

File No. 250598

Committee Item No. 5

Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Budget and Appropriations Committee Date June 13, 2025

Board of Supervisors Meeting Date \_\_\_\_\_

#### Cmte Board

- |                                       |                          |  |
|---------------------------------------|--------------------------|--|
| <input type="checkbox"/>              | <input type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>              | <input type="checkbox"/> | Resolution                                   |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Ordinance                                    |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/>              | <input type="checkbox"/> | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>              | <input type="checkbox"/> | Youth Commission Report                      |
| <input type="checkbox"/>              | <input type="checkbox"/> | Introduction Form                            |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| • Mayor's Submission Letter 5/30/2025 |                          |  |
| <input type="checkbox"/>              | <input type="checkbox"/> | MOU  |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Grant Information Form                       |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Grant Budget                                 |
| <input type="checkbox"/>              | <input type="checkbox"/> | Subcontract Budget                           |
| <input type="checkbox"/>              | <input type="checkbox"/> | Contract/Agreement                           |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Form 126 – Ethics Commission                 |
| <input checked="" type="checkbox"/>   | <input type="checkbox"/> | Award Letter                                 |
| <input type="checkbox"/>              | <input type="checkbox"/> | Application                                  |
| <input type="checkbox"/>              | <input type="checkbox"/> | Public Correspondence                        |

#### OTHER (Use back side if additional space is needed)

- |                                     |                          |  |
|-------------------------------------|--------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>MYR Trailing Legislation List</u>                     |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>MYR 30-Day Waiver Request 5/30/2025</u>               |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>PDR Grant Proposal</u>                                |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Presidential Action Memo – 30-Day Waiver 6/5/2025</u> |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____  |
| <input type="checkbox"/>            | <input type="checkbox"/> | _____  |

Completed by: Brent Jalipa Date June 5, 2025

Completed by: Brent Jalipa Date \_\_\_\_\_

[Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-2025 and 2025-2026 - \$3,400,000]

**Ordinance retroactively authorizing the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to expand the capacity of the Immigration Defense Unit to meet the increased demand for immigration defense services for the period of March 1, 2025, through March 1, 2029; and amending the Annual Salary Ordinance No. 191-24 (Annual Salary Ordinance, File No. 240596 for Fiscal Years (FY) 2024-2025 and 2025-2026) to provide for the addition of four grant-funded positions, in Class 8177 Attorney (3 FTEs) and in Class 8173 Legal Assistant (1 FTE).**

Note: Additions are single-underline italics Times New Roman;  
deletions are ~~strikethrough italics Times New Roman~~.  
Board amendment additions are double underlined.  
Board amendment deletions are ~~strikethrough normal~~.

Be it ordained by the People of the City and County of San Francisco:

### **Section 1. Findings**

(a) Immigrants are an integral part of the fabric of Californian society, contributing to the economy, culture, and workforce. Immigrants bring innovation, productivity, and enrichment to our workplaces, schools, faith communities, and neighborhoods. According to a September 2023 publication from the Vera Institute of Justice, California is home to 10.5 million immigrants, 1.5 million of which reside in the San Francisco Bay Area. One in two children in San Francisco has at least one immigrant parent. Most immigrants in San Francisco have made this their home since for over 15 years. Some immigrants are business owners, homeowners, and have children enrolled in pre-K through college and graduate school.

1 (b) The Federal Administration promised, and has begun, to implement mass  
2 deportations; to deport 15 million people; expand immigration detention facilities; and use the  
3 military and the National Guard to expand deportation forces.

4 (c) Immigrants in San Francisco and throughout the country are at an extreme risk of  
5 removal if these policies are fully implemented and there is no commensurate investment in  
6 their legal defense. According to the Vera Institute of Justice, 4.9 million non-U.S.-citizen  
7 migrants, including approximately 600,000 residing San Francisco Bay Area, are potentially at  
8 risk of deportation. Many have viable claims for relief to regularize their status and defend  
9 against their deportation under existing law, but because they often lack access to counsel  
10 and afford a lawyer, many are unable to make those claims.

11 (d) The San Francisco Public Defender's Office ("Public Defender" or "PDR") applied  
12 for funding from the Crankstart Foundation to increase the capacity of PDR's Immigration Unit  
13 in order to meet anticipated significantly increased community demand to provide a wide  
14 range of immigration services, including defense representation, filing constitutional defenses  
15 to challenge illegal deportation challenges, and educating community members about their  
16 rights.

17 (e) PDR was awarded \$3,400,000 in grant funds from the Crankstart Foundation. The  
18 grant will monitor and evaluate both the change in client capacity and the outcomes of the  
19 Immigration Unit, with the additional staffing support.

20 (f) Any interest earned on the grant funds will go to the funded activities.

21 (g) PDR proposes to maximize use of available grant funds on program expenditures  
22 by not including indirect costs in the grant budget.

23 (h) The grant award period is March 1, 2025, to March 1, 2029.

24  
25 **Section 2. Authorization to Accept and Expend Grant Funds**

(a) The Board of Supervisors hereby authorizes the Public Defender to retroactively accept and expend \$3,400,000 in grant funds from the Crankstart Foundation to meet the increased demand of Immigration Defense Unit services due to the anticipated significantly increased community demand to provide a wide range of immigration services, including defense representation, filing constitutional defenses to challenge illegal deportation challenges, and educating community members about their rights.

(b) The Board of Supervisors hereby authorizes the Public Defender to maximize use of available grant funds on program expenditures by not including indirect costs in the grant budget, and waiving indirect costs.

(c) The Board of Supervisors hereby authorizes the Public Defender to expend any interest earned in accordance with the terms under which the principal is received and expended.

### **Section 3. Grant funded positions: Amendment to Fiscal Years 2024-2025 and 2025-2026 Annual Salary Ordinance.**

The hereinafter designated sections and items of Ordinance No. 191-24 (Annual Salary Ordinance File No. 240596 for FY 2024-2025 and FY 2025-2026) are hereby amended to add four (4) positions to the Public Defender as follows:

Department:	PDR (232082) Public Defender's Office
Program:	SF Community Assistance and Legal Support Initiative
Fund:	13730
Project ID:	10042437
Activity ID:	0001

<b>Amendment</b>	<b>No. of Positions</b>	<b>Class</b>	<b>Compensation Schedule</b>	<b>Department</b>
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 24-25	0.08 FTE	8173 Legal Assistant	\$4,926 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8177 Attorney	\$10,117 Biweekly	PDR
Add in FY 25-26	1.0 FTE	8173 Legal Assistant	\$4,926 Biweekly	PDR

1 APPROVED AS TO FORM:

2 David Chiu, City Attorney

APPROVED AS TO CLASSIFICATION

DEPARTMENT OF HUMAN RESOURCES

3  
4  
5 By: /s/ Christina Fletes-Romo\_\_

6 Christina Fletes-Romo

7 Deputy City Attorney

By: \_\_\_\_\_/s/

Carol Isen

Department of Human Resources

8  
9 APPROVED: \_\_\_\_\_/s/\_\_\_\_\_

10 Daniel Lurie

11 Mayor

12  
13 APPROVED: \_\_\_\_\_/s/\_\_\_\_\_

14 Greg Wagner

15 Controller

16  
17 Recommended:

18  
19 \_\_\_\_\_/s/\_\_\_\_\_

20 Manohar Raju

21 Public Defender

**LEGISLATIVE DIGEST**

[Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-2025 and 2025-2026 - \$3,400,000]

**Ordinance retroactively authorizing the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to expand the capacity of the Immigration Defense Unit to meet the increased demand for immigration defense services for the period of March 1, 2025, through March 1, 2029; and amending the Annual Salary Ordinance No. 191-24 (Annual Salary Ordinance, File No. 240596 for Fiscal Years (FY) 2024-2025 and 2025-2026) to provide for the addition of four grant-funded positions, in Class 8177 Attorney (3 FTEs) and in Class 8173 Legal Assistant (1 FTE).**

**Proposed Accept and Expend Ordinance**

The proposed ordinance would retroactively authorize the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to fund personnel and support the Immigration Defense Unit's immigration defense services.

Pursuant to Administrative Code § 10.170-1(b), the ordinance would amend the Annual Salary Ordinance to reflect the addition of four grant-funded positions, in Class 8177 Attorney (3 FTEs) and in Class 8173 Legal Assistant (1 FTE).

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**File Number:** 250598  
(Provided by Clerk of Board of Supervisors)

**Grant Ordinance Information Form**  
(Effective July 2011)

Purpose: Accompanies proposed Board of Supervisors ordinances authorizing a Department to accept and expend grant funds.

The following describes the grant referred to in the accompanying resolution:

1. Grant Title: SF Community Assistance and Legal Support Initiative
2. Department: Public Defender's Office
3. Contact Person: Angela Chan Telephone: 628-271-9661
4. Grant Approval Status (check one):  
☒ [X] Approved by funding agency ☐ [ ] Not yet approved
5. Amount of Grant Funding Approved or Applied for: \$3,400,000
6. a. Matching Funds Required: \$ n/a  
b. Source(s) of matching funds (if applicable):
7. a. Grant Source Agency: Crankstart Foundation  
b. Grant Pass-Through Agency (if applicable): n/a
8. Proposed Grant Project Summary:  
The Crankstart funding will support four positions—three attorneys and one paralegal. Attorneys will provide frontline deportation defense, handling a minimum of 40 removal cases per year. Combined with an investment in non-profit legal services, where the Public Defender specializes in handling the more complicated, detained cases, this funding will help us get closer to our goal of assuring every San Franciscan detained and facing deportation will have access to counsel and a means to fight their case. In addition to handling removal cases, attorneys will assist in supporting San Franciscans to clean their criminal record which will help avoid deportation. In addition, attorneys will handle appeals, and federal habeas litigation to combat the Trump Administration's attempts at illegal detention or deportation methods.
9. Grant Project Schedule, as allowed in approval documents, or as proposed:  
Start-Date: March 1, 2025 End-Date: March 1, 2029
10. Number of new positions created and funded: 4
11. Explain the disposition of employees once the grant ends?  
Positions shall be coded "G" for grant funded and only exist during the duration of this grant program.
12. a. Amount budgeted for contractual services: n/a  
b. Will contractual services be put out to bid?  
c. If so, will contract services help to further the goals of the Department's Local Business Enterprise (LBE) requirements?  
d. Is this likely to be a one-time or ongoing request for contracting out?



- 13. a.** Does the budget include indirect costs?  
[ ] Yes [X] No
- b. 1. If yes, how much? \$
- b. 2. How was the amount calculated?
- c. 1. If no, why are indirect costs not included?  
[ ] Not allowed by granting agency [X] To maximize use of grant funds on direct services  
[ ] Other (please explain):
- c. 2. If no indirect costs are included, what would have been the indirect costs?  
Indirect cost may be calculated at 10% of direct cost, however it's not included in the budget plan.

**14.** Any other significant grant requirements or comments:

**\*\*Disability Access Checklist\*\***

15. This Grant is intended for activities at (check all that apply):

- |  |   |  |
|--|---|--|
| <input checked="" type="checkbox"/> Existing Site(s) | <input type="checkbox"/> Existing Structure(s)      | <input type="checkbox"/> Existing Program(s) or Service(s) |
| <input type="checkbox"/> Rehabilitated Site(s)       | <input type="checkbox"/> Rehabilitated Structure(s) | <input type="checkbox"/> New Program(s) or Service(s)      |
| <input type="checkbox"/> New Site(s)                 | <input type="checkbox"/> New Structure(s)           |  |

16. The Departmental ADA Coordinator or the Mayor's Office on Disability have reviewed the proposal and concluded that the project as proposed will be in compliance with the Americans with Disabilities Act and all other Federal, State and local access laws and regulations and will allow the full inclusion of persons with disabilities, or will require unreasonable hardship exceptions, as described in the comments section:

Comments:

Departmental ADA Coordinator or Mayor's Office of Disability Reviewer:

Arlene Laxamana

(Name)

Human Resources Manager

(Title)

Date Reviewed: 4/23/25

  
(Signature Required)

Overall Department Head or Designee Approval:

Manohar Raju

(Name)

Public Defender

(Title)

Date Reviewed: 4/24/2025

  
(Signature Required)

SF Community Assistance and Legal Support Initiative

Project	Award \$\$	Original Period	Job code	Title	Position type	06/01/2025-06/30/26	07/01/26-06/30/27	07/01/27-06/30/28	07/01/28-03/01/29	Total
SF Community Assistance and Legal Support Initiative	3,400,000	06/01/2025-03/01/2029	1 Full Time x 8177(step5)	Immigration Attorney	New	253,464	247,989	268,200	183,104	952,757
			1 Full Time x 8177(step5)	Immigration Attorney	New	253,464	247,989	268,200	183,104	952,757
			1 Full Time x 8177(step5)	Immigration Attorney	New	253,464	247,989	268,200	183,104	952,757
			1 Full Time x 8173	Immigration Paralegal	New	142,735	139,447	150,812	108,735	541,729
										3,400,000

\*\* No modificaliton is needed if the total personnel cost does not exceed \$3,400,000 with no new added positions throughout the grant term

# CRANKSTART

March 11, 2025

Dear Manohar Raju:

Crankstart Foundation ("Crankstart") has approved an unconditional multi-year grant to San Francisco Public Defender's Office for \$3,400,000. This grant is restricted to support the SF Community Assistance and Legal Support Initiative. The grant period is from March 1, 2025 to March 1, 2029.

By accepting this grant from Crankstart, San Francisco Public Defender's Office agrees to the following:

## REPORTING

Submit the following information through [our online grant portal](#):

- Organizational profile and goals due **April 1, 2025**
- Annual reports will be due according to the following schedule:

REPORT TYPE	REPORT DUE DATE
Progress	October 01, 2025
Progress	October 01, 2026
Progress	October 01, 2027
Progress	October 01, 2028
Final	January 15, 2029

## PAYMENTS

Payments will be distributed upon receipt and review of a progress report and according to the following schedule:

NUMBER	SCHEDULED PAYMENT DATE	PAYMENT AMOUNT
1	April 2025	\$850,000
2	March 2026	\$850,000
3	March 2027	\$850,000
4	March 2028	\$850,000

## TERMS

- Only use the grant funds for purposes that are consistent with the federal and state rules for organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended ("Code").
- Should the grantee no longer qualify as a "public charity" described under Code Section 509(a), the grantee agrees to return any unexpended funds of the grant to Crankstart.
- Grantee retains full discretion and control over the selection of any sub-grantees or individuals to carry out its charitable work.
- At least 80% of the unrestricted grant award amount will be expended during the grant period. 100% of the restricted grant award amount will be expended during the grant period.
- This grant is not in any way earmarked specifically for lobbying or voter registration activity.

- No grant funds may be used for partisan political activities. No grant funds may be used for activities that require Crankstart to file a disclosure without previous written consent from Crankstart. However, the grantee may, but is not required to, engage in nonpartisan voter education and voter engagement activities.
- The grantee hereby irrevocably and unconditionally agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless Crankstart, its officers, directors, trustees, employees and agents, from and against any and all claims, liabilities, losses and expenses (including reasonable attorneys' fees) directly arising from the performance of this Agreement but only in proportion to and to the extent such claims, liabilities, losses and expenses are caused by or result from the negligent or intentional acts or omissions of the grantee, its officers, agents or employees.

#### MEDIA AND PUBLICITY

Please refer to the foundation as "Crankstart" in all written materials including annual reports and donor lists on your website. We kindly request that if you plan to announce the grant on social media or issue a press release, that Crankstart is mentioned minimally. We ask that you share any materials for our review in advance of publication.

Crankstart relies on the strong reputation and relationships of our grantees. We ask that you share relevant publicity with your program officer in a timely fashion.

Crankstart believes that your organization is doing important work in the community, and we are eager to help amplify your efforts. Grantees are offered the opportunity to leverage the expertise of our Public Relations consultant, who stands ready to provide support in crafting press releases and pitching stories around your work for this grant purpose, at no cost to your organization. If you are interested in engaging this service, please contact your Program Officer.

#### GIFTS POLICY


Crankstart desires that all resources of the grantee be dedicated to accomplishing its charitable purposes. Accordingly, the grantee agrees not to recognize Crankstart, its board members or staff with plaques or any other gifts.

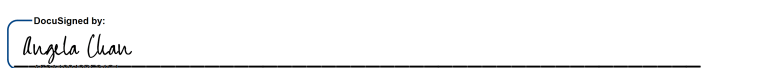
#### AGREEMENT AND ACKNOWLEDGEMENT

Electronically sign this grant agreement via DocuSign acknowledging and affirming your understanding and acceptance of the grant terms. Please also upload a copy to [our online grant portal](#) by logging in and selecting the "Upload Signed Agreement" button.

Upon receiving any payment of the grant, please send an electronic acknowledgment letter directly to [grants@crankstart.org](mailto:grants@crankstart.org). We prefer to receive all communication via email.

Sincerely,

DocuSigned by:  
  
E023927B038A40C...  
Missy Narula  
Chief Executive Officer  
Crankstart Foundation

DocuSigned by:  
  
AF0A10842B259C1...  
Signed, Authorized Signatory of San Francisco Public Defender's  
Office  
Angela Chan  
3/21/2025  
Print Name Date



## Crankstart Grant Recommendation - SF Public Defender's Office, Immigration Unit

Organization	<a href="#"><i>San Francisco Public Defender's Office</i></a>
Lead ( <i>organization lead</i> ) and/or project lead ( <i>if applicable</i> )	<a href="#"><i>Angela Chan, Assistant Chief Attorney</i></a>
Request	<i>A \$3,400,000 grant to the Immigration Unit; \$850k/year for 4 years, for the purpose of [SF Response]</i>
Operating Budget	<i>\$51 million</i>
Alignment	<i>Democracy &gt; Immigrant Justice &gt; National Response</i>

### **Recommendation Overview**

#### **Organization Overview**

The San Francisco Public Defender's Office is steadfastly committed to our mission of fiercely defending our indigent clients at the highest level, confronting state-sponsored violence, and advocating for community power. To achieve these goals, the Office provides zealous, compassionate, and client-centered legal representation to indigent adults and youth charged with crimes, who are disproportionately Black, Indigenous, and People of Color (BIPOC). In addition to defending individual clients and meeting our constitutional mandate, the Office continues to be uniquely positioned to partner with the communities we serve to advocate for systemic changes that benefit the City's most disenfranchised and disempowered while removing barriers and connecting our clients to critical life-affirming resources and opportunities to end the cycle of criminalization.

What started as an office of only one attorney one hundred years ago now proudly employs 123 dedicated and passionate attorneys and over 140 integral staff members, and provides legal representation and services to over 20,000 people per year.

The Public Defender Office's tenacious legal advocacy in the courtroom is coupled with the understanding that, for most of our indigent clients, their criminal case is not the only issue they face. Through various innovative and evidence-based programs and initiatives, the Office addresses the root causes of system involvement aimed at reducing recidivism and promoting community safety. This includes, but is not limited to:

- The Immigration Unit, which was formed in response to the Trump administration's threats of mass deportations in 2016, represents non-citizens and longtime community members – many of whom are locked in ICE detention facilities – facing deportation in the federal immigration courts. The Unit also works closely with our felony and misdemeanor teams to comply with Sixth Amendment requirements to advise clients of and avert collateral consequences that can stem from criminal convictions.

- The Clean Slate Unit expunges and clears clients' criminal records, removing barriers to employment, housing, and education. The unit recently partnered with Californians for Safety and Justice to effectively use SB 731, which expanded expungement opportunities to millions of Californians with convictions that were previously ineligible, and has also established partnerships at community-based organizations in underserved neighborhoods in San Francisco which conduct monthly community clinics.
- The "Freedom Project"- Post-Conviction Unit advocates for resentencing and release of individuals under new state laws aimed at reducing California's large prison population and supports our clients' successful reentry into the community by crafting thorough release plans that connect them with housing and other critical resources.
- The MAGIC (Mobilization for Adolescent Growth in our Communities) programs focus on prevention strategies by providing educational, recreational, and health support, essential resources, and opportunities to thousands of children, youth, and their families in the Bayview and Fillmore/Western Addition.
- The Integrity Unit sheds light on misconduct and holds government agencies and actors in the criminal legal system – the police, the sheriff, the prosecution, probation, parole, and the judiciary -- accountable to the communities they serve. The Unit tracks and analyzes data that is publicly shared, files misconduct complaints, advocates for changes before the Police Commission, and supports and empowers the Office's trial work.
- The Policy Team advocates for changes in local and state laws that negatively impact the Office's clients and their communities, and strategically advocates for substantive, measurable improvements in legislative, court, police, and sheriff policies to benefit them. The Public Defender's advocacy and policy arm continues to raise awareness through public outreach, media, and community-building to transform the criminal legal system, so it lives up to its promises of fairness, equity, and justice.

Mano Raju is the elected San Francisco Public Defender. A son of immigrants from India, his pursuit of justice is rooted in his acute awareness of the ramifications of social inequalities. Despite coming from a farming village, his parents managed to emigrate to America. Mano completed his undergraduate degree at Columbia University, and holds a Master's degree in South Asian Studies from U.C. Berkeley, where he also earned his law degree. He worked as a Deputy Public Defender in Contra Costa County for seven years before he was recruited by Jeff Adachi to join the SF Public Defender's Felony Unit in 2008. Due to his impressive practice as a felony line attorney, he was promoted by Jeff Adachi to be the Director of Training and then Manager of the Felony Unit. He has lectured for California Public Defender's Association, California Attorneys For Criminal Justice, and the Black Public Defender's Association on various aspects of complex trial practice such as race-conscious representation, and defending gang and homicide cases. He is on the Board of the National Association of Public Defense. He has been awarded North America South Asian Bar Association's 2019 Public Interest Achievement Award, the Society of Professional Journalists' 2021 James Madison Freedom of Information Award, La Raza Centro Legal's 2022 Visionary of Justice Award, and California Public Defender's Association's Special Recognition Award for achievements and contributions in the field of criminal defense.

Mano is deeply committed to a client and community-centered approach to defense work. "Our impact is not measured in numbers, but in the people we represent," he said. "It's by the mother who can return



home to her family. The son who can continue to work to support his family. And to the children of those we defend, who benefit from having an equal opportunity to survive and who might one day use that opportunity to lead.” The personal interest he takes in his clients’ lives helps fuel him not only to fiercely litigate and win cases, but also to raise his voice against the inequities he and his clients encounter in the criminal legal system. As the only elected Public Defender in California, Mano continues to uphold the Office’s reputation not only as a formidable group of lawyers, paralegals, social workers, investigators and support staff, but also as a catalyst for criminal legal system change in local and state-wide arenas.

### ***Track Record of Success on Similar Efforts***

Our Immigration Unit was launched in 2017 in response to overwhelming public support for increased legal services for immigrants who were detained facing deportation but unrepresented. Between May 2017 and June 2020, with a staff of approximately five attorneys and three support staff (average), the Unit represented approximately 312 individuals in removal proceedings. Nearly all of the individuals we represented were detained at some point in their proceedings. More than 57% of individuals were eventually released from custody. More than 50% entered the U.S. as children, and nearly two-thirds resided in the U.S. for longer than ten years.

At present, the Unit carries a high-volume caseload, and handles approximately 150-200 removal cases at any given time, including appeals at the Ninth Circuit Court of Appeals and the Board of Immigration Appeals. We have a highly experienced and talented immigration staff who specialize in the intersection of criminal and immigration law. Since our inception, we have stopped hundreds of deportations, helped close and empty several immigrant detention facilities, while reuniting countless families. During the COVID pandemic, the Immigration Unit shifted resources toward litigation, filed a federal lawsuit, helped secure the release of nearly 85% of all people detained in immigration detention facilities, and earned a \$1 million attorney fee award. *See* Zepeda Rivas et al v. Jennings, Case No. 3:20-cv-02731 (Northern District Cal).

### **Opportunity**

The 2025 Trump Administration promises a mass deportation effort of a scale never-before seen in our country’s history. Trump has pledged to deport 15 million people, end sanctuary cities, co-opt local law enforcement to engage in deportation, and use the military and the National Guard to expand deportation forces. Trump has already named Stephen Miller and Tom Homan as key strategic advisors—both were architects of the now infamous family separation policy. Like in 2016, the Trump campaign regularly singled out San Francisco as a city emblematic of the country’s problems and promised to fix it. While many of Trump’s campaign ideas appear to be outlandish and impossible to implement, there are certain things we can anticipate:

- Increase in detention facility and transportation capacity;
- Targeting of immigrants who have had any contact with law enforcement, at any point because [ICE receives real-time fingerprint information](#) of anyone booked on a criminal offense;
- Increase in ICE field operations, including home and workplace raids, and collateral arrests;
- Increase in use of artificial intelligence and other technology to strengthen ICE’s ability to investigate and locate undocumented immigrants for deportation;
- Federal legislation preventing cities from implementing sanctuary policies;
- Attempts to rescind/eliminate Deferred Action for Childhood Arrivals (DACA), Temporary Protective Status (TPS), other forms of immigration relief to expand the number of people who could be deported;
- Increase in divisive rhetoric criminalizing and scapegoating immigrants.

Immigrants in San Francisco and throughout the country will be at an extreme risk of removal if these policies are implemented and there is no commensurate investment in their legal defense.

Approximately [35% of San Francisco's residents are immigrants](#), including approximately [43,000 people who do not have legal status](#) – many who may be eligible with the assistance of attorneys -- that form a core fabric of San Francisco's communities and labor force. The only way for mass deportation to be implemented is through the use of local and state institutions as force multipliers for ICE.

Deportation is regularly considered as among the harshest legal penalties in the law, and amounts to physical exile from one's home, separation from one's family, loss of income, and permanent separation from one's community. Immigrants facing deportation have a panoply of legal rights to defend against their deportation. However, people in detention often accept removal because they lack access to counsel, and unknowingly accept deportation without realizing they have strong legal claims to remaining in the U.S.

Immigrants who are represented in removal proceedings are five times more likely to win their case than those who are unrepresented. The representation gap is particularly stark for people who are detained: between 2000 and 2019 in San Francisco Immigration Court, 94% of detained and unrepresented respondents were ordered removed.

Bold and decisive steps should be taken in order to provide a check and balance to the coming attacks against immigrants in San Francisco and throughout California. San Francisco does not need to reinvent the wheel—we have already created legal services programs that can provide a defense to immigrant communities. However, it is vital to strengthen these networks as the Trump Administration will likely move quickly and decisively in launching deportation plans.

## **SMART Goals**

The Immigration Defense Unit has an eight-year track record of providing a tangible, coordinated, flexible, and highly effective legal defense for immigrants in detention facing deportation. Modeled after the Family Unity Project in New York City—the largest free deportation defense provider in the country—the goal is to ensure all San Francisco residents in immigration custody facing deportation have access to counsel and a strong defense. Crankstart funding will enable the Immigration Unit to mobilize a decisive response, leveraging our proven expertise to defend against these attacks. The unique nature of our unit provides special benefits: namely, being able to leverage our team of highly skilled attorneys to defend against various types of enforcement tactics. We pride ourselves on adopting a high volume practice with a high standard of practice, and whose culture is fundamentally grounded in a public defender culture.

Specifically, with your support, we aim to:

1. Provide detention representation to 230 SF immigrants annually - while maintaining a 70% success rate. Accept at least 5 referrals/year from the San Francisco Rapid Response Network (SFRRN) for full-scope representation.
2. File 12 constitutional defenses by 2029 (i.e. challenging illegal deportation practices in immigration court and/or on appeal at the BIA and/or Ninth Circuit, advancing Fourth, Fifth, and other constitutional claims).
3. Educate community members about their rights by participating in at least 40 immigration Know Your Rights trainings by 2029.

## Associated Risks

While the Immigration Unit is poised to take bold and decisive action, there are significant risks and challenges inherent to this work:

1. **Unpredictability of Immigration Enforcement, and Undermining of Basic Rights:** Under the Trump Administration, the federal immigration enforcement system will be even more volatile than previously, with frequent shifts in policy, priorities, and practices. Sudden extreme changes—such as mass raids, invocation of the military, or extreme expansion of expedited removal—could overwhelm our capacity to provide an effective response. The potential for systemic rollbacks of due process protections—including actions such as invoking the Alien Enemies Act or using the military in immigration enforcement—poses a grave threat to immigrants’ ability to access legal representation and fair hearings.
  - a. **Mitigation: *Scale Responsively and Responsibly***—Maintain a flexible operational structure to adapt quickly to changes in enforcement priorities, ensuring resources are allocated where they are most urgently needed, while maintaining consistent delivery of services without compromising our core work (high volume removal defense representation).
2. **Increasing Anti-Immigrant Rhetoric:** Escalating negative political rhetoric not only erodes public support for immigrant communities but also emboldens harsh enforcement actions. San Francisco is a city which values tolerance and inclusion, but it also is home of some of this country’s harshest anti-immigrant policies, including Chinese Exclusion and Japanese Internment. Today, anti-crime rhetoric frequently merges into anti-immigrant rhetoric, where politicians and pundits regularly blame immigration for crime. This scapegoating of immigrants, if it continues to expand, could influence political support for immigrant communities. It also could create an environment where immigrants may be less willing to come forward for assistance due to fear and mistrust.
  - a. **Mitigation: *Engage in Advocacy***—Collaborate with community partners to counteract anti-immigrant rhetoric, build public support, and advocate for policies that uphold immigrant rights.
3. **Elimination of Sanctuary Protections, and Forced Cooperation Between Local and Federal Law Enforcement:** Efforts to enact federal legislation or other measures to strip sanctuary protections could force localities to cooperate with immigration enforcement, undermining existing safeguards and due process protections. This could lead to a massive increase in cases that could overwhelm our capacity to respond to each case, and would force our team to adjust and reduce the amount of time we spend in each case.
  - a. **Mitigation: *Engage in Advocacy***—*As stated above*, collaborate with community partners to counteract erosions against sanctuary, scale effectively, and adapt our legal defense strategies to highlight injustices that could potentially have a larger impact.
4. **Funding Instability:** Local, state, and federal budget constraints may jeopardize the availability of consistent funding for legal defense programs. Reduced resources could significantly hinder our ability to maintain the high level of services necessary to counter mass deportation efforts.
  - a. **Mitigation: *Bolster Financial Sustainability***—Aggressively advocate for continued funding, and consider shifting internal financial resources within the relatively well-funded office to offset any potential budget strains within the immigration unit.

5. **Resource Strain from Litigation Complexity:** High-stakes federal litigation and the increased complexity of removal cases require significant resources. Balancing these demands with ongoing caseload management is a constant challenge that risks delaying outcomes for clients in urgent situations.
  - a. **Mitigation: *Focus on High-Impact Litigation***—Prioritize cases and legal actions with the potential to establish broad protections, ensuring efficient use of resources while maximizing impact. This can be through class-action type claims in federal district court, or in individual removal cases—i.e. testing new theories, focusing on courtrooms with a history of bias, or handling higher-profile removal cases that can educate the public about the injustices of the removal system.

### **Largest Funders**

- City and County of San Francisco
- State of California
- Crankstart Foundation
- MacArthur Foundation
- Civil Litigation Attorney's Fees



To: Rafael Mandelman, President of the Board of Supervisors  
From: Sophia Kittler, Mayor's Budget Director  
Date: May 30, 2025  
Re: 30-Day Waiver Requests

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RECEIVED **Ak**  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2025 MAY 30 PM04:19

President Mandelman,

The Mayor's Office Respectfully requests 30-day hold waivers for the following pieces of trailing legislation:

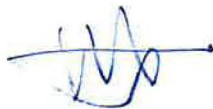
- City Administrator's Office:
  - Administrative Code - City Hall Short Term License Fees
  - Administrative Code - Transferring Data Collection Oversight Duties from the City Administrator to the Human Rights Commission
  - Administrative Code - Treasure Island Development Authority
- Controller's Office:
  - Resolution Adjusting the Access Line Tax with the Consumer Price Index of 2025
  - Administrative Code - Eliminating Budget Savings Incentive Fund
  - Neighborhood Beautification and Graffiti Clean-up Fund Tax Designation Ceiling
- Department of Building Inspection:
  - Building, Subdivision, and Administrative Codes - Fee Adjustment and Building Inspection Fund Subfunds
- Department of Early Childhood:
  - Business and Tax Regulations Code - Early Care and Education Commercial Rents Tax Baseline - FY 2025-2026 and 2026-2027
- Department of Public Health:
  - Accept and Expend Grants - Recurring State Grant Funds - Department of Public Health - FY2025-2026
  - Grant Agreement - California Department of Social Services - Community Care Expansion Program - Anticipated Revenue to the City \$9,895,834
  - Various Codes - Environmental Health Permit, Fee, and Penalties Revisions
  - Delegation of 9.118 Authority - Accept and Expend Grant - San Francisco Health Authority, a local governmental entity doing business as the San Francisco Health Plan ("Health Plan" or "SFHP") - Housing and Homelessness Incentive Program ("HHIP") Expanding San Francisco Department of Public Health Recuperative Care Community Supports - \$2,489,698.63
  - Delegation of 9.118 Authority - Accept and Expend Grant - San Francisco Health Authority, a local governmental entity doing business as the San Francisco Health Plan ("Health Plan" or "SFHP") - Incentive Payment Program ("IPP") San Francisco Department of Public Health Epic Enhancement Implementation Project - \$6,000,000
  - Health Code - Patient Rates for Fiscal Years 2025-2026 and 2026-2027
- Department of Public Works:
  - Public Works, Subdivision Codes - Fee Modification and Waiver
- Department of Homelessness and Supportive Housing:
  - Homelessness and Supportive Housing Fund - FYs 2025-2026 and 2026-2027 Expenditure Plan



- Funding Reallocation - Our City, Our Home Homelessness Gross Receipts Tax - Services to Address Homelessness - \$88,495,000 Plus Future Revenue Through FY 2027-28
- Public Library:
  - Accept and Expend Grant - Friends of San Francisco Public Library - Annual Grant Award - Up to \$1,072,600 of In-Kind Gifts, Services, and Cash Monies - FY2025-2026
- Office of Community Investment and Infrastructure:
  - Office of Community Investment and Infrastructure, operating as Successor Agency to the San Francisco Redevelopment Agency, Fiscal Year 2025-26 Budget
  - Office of Community Investment and Infrastructure, operating as Successor Agency to the San Francisco Redevelopment Agency, Fiscal Year 2025-26 Interim Budget
- Office of the Public Defender:
  - Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-25 and 2025-26 - \$3,400,000
- Police Department:
  - Administrative Code - Vehicle Registration Fees and Police Fingerprint Identification Fund
- Public Utilities Commission:
  - De-appropriation – San Francisco Public Utilities Commission Capital Projects Budget - \$86,916 - FY2025-2026
  - De-appropriation – San Francisco Public Utilities Commission - \$12,990,064 - FY2025-2026
  - San Francisco Public Utilities Commission Water Revenue Bond and Other Forms of Indebtedness Issuance - Not to Exceed \$1,054,138,857
- Recreation and Parks Department:
  - Accept and Expend Bequest - Estate of William Benjamin Bobo - Benches, Park Furnishings and Park Improvements Across San Francisco - \$3,600,000
  - Park Code - Court Reservations
  - Authorizing Paid Parking in Golden Gate Park
  - Park Code - Cost Recovery for Use of Golf Courses, Outdoor Event Facilities, Picnic Areas, and Athletic Fields
  - Park Code - Recreation Program Fees

Should you have any questions, please email Adam Thongsavat at [adam.thongsavat@sfgov.org](mailto:adam.thongsavat@sfgov.org).

Sincerely,



Sophia Kittler  
Mayor's Budget Director

President, District 8  
BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102-4689  
Tel. No. 554-6968  
Fax No. 554-5163  
TDD/TTY No. 544-5227

**RAFAEL MANDELMAN**

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**PRESIDENTIAL ACTION**

Date:

To: Angela Calvillo, Clerk of the Board of Supervisors

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Madam Clerk,

Pursuant to Board Rules, I am hereby:

Waiving 30-Day Rule (Board Rule No. 3.23)

File No.

(Primary Sponsor)

Title.

Transferring (Board Rule No 3.3)

File No.

(Primary Sponsor)

Title.

From:

Committee

To:

Committee

Assigning Temporary Committee Appointment (Board Rule No. 3.1)

Supervisor:

Replacing Supervisor:

For:

Meeting

(Date)

(Committee)

Start Time:

End Time:

Temporary Assignment:

Partial

Full Meeting

  
\_\_\_\_\_  
Rafael Mandelman, President  
Board of Supervisors



To: Angela Calvillo, Clerk of the Board of Supervisors  
From: Sophia Kittler, Mayor's Budget Director  
Date: May 30, 2025  
Re: Mayor's FY 2025-26 and FY 2026-27 Budget Submission

RECEIVED AK  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2025 MAY 30 PM04:18

Madam Clerk,

In accordance with City and County of San Francisco Charter, Article IX, Section 9.100, the Mayor's Office hereby submits the Mayor's proposed budget by May 30<sup>th</sup>, corresponding legislation, and related materials for Fiscal Year (FY) 2025-26 and FY 2026-27.

In addition to the Mayor's Proposed FY 2025-26 and FY 2026-27 Budget Book, the following items are included in the Mayor's submission:

- Proposed Interim Budget and Annual Appropriation Ordinance (AAO)
- Proposed Interim Annual Salary Ordinance (ASO)
- Proposed Budget and Annual Appropriation Ordinance (AAO)
- Proposed Annual Salary Ordinance (ASO)
- Administrative Provisions for both, but separate documents of the AAO and ASO, in tracked changes, and on pleading paper
- Proposed Budget for the Office of Community Investment and Infrastructure
- A Transfer of Function letter detailing the transfer of positions from one City department to another
- An Interim Exception letter to the ASO
- PUC Capital Amendment and Debt Authorization
- Prop J Certification Letters
- A letter addressing funding levels for consumer price index increases for nonprofit corporations or public entities for the coming two fiscal years
- 40 pieces of trailing legislation
- Memo to the Board President requesting for 30-day rule waivers on ordinances

Please note the following:

- Technical adjustments to the June 1 budget are being prepared, but are not submitted with this set of materials.

Sincerely,

A handwritten signature in blue ink, appearing to read "SK", with a green checkmark to the right.

Sophia Kittler  
Mayor's Budget Director

cc: Members of the Board of Supervisors  
Budget & Legislative Analyst's Office  
Controller



No	DEPT	Item	Description	Type of Legislation	File #
1	ADM	Code Amendment	Amending the Administrative Code to modify the fees for the use of City Hall	Ordinance	250591
2	ADM	Code Amendment	Amending the Administrative Code to transfer responsibilities for oversight of the collection of sexual orientation and gender identity data from the City Administrator to the Human Rights Commission and removing obsolete reporting requirements	Ordinance	250593
3	ADM	Code Amendment	Amending the Administrative Code to clarify the status of the Treasure Island Development Authority ("TIDA") as a City department	Ordinance	250594
4	ADM	Continuing Prop J	Convention Facilities Management	Resolution	250615
5	ADM	Continuing Prop J	Security Services for RED Buildings	Resolution	250615
6	ADM	Continuing Prop J	Custodial Services for RED Buildings	Resolution	250615
7	ADM	Continuing Prop J	Security Guard Service at Central Shops	Resolution	250615
8	BOS	Continuing Prop J	Budget and Legislative Analyst Services	Resolution	250615
9	CON	Access Line Tax	Resolution concurring with the Controller's establishment of the Consumer Price Index for 2025, and adjusting the Access Line Tax by the same rate.	Resolution	250612
10	CON	Code Amendment	Amending the Administrative Code to eliminate the Budget Savings Incentive Fund	Ordinance	250595
11	CON	Neighborhood Beautification and Graffiti Clean-up Fund Tax	Adopting the Neighborhood Beautification and Graffiti Clean-up Fund Tax designation ceiling for tax year 2025	Ordinance	250596
12	DBI	DBI Fee Changes	Amending the Building, Subdivision, and Administrative Codes to adjust fees charged by the Department of Building Inspection and to establish Subfunds within the Building Inspection Fund; and affirming the Planning Department's determination under the California Environmental Quality Act	Ordinance	250592
13	DEC	Early Care and Education	Modifying the baseline funding requirements for early care and	Ordinance	250597

		Commercial Rents Tax Baseline	education programs in Fiscal Years (FYs) 2025-2026 and 2026-2027, to enable the City to use the interest earned from the Early Care and Education Commercial Rents Tax for those baseline programs		cont'd 250597
14	DPH	State Recurring Grants FY25-36	Authorizing the acceptance and expenditure of Recurring State grant funds by the San Francisco Department of Public Health for Fiscal Year (FY) 2025-2026	Resolution	250618
15	DPH	CCE Expansion Grant	Grant Agreement - California Department of Social Services - Community Care Expansion Program - Anticipated Revenue to the City \$9,895,834	Resolution	250619
16	DPH	Code Amendment	Various Codes - Environmental Health Permit, Fee, and Penalties Revisions	Ordinance	250606
17	DPH	HHIP Grant	Delegation of 9.118 Authority - Accept and Expend Grant - San Francisco Health Authority, a local governmental entity doing business as the San Francisco Health Plan ("Health Plan" or "SFHP") - Housing and Homelessness Incentive Program ("HHIP") Expanding San Francisco Department of Public Health Recuperative Care Community Supports - \$2,489,698.63	Resolution	250620
18	DPH	IPP Grant	Delegation of 9.118 Authority - Accept and Expend Grant - San Francisco Health Authority, a local governmental entity doing business as the San Francisco Health Plan ("Health Plan" or "SFHP") - Incentive Payment Program ("IPP") San Francisco Department of Public Health Epic Enhancement Implementation Project - \$6,000,000	Resolution	250621
19	DPH	Patient Revenues	Amending the Health Code to set patient rates for services provided by the Department of Public Health (DPH), for Fiscal Years 2025-2026 and 2026-2027; and authorizing DPH to waive or reduce fees to meet the needs of low-income patients through its	<del>Resolution</del> Ordinance	250607

			provision of charity care and other discounted <b>payment programs</b>		cont'd 250607
20	DPH	Continuing Prop J	Healthcare Security at Primary Care Clinics	Resolution	250615
21	DPW	DPW Fee Changes	Public Works, Subdivision Codes - Fee Modification and Waiver	Ordinance	250608
22	DPW	Continuing Prop J	Yard Operations and Street Tree Nursery	Resolution	250615
23	HOM	Continuing Prop J	Security Services	Resolution	250615
24	HOM	Continuing Prop J	Homelessness and Supportive Housing security services	Resolution	250615
25	HOM	Homelessness and Supportive Housing Fund	Approving the FYs 2025-2026 and 2026-2027 Expenditure Plan for the Department of Homelessness and Supportive Housing Fund	Resolution	250613
26	HOM	Our City, Our Home Homelessness Gross Receipts Tax	Funding Reallocation - Our City, Our Home Homelessness Gross Receipts Tax - Services to Address Homelessness - \$88,495,000 Plus Future Revenue Through FY 2027-28	Ordinance	250609
27	LIB	Friends of the Library A&E	Annual Accept & Expend legislation for the SFPL's Friends of the Library Fund	Resolution	250614
28	MOHCD	Continuing Prop J	Treeline Security Inc services for City-owned properties in predevelopment for affordable housing sites	Resolution	250615
29	OCII	OCII Budget Resolution	Office of Community Investment and Infrastructure, operating as Successor Agency to the San Francisco Redevelopment Agency, Fiscal Year 2025-26 Budget	Resolution	250611
30	OCII	OCII Interim Budget Resolution	Office of Community Investment and Infrastructure, operating as Successor Agency to the San Francisco Redevelopment Agency, Fiscal Year 2025-26 Interim Budget	Resolution	250610
31	PDR	Crankstart Foundation Grant A&E	Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-25 and 2025-26 - \$3,400,000	Ordinance	250598
32	POL	Code Amendment	Registration Fees and Fingerprint ID Fund	Ordinance	250599
33	PUC	Fixed Budget Amendment	Continues waiving certain small business first-year permit, license, and business registration fees	Ordinance	250602

34	REC	<b>Bobo Estate A&amp;E</b>	Accept and Expend Bequest - Estate of William Benjamin Bobo - Benches, Park Furnishings and Park Improvements Across San Francisco - \$3,600,000	Resolution	250616
35	REC	<b>Code Amendment</b>	Amending the Park Code to authorize the Recreation and Park Department to charge fees for reserving tennis/pickleball courts at locations other than the Golden Gate Park Tennis Center; and affirming the Planning Department's determination under the California Environmental Quality Act	Ordinance	250603
36	REC	<b>Authorizing Paid Parking in Golden Gate Park</b>	Authorizing the Municipal Transportation Agency (SFMTA) to set parking rates in Golden Gate Park in accordance with Park Code provisions that authorize SFMTA rate-setting on park property; and affirming the Planning Department's determination under the California Environmental Quality Act	Resolution	250617
37	REC	<b>Code Amendment</b>	PUC Cost Recovery Fee	Ordinance	250604
38	REC	<b>Code Amendment</b>	Scholarship Recovery Fee	Ordinance	250605
39	REG	<b>Continuing Prop J</b>	Assembly and mailing of vote-by-mail ballot packets	Resolution	250615
40	SHF	<b>Continuing Prop J</b>	Jail Food Service	Resolution	250615

**TO:** Angela Calvillo, Clerk of the Board of Supervisors  
**FROM:** Angela Chan  
**DATE:** 4/24/2025  
**SUBJECT:** Accept and Expend Ordinance for Subject Grant

**GRANT TITLE:** SF Community Assistance and Legal Support Initiative

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Attached please find the original\* and one copy of each of the following:

  x   Proposed grant ordinance; original\* signed by Department, Mayor, Controller

  x   Grant information form, including disability checklist

  x   Grant budget

  x   Grant application

  x   Letter of Intent or grant award letter from funding agency

       Ethics Form 126 (if applicable)

       Contracts, Leases/Agreements (if applicable)

       Other (Explain):

**Special Timeline Requirements:**

**Departmental representative to receive a copy of the adopted ordinance:**

Name: Angela Chan

Phone: 628-271-9661

Interoffice Mail Address:

Certified copy required Yes ☐

No ☒

(Note: certified copies have the seal of the City/County affixed and are occasionally required by funding agencies. In most cases ordinary copies without the seal are sufficient).



OFFICE OF THE MAYOR  
SAN FRANCISCO



DANIEL LURIE  
MAYOR

RECEIVED AK  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2025 MAY 30 PM04:32

To: Angela Calvillo, Clerk of the Board of Supervisors  
From: Sophia Kittler, Mayor's Budget Director  
Date: May 30, 2025  
Re: Accept and Expend Grant - Retroactive - Immigration Defense Unit - Crankstart Foundation - Amendment to the Annual Salary Ordinance for FYs 2024-25 and 2025-26 - \$3,400,000

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**Ordinance retroactively authorizing the San Francisco Public Defender's Office to accept and expend a grant in the amount of \$3,400,000 from the Crankstart Foundation to expand the capacity of the Immigration Defense Unit to meet the increased demand for immigration defense services for the period of March 1, 2025, through March 1, 2029; and amending the Annual Salary Ordinance No. 191-24 (Annual Salary Ordinance, File No. 240596 for Fiscal Years 2024-2025 and 2025-2026) to provide for the addition of four grant-funded positions, 3 FTEs in Class 8177 Attorney and 1 FTE in Class 8173 Legal Assistant.**

Should you have any questions, please email Adam Thongsavat at [adam.thongsavat@sfgov.org](mailto:adam.thongsavat@sfgov.org).