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[Memorandum of Understanding]

IMPLEMENTING THE PROVISIONS OF AN AMENDMENT TO SECTION 16 (BENEFITS FOR PART-TIME OPERATORS) OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE TRANSPORT WORKERS UNION LOCAL 250A (CLASSIFICATION 9163 AND RELATED TRAINEE CLASSIFICATIONS), TO PROVIDE A MAXIMUM AMOUNT OF \$225 PER MONTH TOWARD DEPENDENT HEALTH CARE COVERAGE FOR PERMANENT PART-TIME EMPLOYEES WHO REGULARLY WORK A MINIMUM OF TWENTY HOURS PER PAYROLL PERIOD AND UPON COMPLETION OF ONE YEAR OF CONTINUOUS SERVICE, AND TO PROVIDE THAT THE CITY WILL PICK UP THE EMPLOYEE'S SHARE OF CONTRIBUTION TO THE APPLICABLE SFERS RETIREMENT PLAN FOR PERMANENT PART-TIME EMPLOYEES AT A RATE OF: 2.5% FOLLOWING ONE DAY TO SIX MONTHS OF CONTINUOUS SERVICE; 5% FOLLOWING SIX MONTHS TO ONE YEAR OF CONTINUOUS SERVICE; AND 7.5% FOLLOWING ONE YEAR OF CONTINUOUS SERVICE.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby implements the provisions of an amendment to Section 16 (Benefits for Part-Time Operators) of the Memorandum of Understanding between the Transport Workers Union Local 250A (Classification 9163 and related Trainee Classifications), to provide a maximum amount of \$225 per month toward dependent health care coverage for permanent part-time employees who regularly work a minimum of twenty hours per payroll period and upon completion of one year of continuous service, and to provide that the City will pick up the employee's share of contribution to the applicable SFERS retirement plan for permanent part-time employees at a rate of: 2.5% following one day to six months of continuous service: 5% following six months to one year of

1	continuous service; and 7.5% following one year of continuous service. The provisions so
2	implemented are on file in the office of the Board of Supervisors.
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4	APPROVED AS TO FORM:
5	LOUISE H. RENNE, City Attorney
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8	By: Mu Clide Moderna
9	Michele Modena Deputy City Attorney
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City and County of San Francisco Tails

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Ordinance

File Number:

990280

Date Passed:

Ordinance implementing the provisions of an amendment to Section 16 (benefits for part-time operators) of the Memorandum of Understanding between the Transport Workers Union Local 250A (Classification 9163 and Related Trainee Classifications), to provide a maximum amount of \$225 per month toward dependent health care coverage for permanent part-time employees who regularly work a minimum of twenty hours per payroll period and upon completion of one year of continuous service, and to provide that the City will pick up the employee's share of contribution to the applicable SFERS retirement plan for permanent part-time employees at a rate of: 2.5% following one day to six months of continuous service; 5% following six months to one year of continuous service; and 7.5% following one year of continuous service.

March 29, 1999 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

April 5, 1999 Board of Supervisors — FINALLY PASSED

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

File No. 990280

I hereby certify that the foregoing Ordinance was FINALLY PASSED on April 5, 1999 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young

Clerk of the Board

APR 1 6 1999

Date Approved

Mayor Willie L. Brown Jr.