



James Irvine Foundation Accept and Expend Presentation

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Northern California Apprentice Network (NCAN)

Vision: Creating new pathways to high demand roles through apprenticeships

Mission: Create, coordinate and expand apprenticeship programs in new industries across the Northern California region to better prepare the workforce of tomorrow

Founding Members



Talent is equally
distributed...

Opportunity
is not.

[Northern California Apprentice Network Webpage>>](#)
for more information, materials and to join!



Introduction and Background on the Grant

- ❖ This James Irvine Foundation (JIF) grant is an extension of the existing Northern California Apprentice Network (NCAN) grant from JIF.
- ❖ NCAN core partners are TechSF, The Bay Area Council, and BAVC Media. These core partners operate as a unit and together launched the Northern California Apprentice Network (NCAN) in April 2021.
- ❖ NCAN is a public forum with the goal of expanding Registered Apprenticeships in the region; these funds allow NCAN provides technical assistance, resources, and a community of practice for its members.
- ❖ In Fall 2024, NCAN partners received this sustainability grant.

James Irvine Foundation Grant Project Goals

- ❖ To advance high-quality apprenticeships, with special attention to Registered Apprenticeships, in new and emerging sectors in Northern California.
- ❖ To create sustainable pathways and programs that increase upward social mobility for job seekers underrepresented in tech and tech-enabled industries.
- ❖ To help businesses of all sizes meet their talent objectives through the adoption of accessible apprenticeships.
- ❖ To evaluate apprenticeship, market best practices, and eliminate barriers to expansion.

Grant Budget and Need for Retroactive Approval

- ❖ *The James Irvine Foundation Sustainability of the Northern California Apprentice Network grant is an extension of funding and existing services. It was awarded for the period of 10/11/2024-10/11/2027.*
- ❖ *The James Irvine Foundation sent the extension Notice of Intent to Award on 10/21/2024 and services began on 10/21/2024. The agreement was also fully executed on 10/21/2024.*

NCAN Sustainability & Registered Apprenticeship (SME-Focused) ROI Report	
Activity	Budget Request
<u>OEWD</u>	
Salary and Fringe	\$150,000.00
Travel	\$15,000.00
Events	\$5,000.00
Indirect Costs	\$65,000.00
CONTRACTS:	
<u>BAVC Media</u>	
Salaries and Fringe	\$150,000.00
Registered Apprenticeship Employer of Record Exploration	\$50,000.00
<u>Bay Area Council</u>	
ROI Report	\$140,000.00
Salaries and Fringe	\$100,000.00
SUBTOTAL	\$675,000.00
TOTAL	\$675,000.00