

BOARD of SUPERVISORS



City Hall
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MEMORANDUM

TO: Chief William Scott, Chief of Police
Paul Miyamoto, Sheriff
Jeanine Nicholson, Fire Chief
Micki Callahan, Director, Department of Human Resources
Sheryl Evans Davis, Director, Human Rights Commission
Shakirah Simley, Director, Office of Racial Equity

FROM: John Carroll, Assistant Clerk,
Government Audit and Oversight Committee, Board of Supervisors

DATE: July 1, 2020

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Government Audit and Oversight Committee has received the following hearing request, introduced by Supervisor Safai on June 23, 2020:

File No. 200688

Hearing on the current hiring and recruitment practices and review of detailed plans and practices related to first responders of the Police, Sheriff, and Fire Departments, with a special emphasis and focus on strategies to diversify the make-up of the respective workforces, including statistics and demographics regarding how each Department staffs their respective recruitment team; and requesting the Police Department, Sheriff's Department, Fire Department, Human Resource Department, Human Rights Commission, and Office of Racial Equity to report.

If you have any additional comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Rowena Carr, Police Department
Asja Steeves, Police Department
Diana Oliva-Aroche, Police Department
Johanna Saenz, Sheriff's Department
Katherine Johnson, Sheriff's Department
Nancy Crowley, Sheriff's Department
Theresa Ludwig, Fire Department
Mawuli Tugbenyoh, Department of Human Resources
Office of Chair Mar
Office of Supervisor Safai

Print Form

Introduction Form

By a Member of the Board of Supervisors or Mayor

Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. []
- 9. Reactivate File No. []
- 10. Topic submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.

Sponsor(s):

Supervisors Ahsha Safai, Shamann Walton

Subject:

Hearing on the hiring and recruitment practices by San Francisco's Police, Fire, and Sheriff's Departments, with relevant statistics and demographics, and with the support of the Human Resource Department, Human Rights Commission, and Office of Racial Equity.

The text is listed:

Request for a hearing on the current hiring and recruitment practices for our first responders: police, sheriff, and fire departments, with a special emphasis and focus on their strategies to diversify the make-up of their respective workforce. The hearing should also include our Human Resource Department, Human Rights Commission and Office of Racial Equity, and include statistics and demographics regarding how each department staffs their respective recruitment teams and reviewal of detailed plans and practices related to hiring and recruitment for each city entity named.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only