	\$51.91	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$83.02	\$99.24	\$121.95	\$99.24	\$121.95	\$121.95	
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$52.08	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$83.19	\$99.47	\$122.25	\$99.47	\$122.25	\$122.25	

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

**DETERMINATION:** NC-23-31-1-2020-1A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
Bridge Builder/Highway Carpenter	\$60.17	\$11.70	\$10.65	\$5.09	\$1.03	\$2.64	7	\$91.28	\$110.09	\$136.41	\$110.09	\$136.41	\$136.41

**DETERMINATION:** NC-23-31-1-2020-1B

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight – Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
<sup>c</sup> Area 1 Millwright	\$60.29	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7	\$93.00	\$111.84	\$138.21	\$111.84	\$138.21	\$138.21
<sup>c</sup> Area 2 Millwright	\$56.31	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7	\$89.02	\$106.62	\$131.25	\$106.62	\$131.25	\$131.25
<sup>c</sup> Area 3 <sup>d</sup> Millwright	\$56.31	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7	\$89.02	\$106.62	\$131.25	\$106.62	\$131.25	\$131.25
<sup>c</sup> Area 4 <sup>d</sup> Millwright	\$54.77	\$11.70	\$10.65	\$5.18	\$1.03	\$4.15	7	\$87.48	\$104.59	\$128.55	\$104.59	\$128.55	\$128.55

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)**

**DETERMINATION:** NC-23-31-15-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
<b>* AREA 1</b>											
Master Installer	\$36.43	\$10.55	\$7.80	\$4.33	\$0.25	\$0.42	8	\$59.78	\$77.995	\$77.995	\$96.21
Lead Installer	32.21	10.55	7.80	4.33	0.25	0.42	8	55.56	71.665	71.665	87.77
Installer	28.76	10.55	7.30	4.33	0.25	0.42	8	51.61	65.990	65.990	80.37
<b>* AREA 2</b>											
Master Installer	32.71	10.55	7.80	4.33	0.25	0.42	8	56.06	72.415	72.415	88.77
Lead Installer	29.08	10.55	7.80	4.33	0.25	0.42	8	52.43	66.970	66.970	81.51
Installer	26.11	10.55	7.30	4.33	0.25	0.42	8	48.96	62.015	62.015	75.07
<b>* AREA 3</b>											
Master Installer	31.38	10.55	7.80	4.33	0.25	0.42	8	54.73	70.420	70.420	86.11
Lead Installer	27.96	10.55	7.80	4.33	0.25	0.42	8	51.31	65.290	65.290	79.27
Installer	25.16	10.55	7.30	4.33	0.25	0.42	8	48.01	60.590	60.590	73.17

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

\* **AREA 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

\* **AREA 2:** Monterey, San Benito, and Santa Cruz Counties.

\* **AREA 3:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

**RATIO:** The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installers, and five (5) Installers. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)**

**DETERMINATION:** NC-31-X-16-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\*. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>g</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
<b><sup>a</sup> Area 1</b>											
Drywall Installer/ Lather	\$52.65	\$11.70	<sup>f</sup> \$13.40	\$5.09	\$0.97	\$1.11	8	\$84.92	<sup>h</sup> \$111.245	<sup>h</sup> \$111.245	\$137.57
Stocker, Scrapper <sup>c</sup>	26.33	11.70	<sup>f</sup> 5.91	5.04	-	0.10	8	49.08	<sup>h</sup> 62.245	<sup>h</sup> 62.245	75.41
Stocker, Scrapper	26.33	11.70	1.48	5.04	-	0.10	8	44.65	<sup>h</sup> 57.815	<sup>h</sup> 57.815	70.98
<b><sup>b</sup> Area 2</b>											
Drywall Installer/ Lather	46.77	11.70	<sup>f</sup> 13.40	5.09	0.97	1.11	8	79.04	<sup>h</sup> 102.425	<sup>h</sup> 102.425	125.81
Stocker, Scrapper <sup>c</sup>	23.39	11.70	<sup>f</sup> 5.91	5.04	-	0.10	8	46.14	<sup>h</sup> 57.835	<sup>h</sup> 57.835	69.53
Stocker, Scrapper	23.39	11.70	1.48	5.04	-	0.10	8	41.71	<sup>h</sup> 53.405	<sup>h</sup> 53.405	65.10
<b><sup>c</sup> Area 3</b>											
Drywall Installer/ Lather	47.27	11.70	<sup>f</sup> 13.40	5.09	0.97	1.11	8	79.54	<sup>h</sup> 103.175	<sup>h</sup> 103.175	126.81
Stocker, Scrapper <sup>c</sup>	23.64	11.70	<sup>f</sup> 5.91	5.04	-	0.10	8	46.39	<sup>h</sup> 58.21	<sup>h</sup> 58.21	70.03
Stocker, Scrapper	23.64	11.70	1.48	5.04	-	0.10	8	41.96	<sup>h</sup> 53.78	<sup>h</sup> 53.78	65.60
<b><sup>d</sup> Area 4</b>											
Drywall Installer/ Lather	45.92	11.70	<sup>f</sup> 13.40	5.09	0.97	1.11	8	78.19	<sup>h</sup> 101.150	<sup>h</sup> 101.150	124.11
Stocker, Scrapper <sup>c</sup>	22.97	11.70	<sup>f</sup> 5.91	5.04	-	0.10	8	45.72	<sup>h</sup> 57.205	<sup>h</sup> 57.205	68.69
Stocker, Scrapper	22.97	11.70	1.48	5.04	-	0.10	8	41.29	<sup>h</sup> 52.775	<sup>h</sup> 52.775	64.26

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> **Area 1** - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

<sup>b</sup> **Area 2** - Monterey, San Benito, and Santa Cruz Counties.

<sup>c</sup> **Area 3** - El Dorado<sup>1</sup>, Placer<sup>1</sup>, Sacramento, San Joaquin, and Yolo Counties.

<sup>d</sup> **Area 4** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado<sup>1</sup>, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer<sup>1</sup>, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>e</sup> Employed by the same contractor for 2000 hours (consecutively or cumulatively).

<sup>f</sup> Includes an amount for Annuity Trust Fund.

<sup>g</sup> Includes an amount for Work Fees.

<sup>h</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

<sup>1</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XX

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # PILE DRIVER (CARPENTER)**

**DETERMINATION:** NC-23-31-11-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Pile Driver, Wharf, and Dock Builder	\$51.90 <sup>g</sup>	11.70	<sup>b</sup> 14.85	<sup>c</sup> 6.29	1.08	<sup>a</sup> 0.35	8	86.17	<sup>d</sup> 112.120	<sup>d</sup> 112.120	138.070
Diver (wet) up to 50 ft depth <sup>e, f</sup>	101.42	11.70	<sup>b</sup> 14.85	<sup>c</sup> 6.29	1.08	<sup>a</sup> 0.35	8	135.69	<sup>d</sup> 186.400	<sup>d</sup> 186.400	237.110
Diver's Tender <sup>e</sup>	56.88	11.70	<sup>b</sup> 14.85	<sup>c</sup> 6.29	1.08	<sup>a</sup> 0.35	8	91.15	<sup>d</sup> 119.590	<sup>d</sup> 119.590	148.030
Assistant Tender	51.90	11.70	<sup>b</sup> 14.85	<sup>c</sup> 6.29	1.08	<sup>a</sup> 0.35	8	86.17	<sup>d</sup> 112.120	<sup>d</sup> 112.120	138.070
Diver (stand-by)	57.88	11.70	<sup>b</sup> 14.85	<sup>c</sup> 6.29	1.08	<sup>a</sup> 0.35	8	92.15	<sup>d</sup> 121.090	<sup>d</sup> 121.090	150.030

**FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.**

**PLEASE NOTE:** To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

<sup>b</sup> Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount per hour for work fees.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

<sup>e</sup> Shall receive a minimum of 8 hours pay for any day or part thereof worked.

<sup>f</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

<sup>g</sup> On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #ELEVATOR CONSTRUCTOR**

**DETERMINATION:** NC-62-X-1-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** December 31, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. Portions<sup>a</sup> of Kern, San Bernardino and San Luis Obispo are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension <sup>c</sup>	Vacation/ Holiday	Training	Other Hours Payments	Total Hourly Rate	Daily 1 1/2X <sup>d</sup>	Saturday 1 1/2X <sup>d</sup>	Sunday and Holiday	
Mechanic	\$69.78	15.725	18.41	4.19	0.63	0.48	8	109.215	144.105	144.105	178.995 <sup>b</sup>
Mechanic (Employed in industry more than 5 years)	69.78	15.725	18.41	5.58	0.63	0.48	8	110.605	145.495	145.495	180.385 <sup>b</sup>
Helper <sup>c</sup>	48.85	15.725	18.41	2.93	0.63	0.48	8	87.025	111.450	111.450	135.875 <sup>b</sup>
Helper (Employed in industry more than 5 years)	48.85	15.725	18.41	3.91	0.63	0.48	8	88.005	112.430	112.430	136.855 <sup>b</sup>

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.

<sup>b</sup> For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

<sup>c</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XX

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)**

**DETERMINATION:** NC-23-63-1-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours <sup>f</sup>	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments	Total Hourly Rate		Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$51.42	\$53.42	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.05	\$85.05	\$108.76	\$111.76	\$134.47	\$138.47
Group 2	\$49.89	\$51.89	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.52	\$83.52	\$106.47	\$109.47	\$131.41	\$135.41
Group 3	\$48.41	\$50.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.04	\$82.04	\$104.25	\$107.25	\$128.45	\$132.45
Group 4	\$47.03	\$49.03	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.66	\$80.66	\$102.18	\$105.18	\$125.69	\$129.69
Group 5	\$45.76	\$47.76	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.39	\$79.39	\$100.27	\$103.27	\$123.15	\$127.15
Group 6	\$44.44	\$46.44	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.07	\$78.07	\$98.29	\$101.29	\$120.51	\$124.51
Group 7	\$43.30	\$45.30	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.93	\$76.93	\$96.58	\$99.58	\$118.23	\$122.23
Group 8	\$42.16	\$44.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.79	\$75.79	\$94.87	\$97.87	\$115.95	\$119.95
Group 8-A	\$39.95	\$41.95	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$71.58	\$73.58	\$91.56	\$94.56	\$111.53	\$115.53

**ALL CRANES AND ATTACHMENTS:**

Group 1	\$53.05	\$55.05	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.68	\$86.68	\$111.21	\$114.21	\$137.73	\$141.73
Truck Crane Assistant to Engineer	\$46.08	\$48.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.71	\$79.71	\$100.75	\$103.75	\$123.79	\$127.79
Assistant to Engineer	\$43.79	\$45.79	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.42	\$77.42	\$97.32	\$100.32	\$119.21	\$123.21
Group 1-A	\$52.30	\$54.30	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.93	\$85.93	\$110.08	\$113.08	\$136.23	\$140.23
Truck Crane Assistant to Engineer	\$45.33	\$47.33	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.96	\$78.96	\$99.63	\$102.63	\$122.29	\$126.29
Assistant to Engineer	\$43.04	\$45.04	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.67	\$76.67	\$96.19	\$99.19	\$117.71	\$121.71
Group 2-A	\$50.54	\$52.54	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.17	\$84.17	\$107.44	\$110.44	\$132.71	\$136.71
Truck Crane Assistant to Engineer	\$45.07	\$47.07	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.70	\$78.70	\$99.24	\$102.24	\$121.77	\$125.77
Assistant to Engineer	\$42.83	\$44.83	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.46	\$76.46	\$95.88	\$98.88	\$117.29	\$121.29
Group 3-A	\$48.80	\$50.80	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.43	\$82.43	\$104.83	\$107.83	\$129.23	\$133.23
Truck Crane Assistant to Engineer	\$44.83	\$46.83	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.46	\$78.46	\$98.88	\$101.88	\$121.29	\$125.29
Hydraulic	\$44.44	\$46.44	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.07	\$78.07	\$98.29	\$101.29	\$120.51	\$124.51
Assistant to Engineer	\$42.55	\$44.55	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.18	\$76.18	\$95.46	\$98.46	\$116.73	\$120.73
Group 4-A	\$45.76	\$47.76	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.39	\$79.39	\$100.27	\$103.27	\$123.15	\$127.15

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work,

for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**NOTE:** For Special Single and Second Shift rates, please see page 39A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



CLASSIFICATIONS

**GROUP 1**

Drill Equipment, over 200,000 lbs  
Operator of Helicopter (when used in erection work)  
Hydraulic Excavator 7 cu yds and over  
Power Shovels, over 7 cu yds

**GROUP 2**

Highline Cableway  
Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds  
Licensed Construction Work Boat Operator, On Site  
Microtunneling Machine  
Power Blade Operator (finish)  
Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

**GROUP 3**

Asphalt Milling Machine  
Cable Backhoe  
Combination Backhoe and Loader over ¾ cu yds  
Continuous Flight Tie Back Machine  
Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply  
Crane Mounted Drill Attachments, Tonnage to apply  
Dozer, Slope Board  
Drill Equipment, over 100,000 lbs up to and including 200,000 lbs  
Gradall  
Hydraulic Excavator up to 3 1/2 cu yds  
Loader 4 cu yds and over  
Long Reach Excavator  
Multiple Engine Scrapers (when used as push pull)  
Power Shovels, up to and including 1 cu yd  
Pre-Stress Wire Wrapping machine  
Side Boom Cat, 572 or larger  
Track Loader 4 cu yds and over  
Wheel Excavator (up to and including 750 cu yds per hour)

**GROUP 4**

Asphalt Plant Engineer/Boxman  
Chicago Boom  
Combination Backhoe and Loader up to and including ¾ cu yds  
Concrete Batch Plants (wet or dry)  
Dozer and/or Push Cat  
Drill Equipment, over 50,000 lbs up to and including 100,000 lbs  
Pull-Type Elevating Loader  
Gradesetter, Grade Checker (GPS, mechanical or otherwise)  
Grooving and Grinding Machine  
Heading Shield Operator  
Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar  
Heavy Duty Repairman and/or Welder  
Lime Spreader  
Loader under 4 cu yds  
Lubrication and Service Engineer (mobile and grease rack)  
Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)  
Miller Formless M-9000 Slope Paver or similar  
Portable Crushing and Screening plants  
Power Blade Support  
Roller Operator, Asphalt  
Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)  
Rubber-Tired Earthmoving Equipment (Scrapers)  
Slip Form Paver (concrete)  
Small Tractor with Drag  
Soil Stabilizer (P&H or equal)  
Spider Plow and Spider Puller  
Timber Skidder  
Track Loader up to 4 yards  
Tractor Drawn Scraper  
Tractor, Compressor Drill Combination  
Tubex Pile Rig  
Unlicensed Construction Work Boat Operator, On Site  
Welder  
Woods-Mixer (and other similar Pugmill equipment)

**GROUP 5**

Cast-In Place Pipe Laying Machine  
Combination Slusher and Motor Operator  
Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted  
Concrete Conveyor, Building Site  
Concrete Pump or Pumpcrete Guns  
Drilling Equipment, Watson 2000, Texoma 700 or similar  
Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)  
Concrete Mixers/all  
Man and/or Material Hoist  
Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)  
Mechanical Burm, Curb and/or Curb and Gutter Machine, Concrete or Asphalt  
Mine or Shaft Hoist  
Portable Crushers  
Power Jumbo Operator (setting slip-forms, etc., in tunnels)  
Screedman (automatic or manual)  
Self Propelled Compactor with Dozer  
Tractor with boom, D6 or smaller  
Trenching Machine, maximum digging capacity over 5 ft. depth  
Vermeer T-600B Rock Cutter or similar

**GROUP 6**

Armor-Coater (or similar)  
Ballast Jack Tamper  
Boom-Type Backfilling Machine  
Asst. Plant Engineer  
Bridge and/or Gantry Crane  
Chemical Grouting Machine, truck mounted  
Chip Spreading Machine Operator  
Concrete Barrier Moving Machine  
Concrete Saws (self-propelled unit on streets, highways, airports, and canals)  
Deck Engineer  
Drill Doctor  
Drill Equipment, over 25,000 lbs up to and including 50,000 lbs  
Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.  
Helicopter Radioman  
Hydro-Hammer or similar  
Line Master  
Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)  
Locomotive  
Rotating Extendable Forklift, Lull Hi-Lift or similar  
Assistant to Engineer, Truck Mounted Equipment  
Pavement Breaker, Truck Mounted, with compressor combination  
Paving Fabric Installation and/or Laying Machine  
Pipe Bending Machine (pipelines only)  
Pipe Wrapping Machine (Tractor propelled and supported)  
Screedman, (except asphaltic concrete paving)  
Self-Loading Chipper  
Self Propelled Pipeline Wrapping Machine  
Tractor

**GROUP 7**

Ballast Regulator  
Cary Lift or similar  
Combination Slurry Mixer and/or Cleaner  
Coolant/Slurry Tanker Operator (hooked to Grooving/Grinding Machine)  
Drilling Equipment, 20 ft and under m.r.c.  
Drill Equipment, over 1,000 lbs up to and including 25,000 lbs  
Fireman Hot Plant

Grouting Machine Operator  
Highline Cableway Signalman  
Stationary Belt Loader (Kolman or similar)  
Lift Slab Machine (Vagtborg and similar types)  
Maginnes Internal Full Slab Vibrator  
Material Hoist (1 Drum)  
Mechanical Trench Shield  
Partsman (heavy duty repair shop parts room)  
Pavement Breaker with or without Compressor Combination  
Pipe Cleaning Machine (tractor propelled and supported)  
Post Driver  
Roller (except Asphalt), Chip Seal  
Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)  
Self Propelled Compactor (without dozer)  
Signalman  
Slip-Form Pumps (lifting device for concrete forms)  
Super Sucker Vacuum Truck  
Tie Spacer  
Trenching Machine (maximum digging capacity up to and including 5 ft depth)  
Truck Type Loader

**GROUP 8**

Bit Sharpener  
Boiler Tender  
Box Operator  
Brakeman  
Combination Mixer and Compressor (shotcrete/gunite)  
Compressor Operator  
Deckhand  
Fireman  
Generators  
Gunitite/Shotcrete Equipment Operator  
Heavy Duty Repairman Helper  
Hydraulic Monitor  
Ken Seal Machine (or similar)  
Mast Type Forklift  
Mixermobile  
Assistant to Engineer  
Pump Operator  
Refrigerator Plant  
Reservoir-Debris Tug (Self-Propelled Floating)  
Ross Carrier (Construction site)  
Rotomist Operator  
Self Propelled Tape Machine  
Shuttlecar  
Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)  
Slusher Operator  
Surface Heater  
Switchman  
Tar Pot Fireman  
Tugger Hoist, Single Drum  
Vacuum Cooling Plant  
Welding Machine (powered other than by electricity)

**GROUP 8-A**

Articulated Dump Truck Operator  
Elevator Operator  
Mini Excavator under 25 H.P. (Backhoe-Trencher)  
Skidsteer Loader, Bobcat 743 series or  
Smaller and similar (without attachments)

**GROUP 2-A**

Clamshells and Draglines over 1 cu yds up to and  
including 7 cu yds  
Cranes over 45 tons up to and including 100 tons  
Derrick Barge 100 tons and under  
Mobile Self-Erecting Tower Crane (Potain) over 3 stories  
Self Propelled Boom Type Lifting Device over 45 tons

**GROUP 4-A**

Boom Truck or dual-purpose A-Frame Truck,  
Non-Rotating over 15 tons.  
Truck Mounted Rotating Telescopic Boom  
Type Lifting Device, Manitex or similar  
(Boom Truck -over 15 tons)  
Truck-Mounted Rotating Telescopic Boom Type  
Lifting Device, Manitex or Similar (Boom Truck),  
under 15 tons

**ALL CRANES AND ATTACHMENTS:**

**GROUP 1**

Cranes over 350 tons  
Derrick over 250 tons  
Self Propelled Boom Type Lifting Device over 250 tons

**GROUP 1-A**

Clamshells and Draglines over 7 cu yds  
Cranes over 100 tons  
Derrick, over 100 tons  
Derrick Barge Pedestal mounted over 100 tons  
Self Propelled Boom Type Lifting Device Over 100 tons  
Tower Cranes

**GROUP 3-A**

Clamshells and Draglines up to and including 1 cu yd  
Cranes 45 tons and under  
Mobile Self-Erecting Tower Crane (Potain), 3 stories  
and under  
Self Propelled Boom Type Lifting Device 45 tons  
and under

**DESCRIPTION FOR AREAS 1 AND 2:**

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E,  
Thence Southerly to the Southwest corner of Township 20S, Range 6E,  
Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E  
Thence Easterly to the Northwest corner of Township 22S, Range 9E,  
Thence Southerly to the Southwest corner of Township 22S, Range 9E,  
Thence Easterly to the Northwest corner of Township 23S, Range 10E,  
Thence Southerly to the Southwest corner of Township 24S, Range 10E,  
Thence Easterly to the Southwest corner of Township 24S, Range 31E,  
Thence Northerly to the Northeast corner of Township 20S, Range 31E  
Thence Westerly to the Southeast corner of Township 19S, Range 29E,  
Thence Northerly to the Northeast corner of Township 17S, Range 29E,  
Thence Westerly to the Southeast corner of Township 16S, Range 28E,  
Thence Northerly to the Northeast corner of Township 13S, Range 28E,  
Thence Westerly to the Southeast corner Township 12S, Range 27E,  
Thence Northerly to the Northeast corner of Township 12S, Range 27E,  
Thence Westerly to the Southeast corner of Township 11S, Range 26E,  
Thence Northerly to the Northeast corner of Township 11S, Range 26E,  
Thence Westerly to the Southeast corner of Township 10S, Range 25E,  
Thence Northerly to the Northeast corner of Township 9S, Range 25E,  
Thence Westerly to the Southeast corner of Township 8S, Range 24E,  
Thence Northerly to the Northeast corner of Township 8S, Range 24E,  
Thence Westerly to the Southeast corner of Township 7S, Range 23E,  
Thence Northerly to the Northeast corner of Township 6S, Range 23E,  
Thence Westerly to the Southeast corner of Township 5S, Range 20E,  
Thence Northerly to the Northeast corner of Township 5S, Range 20E,  
Thence Westerly to the Southeast corner of Township 4S, Range 19E,  
Thence Northerly to the Northeast corner of Township 1S, Range 19E,  
Thence Westerly to the Southeast corner of Township 1N, Range 18E,  
Thence Northerly to the Northeast corner of Township 3N, Range 18E,  
Thence Westerly to the Southeast corner of Township 4N, Range 17E,  
Thence Northerly to the Northeast corner of Township 4N, Range 17E,  
Thence Westerly to the Southeast corner of Township 5N, Range 15E,  
Thence Northerly to the Northeast corner of Township 5N, Range 15E,  
Thence Westerly to the Southeast corner of Township 6N, Range 14E,  
Thence Northerly to the Northeast corner of Township 10N, Range 14E,  
Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border,  
Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,  
Thence Westerly to the Southeast corner of Township 18N, Range 10E,  
Thence Northerly to the Northeast corner of Township 20N, Range 10E,  
Thence Westerly to the Southeast corner of Township 21N, Range 9E,  
Thence Northerly to the Northeast corner of Township 21N, Range 9E,  
Thence Westerly to the Southeast corner of Township 22N, Range 8E,  
Thence Northerly to the Northeast corner of Township 22N, Range 8E,  
Thence Westerly to the Northwest corner of Township 22N, Range 8E,  
Thence Northerly to the Southwest corner of Township 27N, Range 8E,  
Thence Easterly to the Southeast corner of Township 27N, Range 8E,  
Thence Northerly to the Northeast corner of Township 28N, Range 8E,  
Thence Westerly to the Southeast corner of Township 29N, Range 6E,  
Thence Northerly to the Northeast corner of Township 32N, Range 6E,  
Thence Westerly to the Northwest corner of Township 32 N, Range 6E,  
Thence Northerly to the Northeast corner of Township 35N, Range 5E,  
Thence Westerly to the Southeast corner of Township 36N, Range 3E,  
Thence Northerly to the Northeast corner of township 36N, Range 3E,  
Thence Westerly to the Southeast corner of Township 37N, Range 1W,  
Thence Northerly to the Northeast corner of Township 38N, Range 1W,  
Thence Westerly to the Southeast corner of Township 39N, Range 2W,  
Thence Northerly to the Northeast corner of Township 40N, Range 2W,  
Thence Westerly to the Southeast corner of Township 41N, Range 4W,  
Thence Northerly to the Northeast corner of Township 42N, Range 4W,  
Thence Westerly to the Southeast corner of Township 43N, Range 5W,  
Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W,  
Thence Southerly to the Southwest corner of Township 43N, Range 8W,  
Thence Easterly to the Southeast corner of Township 43N, Range 8W,  
Thence Southerly to the Southwest corner of Township 42N, Range 7W,  
Thence Easterly to the Southeast corner of Township 42N, Range 7W,  
Thence Southerly to the Southwest corner of Township 41N, Range 6W,  
Thence Easterly to the Northwest corner of Township 40N, Range 5W,  
Thence Southerly to the Southwest corner of Township 38N, Range 5W,  
Thence Westerly to the Northwest corner of Township 37N, Range 6W,  
Thence Southerly to the Southwest corner of Township 35N, Range 6W,  
Thence Westerly to the Northwest corner of Township 34N, Range 10W,  
Thence Southerly to the Southwest corner of Township 31N, Range 10W,  
Thence Easterly to the Northwest corner of Township 30N, Range 9W,  
Thence Southerly to the Southwest corner of Township 30N, Range 9W,  
Thence Easterly to the Northwest corner of Township 29N, Range 8W,  
Thence Southerly to the Southwest corner of Township 23N, Range 8W,  
Thence Easterly to the Northwest corner of Township 22N, Range 6W,  
Thence Southerly to the Southwest corner of Township 16N, Range 6W,  
Thence Westerly to the Southeast corner of Township 16N, Range 9W,  
Thence Northerly to the Northeast corner of Township 16N, Range 9W,  
Thence Westerly to the Southeast. corner of Township 17N, Range 12W,  
Thence Northerly to the Northeast corner of Township 18N, Range 12W,  
Thence Westerly to the Northwest corner of Township 18N, Range 15W,  
Thence Southerly to the Southwest corner of Township 14N, Range 15W,  
Thence Easterly to the Northwest corner of Township 13N, Range 14W,  
Thence Southerly to the Southwest corner of Township 13N, Range 14W,  
Thence Easterly to the Northwest corner of Township 12N, Range 13W,  
Thence Southerly to the Southwest corner of Township 12N, Range 13W,  
Thence Easterly to the Northwest corner of Township 11N, Range 12W,  
Thence Southerly into the Pacific Ocean  
and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,  
Thence Easterly to the Northwest corner of Township 1S, Range 2E,  
Thence Southerly to the Southwest corner of Township 2S, Range 2E,  
Thence Easterly to the Northwest corner of Township 3S, Range 3E,  
Thence Southerly to the Southwest corner of Township 5S, Range 3E,  
Thence Easterly to the Southeast corner of Township 5S, Range 4E,  
Thence Northerly to the Northeast corner of Township 4S, Range 4E,  
Thence Westerly to the Southeast corner of Township 3S, Range 3E,  
Thence Northerly to the Northeast corner of Township 5N, Range 3E,  
Thence Easterly to the Southeast corner of Township 6N, Range 5E,  
Thence Northerly to the Northeast corner of Township 7N, Range 5E,  
Thence Westerly to the Southeast corner of Township 8N, Range 3E,  
Thence Northerly to the Northeast corner of Township 9N, Range 3E,  
Thence Westerly to the Southeast corner of Township 10N, Range 1E,  
Thence Northerly to the Northeast corner of Township 13N, Range 1E,  
Thence Westerly into the Pacific Ocean,  
excluding that portion of Northern California contained within the following lines:  
Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,  
Thence Easterly to the Southeast corner of Township 12N, Range 16E,  
Thence Northerly to the Northeast corner of Township 12N, Range 16E,  
Thence Westerly to the Southeast corner of Township 13N, Range 15E,  
Thence Northerly to the Northeast corner of Township 13N, Range 15E,  
Thence Westerly to the Southeast corner of Township 14N, Range 14E,  
Thence Northerly to the Northeast corner of Township 16N, Range 14E,  
Thence Westerly to the Northwest corner of Township 16N, Range 12E,  
Thence Southerly to the Southwest corner of Township 16N, Range 12E,  
Thence Westerly to the Northwest corner of Township 15N, Range 11E,  
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,

Area 2 shall be all areas not part of Area 1 described above.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Hours	Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments		Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$56.75	\$58.75	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.38	\$90.38	\$116.76	\$119.76	\$145.13	\$149.13
Group 2	\$55.02	\$57.02	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.65	\$88.65	\$114.16	\$117.16	\$141.67	\$145.67
Group 3	\$53.36	\$55.36	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.99	\$86.99	\$111.67	\$114.67	\$138.35	\$142.35
Group 4	\$51.80	\$53.80	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.43	\$85.43	\$109.33	\$112.33	\$135.23	\$139.23
Group 5	\$50.38	\$52.38	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.01	\$84.01	\$107.20	\$110.20	\$132.39	\$136.39
Group 6	\$48.88	\$50.88	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.51	\$82.51	\$104.95	\$107.95	\$129.39	\$133.39
Group 7	\$47.60	\$49.60	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.23	\$81.23	\$103.03	\$106.03	\$126.83	\$130.83
Group 8	\$46.33	\$48.33	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.96	\$79.96	\$101.13	\$104.13	\$124.29	\$128.29
Group 8-A	\$43.82	\$45.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.45	\$77.45	\$97.36	\$100.36	\$119.27	\$123.27
<b>ALL CRANES AND ATTACHMENTS:</b>														
Group 1	\$58.48	\$60.48	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$90.11	\$92.11	\$119.35	\$122.35	\$148.59	\$152.59
Truck Crane Assistant to Engineer	\$50.65	\$52.65	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.28	\$84.28	\$107.61	\$110.61	\$132.93	\$136.93
Assistant to Engineer	\$48.06	\$50.06	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.69	\$81.69	\$103.72	\$106.72	\$127.75	\$131.75
Group 1-A	\$57.73	\$59.73	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$89.36	\$91.36	\$118.23	\$121.23	\$147.09	\$151.09
Truck Crane Assistant to Engineer	\$49.90	\$51.90	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.53	\$83.53	\$106.48	\$109.48	\$131.43	\$135.43
Assistant to Engineer	\$47.31	\$49.31	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.94	\$80.94	\$102.60	\$105.60	\$126.25	\$130.25
Group 2-A	\$55.74	\$57.74	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$87.37	\$89.37	\$115.24	\$118.24	\$143.11	\$147.11
Truck Crane Assistant to Engineer	\$49.61	\$51.61	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.24	\$83.24	\$106.05	\$109.05	\$130.85	\$134.85
Assistant to Engineer	\$47.08	\$49.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.71	\$80.71	\$102.25	\$105.25	\$125.79	\$129.79
Group 3-A	\$53.78	\$55.78	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.41	\$87.41	\$112.30	\$115.30	\$139.19	\$143.19
Truck Crane Assistant to Engineer	\$49.34	\$51.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.97	\$82.97	\$105.64	\$108.64	\$130.31	\$134.31
Hydraulic	\$48.88	\$50.88	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.51	\$82.51	\$104.95	\$107.95	\$129.39	\$133.39
Assistant to Engineer	\$46.77	\$48.77	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.40	\$80.40	\$101.79	\$104.79	\$125.17	\$129.17
Group 4-A	\$50.38	\$52.38	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.01	\$84.01	\$107.20	\$110.20	\$132.39	\$136.39

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)<sup>9</sup>**

**DETERMINATION:** NC-23-63-1-2020-2A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journeperson)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic		Health and Welfare	Pension	Vacation and Holiday <sup>9</sup>	Training	Other Payments	Hours <sup>f</sup>	Total Hourly Rate	Daily/ Saturday <sup>d</sup>		Sunday and Holiday		
	Hourly Rate	Area 1 <sup>b</sup>								Area 2 <sup>c</sup>	1 1/2X	2X		
Classification Group <sup>9</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$50.00	\$52.00	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.63	\$83.63	\$106.63	\$109.63	\$131.63	\$135.63
Group 2	\$48.55	\$50.55	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.18	\$82.18	\$104.46	\$107.46	\$128.73	\$132.73
Group 3	\$47.15	\$49.15	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.78	\$80.78	\$102.36	\$105.36	\$125.93	\$129.93
Group 4	\$45.82	\$47.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.45	\$79.45	\$100.36	\$103.36	\$123.27	\$127.27
Group 5	\$44.61	\$46.61	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.24	\$78.24	\$98.55	\$101.55	\$120.85	\$124.85
Group 6	\$43.34	\$45.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.97	\$76.97	\$96.64	\$99.64	\$118.31	\$122.31
Group 7	\$42.25	\$44.25	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.88	\$75.88	\$95.01	\$98.01	\$116.13	\$120.13
Group 8	\$41.17	\$43.17	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$72.80	\$74.80	\$93.39	\$96.39	\$113.97	\$117.97
Group 8-A	\$39.05	\$41.05	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$70.68	\$72.68	\$90.21	\$93.21	\$109.73	\$113.73
<b>ALL CRANES AND ATTACHMENTS:</b>														
Group 1	\$51.60	\$53.60	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.23	\$85.23	\$109.03	\$112.03	\$134.83	\$138.83
Truck Crane Assistant to Engineer	\$44.94	\$46.94	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.57	\$78.57	\$99.04	\$102.04	\$121.51	\$125.51
Assistant to Engineer	\$42.77	\$44.77	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.40	\$76.40	\$95.79	\$98.79	\$117.17	\$121.17
Group 1-A	\$50.85	\$52.85	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.48	\$84.48	\$107.91	\$110.91	\$133.33	\$137.33
Truck Crane Assistant to Engineer	\$44.19	\$46.19	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.82	\$77.82	\$97.92	\$100.92	\$120.01	\$124.01
Assistant to Engineer	\$42.02	\$44.02	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.65	\$75.65	\$94.66	\$97.66	\$115.67	\$119.67
Group 2-A	\$49.16	\$51.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.79	\$82.79	\$105.37	\$108.37	\$129.95	\$133.95
Truck Crane Assistant to Engineer	\$43.95	\$45.95	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.58	\$77.58	\$97.56	\$100.56	\$119.53	\$123.53
Assistant to Engineer	\$41.80	\$43.80	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.43	\$75.43	\$94.33	\$97.33	\$115.23	\$119.23
Group 3-A	\$47.52	\$49.52	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.15	\$81.15	\$102.91	\$105.91	\$126.67	\$130.67
Truck Crane Assistant to Engineer	\$43.71	\$45.71	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.34	\$77.34	\$97.20	\$100.20	\$119.05	\$123.05
Hydraulic	\$43.34	\$45.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.97	\$76.97	\$96.64	\$99.64	\$118.31	\$122.31
Assistant to Engineer	\$41.55	\$43.55	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.18	\$75.18	\$93.96	\$96.96	\$114.73	\$118.73
Group 4-A	\$44.61	\$46.61	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.24	\$78.24	\$98.55	\$101.55	\$120.85	\$124.85

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> **AREA 1** - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>9</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**NOTE:** For Special Single and Second Shift rates, please see page 40C.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)<sup>f</sup>**  
**(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments	Total Hourly Rate		Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$55.15	\$57.15	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.78	\$88.78	\$114.36	\$117.36	\$141.93	\$145.93
Group 2	\$53.51	\$55.51	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.14	\$87.14	\$111.90	\$114.90	\$138.65	\$142.65
Group 3	\$51.95	\$53.95	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.58	\$85.58	\$109.56	\$112.56	\$135.53	\$139.53
Group 4	\$50.43	\$52.43	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.06	\$84.06	\$107.28	\$110.28	\$132.49	\$136.49
Group 5	\$49.08	\$51.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.71	\$82.71	\$105.25	\$108.25	\$129.79	\$133.79
Group 6	\$47.64	\$49.64	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.27	\$81.27	\$103.09	\$106.09	\$126.91	\$130.91
Group 7	\$46.43	\$48.43	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.06	\$80.06	\$101.28	\$104.28	\$124.49	\$128.49
Group 8	\$45.22	\$47.22	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.85	\$78.85	\$99.46	\$102.46	\$122.07	\$126.07
Group 8-A	\$42.83	\$44.83	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.46	\$76.46	\$95.88	\$98.88	\$117.29	\$121.29
<b>ALL CRANES AND ATTACHMENTS:</b>														
Group 1	\$56.86	\$58.86	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.49	\$90.49	\$116.92	\$119.92	\$145.35	\$149.35
Truck Crane Assistant to Engineer	\$49.37	\$51.37	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.00	\$83.00	\$105.69	\$108.69	\$130.37	\$134.37
Assistant to Engineer	\$46.91	\$48.91	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.54	\$80.54	\$102.00	\$105.00	\$125.45	\$129.45
Group 1-A	\$56.11	\$58.11	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$87.74	\$89.74	\$115.80	\$118.80	\$143.85	\$147.85
Truck Crane Assistant to Engineer	\$48.62	\$50.62	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.25	\$82.25	\$104.56	\$107.56	\$128.87	\$132.87
Assistant to Engineer	\$46.16	\$48.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.79	\$79.79	\$100.87	\$103.87	\$123.95	\$127.95
Group 2-A	\$54.20	\$56.20	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.83	\$87.83	\$112.93	\$115.93	\$140.03	\$144.03
Truck Crane Assistant to Engineer	\$48.35	\$50.35	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.98	\$81.98	\$104.16	\$107.16	\$128.33	\$132.33
Assistant to Engineer	\$45.92	\$47.92	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.55	\$79.55	\$100.51	\$103.51	\$123.47	\$127.47
Group 3-A	\$52.34	\$54.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.97	\$85.97	\$110.14	\$113.14	\$136.31	\$140.31
Truck Crane Assistant to Engineer	\$48.08	\$50.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.71	\$81.71	\$103.75	\$106.75	\$127.79	\$131.79
Hydraulic	\$47.64	\$49.64	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.27	\$81.27	\$103.09	\$106.09	\$126.91	\$130.91
Assistant to Engineer	\$45.64	\$47.64	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.27	\$79.27	\$100.09	\$103.09	\$122.91	\$126.91
Group 4-A	\$49.08	\$51.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.71	\$82.71	\$105.25	\$108.25	\$129.79	\$133.79

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> **AREA 1** - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above.

Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XIX

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>®</sup>**

**DETERMINATION:** NC-23-63-1-2020-2D1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$52.54	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.17	\$110.44	\$110.44	\$136.71
Truck Crane Assistant to Engineer	\$45.55	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.18	\$99.96	\$99.96	\$122.73
Assistant to Engineer	\$43.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.04	\$96.75	\$96.75	\$118.45
Group 1	\$51.79	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.42	\$109.32	\$109.32	\$135.21
Truck Crane Assistant to Engineer	\$44.80	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.43	\$98.83	\$98.83	\$121.23
Assistant to Engineer	\$42.66	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.29	\$95.62	\$95.62	\$116.95
Group 2	\$50.08	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.71	\$106.75	\$106.75	\$131.79
Truck Crane Assistant to Engineer	\$44.58	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.21	\$98.50	\$98.50	\$120.79
Assistant to Engineer	\$42.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.04	\$95.25	\$95.25	\$116.45
Group 3	\$48.69	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.32	\$104.67	\$104.67	\$129.01
Truck Crane Assistant to Engineer	\$44.33	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.96	\$98.13	\$98.13	\$120.29
Hydraulic	\$43.95	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.58	\$97.56	\$97.56	\$119.53
Assistant to Engineer	\$42.18	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.81	\$94.90	\$94.90	\$115.99
Group 4	\$46.76	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.39	\$101.77	\$101.77	\$125.15
Group 5	\$45.51	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.14	\$99.90	\$99.90	\$122.65

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>e</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**NOTE:** For Special Single and Second Shift rates, please see page 40D.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

XX<sup>10B</sup>

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>d</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2D1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rate		
			Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$57.91	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$89.54	\$118.50	\$118.50	\$147.45
Truck Crane Assistant to Engineer	\$50.05	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.68	\$106.71	\$106.71	\$131.73
Assistant to Engineer	\$47.63	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.26	\$103.08	\$103.08	\$126.89
Group 1	\$57.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.79	\$117.37	\$117.37	\$145.95
Truck Crane Assistant to Engineer	\$49.30	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.93	\$105.58	\$105.58	\$130.23
Assistant to Engineer	\$46.88	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.51	\$101.95	\$101.95	\$125.39
Group 2	\$55.24	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.87	\$114.49	\$114.49	\$142.11
Truck Crane Assistant to Engineer	\$49.04	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.67	\$105.19	\$105.19	\$129.71
Assistant to Engineer	\$46.61	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.24	\$101.55	\$101.55	\$124.85
Group 3	\$53.66	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.29	\$112.12	\$112.12	\$138.95
Truck Crane Assistant to Engineer	\$48.76	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.39	\$104.77	\$104.77	\$129.15
Hydraulic	\$48.35	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.98	\$104.16	\$104.16	\$128.33
Assistant to Engineer	\$46.33	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.96	\$101.13	\$101.13	\$124.29
Group 4	\$51.51	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.14	\$108.90	\$108.90	\$134.65
Group 5	\$50.09	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.72	\$106.77	\$106.77	\$131.81

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 45.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



FOR LANDSCAPE CONSTRUCTION PROJECTS

**CRAFT: # OPERATING ENGINEER**

**DETERMINATION:** NC-63-3-75-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate										
		Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Classification Group <sup>a</sup>																				
Group I	\$40.02	42.02	13.88	10.35	4.34	1.11	1.03	8	70.73	72.73	90.74	93.74	90.74	93.74	110.75	114.75				
Group II	36.42	38.42	13.88	10.35	4.34	1.11	1.03	8	67.13	69.13	85.34	88.34	85.34	88.34	103.55	107.55				
Group III	31.81	33.81	13.88	10.35	4.34	1.11	1.03	8	62.52	64.52	78.425	81.425	78.425	81.425	94.33	98.33				
Group IV	29.10	31.10	13.88	10.35	4.34	1.11	1.03	8	59.81	61.81	74.36	77.36	74.36	77.36	88.91	92.91				

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck  
Backhoe  
Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment  
Hydro Seeder Machine  
Roller  
Rubber-Tired and Track Earthmoving Equipment  
Skiploader  
Straw Blowers  
Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

Landscape Utility Operator  
Small Rubber-Tired Tractor  
Trencher - Under 35 Horsepower

**Group IV**

Assistant Landscape Utility Operator

~~XX~~

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

**CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-63-3-75-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate						
		Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday & Holiday 2X					
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>						Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group I	\$44.43	46.43	13.88	10.35	4.34	1.11	1.03	8	75.14	77.14	97.355	100.355	97.355	100.355	119.57	123.57
Group II	40.38	42.38	13.88	10.35	4.34	1.11	1.03	8	71.09	73.09	91.28	94.28	91.28	94.28	111.47	115.47
Group III	35.19	37.19	13.88	10.35	4.34	1.11	1.03	8	65.90	67.90	83.495	86.495	83.495	86.495	101.09	105.09
Group IV	32.29	34.29	13.88	10.35	4.34	1.11	1.03	8	63.00	65.00	79.145	82.145	79.145	82.145	95.29	99.29

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck  
Backhoe  
Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment  
Hydro Seeder Machine  
Roller  
Rubber-Tired and Track Earthmoving Equipment  
Skiploader  
Straw Blowers  
Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

Landscape Utility Operator  
Small Rubber-Tired Tractor  
Trencher - Under 35 Horsepower

**Group IV**

Assistant Landscape Utility Operator

XXA

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # DREDGER OPERATING ENGINEER**

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

**DETERMINATION:** NC-63-3-12-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** July 31, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate						
	Basic Hourly Rate	Health and Welfare	Pension <sup>c</sup>	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>g</sup> 1 1/2X	Saturday <sup>fg</sup> 1 1/2X	Sunday and Holiday 2X					
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>		Area 2 <sup>c</sup>				Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>
Group 1	\$49.88	51.88	13.88	15.23	6.06	0.49	0.33	8	85.87	87.87	110.81	113.81	110.81	113.81	135.75	139.75
Group 2	44.92	46.92	13.88	15.23	6.06	0.49	0.33	8	80.91	82.91	103.37	106.37	103.07	106.37	125.83	129.83
Group 3	43.80	45.80	13.88	15.23	6.06	0.49	0.33	8	79.79	81.79	101.69	104.69	101.69	104.69	123.59	127.59
Group 4	40.50	42.50	13.88	15.23	6.06	0.49	0.33	8	76.49	78.49	96.74	99.74	96.74	99.74	116.99	120.99
Special Single & Second Shift	Area 1 <sup>b</sup>		Area 2 <sup>c</sup>					Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	Area 1 <sup>b</sup>	Area 2 <sup>c</sup>	
Group 1	\$56.12	58.12	13.88	15.23	6.06	0.49	0.33	8	92.11	94.11	120.17	123.17	120.17	123.17	148.23	152.23
Group 2	50.54	52.24	13.88	15.23	6.06	0.49	0.33	8	86.53	88.53	111.80	114.80	111.80	114.80	137.07	141.07
Group 3	49.28	51.28	13.88	15.23	6.06	0.49	0.33	8	85.27	87.27	109.91	112.91	109.91	112.91	134.55	138.55
Group 4	45.56	47.56	13.88	15.23	6.06	0.49	0.33	8	81.55	83.55	104.33	107.33	104.33	107.33	127.11	131.11

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

<sup>c</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

<sup>f</sup> Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

**GROUP 1**

Chief Engineer  
Day Mate (Captain)  
Leverman/Operator

**GROUP 2**

Dredge Dozer  
HDR/Welder

**GROUP 3**

Booster Pump Operator  
Deck Engineer  
Deck Mate  
Dredge Tender  
Watch Engineer  
Welder  
Winch Man

**GROUP 4**

Bargeman  
Deckhand  
Fireman  
Leveehand  
Oiler

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) <sup>h</sup>**  
**AND**  
**# PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

**DETERMINATION:** NC-23-102-13-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>e</sup>	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup>	Saturday <sup>c,f</sup>	Sunday And Holiday <sup>g</sup>
<b><u>TRAFFIC CONTROL AND RELATED CLASSIFICATIONS</u></b>											
<b>AREA 1 <sup>d</sup></b>											
Traffic Control Person I	33.24	9.00	12.96	3.05	0.50	0.28	8	59.03	75.650	75.650	92.27
Traffic Control Person II	30.74	9.00	12.96	3.05	0.50	0.28	8	56.53	71.900	71.900	87.27
Construction Zone Traffic Control Pilot Car, Flag Person	32.94	9.00	12.96	3.05	0.50	0.28	8	58.73	75.200	75.200	91.67
<b>AREA 2 <sup>d</sup></b>											
Traffic Control Person I	32.24	9.00	12.96	3.05	0.50	0.28	8	58.03	74.150	74.150	90.27
Traffic Control Person II	29.74	9.00	12.96	3.05	0.50	0.28	8	55.53	70.400	70.400	85.27
Construction Zone Traffic Control Pilot Car, Flag Person	31.94	9.00	12.96	3.05	0.50	0.28	8	57.73	73.700	73.700	89.67

**DETERMINATION:** NC-23-102-13-2020-2A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

**STRIPER AND RELATED CLASSIFICATIONS**

Classification (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health <sup>e</sup> and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup>	Saturday <sup>c,f</sup>	Sunday and Holiday <sup>g</sup>
Group 1	36.13	9.00	12.35	3.05	0.50	0.25	8	61.28	79.345	79.345	97.41
Group 2	34.63	9.00	12.35	3.05	0.50	0.25	8	59.78	77.095	77.095	94.41
Group 3	32.88	9.00	12.35	3.05	0.50	0.25	8	58.03	74.470	74.470	90.91
Group 4	30.78	9.00	12.35	3.05	0.50	0.25	8	55.93	71.320	71.320	86.71

**Group 1**  
Traffic Striping Applicator

**Group 2**  
Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Markings Applicator  
Decorative Asphalt Surfacing Applicator

**Group 3**  
Traffic Surface Abrasive Blaster  
Pot Tender

**Group 4**  
Parking Lots, Game Courts & Playground  
Striping Applicator  
Decorative Asphalt Surfacing Laborer

Footnotes are listed on page 44A

**Determination:** NC-23-102-13-2020-2 and NC-23-102-13-2020-2A

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.
- a Includes an amount for the Annuity Trust Fund.
- b Includes an amount for Supplemental Dues.
- c Saturdays or scheduled sixth (6<sup>th</sup>) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d **AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.  
**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e Includes an amount for Retiree Health & Welfare
- f One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6<sup>th</sup>) consecutive day worked or Saturdays.
- g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7<sup>th</sup>) consecutive day worked, or Sundays and holidays.
- h The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>c</sup>**

**DETERMINATION:** NC-23-63-1-2020-2D

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>a&amp;b</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$54.02	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.65	\$112.66	\$112.66	\$139.67
Truck Crane Assistant to Engineer	\$46.70	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.33	\$101.68	\$101.68	\$125.03
Assistant to Engineer	\$44.47	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.10	\$98.34	\$98.34	\$120.57
Group 1	\$53.27	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.90	\$111.54	\$111.54	\$138.17
Truck Crane Assistant to Engineer	\$45.95	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.58	\$100.56	\$100.56	\$123.53
Assistant to Engineer	\$43.72	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.35	\$97.21	\$97.21	\$119.07
Group 2	\$51.50	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.13	\$108.88	\$108.88	\$134.63
Truck Crane Assistant to Engineer	\$45.73	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.36	\$100.23	\$100.23	\$123.09
Assistant to Engineer	\$43.45	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.08	\$96.81	\$96.81	\$118.53
Group 3	\$50.02	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.65	\$106.66	\$106.66	\$131.67
Truck Crane Assistant to Engineer	\$45.46	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.09	\$99.82	\$99.82	\$122.55
Hydraulic	\$45.07	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.70	\$99.24	\$99.24	\$121.77
Assistant to Engineer	\$43.23	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.86	\$96.48	\$96.48	\$118.09
Group 4	\$48.00	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.63	\$103.63	\$103.63	\$127.63
Group 5	\$46.70	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.33	\$101.68	\$101.68	\$125.03

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 250 Tons  
Self Propelled Boom Type Lifting Devices over 250 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons  
Tower Crane

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**NOTE:** For Special Single and Second Shift rates, please see page 45A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>c</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2D

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>a,b</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$59.57	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$91.20	\$120.99	\$120.99	\$150.77
Truck Crane Assistant to Engineer	\$51.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.97	\$108.64	\$108.64	\$134.31
Assistant to Engineer	\$48.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.45	\$104.86	\$104.86	\$129.27
Group 1	\$58.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$90.45	\$119.86	\$119.86	\$149.27
Truck Crane Assistant to Engineer	\$50.59	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.22	\$107.52	\$107.52	\$132.81
Assistant to Engineer	\$48.07	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.70	\$103.74	\$103.74	\$127.77
Group 2	\$56.84	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.47	\$116.89	\$116.89	\$145.31
Truck Crane Assistant to Engineer	\$50.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.97	\$107.14	\$107.14	\$132.31
Assistant to Engineer	\$47.79	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.42	\$103.32	\$103.32	\$127.21
Group 3	\$55.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.79	\$114.37	\$114.37	\$141.95
Truck Crane Assistant to Engineer	\$50.04	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.67	\$106.69	\$106.69	\$131.71
Hydraulic Assistant to Engineer	\$49.61	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.24	\$106.05	\$106.05	\$130.85
Assistant to Engineer	\$47.53	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.16	\$102.93	\$102.93	\$126.69
Group 4	\$52.90	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.53	\$110.98	\$110.98	\$137.43
Group 5	\$51.43	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.06	\$108.78	\$108.78	\$134.49

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 250 Tons  
Self Propelled Boom Type Lifting Devices over 250 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons  
Tower Crane

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)**

**DETERMINATION:** NC-23-63-1-2020-2B

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$53.39	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.02	\$111.72	\$111.72	\$138.41
Truck Crane Assistant to Engineer	\$46.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.04	\$101.25	\$101.25	\$124.45
Assistant to Engineer	\$44.13	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.76	\$97.83	\$97.83	\$119.89
Group 1	\$52.64	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.27	\$110.59	\$110.59	\$136.91
Truck Crane Assistant to Engineer	\$45.66	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.29	\$100.12	\$100.12	\$122.95
Assistant to Engineer	\$43.38	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.01	\$96.70	\$96.70	\$118.39
Group 2	\$50.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.45	\$107.86	\$107.86	\$133.27
Truck Crane Assistant to Engineer	\$45.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.04	\$99.75	\$99.75	\$122.45
Assistant to Engineer	\$43.11	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.74	\$96.30	\$96.30	\$117.85
Group 3	\$49.14	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.77	\$105.34	\$105.34	\$129.91
Truck Crane Assistant to Engineer	\$45.12	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.75	\$99.31	\$99.31	\$121.87
Assistant to Engineer	\$42.89	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.52	\$95.97	\$95.97	\$117.41
Group 4	\$47.37	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.00	\$102.69	\$102.69	\$126.37
Group 6	\$44.73	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.36	\$98.73	\$98.73	\$121.09
Group 8	\$42.50	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.13	\$95.38	\$95.38	\$116.63

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 250 Tons  
Self Propelled Boom Type Lifting Devices over 250 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

**NOTE:** For Special Single and Second Shift rates, please see page 47B.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2B  
**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$58.86	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$90.49	\$119.92	\$119.92	\$149.35
Truck Crane Assistant to Engineer	\$51.01	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.64	\$108.15	\$108.15	\$133.65
Assistant to Engineer	\$48.44	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.07	\$104.29	\$104.29	\$128.51
Group 1	\$58.11	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$89.74	\$118.80	\$118.80	\$147.85
Truck Crane Assistant to Engineer	\$50.26	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.89	\$107.02	\$107.02	\$132.15
Assistant to Engineer	\$47.69	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.32	\$103.17	\$103.17	\$127.01
Group 2	\$56.06	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$87.69	\$115.72	\$115.72	\$143.75
Truck Crane Assistant to Engineer	\$49.99	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.62	\$106.62	\$106.62	\$131.61
Assistant to Engineer	\$47.39	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.02	\$102.72	\$102.72	\$126.41
Group 3	\$54.18	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$85.81	\$112.90	\$112.90	\$139.99
Truck Crane Assistant to Engineer	\$49.66	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.29	\$106.12	\$106.12	\$130.95
Assistant to Engineer	\$47.15	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.78	\$102.36	\$102.36	\$125.93
Group 4	\$52.18	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.81	\$109.90	\$109.90	\$135.99
Group 6	\$49.21	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.84	\$105.45	\$105.45	\$130.05
Group 8	\$46.71	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.34	\$101.70	\$101.70	\$125.05

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 250 Tons  
Self Propelled Boom Type Lifting Devices over 250 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**XX**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>g</sup>**

**DETERMINATION:** NC-23-63-1-2020-2B1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$51.91	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.54	\$109.50	\$109.50	\$135.45
Truck Crane Assistant to Engineer	\$45.26	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.89	\$99.52	\$99.52	\$122.15
Assistant to Engineer	\$43.09	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.72	\$96.27	\$96.27	\$117.81
Group 1	\$51.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.79	\$108.37	\$108.37	\$133.95
Truck Crane Assistant to Engineer	\$44.51	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.14	\$98.40	\$98.40	\$120.65
Assistant to Engineer	\$42.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.97	\$95.14	\$95.14	\$116.31
Group 2	\$49.45	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.08	\$105.81	\$105.81	\$130.53
Truck Crane Assistant to Engineer	\$44.28	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.91	\$98.05	\$98.05	\$120.19
Assistant to Engineer	\$42.09	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.72	\$94.77	\$94.77	\$115.81
Group 3	\$47.84	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.47	\$103.39	\$103.39	\$127.31
Truck Crane Assistant to Engineer	\$44.01	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.64	\$97.65	\$97.65	\$119.65
Assistant to Engineer	\$41.86	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.49	\$94.42	\$94.42	\$115.35
Group 4	\$46.14	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.77	\$100.84	\$100.84	\$123.91
Group 6	\$43.64	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.27	\$97.09	\$97.09	\$118.91
Group 8	\$41.50	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$73.13	\$93.88	\$93.88	\$114.63

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> For classifications within each group, see page 47.

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

<sup>e</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

**NOTE:** For Special Single and Second Shift rates, please see page 47C.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>d</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2B1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

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Classification <sup>b</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$57.20	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.83	\$117.43	\$117.43	\$146.03
Truck Crane Assistant to Engineer	\$49.72	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.35	\$106.21	\$106.21	\$131.07
Assistant to Engineer	\$47.28	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.91	\$102.55	\$102.55	\$126.19
Group 1	\$56.45	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$88.08	\$116.31	\$116.31	\$144.53
Truck Crane Assistant to Engineer	\$48.97	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.60	\$105.09	\$105.09	\$129.57
Assistant to Engineer	\$46.53	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.16	\$101.43	\$101.43	\$124.69
Group 2	\$54.51	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.14	\$113.40	\$113.40	\$140.65
Truck Crane Assistant to Engineer	\$48.72	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.35	\$104.71	\$104.71	\$129.07
Assistant to Engineer	\$46.25	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.88	\$101.01	\$101.01	\$124.13
Group 3	\$52.72	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$84.35	\$110.71	\$110.71	\$137.07
Truck Crane Assistant to Engineer	\$48.41	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.04	\$104.25	\$104.25	\$128.45
Assistant to Engineer	\$45.98	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.61	\$100.60	\$100.60	\$123.59
Group 4	\$50.79	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.42	\$107.82	\$107.82	\$133.21
Group 6	\$47.98	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.61	\$103.60	\$103.60	\$127.59
Group 8	\$45.59	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.22	\$100.02	\$100.02	\$122.81

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<sup>b</sup> For classifications within each group, see page 47.

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<sup>d</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2020-2

ISSUE DATE: August 22, 2020

EXPIRATION DATE OF DETERMINATION: June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

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Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate <sup>g</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours <sup>f</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	33.50	9.00	12.96	3.05	0.50	0.28	8	59.29	76.04	76.04	92.79
Group 1; Group 1(B) <sup>e</sup>	32.80	9.00	12.96	3.05	0.50	0.28	8	58.59	74.99	74.99	91.39
Group 1 (A)	33.02	9.00	12.96	3.05	0.50	0.28	8	58.81	75.32	75.32	91.83
Group 1 (C)	32.85	9.00	12.96	3.05	0.50	0.28	8	58.64	75.07	75.07	91.49
Group 1 (E)	33.35	9.00	12.96	3.05	0.50	0.28	8	59.14	75.82	75.82	92.49
Group 1 (G)	33.00	9.00	12.96	3.05	0.50	0.28	8	58.79	75.29	75.29	91.79
Group 2	32.65	9.00	12.96	3.05	0.50	0.28	8	58.44	74.77	74.77	91.09
Group 3; Group 3(A)	32.55	9.00	12.96	3.05	0.50	0.28	8	58.34	74.62	74.62	90.89
Group 4; Group 6(B)	26.24	9.00	12.96	3.05	0.50	0.28	8	52.03	65.15 <sup>d</sup>	65.15 <sup>d</sup>	78.27 <sup>d</sup>
Group 6	33.76	9.00	12.96	3.05	0.50	0.28	8	59.55	76.43	76.43	93.31
Group 6 (A)	33.26	9.00	12.96	3.05	0.50	0.28	8	59.05	75.68	75.68	92.31
Group 6 (C)	32.67	9.00	12.96	3.05	0.50	0.28	8	58.46	74.80	74.80	91.13
Group 6 (D)	33.38	9.00	12.96	3.05	0.50	0.28	8	59.17	75.86	75.86	92.55
Group 6 (E)	32.40	9.00	12.96	3.05	0.50	0.28	8	58.19	74.39	74.39	90.59
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	22.79	9.00	12.96	3.05	0.50	0.28	8	48.58	59.97	59.97	71.37
Stage 2 (2 <sup>nd</sup> 6 months)	26.04	9.00	12.96	3.05	0.50	0.28	8	51.83	64.85	64.85	77.87
Stage 3 (3 <sup>rd</sup> 6 months)	29.30	9.00	12.96	3.05	0.50	0.28	8	55.09	69.73	69.73	84.39
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	32.50	9.00	12.96	3.05	0.50	0.28	8	58.29	74.54	74.54	90.79
Group 1; Group 1(B) <sup>e</sup>	31.80	9.00	12.96	3.05	0.50	0.28	8	57.59	73.49	73.49	89.39
Group 1 (A)	32.02	9.00	12.96	3.05	0.50	0.28	8	57.81	73.82	73.82	89.83
Group 1 (C)	31.85	9.00	12.96	3.05	0.50	0.28	8	57.64	73.57	73.57	89.49
Group 1 (E)	32.35	9.00	12.96	3.05	0.50	0.28	8	58.14	74.32	74.32	90.49
Group 2	31.65	9.00	12.96	3.05	0.50	0.28	8	57.44	73.27	73.27	89.09
Group 3; Group 3(A)	31.55	9.00	12.96	3.05	0.50	0.28	8	57.34	73.12	73.12	88.89
Group 4; Group 6(B)	25.24	9.00	12.96	3.05	0.50	0.28	8	51.03	63.65 <sup>d</sup>	63.65 <sup>d</sup>	76.27 <sup>d</sup>
Group 6	32.76	9.00	12.96	3.05	0.50	0.28	8	58.55	74.93	74.93	91.31
Group 6 (A)	32.26	9.00	12.96	3.05	0.50	0.28	8	58.05	74.18	74.18	90.31
Group 6 (C)	31.67	9.00	12.96	3.05	0.50	0.28	8	57.46	73.30	73.30	89.13
Group 6 (D)	32.38	9.00	12.96	3.05	0.50	0.28	8	58.17	74.36	74.36	90.55
Group 6 (E)	31.40	9.00	12.96	3.05	0.50	0.28	8	57.19	72.89	72.89	88.59
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	22.09	9.00	12.96	3.05	0.50	0.28	8	47.88	58.92	58.92	69.97
Stage 2 (2 <sup>nd</sup> 6 months)	25.24	9.00	12.96	3.05	0.50	0.28	8	51.03	63.65	63.65	76.27
Stage 3 (3 <sup>rd</sup> 6 months)	28.40	9.00	12.96	3.05	0.50	0.28	8	54.19	68.38	68.38	82.59

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

**CONSTRUCTION SPECIALIST**

ASPHALT IRONERS AND RAKERS  
CHAINS AW  
CONCRETE DIAMOND CHAINS AW  
LASER BEAM IN CONNECTION WITH LABORER'S WORK  
MASONRY AND PLASTER TENDER  
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER – 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
DIAMOND CORE DRILLER  
MULTIPLE UNIT DRILLS  
HIGH SCALERS (INCLUDING DRILLING OF SAME)  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1** (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)  
BARKO, WACKER AND SIMILAR TYPE TAMPERS  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER  
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND ½ YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRI PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER, CCTV  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK  
VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING  
JOY DRILL MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
BLASTERS AND POWDERMAN  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B)** -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)  
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

**GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

**GROUP 1 (H)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM  
CHOKE-SETTER AND RIGGER (CLEARING WORK)  
CONCRETE BUCKET DUMPER AND CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)  
GUINEA CHASER (STAKEMAN), GROUT CURW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)  
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION  
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) -- SEE ALSO SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)  
JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS  
DEMOLITION WORKER  
DUMP MAN, LOAD SPOTTER  
FLAGPERSON/PEDESTRIAN MONITOR  
FIRE WATCHER  
FENCE ERECTORS, INCLUDING TEMPORARY FENCING  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)  
JETTING  
LIMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES  
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS  
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)  
TREE REMOVAL  
WHEELBARROW, INCLUDING POWER DRIVEN

**GROUP 3 (A)** -- SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)  
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
RODMAN  
GROUNDMAN

**GROUP 6 (B)** -- SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.).  
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 6 (D)**

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 6 (E)**

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 7**

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).  
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)**

**DETERMINATION:** NC-23-102-1-2020-2A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>f</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>											
Construction Specialist	36.50	9.00	12.96	3.05	0.50	0.28	8	62.29	80.54	80.54	98.79
Group 1; Group 1(B) <sup>c</sup>	35.80	9.00	12.96	3.05	0.50	0.28	8	61.59	79.49	79.49	97.39
Group 1 (A)	36.02	9.00	12.96	3.05	0.50	0.28	8	61.81	79.82	79.82	97.83
Group 1 (C)	35.85	9.00	12.96	3.05	0.50	0.28	8	61.64	79.57	79.57	97.49
Group 1 (E)	36.35	9.00	12.96	3.05	0.50	0.28	8	62.14	80.32	80.32	98.49
Group 1 (G)	36.00	9.00	12.96	3.05	0.50	0.28	8	61.79	79.79	79.79	97.79
Group 2	35.65	9.00	12.96	3.05	0.50	0.28	8	61.44	79.27	79.27	97.09
Group 3; Group 3(A)	35.55	9.00	12.96	3.05	0.50	0.28	8	61.34	79.12	79.12	96.89
Group 4; Group 6(B)	29.24	9.00	12.96	3.05	0.50	0.28	8	55.03	69.65 <sup>d</sup>	69.65 <sup>d</sup>	84.27 <sup>d</sup>
Group 6	36.76	9.00	12.96	3.05	0.50	0.28	8	62.55	80.93	80.93	99.31
Group 6 (A)	36.26	9.00	12.96	3.05	0.50	0.28	8	62.05	80.18	80.18	98.31
Group 6 (C)	35.67	9.00	12.96	3.05	0.50	0.28	8	61.46	79.30	79.30	97.13
Group 6 (D)	36.38	9.00	12.96	3.05	0.50	0.28	8	62.17	80.36	80.36	98.55
Group 6 (E)	35.40	9.00	12.96	3.05	0.50	0.28	8	61.19	78.89	78.89	96.59
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	25.79	9.00	12.96	3.05	0.50	0.28	8	51.58	64.47	64.47	77.37
Stage 2 (2 <sup>nd</sup> 6 months)	29.04	9.00	12.96	3.05	0.50	0.28	8	54.83	69.35	69.35	83.87
Stage 3 (3 <sup>rd</sup> 6 months)	32.30	9.00	12.96	3.05	0.50	0.28	8	58.09	74.23	74.23	90.39
<b>AREA 2<sup>c</sup></b>											
Construction Specialist	35.50	9.00	12.96	3.05	0.50	0.28	8	61.29	79.04	79.04	96.79
Group 1; Group 1(B) <sup>c</sup>	34.80	9.00	12.96	3.05	0.50	0.28	8	60.59	77.99	77.99	95.39
Group 1 (A)	35.02	9.00	12.96	3.05	0.50	0.28	8	60.81	78.32	78.32	95.83
Group 1 (C)	34.85	9.00	12.96	3.05	0.50	0.28	8	60.64	78.07	78.07	95.49
Group 1 (E)	35.35	9.00	12.96	3.05	0.50	0.28	8	61.14	78.82	78.82	96.49
Group 2	34.65	9.00	12.96	3.05	0.50	0.28	8	60.44	77.77	77.77	95.09
Group 3; Group 3(A)	34.55	9.00	12.96	3.05	0.50	0.28	8	60.34	77.62	77.62	94.89
Group 4; Group 6(B)	28.24	9.00	12.96	3.05	0.50	0.28	8	54.03	68.15 <sup>d</sup>	68.15 <sup>d</sup>	82.27 <sup>d</sup>
Group 6	35.76	9.00	12.96	3.05	0.50	0.28	8	61.55	79.43	79.43	97.31
Group 6 (A)	35.26	9.00	12.96	3.05	0.50	0.28	8	61.05	78.68	78.68	96.31
Group 6 (C)	34.67	9.00	12.96	3.05	0.50	0.28	8	60.46	77.80	77.80	95.13
Group 6 (D)	35.38	9.00	12.96	3.05	0.50	0.28	8	61.17	78.86	78.86	96.55
Group 6 (E)	34.40	9.00	12.96	3.05	0.50	0.28	8	60.19	77.39	77.39	94.59
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	25.09	9.00	12.96	3.05	0.50	0.28	8	50.88	63.42	63.42	75.97
Stage 2 (2 <sup>nd</sup> 6 months)	28.24	9.00	12.96	3.05	0.50	0.28	8	54.03	68.15	68.15	82.27
Stage 3 (3 <sup>rd</sup> 6 months)	31.40	9.00	12.96	3.05	0.50	0.28	8	57.19	72.88	72.88	88.59

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

- a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
- GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.  
**AREA 2** - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.
- d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.
- e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.
- f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER)**

**DETERMINATION:** NC-23-102-11-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Hours <sup>b</sup>		Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday	
Diamond driller, groundman, gunite or shotcrete nozzleman	\$40.38	9.00	12.96	3.05	0.96	0.28	8	66.63	86.82	86.82	107.01	
Rodman, shaft work and raise (below actual or excavated ground level)	\$40.15	9.00	12.96	3.05	0.96	0.28	8	66.40	86.48	86.48	106.55	
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$39.90	9.00	12.96	3.05	0.96	0.28	8	66.15	86.10	86.10	106.05	
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tigger, cabletender, certified welder, chucktender, powderman-primer house	\$39.90	9.00	12.96	3.05	0.96	0.28	8	66.15	86.10	86.10	106.05	
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$39.45	9.00	12.96	3.05	0.96	0.28	8	65.70	85.43	85.43	105.15	
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$38.91	9.00	12.96	3.05	0.96	0.28	8	65.16	84.62	84.62	104.07	

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)**

**DETERMINATION:** NC-23-102-11-2020-1A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$43.38	9.00	12.96	3.05	0.96	0.28	8	69.63	91.32	91.32	113.01
Rodman, shaft work and raise (below actual or excavated ground level)	\$43.15	9.00	12.96	3.05	0.96	0.28	8	69.40	90.98	90.98	112.55
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$42.90	9.00	12.96	3.05	0.96	0.28	8	69.15	90.60	90.60	112.05
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tigger, cabletender, certified welder, chucktender, powderman-primer house	\$42.90	9.00	12.96	3.05	0.96	0.28	8	69.15	90.60	90.60	112.05
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$42.45	9.00	12.96	3.05	0.96	0.28	8	68.70	89.93	89.93	111.15
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$41.91	9.00	12.96	3.05	0.96	0.28	8	68.16	89.12	89.12	110.07

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

**Note:** Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER) <sup>a</sup>**

**DETERMINATION:** NC-200-X-17-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Joaquin, Tuolumne, and Yolo counties.

CLASSIFICATION	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	2X	Holiday 2X
Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes	<sup>b</sup> 38.48	10.45	6.33	-	0.10	-	8	55.36	<sup>d</sup> 74.60	93.84	93.84
Parking Lots, Gamecourts, Playgrounds	<sup>b</sup> 32.71	10.45	6.33	-	0.10	-	8	49.59	<sup>d</sup> 65.945	82.30	82.30
Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing	<sup>b</sup> 33.09	10.45	6.33	-	0.10	-	8	49.97	<sup>d</sup> 66.515	83.06	83.06

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> The minimum rate of pay for traffic control work associated with parking and highway improvement projects is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter) in San Joaquin, Tuolumne, and Yolo Counties.

<sup>b</sup> Includes an amount withheld for Dues Check-Off.

<sup>c</sup> Included in Basic Hourly Rate (\$2.24). Rate applies to the first 9 years of employment only; \$2.63 per hour worked for 10 years or more.

<sup>d</sup> Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: SLURRY SEAL WORKER (LABORER)**

**DETERMINATION:** NC-23-102-1B-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments				Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday/ Holiday 2X
Mixer Operator	\$39.02	9.00	10.00	3.05	0.10	8	\$61.17	\$80.68	\$80.68	\$100.19
Shuttle/Line Driver	33.02	9.00	10.00	3.05	0.10	8	55.17	71.68	71.68	88.19
Squeegee/Sealer	31.52	9.00	10.00	3.05	0.10	8	53.67	69.43	69.43	85.19
Utility-Maintenance Man	30.52	9.00	10.00	3.05	0.10	8	52.67	67.93	67.93	83.19

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

<sup>b</sup> Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS REMOVAL WORKER (LABORER)**

**DETERMINATION:** NC-102-67-1-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X <sup>b</sup>	Holiday <sup>c</sup> 2X
Asbestos Removal Specialist II	29.54	5.84	8.70	3.00	0.46	0.18	8	47.72	62.49	77.26
Asbestos Removal Specialist I	28.16	5.84	3.21	3.00	0.46	0.18	8	40.85	54.93	69.01
Asbestos Removal Worker	25.05	5.84	2.70	3.00	0.46	0.18	8	37.23	49.755	62.28

**DETERMINATION:** NC-102-67-1-2020-2A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker <sup>d</sup>	33.07	9.50	12.40	2.75	0.65	0.22	8	58.59	75.125	91.66
Lead Removal Worker <sup>e</sup>	32.07	9.50	12.40	2.75	0.65	0.22	8	57.59	73.625	89.66

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

<sup>c</sup> Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>d</sup> Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

<sup>e</sup> Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)

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**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CEMENT MASON**

**DETERMINATION:** NC-23-203-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$39.20	8.60	11.41	5.95 <sup>a</sup>	0.60	0.10	8	65.86	85.46	85.46 <sup>d</sup>	105.06
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$40.20	8.60	11.41	5.95 <sup>a</sup>	0.60	0.10	8	66.86	86.96	86.96 <sup>d</sup>	107.06

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2<sup>nd</sup>) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3<sup>rd</sup>) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

<sup>c</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>d</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)**

**DETERMINATION:** NC-23-203-1A-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$42.20	8.60	11.41	5.95 <sup>a</sup>	0.60	0.10	8	68.86	89.96	89.96 <sup>c</sup>	111.06
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$43.20	8.60	11.41	5.95 <sup>a</sup>	0.60	0.10	8	69.86	91.46	91.46 <sup>c</sup>	113.06

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>c</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**XXX**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER**

**DETERMINATION:** NC-63-3-9-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension and Holiday	Vacation and Holiday	Training	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$52.05	13.88	10.82	6.62	1.13	0.24	8	84.74	110.765	110.765	136.79
Group 2	50.05	13.88	10.82	6.62	1.13	0.24	8	82.74	107.765	107.765	132.79
Group 3	42.84	13.88	10.82	6.62	1.13	0.24	8	75.53	96.95	96.95	118.37
Group 4	36.87	13.88	10.82	6.62	1.13	0.24	8	69.56	87.995	87.995	106.43

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)**

**DETERMINATION:** NC-63-3-9-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension and Holiday	Vacation and Holiday	Training and Holiday	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$58.56	13.88	10.82	6.62	1.13	0.24	8	91.25	120.53	120.53	149.81
Group 2	56.31	13.88	10.82	6.62	1.13	0.24	8	89.00	117.155	117.155	145.31
Group 3	48.20	13.88	10.82	6.62	1.13	0.24	8	80.89	104.99	104.99	129.09
Group 4	41.48	13.88	10.82	6.62	1.13	0.24	8	74.17	94.91	94.91	115.65

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>g</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$33.95	\$19.19	\$7.35	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$64.32	\$81.30	\$81.30	\$98.27
Group 2	34.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	64.62	81.75	81.75	98.87
Group 3	34.55	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	64.92	82.20	82.20	99.47
Group 4	34.90	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	65.27	82.72	82.72	100.17
Group 5	35.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	65.62	83.25	83.25	100.87
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
	<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours										
	<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours										
	<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**DETERMINATION: NC-23-261-1-2020-1 and NC-23-261-1-2020-1A**

**CLASSIFICATIONS:**

**GROUP 1**

Dump Trucks under 6 yards  
Single Unit Flat Rack (2 axle unit)  
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump machine  
Snow Buggy  
Steam Cleaning  
Bus or Manhaul Driver  
Escort or Pilot Car Driver  
Pickup Truck  
Teamster Oiler/Greaser/and or Serviceman  
Hook Tenders  
Team Drivers  
Warehouseman  
Tool Room Attendant (Refineries)  
Fork Lift and Lift Jitneys  
Warehouse Clerk/Parts Man  
Fuel and/or Grease Truck Driver or Fuelman  
Truck Repair Helper  
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

**GROUP 2**

Dump Trucks 6 yards Under 8 yards  
Transit Mixers through 10 yards  
Water Trucks Under 7000 gals.  
Jetting Trucks Under 7000 gals.  
Single Unit flat rack (3 axle unit)  
Highbed Heavy Duty Transport  
Scissor Truck  
Rubber Tired Muck Car (not self-loaded)  
Rubber Tired Truck Jumbo  
Winch Truck and "A" Frame Drivers  
Combination Winch Truck With Hoist  
Road Oil Truck or Bootman  
Buggymobile  
Ross, Hyster and similar Straddle Carrier  
Small Rubber Tired Tractor  
Truck Dispatcher

**GROUP 3**

Dump Trucks 8 yards and including 24 yards  
Transit Mixers Over 10 yards  
Water Trucks 7000 gals and over  
Jetting Trucks 7000 gals and over  
Vacuum Trucks under 7500 gals  
Trucks Towing Tilt Bed or Flat Bed Pull Trailers  
Heavy Duty Transport Tiller Man  
Tire Repairman

**GROUP 3 (continued)**

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit  
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane  
P.B. or Similar Type Self Loading Truck  
Combination Bootman and Road Oiler  
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)  
Ammonia Nitrate Distributor, Driver and Mixer  
Snow Go and/or Plow

**GROUP 4**

Dump Trucks over 25 yards and under 65 yards  
Vacuum Trucks 7500 gals and over.  
Truck Repairman  
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers  
Helicopter Pilots  
Lowbed Heavy Duty Transport (up to and including 7 axles)  
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

**GROUP 5**

Dump Truck 65 yards and over  
Holland Hauler  
Lowbed Heavy Duty Transport (over 7 axles)

**GROUP 6** (Use dump truck yardage rate)

Articulated Dump Truck  
Bulk Cement Spreader (w/ or w/o Auger)  
Dumpcrete Truck  
Skid Truck (Debris Box)  
Dry Pre-Batch Concrete Mix Trucks  
Dumpster or Similar Type  
Slurry Truck

**GROUP 7** (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer  
Asphalt Burner  
Scarifier Burner  
Fire Guard  
Industrial Lift Truck (mechanical tailgate)  
Utility and Clean-up Truck  
Composite Crewman

**GROUP 8**

Trainee

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)  
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2020-1A

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>g</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time Hours Total Hourly Rate	Overtime Hourly Rate			
		Health and Welfare	Pension	Vacation/ Holiday	Training Other Payments	Other Payments		Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X	
Group 1	\$35.95	\$19.19	\$7.35	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$66.32	\$84.30	\$84.30	\$102.27
Group 2	36.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	66.62	84.75	84.75	102.87
Group 3	36.55	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	66.92	85.20	85.20	103.47
Group 4	36.90	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	67.27	85.72	85.72	104.17
Group 5	37.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	67.62	86.25	86.25	104.87
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
	<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours										
	<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours										
	<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CRAFT: LANDSCAPE MAINTENANCE LABORER**

(APPLIES ONLY TO ROUTINE LANDSCAPE MAINTENANCE WORK NOT NEW LANDSCAPE CONSTRUCTION)<sup>1</sup>

**DETERMINATION:** NC-LML-2020-1

**ISSUE DATE:** February 22, 2020

**EXPIRATION DATE OF DETERMINATION:** March 31, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight -Time	Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	1 1/2x
Alameda.....	13.00	0.43	-	<sup>a</sup> 0.14	0.24	-	8	<sup>b</sup> 13.81	<sup>b</sup> 20.31
Alpine, El Dorado.....	13.00	-	-	0.12	0.14	-	8	13.26	19.76
	13.00	-	-	0.14	0.16	-	8	13.30	19.80
Amador.....	13.00	-	-	0.16	0.06	-	8	13.22	19.72
Butte, Glenn, and Plumas.....	13.00	0.16	-	<sup>c</sup> 0.13	0.05	-	8	<sup>b</sup> 13.34	<sup>b</sup> 19.84
Calaveras.....	13.00	-	-	0.10	0.12	-	8	13.22	19.72
Colusa and Sutter.....	13.00	-	-	0.12	0.14	-	8	13.26	19.76
	13.00	-	-	0.14	0.16	-	8	13.30	19.80
Contra Costa.....	13.00	-	-	-	0.12	-	8	13.12	19.62
Del Norte and Humboldt.....	13.00	-	-	0.25	0.07	-	8	13.32	19.82
Fresno.....	13.00	-	-	0.11	-	-	8	13.11	19.61
	13.00	-	-	<sup>d</sup> 0.19	0.19	-	8	<sup>b</sup> 13.38	<sup>b</sup> 19.88
Kings.....	13.00	-	-	<sup>e</sup> 0.25	0.25	-	8	<sup>b</sup> 13.50	<sup>b</sup> 20.00
Lake and Mendocino.....	13.00	-	-	<sup>f</sup> 0.13	0.03	-	8	<sup>b</sup> 13.16	<sup>b</sup> 19.66
	13.00	-	-	<sup>g</sup> 0.14	0.03	-	8	<sup>b</sup> 13.17	<sup>b</sup> 19.67
Lassen, Modoc, Shasta, Siskiyou and Trinity	13.00	-	-	0.31	0.09	-	8	13.40	19.90
Madera, Mariposa and Merced....	13.00	-	-	0.115	0.115	-	8	13.23	19.73
Marin.....	13.00	-	-	-	0.12	-	8	13.12	19.62
Monterey.....	13.00	-	-	0.14	0.22	-	8	13.36	19.86
	13.00	-	-	0.16	0.25	-	8	13.41	19.91
Napa.....	13.00	-	-	<sup>q</sup> 0.11	0.14	-	8	13.25	19.75
Nevada and Sierra.....	13.00	-	-	0.16	0.19	-	8	13.35	19.85
Placer.....	13.00	-	-	0.12	0.14	-	8	13.26	19.76
Sacramento.....	13.00	-	-	0.16	-	-	8	13.16	19.66
	13.00	-	-	0.15	-	-	8	13.15	19.65
San Benito.....	13.00	-	-	<sup>h</sup> 0.15	0.18	-	8	<sup>b</sup> 13.33	<sup>b</sup> 19.83
San Francisco.....	13.00	-	-	0.17	0.17	-	8	13.34	19.84
San Joaquin.....	13.00	0.37	-	<sup>i</sup> 0.12	0.12	-	8	<sup>b</sup> 13.61	<sup>b</sup> 20.11
San Mateo.....	13.00	0.43	-	<sup>j</sup> 0.12	0.14	-	8	<sup>b</sup> 13.69	<sup>b</sup> 20.19
	13.00	-	-	<sup>k</sup> 0.13	0.17	-	8	<sup>b</sup> 13.30	<sup>b</sup> 19.80
Santa Clara.....	13.00	0.03	-	<sup>l</sup> 0.13	0.18	-	8	<sup>b</sup> 13.34	<sup>b</sup> 19.84
Santa Cruz.....	13.00	-	-	0.16	-	-	8	13.16	19.66
	13.00	-	-	0.19	-	-	8	13.19	19.69
Solano.....	13.00	-	-	-	0.07	-	8	13.07	19.57
Sonoma.....	13.00	-	-	<sup>m</sup> 0.13	0.16	-	8	<sup>b</sup> 13.29	<sup>b</sup> 19.79
	13.00	0.38	-	<sup>n</sup> 0.15	0.19	-	8	<sup>b</sup> 13.72	<sup>b</sup> 20.22
Stanislaus and Tuolumne.....	13.00	-	-	0.115	0.14	-	8	13.255	19.755
	13.00	-	-	<sup>o</sup> 0.13	0.11	-	8	<sup>b</sup> 13.24	<sup>b</sup> 19.74
Tehama.....	13.00	-	-	0.12	0.19	-	8	13.31	19.81
Tulare.....	13.00	0.69	-	<sup>p</sup> 0.12	-	-	8	<sup>b</sup> 13.81	<sup>b</sup> 20.31
Yolo.....	13.00	-	-	-	0.14	-	8	13.14	19.64
	13.00	-	-	-	0.19	-	8	13.19	19.69
Yuba.....	13.00	-	-	0.14	0.16	-	8	13.30	19.80

**NOTE:** If there are two rates, the first rate is for routine work, the second rate is for complex work.

- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
- d. \$0.38 after 3 years of service.
- e. \$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

<sup>1</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)**

**DETERMINATION:** NC-23-63-1-2020-2C

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X				
	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>						Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	
<b>Underground Rate</b>														
Group 1-A	\$49.89	\$51.89	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.52	\$83.52	\$106.47	\$109.47	\$131.41	\$135.41
Group 1	\$47.42	\$49.42	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.05	\$81.05	\$102.76	\$105.76	\$126.47	\$130.47
Group 2	\$46.16	\$48.16	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.79	\$79.79	\$100.87	\$103.87	\$123.95	\$127.95
Group 3	\$44.83	\$46.83	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.46	\$78.46	\$98.88	\$101.88	\$121.29	\$125.29
Group 4	\$43.69	\$45.69	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.32	\$77.32	\$97.17	\$100.17	\$119.01	\$123.01
Group 5	\$42.55	\$44.55	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.18	\$76.18	\$95.46	\$98.46	\$116.73	\$120.73
<b>Shafts Stopes &amp; Raises</b>														
Group 1-A	\$49.99	\$51.99	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.62	\$83.62	\$106.62	\$109.62	\$131.61	\$135.61
Group 1	\$47.52	\$49.52	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.15	\$81.15	\$102.91	\$105.91	\$126.67	\$130.67
Group 2	\$46.26	\$48.26	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$77.89	\$79.89	\$101.02	\$104.02	\$124.15	\$128.15
Group 3	\$44.93	\$46.93	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$76.56	\$78.56	\$98.88	\$101.88	\$121.49	\$125.49
Group 4	\$43.79	\$45.79	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$75.42	\$77.42	\$97.32	\$100.32	\$119.21	\$123.21
Group 5	\$42.65	\$44.65	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$74.28	\$76.28	\$95.61	\$98.61	\$116.93	\$120.93

**CLASSIFICATIONS:**

**GROUP 1-A**

Tunnel Bore Machine Operator - 20 feet in diameter or more

**GROUP 1**

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

**GROUP 2**

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

**GROUP 3**

Drill Doctor  
Mine or Shaft Hoist

**GROUP 4**

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

**GROUP 5**

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunitite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**NOTE:** For Special Single and Second Shift rates, please see page 58A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)**

**DETERMINATION:** NC-23-63-1-2020-2C

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 27, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate				
		Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>
Classification Group	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>						Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	Area 1 <sup>a</sup>	Area 2 <sup>b</sup>	
<b>Underground Rate</b>														
Group 1-A	\$55.02	\$57.02	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.65	\$88.65	\$114.16	\$117.16	\$141.67	\$145.67
Group 1	\$52.23	\$54.23	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.86	\$85.86	\$109.98	\$112.98	\$136.09	\$140.09
Group 2	\$50.82	\$52.82	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.45	\$84.45	\$107.86	\$110.86	\$133.27	\$137.27
Group 3	\$49.34	\$51.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$80.97	\$82.97	\$105.64	\$108.64	\$130.31	\$134.31
Group 4	\$48.04	\$50.04	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.67	\$81.67	\$103.69	\$106.69	\$127.71	\$131.71
Group 5	\$46.77	\$48.77	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.40	\$80.40	\$101.79	\$104.79	\$125.17	\$129.17
<b>Shafts Stopes &amp; Raises</b>														
Group 1-A	\$55.13	\$57.13	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$86.76	\$88.76	\$114.33	\$117.33	\$141.89	\$145.89
Group 1	\$52.34	\$54.34	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$83.97	\$85.97	\$110.14	\$113.14	\$136.31	\$140.31
Group 2	\$50.93	\$52.93	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$82.56	\$84.56	\$108.03	\$111.03	\$133.49	\$137.49
Group 3	\$49.45	\$51.45	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$81.08	\$83.08	\$105.81	\$108.81	\$130.53	\$134.53
Group 4	\$48.15	\$50.15	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$79.78	\$81.78	\$103.86	\$106.86	\$127.93	\$131.93
Group 5	\$46.88	\$48.88	\$13.88	\$10.78	\$4.77	\$1.07	\$1.13	8	\$78.51	\$80.51	\$101.95	\$104.95	\$125.39	\$129.39

**CLASSIFICATIONS:**

**GROUP 1-A**

Tunnel Bore Machine Operator - 20 feet in diameter or more

**GROUP 1**

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

**GROUP 2**

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

**GROUP 3**

Drill Doctor  
Mine or Shaft Hoist

**GROUP 4**

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

**GROUP 5**

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>.

<sup>a</sup> **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE MAINTENANCE<sup>1</sup> (LABORER)**

**(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION<sup>2</sup>)**

**DETERMINATION:** NC-102-X-21-2020-2

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Locality:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION(s) <sup>a</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>										
Senior Tree Trimmer	\$26.85	\$6.00	\$1.50	\$2.07	-	\$0.05	8	\$36.47	\$49.89	\$63.32
Tree Trimmer	\$23.85	\$6.00	\$1.50	\$1.87	-	\$0.05	8	\$33.27	\$45.19	\$57.12
Grounds person	\$20.85	\$6.00	\$1.50	\$1.72	-	\$0.05	8	\$30.12	\$40.54	\$50.97
<b>AREA 2<sup>c</sup></b>										
Senior Tree Trimmer	\$22.35	\$6.00	\$1.50	\$2.07	-	\$0.05	8	\$31.97	\$43.14	\$54.32
Tree Trimmer	\$20.85	\$6.00	\$1.50	\$1.87	-	\$0.05	8	\$30.27	\$40.69	\$51.12
Grounds person	\$18.85	\$6.00	\$1.50	\$1.72	-	\$0.05	8	\$28.12	\$37.54	\$46.97

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> **AREA 1** – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.

**AREA 2** – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



Attachment 3: DIR Prevailing Wage Determinations,  
San Francisco – Subtrades



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.4  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
 DETERMINATION: SFR-2020-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON	8/22/2020	04/30/2021**	A 44.650	10.750	14.460	B 3.000	0.800	C 1.890	D 8.0	75.550	E 99.380	E 99.380	123.200	
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2020	06/30/2021**	A 52.750	10.750	12.970	F -	1.580	0.430	D 8.0	78.480	104.860	G 104.860	131.230	
# BRICK TENDER	8/22/2020	06/30/2021**	H 37.240	9.000	12.530	F -	0.450	0.300	8.0	59.520	I 78.140	I 78.140	96.760	
# CARPET, LINOLEUM, SOFT FLOOR LAYER	2/22/2020	12/31/2020**	A 50.350	10.450	17.330	J -	0.850	0.340	8.0	79.320	K 104.490	K 104.490	129.670	
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2020	12/31/2020**	A 25.150	10.450	8.670	J -	0.050	0.340	8.0	44.660	K 57.230	K 57.230	69.810	
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2020	12/31/2020**	A 20.110	10.450	6.930	J -	0.050	0.340	8.0	37.880	K 47.930	K 47.930	57.990	
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2020	12/31/2020**	A 16.080	10.450	5.550	J -	0.050	0.340	8.0	32.470	K 40.510	K 40.510	48.550	
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2020	12/31/2020**	A 18.090	10.450	6.230	J -	0.050	0.340	8.0	35.160	K 44.210	K 44.210	53.250	
# ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2020	11/30/2020**	43.430	11.550	L 7.650	-	1.100	M 0.260	8.0	65.510	N 87.990	N 87.990	110.470	
COMM & SYSTEM TECH.	2/22/2020	11/30/2020**	49.940	11.550	L 7.650	-	1.100	M 0.260	8.0	72.250	N 98.090	N 98.090	123.940	
INSIDE WIREMAN	8/22/2020	05/31/2021**	78.000	15.980	O 18.520	F -	1.085	P 0.380	Q 7.0	116.890	R 157.360	S 197.820	197.820	
CABLE SPLICER	8/22/2020	05/31/2021**	87.750	15.980	O 18.520	F -	1.085	P 0.380	Q 7.0	127.010	R 172.530	S 218.050	218.050	
# FIELD SURVEYOR: T CHIEF OF PARTY	2/22/2020	02/28/2021*	47.030	13.880	U 12.010	V 4.790	1.160	0.210	8.0	79.080	W 102.600	X 102.600	126.110	
T INSTRUMENTMAN	2/22/2020	02/28/2021*	43.940	13.880	U 12.010	V 4.790	1.160	0.210	8.0	75.990	W 97.960	X 97.960	119.930	
T CHAINMAN/RODMAN	2/22/2020	02/28/2021*	41.060	13.880	U 12.010	V 4.790	1.160	0.210	8.0	73.110	W 93.640	X 93.640	114.170	
# Y GLAZIER	8/22/2020	12/31/2020**	A 52.120	10.450	Z 19.050	-	1.050	AA 0.380	8.0	83.050	AB 109.110	135.170	135.170	
# AC MARBLE FINISHER	8/22/2020	07/31/2021**	AD 36.530	10.750	5.340	J -	0.450	0.870	8.0	53.940	AE 72.210	90.470	90.470	
# AC MARBLE MASON	8/22/2020	07/31/2021**	AD 51.300	10.750	16.120	J -	0.800	1.190	8.0	80.160	AE 105.810	131.460	131.460	
# PAINTER: AF BRUSH AND SPRAY	2/22/2020	06/30/2020*	H 47.240	10.450	U 13.820	J -	0.760	0.380	D 8.0	72.650	96.270	AG 96.270	119.890	
AF METALIZING AND THERMAL SPRAY	2/22/2020	06/30/2020*	H 51.240	10.450	U 13.820	J -	0.760	0.380	D 8.0	76.650	102.270	AG 102.270	127.890	
AH INDUSTRIAL PAINTER	2/22/2020	06/30/2020*	H 48.740	10.450	U 13.820	J -	0.760	0.380	D 8.0	74.150	98.520	AG 98.520	122.890	
AF SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2020	06/30/2020*	H 47.740	10.450	U 13.820	J -	0.760	0.380	D 8.0	73.150	97.020	AG 97.020	120.890	
AF EXOTIC MATERIALS	2/22/2020	06/30/2020*	H 47.990	10.450	U 13.820	J -	0.760	0.380	D 8.0	73.400	97.400	AG 97.400	121.390	
AF PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	2/22/2020	06/30/2020*	H 48.240	10.450	U 13.820	J -	0.760	0.380	D 8.0	73.650	97.770	AG 97.770	121.890	
TAPER	2/22/2020	12/31/2020**	AI 51.460	10.450	16.080	J -	0.860	0.630	8.0	79.480	AJ 105.210	AJ 105.210	AG 130.940	
# PLASTERER	8/22/2020	06/30/2021*	AK 43.540	13.780	17.340	F -	1.230	1.200	8.0	77.090	AL 95.860	AM 95.860	114.630	
# PLASTER TENDER	8/22/2020	06/30/2021**	36.230	9.000	14.320	4.910	0.500	0.450	8.0	65.410	K 83.530	K 83.530	101.640	
# PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2020	06/30/2021**	AN 76.300	17.410	20.830	F -	3.600	AO 2.910	7.0	121.050	AP 159.200	AQ 159.200	197.350	
PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2020	06/30/2021**	AN 64.860	16.560	18.650	F -	2.340	AO 1.320	8.0	103.730	AR 136.160	AS 136.160	168.590	
LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2020	06/30/2021**	A 64.860	16.560	AT 13.190	F -	1.100	0.790	8.0	96.500	128.930	AU 128.930	161.360	
UNDERGROUND/UTILITY PIPEFITTER	8/22/2020	06/30/2021**	A 64.860	16.560	AT 13.190	F -	1.100	0.790	8.0	96.500	128.930	AU 128.930	161.360	
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2020	08/01/2021**	A 68.310	11.680	20.300	F -	1.850	0.300	8.0	102.440	E 136.600	E 136.600	170.750	
# ROOFER	8/22/2020	07/31/2021*	40.800	10.610	8.450	3.580	0.600	0.830	8.0	64.870	AV 85.270	AV 85.270	105.670	

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.4  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**LOCALITY: SAN FRANCISCO COUNTY**  
**DETERMINATION: SFR-2020-2**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE				
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY		
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2020	07/31/2021*	42.800	10.610	8.450	3.580	0.600	0.830	8.0	66.870	AV	88.270	AV	88.270	109.670
	8/22/2020	07/31/2021*	41.050	10.610	8.450	3.580	0.600	0.830	8.0	65.120	AV	85.640	AV	85.640	106.170
# SHEET METAL WORKER	8/22/2020	06/27/2021**	H 64.060	AW 14.850	AX 29.740	F -	1.530	0.710	7.0	110.890	AY	146.480	AY	146.480	182.070
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2020	06/27/2021**	H 55.920	AW 14.850	AX 28.200	F -	1.530	0.710	8.0	101.210	AZ	132.270	AZ	132.270	163.340
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2020	06/27/2021**	H 43.950	BA 14.250	AX 15.480	F -	1.430	0.710	8.0	75.820	BB	99.050	BB	99.050	122.270
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2020	06/27/2021**	H 39.580	BA 14.250	AX 10.210	F -	1.430	0.710	8.0	66.180	BB	86.770	BB	86.770	107.360
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2020	06/27/2021**	H 34.680	BA 14.250	AX 4.910	F -	1.410	0.710	8.0	55.960	AZ	73.840	AZ	73.840	91.720
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2020	06/27/2021**	H 40.820	AW 14.250	AX 10.490	F -	1.410	0.710	8.0	67.680	AZ	88.840	AZ	88.840	110.000
METAL DECK & SIDING	8/22/2020	06/30/2021**	H 44.450	AT 14.830	BC 20.400	F -	BD 0.320	-	8.0	80.000	AZ	103.230	AZ	103.230	126.450
# BE TERRAZZO FINISHER	8/22/2020	06/30/2021**	BF 38.670	10.750	5.870	F -	0.800	1.000	8.0	57.090	AZ	74.090	AZ	74.090	91.090
# BE TERRAZZO WORKER	8/22/2020	06/30/2021**	BF 50.660	10.750	15.370	F -	0.800	1.220	8.0	78.800	AZ	101.050	AZ	101.050	123.300
# TILE FINISHER	8/22/2020	03/31/2021*	BG 30.220	10.310	5.300	1.000	0.820	1.060	8.0	48.710		63.820	D	63.820	78.930
RED CIRCLED FINISHER	8/22/2020	03/31/2021*	BG 36.100	10.310	6.080	1.500	0.820	1.130	8.0	55.940		73.990	D	73.990	92.040
# TILE SETTER	8/22/2020	03/31/2021*	BG 49.530	10.310	7.800	2.500	1.170	1.750	8.0	73.060		97.820	D	97.820	122.590
WATER WELL DRILLER	2/22/2020	03/31/2020*	13.000	3.200	0.780	BH 0.630	-	-	8.0	17.610	BI	24.110	BI	24.110	BI 24.110
PUMP INSTALLER	2/22/2020	03/31/2020*	13.000	3.200	0.780	BH 0.630	-	-	8.0	17.610	BI	24.110	BI	24.110	BI 24.110
HELPER	2/22/2020	03/31/2020*	13.000	3.200	0.780	BJ 0.520	-	-	8.0	17.500	BI	24.000	BI	24.000	BI 24.000

[FOOTNOTES](#)

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2020-2**

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- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTPS://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](https://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- J INCLUDED IN BASIC HOURLY RATE.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- P IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- Q 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- X RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2020-2**

- AF EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$3.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$3.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AO INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AR RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2020-2**

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BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/oprl/dpewagedetermination.htm). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/oprl/dpewagedetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SFR-2020-2-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LAOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2020-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7		INCREASE 8	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2020	04/30/2021**	5/1/2021	\$2.85 A														
	8/22/2020	06/30/2021**	7/1/2021	\$2.50 A	7/1/2022	\$2.50 A												
	8/22/2020	06/30/2021**	7/1/2021	\$1.95 A	7/1/2022	\$2.00 A												
BRICK TENDER																		
	8/22/2020	06/30/2021**	7/1/2021	\$1.95 A	7/1/2022	\$2.00 A												
	2/22/2020	12/31/2020**	1/1/2021	\$3.00 A	1/1/2022	\$3.00 A												
	2/22/2020	12/31/2020**	1/1/2021	\$1.50 A	1/1/2022	\$1.50 A												
	2/22/2020	12/31/2020**	1/1/2021	\$1.20 A	1/1/2022	\$1.20 A												
CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2020	12/31/2020**	1/1/2021	\$3.00 A	1/1/2022	\$3.00 A												
	2/22/2020	12/31/2020**	1/1/2021	\$1.50 A	1/1/2022	\$1.50 A												
	2/22/2020	12/31/2020**	1/1/2021	\$1.20 A	1/1/2022	\$1.20 A												
ELECTRICIAN: COMM & SYSTEM INSTALLER COMM & SYSTEM TECH. INSIDE WIREMAN CABLE SPICER	2/22/2020	11/30/2020**	12/1/2020	\$4.00 A	12/1/2021	\$4.00 A												
	2/22/2020	11/30/2020**	12/1/2020	\$4.00 A	12/1/2021	\$4.00 A												
	8/22/2020	05/31/2021**	6/1/2021	\$5.25 A														
	8/22/2020	05/31/2021**	6/1/2021	\$5.25 A														
B GLAZIER	8/22/2020	12/31/2020**	1/1/2021	\$1.50 A														
C MARBLE FINISHER	8/22/2020	07/31/2021**	8/1/2021	\$1.75 A	8/1/2022	\$2.15 A	8/1/2023	\$2.25 A										
C MARBLE MASON	8/22/2020	07/31/2021**	8/1/2021	\$2.50 A	8/1/2022	\$3.25 A	8/1/2023	\$3.50 A										
PAINTER: TAPER	2/22/2020	12/31/2020**	1/1/2021	\$2.75 A	7/1/2021	\$2.75 A												
	8/22/2020	06/30/2021**	7/1/2021	\$2.75 A	7/1/2022	\$2.75 A												
PLASTER TENDER	8/22/2020	06/30/2021**	7/1/2021	\$2.75 A	7/1/2022	\$2.75 A												
PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2020	06/30/2021**	7/1/2021	\$3.00 A	7/1/2022	\$3.00 A												
	8/22/2020	06/30/2021**	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A												
	8/22/2020	06/30/2021**	7/1/2021	\$3.00 A	7/1/2022	\$3.00 A												
	8/22/2020	06/30/2021**	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A												
LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2020	06/30/2021**	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A												
UNDERGROUND/UTILITY PIPEFITTER SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2020	06/30/2021**	7/1/2021	\$2.55 A	7/1/2022	\$2.55 A												
8/22/2020	08/01/2021**	8/2/2021	\$3.50 A	8/1/2022	\$3.50 A	7/31/2023	\$3.50 A											
SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2020	06/27/2021**	6/28/2021	\$3.50 A														
	8/22/2020	06/27/2021**	6/28/2021	\$3.00 A														
	8/22/2020	06/27/2021**	6/28/2021	\$2.10 A														
	8/22/2020	06/27/2021**	6/28/2021	\$1.93 A														
	8/22/2020	06/27/2021**	6/28/2021	\$1.58 A														
METAL DECK & SIDING	8/22/2020	06/30/2021**	7/1/2021	\$2.50 A	7/1/2022	\$2.70 A												
D TERRAZZO FINISHER	8/22/2020	06/30/2021**	7/1/2021	\$1.75 A														
D TERRAZZO WORKER	8/22/2020	06/30/2021**	7/1/2021	\$3.00 A														

FOOTNOTES



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2020-2**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- B CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- C EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- D THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[SFR-2020-2-INC](#)



## Attachment 4: Prevailing Wage Tables for Classifications Specified in Administrative Code Section 21C



## San Francisco Administrative Code Section 21C.1 - Motorbus Services

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City.

### Rates through June 30, 2021

Journey Level	A, B	EMPLOYER PAYMENTS				F STRAIGHT-TIME		G OVERTIME HOURLY RATE	
		Basic Hourly Rate	C Health & Welfare	D Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15)	E Pension	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Double Decker Bus		\$30.94	\$4.19	\$1.79	\$4.00	8	\$40.92	\$56.39	\$71.86
Single Decker (52+ passengers)		\$29.80	\$4.19	\$1.72	\$4.00	8	\$39.71	\$54.61	\$69.51
Min Bus (16-51 passengers)		\$26.40	\$4.19	\$1.52	\$4.00	8	\$36.11	\$49.31	\$62.51
Car/Van (15 passengers or smaller)		\$24.13	\$4.19	\$1.39	\$4.00	8	\$33.71	\$45.78	\$57.84

### Footnotes

A. Split Shift Premium: For any employee working a split shift the basic hourly rate shall include a 15% premium above the rate shown. A split shift is defined as any shift with an unpaid period of greater than four hours. The basic hourly rate with the split shift premium are: Double Decker Bus - \$35.58; Single Decker - \$34.27; Mini Bus - \$30.26; Car/Van - \$27.75

B. Holidays: New Years Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, New Years Eve. Additionally, employees receive one floating holiday per year. Work performed on holidays is paid at 1.5 times rate unless the holiday falls on one of the driver's regular days off, in which case the employee, if working that day will be paid double time. Employees who work on a holiday are paid for at least 8 hours. Employees who don't work on the holiday are paid at straight time for 8 hours, whether or not they are scheduled to work that day. When any of the paid holidays listed fall on a Sunday, and the holiday is celebrated officially on the following Monday, all work performed in excess of 8 hours on the holiday shall be paid at the rate of double time and one-half the regular hourly rate of pay.

C. Full time employees (32 hours/week or more) are eligible for Health and Welfare contributions after 90 days of employment if that employee worked 80 hours or more in the prior month. Note that other San Francisco labor laws, such as the Health Care Security Ordinance may also apply. Single employee rate = \$4.19/hour capped at \$725 monthly; Employee +1 rate = \$8.13/hour capped at \$1,406 monthly; Employee +2 rate or more = \$8.72/hour capped at \$1,509 monthly. "Dependent" means dependent as defined in the Internal Revenue Code (26 U.S.C. sec. 152, as amended from time to time).

D. Vacation rates vary with seniority as follows:

	1 to 2 years	2 to 5 years	5 to 10 Years	10 to 15 Years	15 + Years
Double Decker Bus	\$0.60	\$1.19	\$1.79	\$2.38	\$2.98
Single Decker (52+)	\$0.57	\$1.15	\$1.72	\$2.29	\$2.87
Min Bus (16-51)	\$0.51	\$1.02	\$1.52	\$2.03	\$2.54
Car/Van (15 or smaller)	\$0.46	\$0.93	\$1.39	\$1.86	\$2.32

E. Contribution is capped at 2080 hours per year.

F. If, during the normal course of business, the employer requires the employees to utilize their personal cell phones for work, the employer shall reimburse \$25.00 per month to employees.

G. 1.5X Overtime = (1.5 \* basic hourly rate) + health and welfare + vacation + 401k. 2X Overtime = (2 \* basic hourly rate) + health and welfare + vacation + 401k.

The table is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect for signatories through June 30, 2022

**San Francisco Administrative Code Section 21C.1 - Motorbus Services**

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City.

**Rates as of July 1, 2021**

Journey Level	EMPLOYER PAYMENTS				F STRAIGHT-TIME		G OVERTIME HOURLY RATE		
	A, B	Basic Hourly Rate	C Health & Welfare	D Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15)	E Pension	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Double Decker Bus		\$32.48	\$4.19	\$1.87	\$4.00	8	\$42.54	\$58.78	\$75.02
Single Decker (52+ passengers)		\$31.29	\$4.19	\$1.81	\$4.00	8	\$41.29	\$56.94	\$72.58
Min Bus (16-51 passengers)		\$27.72	\$4.19	\$1.60	\$4.00	8	\$37.51	\$51.37	\$65.23
Car/Van (15 passengers or smaller)		\$25.34	\$4.19	\$1.46	\$4.00	8	\$34.99	\$47.66	\$60.33

**Footnotes**

A. Split Shift Premium: For any employee working a split shift the basic hourly rate shall include a 15% premium above the rate shown. A split shift is defined as any shift with an unpaid period of greater than four hours. The basic hourly rate with the split shift premium are: Double Decker Bus - \$37.35; Single Decker - \$35.98; Mini Bus - \$31.88; Car/Van - \$29.14.

B. Holidays: New Years Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, New Years Eve. Additionally, employees receive one floating holiday per year. Work performed on holidays is paid at 1.5 times rate unless the holiday falls on one of the driver's regular days off, in which case the employee, if working that day will be paid double time. Employees who work on a holiday are paid for 8 hours. Employees who don't work on the holiday are paid at straight time for 8 hours, whether or not they are scheduled to work that day. When any of the paid holidays listed fall on a Sunday, and the holiday is celebrated officially on the following Monday, all work performed in excess of eight(8) hours on the holiday shall be paid at the rate of double time and one-half the regular hourly rate of pay.

C. Full time employees (32 hours/week or more) are eligible for Health and Welfare contributions after 90 days of employment if that employee worked 80 hours or more in the prior month. Note that other San Francisco labor laws, such as the Health Care Security Ordinance may also apply. Single employee rate = \$4.19/hr capped at \$725 monthly; Employee +1 rate = \$8.13/hr capped at \$1,406 monthly; Employee +2 rate or more = \$8.72/hr capped at \$1,509 monthly. "Dependent" means dependent as defined in the Internal Revenue Code (26 U.S.C. sec. 152, as amended from time to time).

D. Vacation rates vary with seniority as follows:

	1 to 2 years	2 to 5 years	5 to 10 Years	10 to 15 Years	15 + Years
Double Decker Bus	\$0.62	\$1.25	\$1.87	\$2.50	\$3.12
Single Decker (52+)	\$0.60	\$1.20	\$1.81	\$2.41	\$3.01
Min Bus (16-51)	\$0.53	\$1.07	\$1.60	\$2.13	\$2.67
Car/Van (15 or smaller)	\$0.49	\$0.97	\$1.46	\$1.95	\$2.44

E. Contribution is capped at 2080 hours per year.

F. If, during the normal course of business, the employer requires the employees to utilize their personal cell phones for work, the employer shall reimburse \$25.00 per month to employees.

G. 1.5X Overtime = (1.5 \* basic hourly rate) + health and welfare + vacation + 401k. 2X Overtime = (2 \* basic hourly rate) + health and welfare + vacation + 401k.

The table is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect for signatories through June 30, 2022

## Admin Code 21C.2 - Janitorial Services

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing janitorial maintenance and cleaning services.

Hours worked for the employer	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation		Hours	Total Hourly Rate	1.5 X	2x
0-3900	A, B, C \$ 17.29	D \$ 6.81	\$ 2.48	E \$ 0.67	F	7.50	\$27.25	G \$ 35.90	\$ 44.54
3901-4850	A, B, C \$ 19.42	D \$ 6.81	\$ 2.48	\$ 0.75	F	7.50	\$29.46	G \$ 39.17	\$ 48.88
Over 4850	A, B, C \$ 21.80	D \$ 9.00	\$ 2.48	F \$ 0.84	F	7.50	\$34.12	G \$ 45.02	\$ 55.92

### Footnotes:

A. There shall be a \$0.50 per hour premium for employees performing utility work. Utility work is defined as carpet and rug cleaning including wet whampooing, dry cleaning, dry foam shampooing, steam shampooing, rider operated power sweeper, rider operated scrubber, floor machines and power washers.

B. Full-time, fully dedicated restroom attendants will be paid an additional \$0.30 per hour.

C. Holidays. Observed holidays are New Year's Day, Martin Luther King Day, President's Day, Day After Thanksgiving, Memorial Day, Thanksgiving Day, Independence Day, Christmas Day, Labor Day, Employee's Birthday. Employees who have the holiday off shall be paid at straight time for 7.5 hours. Any employee working on a holiday shall be paid the 1.5X overtime rate.

D. Health and Welfare payments are \$6.81/hour, capped at \$1,105.95/month for employees hired on or after August 1, 2012. Health and Welfare rates are \$8.66/hour, capped at \$1,409.15/month for employees hired prior to August 1, 2012. Employees hired after August 1, 2012 are eligible for health care fringes if they were paid for 105 straight-time hours in the prior month. New employees working at least 105 hours in 2 consecutive months are eligible for contributions in the 3rd month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance may still apply.

E. Vacation payments are not required for employees with less than 1 year of employment. The rate of \$0.67 applies between 1 year of employment and 3900 hours of employment.

F. The rate of \$0.84 shown in the table applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.26. After 12 years of employment, the vacation rate is \$1.68.

G. Overtime. 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek, 2X Overtime is due after 12 hours in a day. Overtime Calculation: 1.5X overtime rates = (1.5\*basic hourly rate) + (Health & Welfare + Pension + Vacation). 2X overtime rates = (2\*basic hourly rate) +(Health & Welfare + Pension + Vacation) .

The table is based on analysis of the Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 87 in effect for signatories from August 1, 2016 to July 31, 2020.

## Admin Code 21C.2 - Window Cleaners

This chart is a summary of the prevailing hourly wage rate and fringe benefits for janitorial window cleaning services.

Classification	EMPLOYER PAYMENTS				Hours	STRAIGHT-TIME	OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation (varies, shown at 5 years)		Total Hourly Rate	1.5 X	2 X
<b>Base</b>	<b>A, C, D, E \$ 24.20</b>	<b>F \$ 9.27</b>	<b>\$ 4.61</b>	<b>G \$ 1.40</b>	<b>7.5</b>	<b>\$ 39.48</b>	<b>\$ 51.58</b>	<b>\$ 63.68</b>
<i>Trainee 0 - 975 hours</i>	<i>B, C, D, E \$ 16.55</i>	<i>\$ -</i>	<i>\$ 4.61</i>	<i>\$ -</i>	<i>7.5</i>	<i>\$ 21.16</i>	<i>\$ 29.44</i>	<i>\$ 37.71</i>
<i>Trainee after 975 hours</i>	<i>B, C, D, E \$ 17.55</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.68</i>	<i>7.5</i>	<i>\$ 32.11</i>	<i>\$ 40.89</i>	<i>\$ 49.66</i>
<i>Trainee after 1950 hours</i>	<i>B, C, D, E \$ 18.55</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.71</i>	<i>7.5</i>	<i>\$ 33.14</i>	<i>\$ 42.42</i>	<i>\$ 51.69</i>
<i>Trainee after 2925 hours</i>	<i>B, C, D, E \$ 19.50</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.75</i>	<i>7.5</i>	<i>\$ 34.13</i>	<i>\$ 43.88</i>	<i>\$ 53.63</i>
<b>Scaffold / Bos'n Chair</b>	<b>A, C, D, E \$ 25.66</b>	<b>F \$ 9.27</b>	<b>\$ 4.61</b>	<b>G \$ 1.48</b>	<b>7.5</b>	<b>\$ 41.02</b>	<b>\$ 53.85</b>	<b>\$ 66.68</b>
<i>Trainee 0 - 975 hours</i>	<i>B, C, D, E \$ 17.05</i>	<i>\$ -</i>	<i>\$ 4.61</i>		<i>7.5</i>	<i>\$ 21.66</i>	<i>\$ 30.19</i>	<i>\$ 38.71</i>
<i>Trainee after 975 hours</i>	<i>B, C, D, E \$ 19.05</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.73</i>	<i>7.5</i>	<i>\$ 33.66</i>	<i>\$ 43.19</i>	<i>\$ 52.71</i>
<i>Trainee after 1950 hours</i>	<i>B, C, D, E \$ 20.05</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.77</i>	<i>7.5</i>	<i>\$ 34.70</i>	<i>\$ 44.73</i>	<i>\$ 54.75</i>
<i>Trainee after 2925 hours</i>	<i>B, C, D, E \$ 21.96</i>	<i>F \$ 9.27</i>	<i>\$ 4.61</i>	<i>G \$ 0.84</i>	<i>7.5</i>	<i>\$ 36.68</i>	<i>\$ 47.66</i>	<i>\$ 58.64</i>

### Footnotes

A. Journeyperson rates must be paid to all employees with 3900 hours worked in the window cleaning industry. **The ratio of any 1 trainee to 4 journeyperson window cleaners shall not be exceeded**, except that shops employing less than 4 journeyperson window cleaners may hire not more than 1 trainee.

B. Trainee hours refers to hours worked in the industry in any window cleaner classification.

C. Employees receive a shift premium of \$0.40 per hour for any shift starting after 1:00PM.

D. All expenses for travel between jobs shall be paid the by the employer.

E. **Holidays.** Recognized holidays are New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Floating Holiday. If a holiday falls on a Saturday or Sunday, it shall be observed on the following Monday. Employees shall be eligible for all holidays except the Floating Holiday after a probationary period of 60 working days. Employees become eligible for the one annual Floating Holiday 1 year after their date of hire with the employer. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the rate of double time in addition to the straight time rate (for a total of 3x pay).

F. Employees are eligible for **Health and Welfare** after working for the employer for at least 975 hours. After meeting this initial requirement, Health and Welfare payments are required for employees who worked 75 hours in the preceding calendar month. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility. Health and Welfare payments are subject to a cap of \$1447.94 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance, may still apply.

G. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, payments are required any month in which the employee works 75 hours. Vacation rates shown below may be prorated for trainees. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

Vacation Rates	975 Hours - 2 Years	2+ Years	5+ Years	12+ Years
Base	\$ 0.93	\$ 1.12	\$ 1.40	\$ 1.86
Scaffold / Bos'n Chair	\$ 0.99	\$ 1.19	\$ 1.48	\$ 1.97

H. **Overtime.** 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek or on a Saturday provided the employee has worked 37.5 hours in the preceding Monday-Friday. 2X Overtime is due after 12 hours in a day and on Sundays provided the employee has worked 37.5 hours in the preceding Monday-Friday. **Overtime Calculation:** 1.5X overtime rates = (1.5\*basic hourly rate) + Health & Welfare + Pension + Vacation. 2X overtime rates = (2\*basic hourly rate) + Health & Welfare + Pension + Vacation.

Table is based on an analysis of the Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and the Window Cleaners Union – Service Employees International Union, United Service Workers West, in effect from April 1, 2017 to March 31, 2020.



## San Francisco Administrative Code Section 21C.3 - Parking Lot & Garage Workers

This chart is submitted as the prevailing hourly wage and fringe benefits for any Individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including Washing, Polishing, Lubrication, Rent-Car Service, Parking Vehicles, Cashiers, Attendants, Checking Coin Boxes, Non-Attendant Parking Lot Checking, Daily Ticket Audit, Traffic Directing and Shuttle Driving under a lease, management agreement or other contractor.

Rates through December 31, 2021

Classification	EMPLOYER PAYMENTS					STRAIGHT-TIME			OVERTIME		
	Basic Hourly Rate	Health & Welfare	Pension	Vacation at 5 years shown Tiered at years 1, 2, 5, 12, 20, and 25.	G	Other	H	Hours	Total Hourly Rate	1.5 X Basic Hourly Rate	2 X Basic Hourly Rate
Parking Employee	A, B, C \$ 25.75	D \$ 8.64	\$ 2.54	F \$ 1.49	\$ 0.40			8	\$ 38.81	\$ 42.65	\$ 55.53
Trainee 1-12 months	A, B, C \$ 18.50	D \$ 8.64	E \$ 2.54	\$ -	\$ 0.40			8	\$ 30.08	\$ 30.29	\$ 39.54

### Footnotes

A. No more than 25% of the workforce or employees at each location may be trainees paid below the Parking Employee/journeyperson classification.

B. Graveyard Shift Premium: Employees scheduled to work and/or reporting for work with a starting time between 10:00 PM to 2:00 AM shall receive a 10% premium on their basic hourly rate.

C. Recognized holidays: New Year's Day, Martin Luther King, Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. When not worked, the above listed holidays shall be paid for at the rate of straight-time pay on the basis of hours normally worked, whether such day occurs within or outside an employee's workweek. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

D. Employee must have worked 120 hours or more during the previous month and have completed six months of service to receive Health and Welfare. An Employee is not eligible for coverage until after he or she has worked at least one day in each of 6 calendar months. Contributions are capped at \$1,494 per month and are therefore not included in Overtime rates in this table. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

E. A new employees receive a pension contribution of \$0.30 per hour for the first 90 calendar days of employment. The contribution rate increases to \$2.29 after the 90th calendar day of employment. A supplemental payment of \$0.25 is required In the 4th month & thereafter.

F. Vacation for Parking Employee after 1 year = \$0.50, 2 years = \$0.99, 5 years = \$1.49, 12 years = \$1.98, 20 years = \$2.48, 25 years = \$2.97.

G. Required for straight-time hours only.

H. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

Table is based on an analysis of the San Francisco Master Parking Agreement by and between the Signatory Parking Operators and Teamsters Local Union No 665 effective for signatory employers from December 1, 2018 through November 30, 2022.

## San Francisco Administrative Code Section 21C.3 - Parking Lot & Garage Workers

This chart is submitted as the prevailing hourly wage and fringe benefits for any Individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including Washing, Polishing, Lubrication, Rent-Car Service, Parking Vehicles, Cashiers, Attendants, Checking Coin Boxes, Non-Attendant Parking Lot Checking, Daily Ticket Audit, Traffic Directing and Shuttle Driving under a lease, management agreement or other contractor.

Rates from January 1, 2022 until superceded

Classification	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation at 5 years shown Tiered at years 1, 2, 5, 12, 20, and 25.	G Other	H Hours	Total Hourly Rate	1.5 X Basic Hourly Rate	2 X Basic Hourly Rate	
Parking Employee	A, B, C \$ 26.30	D \$ 9.32	\$ 2.64	F \$ 1.52	\$ 0.40	8	\$ 40.18	\$ 43.61	\$ 56.76	
Trainee 1-12 months	A, B, C \$ 19.00	D \$ 9.32	E \$ 2.64	\$ -	\$ 0.40	8	\$ 31.36	\$ 31.14	\$ 40.64	

### Footnotes

A. No more than 25% of the workforce or employees at each location may be trainees paid below the Parking Employee/journey person classification.

B. Graveyard Shift Premium: Employees scheduled to work and/or reporting for work with a starting time between 10:00 PM to 2:00 AM shall receive a 10% premium on their basic hourly rate.

C. Recognized holidays: New Year's Day, Martin Luther King, Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. When not worked, the above listed holidays shall be paid for at the rate of straight-time pay on the basis of hours normally worked, whether such day occurs within or outside an employee's workweek. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

D. Employee must have worked 120 hours or more during the previous month and have completed six months of service to receive Health and Welfare. An Employee is not eligible for coverage until after he or she has worked at least one day in each of 6 calendar months. Contributions are capped at \$1,613 per month and are therefore not included in Overtime rates in this table. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

E. A new employees receive a pension contribution of \$0.30 per hour for the first 90 calendar days of employment. The contribution rate increases to \$2.39 after the 90th calendar day of employment. A supplemental payment of \$0.25 is required In the 4th month & thereafter.

F. Vacation for Parking Employee after 1 year = \$0.51, 2 years = \$1.01, 5 years = \$1.52, 12 years = \$2.02, 20 years = \$2.53, 25 years = \$3.03.

G. Required for straight-time hours only.

H. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

Table is based on an analysis of the San Francisco Master Parking Agreement by and between the Signatory Parking Operators and Teamsters Local Union No 665 effective for signatory employers from December 1, 2018 through November 30, 2022.

**Admin Code 21C.4 - Theatrical Workers**

This chart is submitted to show the prevailing hourly wage and fringe benefits for workers engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, motion picture services, ground cover for arena and stadium events including terraplast, plywood, tarps or any other cover that may be developed in the future, theater maintenance, construction and assembly of scenery and stages, properties, stage lighting, room lighting and associated electrical work, generator set up and operation, power distribution video, ENG and studio production, sound, laser, electronic recording, graphics presentation, and projection.

CLASSIFICATION (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Training	Hours	Total Hourly Rate	1.5X	2X
General AV and C3 computer technicians for breakout rooms - Extra help for events or theme parties without entertainment (not including traditional stage crafts).	A, B, C \$ 40.93	\$ 6.85	\$ 6.19	\$ 3.27	\$ 0.88	D, E 8	\$ 58.12	F \$ 78.59	G \$ 99.05
Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment.	A, B, C \$ 48.51	\$ 8.12	\$ 7.33	\$ 3.88	\$ 1.05	D, E 8	\$ 68.89	F \$ 93.15	G \$ 117.40
Traditional Stage Crafts: (Carpenters/ Electricians/Props/A2) - Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	A, B, C \$ 52.19	\$ 8.74	\$ 7.89	\$ 4.18	\$ 1.13	D, E 8	\$ 74.13	F \$ 100.23	G \$ 126.32
ETCP Certified Rigger and Electrician	A, B, C \$ 60.28	\$ 10.09	\$ 9.11	\$ 4.82	\$ 1.30	D, E 8	\$ 85.60	F \$ 115.74	G \$ 145.88
<b>Show Call Rates - Commercial, Industrial and Product Demonstration Shows - Not Hourly Rates</b>									
"Show call" means a period of 3 consecutive hours or less, used by the Employer for speeches, presentations of products or entertainment. If the performance runs more than 3 hours, the applicable hourly rate shall be paid for each additional hour or fraction thereof.									
Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C \$ 224.20	\$ 37.53	\$ 33.90	\$ 17.94	\$ 4.84	8	\$ 318.41	F \$ 430.51	G \$ 542.61
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C \$ 242.89	\$ 40.66	\$ 36.72	\$ 19.43	\$ 5.25	8	\$ 344.95	F \$ 466.40	G \$ 587.84

(see footnotes on the following page)

#### 21C.4 Table Footnotes

- A. While working from a beam (without scaffolding and/or catwalks) which is in excess of twenty five (25) feet above the floor, a \$5.00 per hour premium rate for the day applies. This will also apply to any person required to walk a truss, use a boatswain's chair and/or hanging from a line or lines, cables, etc., in excess of twenty-five (25) feet above the floor. This shall not apply to a person located inside a boom lift, scissors lift or man lift.
- B. All time shall be computed in 1-hour increments. Fractions of an hour shall constitute 1 hour.
- C. Recognized holidays are New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, the day after Thanksgiving, and Christmas Day. An employee required to work on a holiday shall be paid at the 1.5X overtime rate.
- D. Minimum call is 5 hours. On days with a show, the minimum call is 8 hours. If an employee works less than the minimum call, the remaining hours are paid at the rate the shift started at.
- E. If an employee is excused for the day and called back the next day, before a rest period of nine (9) hours has elapsed, the employee will be paid 2X Overtime for the entirety of the shift on the second day.
- F. 1.5X Overtime.  $1.5X \text{ overtime rates} = (1.5 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$  Work performed on Saturday will be paid at the 1.5X Overtime rate.
- G. 2X Overtime:  $2X \text{ overtime rates} = (2 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$ . 2X Overtime is due for work between 12 A.M. and 7 A.M. Work beginning prior to 6:00 a.m. will be paid at the 2X Overtime rate and will remain at the 2X Overtime rate until a 9 hour break is called. Work performed on Sunday will be paid at the 2X Overtime rate. Calls starting between 6:00 a.m. and 8:00 a.m. are paid at 2X Overtime for the time prior to 8 am.

Note on Rigging & Safety: A minimum of 3 technicians are required when fall protection gear is in use.

The table is based on an analysis of the Project Collective Bargaining Agreement between the Concept Service Inc. and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local No. 16, in effect for signatories from July 1, 2020 to June 30, 2021.

## Administrative Code 21C.5 - Solid Waste Hauler

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing solid waste hauling as defined in Section 40191 of the California Public Resources Code and including "recycling" as defined in Section 40180 of the California Public Resources Code.

CLASSIFICATION	EMPLOYER PAYMENTS				STRAIGHT-TIME		F OVERTIME	
	A, B Basic Hourly Rate	C Vacation Varies. Shown at 5 Years	Health & Welfare	Pension	Hours	Total Hourly Rate	1.5 X	2 X
Commercial Driver / Route Leadperson Fantastic 3	\$ 51.96	\$ 3.00	D \$ 13.25	E \$ 17.22	8	\$ 85.43	\$ 111.41	\$ 137.39
Helper/Driver	\$ 49.50	\$ 2.86	D \$ 13.25	E \$ 17.22	8	\$ 82.83	\$ 107.58	\$ 132.33

### Footnotes

A. New Hire Wages: New hires shall work under the applicable percentage in the employee's classification. During 1st 12 months of employment - 80% of hourly wage, vacation, and holiday pay. During 2nd 12 months of employment - 85%. During 3rd 12 months of employment - 90%. After completion of 36 months - 100%.

B. Recognized holidays: New Year's Day, Martin Luther King Day, President's Day, Cinco de Mayo, Memorial Day, July 4th, Employee's Birthday, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day. If no work is performed on a holiday, the holiday is paid at 8 hours of straight time. If work is performed on any of the holidays named, the worker shall be paid double time in addition to the straight time pay.

C. Vacation rates vary based on length of employment. No payments are required for the first year of employment.

	1 Year +	2 Years +	4 Years +	7 Years +	12 Years +	20 Years +	25 Years +	30 Years +
Driver Rate	\$ 1.00	\$ 2.00	\$ 3.00	\$ 4.00	\$ 5.00	\$ 6.00	\$ 6.99	\$ 7.99
Helper Rate	\$ 0.95	\$ 1.90	\$ 2.86	\$ 3.81	\$ 4.76	\$ 5.71	\$ 6.66	\$ 7.62

D. Employees who work 80 hours or more per month receive Health and Welfare payments. Employees are eligible after completing 30 days of employment and working 80 hours in the preceding month.

E. Base pension contributions for all employees are \$11.57/hour. Employees who work 80 hours or more per month and have been employed for at least 120 days receive pension payments of \$16.25/hour.

F. 1.5X Overtime rates = (1.5 x basic hourly rate) + vacation + health and welfare + pension. 2X Overtime rates = (2 x basic hourly rate) + vacation + health and welfare + pension.

Note 1: Each worker shall receive \$325 for work boots once per year.

Note 2: Employees receive 12 days of sick leave per year, beginning January 1, and unused sick days are paid out in the first pay period after January 1 of the following year.

The rates reflect amounts paid pursuant to the Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, an affiliate of the International Brotherhood of Teamsters in effect from January 1, 2017 to December 31, 2021.



## San Francisco Administrative Code Section 21C.6 - Moving Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. These rates do not apply to any work covered by the California Department of Industrial Relations' Modular Furniture Installers (Carpenters) classification.

Craft	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	B Health & Welfare	Pension	Other	Vacation	Hours	Total Hourly Rate	1.5 X	2 X
Mover, Packer, Crater, Helper	A \$ 21.90	\$ 10.55	\$ 1.40	\$ 1.02	\$ 1.05	8.00	\$ 35.92	\$ 46.87	\$ 57.82
Driver	A \$ 22.75	\$ 10.55	\$ 1.40	\$ 1.02	\$ 1.05	8.00	\$ 36.77	\$ 48.15	\$ 59.52

### Footnotes

A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at (1.5 or 2) x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.

B. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.

C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.

The table is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect for signatories from September 1, 2019 through August 31, 2021.





## 21C.8 Trade Show and Special Event Work

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event.

Classification		EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
		Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Journeyman Installer	A, B, C D,	\$ 44.05	\$ 3.08	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 70.96	\$ 89.91	\$ 111.93

**A. Swing Stage Operator.** Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

**B. High Time.** Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Swing Stage / Hightime Rates	\$ 48.46	\$ 3.39	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 75.68	\$ 96.52	\$ 120.75

**C. Apprentice Rates.** Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	
Apprentice Level 1	60%	\$ 26.43	\$ 1.85	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 52.11	\$ 63.48	\$ 76.69
Apprentice Level 2	67%	\$ 29.51	\$ 2.07	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 55.41	\$ 68.10	\$ 82.85
Apprentice Level 3	74%	\$ 32.60	\$ 2.28	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 58.71	\$ 72.73	\$ 89.03
Apprentice Level 4	81%	\$ 35.68	\$ 2.50	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 62.01	\$ 77.35	\$ 95.19
Apprentice Level 5	88%	\$ 38.76	\$ 2.71	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 65.30	\$ 81.97	\$ 101.35
Apprentice Level 6	95%	\$ 41.85	\$ 2.93	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 68.61	\$ 86.61	\$ 107.53

**D. Holidays.** Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime. Pay for unworked holidays is included in the regular Total Hourly Rate.

Footnotes continue on following page

**21C.8 Footnotes Continued**

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 1.5X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

The table is based on an analysis of the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect for signatories from April 1, 2018 to March 31, 2021.

## San Francisco Administrative Code Section 21C.9 - Broadcast Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement.

Sports Broadcasts		Employer Payments				Straight-Time	C Overtime	
	Craft	A, B Basic Hourly Rate	Health & Welfare	Pension	Training	Total Hourly Rate	1.5X	2X
1	Technical Director	\$ 72.92	\$ 9.16	\$ 5.00	\$ 0.04	\$ 87.12	\$ 123.58	\$ 160.04
2	Audio Mixer	\$ 71.09	\$ 9.16	\$ 4.90	\$ 0.04	\$ 85.19	\$ 120.74	\$ 156.28
3	Audio Assistant	\$ 42.29	\$ 9.16	\$ 3.46	\$ 0.04	\$ 54.95	\$ 76.10	\$ 97.24
4	Video Controller	\$ 58.51	\$ 9.16	\$ 4.28	\$ 0.04	\$ 71.99	\$ 101.24	\$ 130.50
5	Camera Operator	\$ 50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
6	Handheld Camera	\$ 58.55	\$ 9.16	\$ 4.28	\$ 0.04	\$ 72.03	\$ 101.30	\$ 130.58
7	Robotic Camera	\$ 56.73	\$ 9.16	\$ 4.19	\$ 0.04	\$ 70.12	\$ 98.48	\$ 126.85
8	Video Tape Recorder	\$ 50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
9	EVS/DDR	\$ 65.15	\$ 9.16	\$ 4.61	\$ 0.04	\$ 78.96	\$ 111.53	\$ 144.11
10	Graphics I (Graphics Operator)	\$ 55.84	\$ 9.16	\$ 4.14	\$ 0.04	\$ 69.18	\$ 97.10	\$ 125.02
11	Graphics Coordinator	\$ 38.98	\$ 9.16	\$ 3.30	\$ 0.04	\$ 51.48	\$ 70.97	\$ 90.46
12	Phone Assistant Director	\$ 39.11	\$ 9.16	\$ 3.31	\$ 0.04	\$ 51.62	\$ 71.17	\$ 90.73
13	Tape Assistant Director	\$ 44.95	\$ 9.16	\$ 3.60	\$ 0.04	\$ 57.75	\$ 80.22	\$ 102.70
14	Stage Manager	\$ 33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
15	Bug Box	\$ 33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
16	Statistician	\$ 28.62	\$ 9.16	\$ 2.78	\$ 0.04	\$ 40.60	\$ 54.91	\$ 69.22
17	Red Hat	\$ 33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
18	Utility Technician	\$ 27.78	\$ 9.16	\$ 2.74	\$ 0.04	\$ 39.72	\$ 53.61	\$ 67.50
19	Parab	\$ 23.28	\$ 9.16	\$ 2.51	\$ 0.04	\$ 34.99	\$ 46.63	\$ 58.27
20	Runner	\$ 17.38	\$ 9.16	\$ 2.22	\$ 0.04	\$ 28.80	\$ 37.49	\$ 46.18

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Holidays not worked are unpaid. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

### Extras

### Premium Pay

Video paid by additional camera(s)	8th Cam	\$52.31	11th Cam	\$209.24
	9th Cam	\$104.62	12th Cam	\$261.55
	10th Cam	\$156.93	13th Cam	\$313.86
6 CH VTRX2		\$ 74.68	/Day	
ENG		\$ 112.11	/Day	
No Coordinator		\$ 145.12	/Day	
Ultra Mo Cam/VTR	Hand Cam + \$3.43/hr	\$ 54.35	Hourly rate	
RF Cam	Hand Cam + Eng/day	646.8	Day rate	

**San Francisco Administrative Code Section 21C.9 - Broadcast Services Continued**

Corporate / Entertainment		Employer Payments				Straight-Time Total Hourly Rate	C Overtime								
		A, B	Basic Hourly Rate	Health and Welfare	Pension		Training	1.5X	2X						
1	Technical Director	\$	89.92	\$	9.16	\$	5.85	\$	0.04	\$	104.97	\$	149.93	\$	194.89
2	Audio Mixer A-1	\$	87.74	\$	9.16	\$	5.74	\$	0.04	\$	102.68	\$	146.55	\$	190.42
3	Audio Assistant A-2	\$	57.49	\$	9.16	\$	4.22	\$	0.04	\$	70.91	\$	99.66	\$	128.40
4	Video Controller	\$	74.95	\$	9.16	\$	5.10	\$	0.04	\$	89.25	\$	126.72	\$	164.20
5	Camera Operator	\$	67.44	\$	9.16	\$	4.72	\$	0.04	\$	81.36	\$	115.08	\$	148.80
6	Handheld Camera	\$	76.98	\$	9.16	\$	5.20	\$	0.04	\$	91.38	\$	129.87	\$	168.36
7	Robotic Camera	\$	70.37	\$	9.16	\$	4.87	\$	0.04	\$	84.44	\$	119.62	\$	154.81
8	Video Tape Recorder	\$	67.49	\$	9.16	\$	4.72	\$	0.04	\$	81.41	\$	115.16	\$	148.90
9	EVS/DDR	\$	74.95	\$	9.16	\$	5.10	\$	0.04	\$	89.25	\$	126.72	\$	164.20
10	Graphics I (Graphics Operator)	\$	74.95	\$	9.16	\$	5.10	\$	0.04	\$	89.25	\$	126.72	\$	164.20
11	Graphics Coordinator	\$	52.45	\$	9.16	\$	3.97	\$	0.04	\$	65.62	\$	91.85	\$	118.07
12	Phone Assistant Director	\$	44.95	\$	9.16	\$	3.60	\$	0.04	\$	57.75	\$	80.22	\$	102.70
13	Tape Assistant Director	\$	74.95	\$	9.16	\$	5.10	\$	0.04	\$	89.25	\$	126.72	\$	164.20
14	Stage Manager	\$	52.45	\$	9.16	\$	3.97	\$	0.04	\$	65.62	\$	91.85	\$	118.07
15	Graphic II	\$	40.92	\$	9.16	\$	3.40	\$	0.04	\$	53.52	\$	73.98	\$	94.44
16	Statistician	\$	35.48	\$	9.16	\$	3.12	\$	0.04	\$	47.80	\$	65.54	\$	83.28
17	Red Hat	\$	40.92	\$	9.16	\$	3.40	\$	0.04	\$	53.52	\$	73.98	\$	94.44
18	Utility Technician	\$	34.49	\$	9.16	\$	3.07	\$	0.04	\$	46.76	\$	64.01	\$	81.25
19	Parab	\$	28.80	\$	9.16	\$	2.79	\$	0.04	\$	40.79	\$	55.19	\$	69.59
20	Runner	\$	22.49	\$	9.16	\$	2.47	\$	0.04	\$	34.16	\$	45.41	\$	56.65

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Holidays not worked are unpaid. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

These tables are based on the Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect for signatories from April 1, 2017 to March 31, 2020.

## San Francisco Administrative Code Section 21C.10 - Loading and Unloading

This chart is submitted to show the prevailing wage hourly wage rate and fringe benefits for loading, unloading, and driving commercial vehicles on City property for a Show or a Special event.

CRAFT (JOURNEY LEVEL)	EMPLOYER PAYMENTS						STRAIGHT-TIME		RATE	
	A, B	Basic Hourly Rate	C Health & Welfare	Pension	Training	D Vacation (Varies. Full-time employee at 5 years shown)	HOURS	TOTAL HOURLY RATE	E 1.5 X	F 2 X
Drivers		\$ 38.02	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.19	8.0	\$ 65.43	\$ 84.44	\$ 103.45
Forklift Operators		\$ 37.27	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.15	8.0	\$ 64.64	\$ 83.28	\$ 101.91
Helpers		\$ 36.95	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.13	8.0	\$ 64.30	\$ 82.78	\$ 101.25

### Footnotes

A. Holidays: Employees who worked at least 1500 hours in the prior calendar year receive all of the following paid holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve, Christmas Day, Day after Christmas, the Individual Employee's Birthday, and a Floating Holiday. Holidays that fall on a Sunday will be recognized and observed on the following Monday. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 2X overtime rate. Employees who worked fewer than 1500 hours in the prior calendar year receive the following number of paid holidays: 400-629 hours in the prior calendar year - 3 paid holidays. 630-1049 hours - 5 paid holidays. 1050-1264 hours - 7 paid holidays. 1265-1499 hours - 9 paid holidays. The employer shall, by each January 31, notify the employee of the previous year's qualifying hours. The employee will advise the employer by February 10 of the holidays they will want to be paid.

C. Payable up to a maximum of 3,000 hours per year

D. Vacation Rates: If an employee worked at least 1500 hours in the prior calendar year, the employee earns 100% of the following vacation rates:

Craft	Years of Service				
	0-1 Years	1+ Years	3+ Years	10+ Years	20+ Years
Drivers	\$0.00	\$1.42	\$ 2.19	\$2.92	\$3.66
Forklift Operators	\$0.00	\$1.40	\$ 2.15	\$2.87	\$3.58
Helpers	\$0.00	\$1.38	\$ 2.13	\$2.84	\$3.55

For employees with 3 or more years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 630 to 1049 hours in the prior calendar year receive 40% of rates shown; those with 1050 to 1264 hours receive 60%; and those with 1265 to 1499 hours receive 80%.

For employees with 1-3 years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 700-1039 hours in the prior calendar year receive 20% of the rate shown; those with 1040 to 1499 hours receive 50%.

Footnotes continued on the following page.

**21C.10 Footnotes Continued**

E. 1.5X Overtime = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. Drivers shall be paid time 1.5X Overtime Rates for work between 8:00 A.M. to 3:00 P.M. on Saturdays, with a minimum shift of 6 hours. Drivers shall be also be paid 1.5X Overtime for all work before 8:00 A.M. and after 3:00 P.M. on Saturdays, and a minimum of 4 hours shall be guaranteed.

F. 2X Overtime = (2 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. All Sunday and holiday work will be paid at double time, with a 4 hour minimum guarantee

The table is based on the Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and Teamsters Local 2785, Local 287 and Local 70 in effect for signatories from April 1, 2017 to March 31, 2021.

## San Francisco Administrative Code Section 21C.11 - Security Employees

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City.

Classification	EMPLOYER PAYMENTS			STRAIGHT-TIME		D OVERTIME HOURLY RATE	
	A Basic Hourly Rate	B Health & Welfare (Varies. Shown with employee only).	C Vacation (Varies. Shown at 5 years for Security Officer 4)	Hours	Total Hourly Rate	1.5 X	2 X
Security Officer 1 start 1.1.2021 or after	\$ 16.70	\$ 3.66	\$ -	8	\$ 20.36	\$ 28.71	\$ 37.06
Security Officer 2 start 1.1.2020 or after	\$ 16.65	\$ 3.66	\$ 0.32	8	\$ 20.63	\$ 28.96	\$ 37.28
Security Officer 3 start 1.1.2019 or after	\$ 16.70	\$ 3.66	\$ 0.32	8	\$ 20.68	\$ 29.03	\$ 37.38
Security Officer 4 start 1.1.2018 or after	\$ 16.85	\$ 3.66	\$ 0.65	8	\$ 21.16	\$ 29.59	\$ 38.01
Security Officer 5 start date 12.31.2017 or prior	\$ 17.05	\$ 3.66	\$ 0.66	8	\$ 21.37	\$ 29.90	\$ 38.42

### Footnotes

A. Security Officer progression rates depends on start date. No work performed on a named holiday is paid at straight time. Worked performed on a named holiday is paid at 1.5 times the basic hourly rate. Work performed on a named holiday in excess of 8 hours will be paid at 2 time the basic hourly rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.

B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Required hourly rates: employee only \$3.66, capped at \$632.51 monthly; employee + 1 Dependent = \$6.62, capped at \$1,145.27 monthly; employee + 2 or more Dependents = \$9.54, capped at \$1,649.56 monthly. "Dependent" means dependent as defined in the Internal Revenue Code (26 U.S.C. sec. 152).

C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at >1, 3, 6, and 15 year rates. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year.

Vacation Values	> 1 year	3+ Years	6+ Years	15+ Years
Security Officer 1	\$ -	\$ -	\$ -	\$ -
Security Officer 2	\$ -	\$ -	\$ -	\$ -
Security Officer 3	\$ -	\$ -	\$ -	\$ -
Security Officer 4	\$ 0.32	\$ 0.65	\$ 0.97	\$ 1.30
Security Officer 5	\$ 0.33	\$ 0.66	\$ 0.98	\$ 1.31

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.

The table is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect for signatories from August 5, 2017 through June 30, 2021.



# CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

*Sent via Electronic Mail*

October 23, 2020

## **NOTICE OF CIVIL SERVICE COMMISSION ACTION**

**SUBJECT: REPORT ON THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO.**

At its meeting on **October 19, 2020**, the Civil Service Commission had for its consideration the above matter.

The Commission adopted the report of the Office of Labor Standards Enforcement.

If this matter is subject to Code of Civil Procedure (CCP) Section 1094.5, the time within which judicial review must be sought is set forth in CCP Section 1094.

CIVIL SERVICE COMMISSION

/s/

SANDRA ENG  
Executive Officer

Cc: Toks Ajike, Recreation and Park  
Emylene Aspillá, Airport  
Alexander Burns, Department of Public Works  
Kyndra Cox, Public Utilities Commission  
Ivy Fine, Public Utilities Commission  
Lorraine Fuqua, Municipal Transportation Agency  
Ted Graff, Municipal Transportation Agency  
Virginia Harmon, Municipal Transportation Agency  
Kate Howard, Department of Human Resources  
Carol Isen, Department of Human Resources  
Todd Kyger, Public Utilities Commission  
Steven Lee, Municipal Transportation Agency  
Leo Levenson, Municipal Transportation Agency  
Lisa Powell, City Attorney's Office  
Sean McFadden, Recreation and Park Commission  
Taraneh Moayed, Office of Contract Administrator  
Patrick Mulligan, Office of Labor Standards Enforcement  
John Noguchi, Convention Facilities  
Masood Ordikhani, Public Utilities Commission  
Steven Ponder, Department of Human Resources  
Benjamin Poole, Public Utilities Commission  
Stephanie Tang, Port  
Bill Wong, Airport Commission  
Chro







# CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

Date: October 26, 2020

To: Angela Calvillo, Clerk of the Board

From: Sandra Eng, Executive Officer

Subject: **Proposed Resolution Regarding the Prevailing Wage Rates Pursuant to Administrative Code, Sections 6.22(e) and 21C.1-21C.11**

On behalf of the Civil Service Commission, I am submitting the Word document with my electronic signature for the proposed Resolution pertaining to the fixing of prevailing wage rates pursuant to Administrative Code, Sections 6.22(e) and 21C.1-21C.11.

Please note that in the “Whereas” clause beginning at page 5, line 23, the Resolution references and incorporates the Office of Labor Standards Enforcement (“OLSE”) report concerning the various types of work covered by the proposed Resolution, which report was adopted by the Commission at its October 19, 2020, meeting. The report includes data to be forwarded by the Commission to the Board of Supervisors. With this email, on behalf of the Commission, I am forwarding to the Clerk’s Office the OLSE report.

Please also note that in the same “Whereas” clause, at page 6, line 1, of the proposed Resolution, it will be necessary for the Clerk’s Office to insert the File Number for this matter.

Thank you for processing this submission and for making the necessary arrangements for a timely hearing on the proposed Resolution.

**From:** [Somera, Alisa \(BOS\)](#)  
**To:** [BOS Legislation, \(BOS\)](#)  
**Cc:** [Calvillo, Angela \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#)  
**Subject:** FW: Prevailing Wage Report  
**Date:** Wednesday, October 28, 2020 4:02:58 PM  
**Attachments:** [Memo BOS Prevailing Wage Report 2.26.20.pdf](#)  
[Resolution.docx](#)  
[Prevailing Rate of Wages \(Notice of Action\).pdf](#)  
[#8 Full CSC OLSE Prevailing Wage Report 10.06.20 v4.pdf](#)

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Leg Clerks... attached is an introduction from the Civil Service Commission. Since it was received Monday at 3:16 p.m. (past 12:00 noon deadline) it should be introduced on November 10, 2020.

*Alisa Somera*

Legislative Deputy Director  
San Francisco Board of Supervisors  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102  
415.554.7711 direct | 415.554.5163 fax  
[alisa.somera@sfgov.org](mailto:alisa.somera@sfgov.org)

**(VIRTUAL APPOINTMENTS)** To schedule a “virtual” meeting with me (on Microsoft Teams), please ask and I can answer your questions in real time.

*Due to the current COVID-19 health emergency and the Shelter in Place Order, the Office of the Clerk of the Board is working remotely while providing complete access to the legislative process and our services.*

Click [HERE](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

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**Disclosures:** *Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.*

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**From:** Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>  
**Sent:** Wednesday, October 28, 2020 3:21 PM  
**To:** Somera, Alisa (BOS) <alisa.somera@sfgov.org>  
**Subject:** FW: Prevailing Wage Report

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**From:** Bushman, Jennifer (CSC) <[jennifer.bushman@sfgov.org](mailto:jennifer.bushman@sfgov.org)>  
**Sent:** Monday, October 26, 2020 3:16 PM  
**To:** BOS-Supervisors <[bos-supervisors@sfgov.org](mailto:bos-supervisors@sfgov.org)>; Calvillo, Angela (BOS) <[angela.calvillo@sfgov.org](mailto:angela.calvillo@sfgov.org)>  
**Cc:** Eng, Sandra (CSC) <[sandra.eng@sfgov.org](mailto:sandra.eng@sfgov.org)>; Henriquez, Lizzette (CSC) <[lizzette.henriquez@sfgov.org](mailto:lizzette.henriquez@sfgov.org)>; Morganti, Luz (CSC) <[luz.morganti@sfgov.org](mailto:luz.morganti@sfgov.org)>; Aldana, Elizabeth (CSC) <[elizabeth.aldana@sfgov.org](mailto:elizabeth.aldana@sfgov.org)>  
**Subject:** Prevailing Wage Report

Dear Angela Calvillo:

At its meeting of October 19, 2020 the Civil Service Commission had for its consideration the certification of the highest prevailing rate of wages of the various crafts and kinds of labor paid in private employment in the City and County of San Francisco. A copy of the report prepared by the Office of Labor Standards is attached. In addition, a copy of the Civil Service Commission Notice of Action and Proposed Resolution is also attached for your review. Please see the memorandum from our Executive Officer, Sandra Eng.

Thank you!

*Jennifer Bushman*  
Human Resources Analyst  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102  
Direct (415) 252-3252  
Main (415) 252-3247