

1 [Opposing UCSF Stanford Health Care Layoffs  
2 **OPPOSING LAYOFFS AT UCSF STANFORD HEALTH CARE AND URGING THE**  
3 **INVESTIGATION OF \$10.7 MILLION OPERATING DEFICIT AND FULL DISCLOSURE OF**  
4 **UCSF STANFORD HEALTH CARE BOARD MEETING MINUTES, AND CALLING FOR A**  
5 **MORATORIUM OF FURTHER LAYOFFS AND THE TRANSFER ASSETS AND SERVICES**  
6 **UNTIL COMPLETION OF A FULL INVESTIGATION AND FURTHER URGING THE**  
7 **ESTABLISHMENT OF A TASK FORCE CONSISTING OF LABOR, MANAGEMENT AND**  
8 **COMMUNITY TO INVESTIGATE ALTERNATIVES TO LAYOFFS, STAFF CUTS AND THE**  
9 **TRANSFER OF PUBLIC ASSETS TO A PRIVATE ENTITY.**

10 WHEREAS, University of California, San Francisco Medical Center, a public teaching  
11 hospital merged with Stanford Hospital, a private hospital, on November 1, 1997 and created  
12 a new private not-for-profit entity called UCSF Stanford Health Center; and

13 WHEREAS, University of California, San Francisco Medical Center; prior to the merger  
14 of November 1997, was economically sound and strong and

15 WHEREAS, Hundreds of millions of dollars in public assets were transferred in  
16 November 1997 from UCSF to UCSF Stanford hospital; and

17 WHEREAS, The privatization of University of California, San Francisco Medical Center;  
18 at the time of the merger with Stanford Hospital resulted in losing public oversight of these  
19 public assets; and

20 WHEREAS, UCSF Stanford Health Care has now just reported a \$10.7 million dollar  
21 operating deficit; and

22 WHEREAS, UCSF Stanford Health Care reported a \$26 million net income from  
23 October 1997 through June 1998; and

24 WHEREAS, UCSF Stanford Health Care currently has the highest patient census in  
25 years, with beds full to capacity; and

1           WHEREAS, University of California, San Francisco Medical Center; is transferring  
2 services, departments, employees, and other assets from the public institution to UCSF  
3 Stanford Health Care, despite the deficit; and

4           WHEREAS, UCSF Stanford Health Care is now proposing massive staff layoffs to cut  
5 costs, which could affect over two thousand workers; and

6           WHEREAS, UCSF Stanford Health Care lays off workers, it would result in unsafe  
7 staffing levels in the hospital and Quality Patient Care would suffer; and

8           WHEREAS, UCSF Stanford Health Care employs over 5,000 heads of households with  
9 families dependent on the wages and benefits these workers provide; and

10           WHEREAS, Over half of the patients at UCSF Stanford Health Care are either on  
11 MediCal, MediCare or without insurance; and

12           WHEREAS, Cuts in staff will mean cuts in services, with the burden falling on the Bay  
13 Area cities and counties to treat these low-income patients; and

14           WHEREAS, Massive layoffs in San Francisco at UCSF Stanford Health Care will cause  
15 these laid off workers to be dependent on local governments to fill the wage gap; and

16           WHEREAS, Massive layoffs in San Francisco at UCSF Stanford Health Care would  
17 also have an extremely negative impact on local Bay Area economies ; and

18           WHEREAS, In addition, laid off workers will become dependent on already stretched  
19 social services in cities and towns throughout the Bay Area; and

20           WHEREAS, The decrease in staff would adversely affect the quality of health care and  
21 patient care services; now, therefore, be it

22           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
23 strongly oppose the layoffs at UCSF Stanford Health Care; and

1 BE IT FURTHER RESOLVED, that the Board of Supervisors urges local Bay Area and  
2 State officials to investigate \$10.7 million operating deficit and to call for full disclosure of  
3 UCSF Stanford Health Care Board meeting minutes; and

4 BE IT FURTHER RESOLVED, that the Board of Supervisors calls for a moratorium of  
5 any layoffs and any transfer of University of California, San Francisco assets and/or services  
6 until after completion of this investigation and there is a full disclosure of Board Meeting  
7 minutes; and

8 BE IT FURTHER RESOLVED, that the Board of Supervisors urge that labor,  
9 management and the community establish a task force to seek alternatives to layoffs, the  
10 transfer of public assets to the private entity and staff cuts at UCSF Stanford hospital.

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**SUPERVISOR AMMIANO**



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

### Resolution

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**File Number:** 990696

**Date Passed:**

Resolution opposing layoffs at UCSF Stanford Health Care and urging the investigation of \$10.7 million operating deficit and full disclosure of UCSF Stanford Health Care Board meeting minutes, and calling for a moratorium of further layoffs and the transfer of assets and services until completion of a full investigation and further urging the establishment of a task force consisting of labor, management and community to investigate alternatives to layoffs, staff cuts and the transfer of public assets to a private entity.

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April 19, 1999 Board of Supervisors — SEVERED FROM FOR ADOPTION WITHOUT COMMITTEE REFERENCE AGENDA

April 19, 1999 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Bierman, Brown, Katz, Kaufman, Leno, Teng, Yaki, Yee

Absent: 1 - Newsom

Excused: 1 - Becerril

File No. 990696

I hereby certify that the foregoing Resolution was ADOPTED on April 19, 1999 by the Board of Supervisors of the City and County of San Francisco.

APR 30 1999

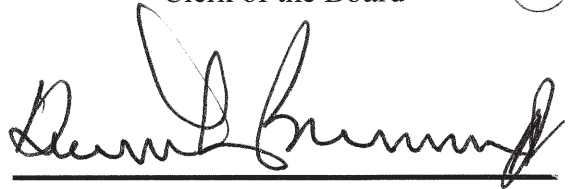
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Date Approved

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Gloria L. Young  
Clerk of the Board

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Mayor Willie L. Brown Jr.