

1 [Supporting Workers' Rights to Free Speech and Contract Implementation]

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3 **Resolution demanding the University of California to respect workers' rights to engage**  
4 **in protected union activity, to immediately implement the terms of signed union**  
5 **contracts, and to cease retaliatory actions and drop all charges relating to workers'**  
6 **engaging in free speech and peaceful protests.**

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8 WHEREAS, On June 29, 2023, three United Auto Workers, Local 2865 union members  
9 at the University of California, San Diego (UCSD) were arrested, charged with felonies, and  
10 held in jail overnight for allegedly chalking a building with pro-worker slogans to protest the  
11 University of California's refusal to implement negotiated union contracts; and

12 WHEREAS, After staging a demonstration on May 5, 2023, about the administration's  
13 failure to abide by contract requirements, 67 UCSD graduate students are now facing  
14 disciplinary hearings and possible expulsion; and

15 WHEREAS, In Southern California, at a hotel run by the University of California  
16 pension fund, picketing workers from UNITE HERE, Local 11 who are seeking contracts for  
17 living wages and health benefit increases were assaulted on the picket line at the instigation  
18 of management; and

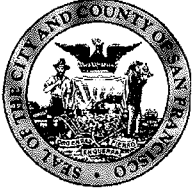
19 WHEREAS, The right to engage in free speech and peaceful protest is enshrined in the  
20 United States Constitution and both the National Labor Relations Act and California's Meyers-  
21 Milias-Brown Act that protect workers' rights to engage in protected union activity free from  
22 employer threats or retaliation and require public employers to work in good faith with their  
23 employees; now, therefore, be it

24 RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
25 demand that the University of California respect workers' rights to engage in protected union

1 activity, immediately implement the terms of signed union contracts, and cease retaliatory  
2 actions and drop all charges relating to workers' engaging in free speech and peaceful  
3 protests; and, be it

4 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San  
5 Francisco directs the Clerk of the Board to send a copy of this Resolution to the Board of  
6 Regents of the University of California and all its members, including Appointed, Ex Officio,  
7 Student, and Designate Regents and Faculty Representatives and Advisors to the Regents.

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City and County of San Francisco  
Tails  
Resolution

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 230850

Date Passed: July 25, 2023


Resolution demanding the University of California to respect workers' rights to engage in protected union activity, to immediately implement the terms of signed union contracts, and to cease retaliatory actions and drop all charges relating to workers' engaging in free speech and peaceful protests.

July 25, 2023 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai and Stefani  
Absent: 1 - Walton

File No. 230850

I hereby certify that the foregoing Resolution was ADOPTED on 7/25/2023 by the Board of Supervisors of the City and County of San Francisco.

  
Angela Calvillo  
Clerk of the Board


\_\_\_\_\_  
Unsigned

London N. Breed  
Mayor

\_\_\_\_\_  
07/28/2023

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

  
Angela Calvillo  
Clerk of the Board

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07/28/2023

Date