

1 [Settlement Of Lawsuits.]
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3 **Ordinance authorizing settlement of federal and state lawsuits and administrative**
 4 **proceedings between the City and County of San Francisco and Tammy Haygood filed**
 5 **in connection with her employment and removal as Director of the Department of**
 6 **Elections including a lawsuit filed on July 17, 2002 in Superior Court, State of**
 7 **California, Case No. CPF 02-501387, entitled City and County of San Francisco,**
 8 **Petitioner v. Civil Service Commission of the City and County of San Francisco,**
 9 **Respondent, Tammy B. Haygood, Real Party in Interest, and a lawsuit filed on July 17,**
 10 **2002 in United States District Court, Case No. C02-3433 WHA, entitled Tammy B.**
 11 **Haygood v. Michael Mendelson, et al., and authorizing payment of attorneys fees and**
 12 **costs incurred by the City. The material terms of the settlement are Haygood will**
 13 **dismiss with prejudice all claims against San Francisco in these lawsuits and all**
 14 **complaints filed with the California Department of Fair Employment and Housing, the**
 15 **Department of Labor and any other administrative action, and Haygood will reimburse**
 16 **the City for payments of certain wages and benefits if she returns to City employment**
 17 **on or before January 17, 2007.**

18 Note: Additions are *single-underline italics Times New Roman*;
 19 deletions are *strikethrough italics Times New Roman*.
 20 Board amendment additions are double underlined.
 Board amendment deletions are ~~strikethrough normal~~.

21 Be it ordained by the People of the City and County of San Francisco:

22 Section 1. The City is hereby authorized to settle with Tammy Haygood the action
 23 entitled City and County of San Francisco, Petitioner v. Civil Service Commission of the City
 24 and County of San Francisco, Respondent, Tammy B. Haygood, Real party in Interest,
 25 Superior Court, State of California, Case No. CPF 02-501387, the action entitled Tammy B.

1 Haygood v. Michael Mendelson, et al., United States District Court, Case No. C02-3433 WHA,
2 and also administrative proceedings between the City and County of San Francisco and
3 Tammy Haygood filed in connection with her employment and removal as Director of the
4 Department of Elections. The material terms of such settlements are Haygood will dismiss
5 with prejudice all claims against San Francisco in these lawsuits and all complaints filed with
6 the California Department of Fair Employment and Housing, the Department of Labor and any
7 other administrative action, and Haygood will reimburse the City for payments of certain
8 wages and benefits if she returns to City employment on or before January 17, 2007.

9 Section 2. The above-named actions were filed as follows: in the Superior Court, State
10 of California on July 17, 2002, and the following parties were named in the lawsuit: City and
11 County of San Francisco, Petitioner; Civil Service Commission of the City and County of San
12 Francisco, Respondent; Tammy B. Haygood, Real Party in Interest; in the United States
13 District Court, Northern District on July 17, 2002, and the following parties were named in the
14 lawsuit: Tammy B. Haygood, Plaintiff; Michael Mendelson, Richard Shadoian, Robert
15 Kenealey, Alix Rosenthal, Thomas Schultz, Brenda Stowers, Defendants.

16 Section 3. The City is hereby authorized to pay attorneys fees and costs incurred by
17 the City's Elections Commission and Civil Service Commission, pursuant to invoices reviewed
18 and approved by the respective commission.

19 APPROVED AS TO FORM AND
20 RECOMMENDED:

RECOMMENDED:

21 DENNIS J. HERRERA
22 City Attorney

Elections Commission

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24 _____
JESSE SMITH
Chief Assistant City Attorney

25 _____
ALIX ROSENTHAL
President

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FUNDS AVAILABLE:

EDWARD HARRINGTON
Controller