

City and County of San Francisco
HUMAN RIGHTS COMMISSION

Mawuli Tugbenyoh
Acting Executive Director



London Breed
Mayor

MEMORANDUM

To: Supervisor Dean Preston
From: Mawuli Tugbenyoh, Acting Executive Director, Human Rights Commission
Date: October 16, 2024

Subject: Update on Dream Keeper Initiative (DKI) Portfolio

Dear Supervisor Preston,

I am pleased to provide you with a comprehensive update on the Dream Keeper Initiative (DKI) portfolio. This memo highlights the status of our Awarded, Active (Executed), and Closed grants, along with an update on the upcoming Brighter Futures 2024 2.0 RFQ. Additionally, I have attached details of all Active (Executed) grants for your reference.

Awarded Grants

Awarded Grants are those where grantees have been formally notified of their award, and the contracting process is underway. However, all grants in this category have been paused to allow the Acting Executive Director, in collaboration with the leadership team, to navigate our organizational transition and address key priorities.

This pause provides an opportunity to reassess the Human Rights Commission's objectives in response to the evolving needs of the community. The leadership team is currently focused on managing stakeholder expectations and mitigating any potential concerns that may arise during this process. Further updates will be provided once the review is complete and we are prepared to move forward with contracting and implementation.

- RFQ 86: Cultural Wealth

- 25 grants awarded
- \$9,638,000 allocated
- These grants focus on community building, cultural empowerment, and mental health services, targeting marginalized communities in San Francisco.

- RFQ 87: Capacity Building

- 10 grants awarded
- \$2,520,000 allocated
- These grants aim to strengthen the organizational capacity of community-based groups, supporting long-term sustainability, leadership development, and technical assistance.

- Planned Budget of Awarded Grants: \$12,158,000

Active Grants (Executed)

The Active Grants category includes those that are fully operational, with agreements in place and services being actively delivered. I have included an attachment with further details of all the Active grants for your reference.

- **Brighter Futures (2021)**

- 7 grants executed
- \$3,972,617 allocated
- These programs support mental health, educational initiatives, and job training, focusing on underserved children and families.

- **RFQ 79: Native Hawaiian/Pacific Islander**

- 3 grants executed
- \$1,025,000 allocated
- Grants provide education and cultural enrichment for Native Hawaiian and Pacific Islander communities.

- **RFQ 86: Cultural Wealth**

- 4 grants executed
- \$2,350,000 allocated
- These funds are used for economic justice programs and community-led cultural celebrations.

- **RFQ 87: Capacity Building**

- 1 grants executed
- \$600,000 allocated
- Focuses on building the technical and operational capacity of community organizations.

- **Grand Total Budget of Active Grants: \$7,947,617**

Closed Grants

The Closed Grants represent completed projects that have delivered services and outcomes as per the grant cycle. These grants reflect successful community programs addressing housing, employment readiness, and educational support.

- **Black Transgender Initiatives (BTI)**

- 4 grants closed
- \$3,155,000 allocated
- Focus on housing, employment, and financial literacy for the Black transgender community.

- **Brighter Futures (2021)**

- 10 grants closed
- \$3,718,512 allocated
- Supported trauma-informed care, workforce development, and family services.

- Capacity Building (2021)

- 13 grants closed
- \$5,073,823 allocated
- Focused on strengthening the capacity of community-based organizations.

- Community Innovations (2021)

- 7 grants closed
- \$6,250,861 allocated
- Funded violence prevention, peace-building, and cultural projects within Black communities.

- Narrative Shift (2021)

- 13 grants closed
- \$3,682,646 allocated
- Focused on elevating marginalized voices through storytelling and media production.

- Grand Total of Closed Grants (Actuals): \$21,880,841

Pre-Award Update: Brighter Futures 2024 2.0 RFQ

In addition to the status updates on existing grants, we are currently in the pre-award phase for the Brighter Futures 2024 2.0 RFQ. This initiative aims to address systemic disparities and inequities by empowering youth and families through education, health, and wealth gap reduction. The anticipated budget for this RFQ ranges from \$25,000 to \$2,000,000 per contract per service area, with the possibility of additional capacity-building funds.

Of particular importance, this RFQ includes a service area focused on Culturally Inclusive Pathways to Higher Education, with an emphasis on establishing a Historically Black Colleges and Universities (HBCU) satellite campus in San Francisco. This initiative aligns with the Mayor's 30 by 30 initiative and aims to bring equitable higher education opportunities to historically marginalized communities. We believe this service area will be of significant interest to you, as it addresses educational access and cultural empowerment for Black youth in San Francisco.

Conclusion

The Dream Keeper Initiative remains a cornerstone of our efforts to advance racial and social equity in San Francisco. We look forward to continuing our collaboration with you to further these essential initiatives.

Please feel free to reach out if you have any questions or require further details. I am also attaching a detailed list of HRC DKI grants for your reference.

Sincerely,

Mawuli Tugbenyoh
Acting Executive Director, Human Rights Commission

[Attachment: HRC DKI Grants Status](#)