

1 [Supporting California State Senate Bill No. 321 (Durazo) - The Health and Safety for All
2 Workers Act]

3 **Resolution supporting California State Senate Bill No. 321, authored by State Senator**
4 **Maria Elena Durazo, The Health and Safety for All Workers Act, which would eliminate**
5 **the exclusion of household domestic service from Cal/OSHA workplace health and**
6 **safety protections and ensure that domestic workers have access to health and safety**
7 **training, information about risks in the workplace, and necessary protective equipment.**

8
9 WHEREAS, In California, there are over 300,000 household domestic service
10 employees comprised of housekeepers, day laborers and caregivers for children, persons
11 with disabilities, and seniors - who work in private households to care for the health, safety
12 and well-being of the most important aspects of Californians' lives, their families and homes;
13 and

14 WHEREAS, Currently, two million households in California rely on domestic workers to
15 care for their homes and loved ones, and that number is expected to grow by 52% by 2022;
16 and

17 WHEREAS, Domestic workers are majority immigrant women who typically work in
18 isolation in private homes for very low wages and are often the primary breadwinners for their
19 families; and

20 WHEREAS, Domestic workers across the state of California have joined together to
21 form the California Domestic Workers' Coalition to achieve social and economic justice and
22 secure much-needed protections and implementation and enforcement of those protections,
23 for domestic workers under California's labor laws; and

24 WHEREAS, In the private home workplace, occupational risks and hazards for
25 domestic workers include physical and ergonomic demands, and exposure to infectious

1 diseases and household cleaning chemicals; as well as the psychological stress resulting
2 from the violation of their rights, including physical, emotional and sexual abuse by employers;
3 and

4 WHEREAS, Domestic workers' health and safety have been put at severe risk during
5 the recent disasters that have struck California; and

6 WHEREAS, Currently during the COVID-19 pandemic, domestic workers act as
7 frontline workers providing care to Californians who are most vulnerable to illness, like seniors
8 and people with compromised immune systems, yet they remain vulnerable and without
9 protections; and

10 WHEREAS, During the wildfires that devastated California, domestic workers and other
11 household workers, such as day laborers, were asked to stay behind to fight fires, guard
12 homes or pets, work in smoky conditions, and clean up toxic ash; and

13 WHEREAS, The current COVID-19 health pandemic and recent California wildfires
14 have magnified the vulnerability and dangers that domestic workers and day laborers face on
15 a daily basis because they are excluded from California's Occupational Health and Safety
16 protections; and

17 WHEREAS, The growing frequency and intensity of wildfires and other natural
18 disasters requires that legislators take immediate legislative action to protect the health and
19 safety of these workers; and

20 WHEREAS, In 2011, the California Legislature passed Assembly Concurrent
21 Resolution No. 163, resolved to reject antiquated and long-discredited stereotypes of
22 domestic work and found "domestic workers are entitled to industry-specific protections and
23 labor standards that eliminate discriminatory provisions in the labor laws and guarantee
24 domestic workers basic workplace rights"; and

25

1 WHEREAS, On August 18, 2020, the San Francisco Board of Supervisors unanimously
2 passed a resolution supporting Senate Bill No. 1257, a previous iteration of Senate Bill 321,
3 on file with the Clerk of the Board of Supervisors in File No. 200918, which is hereby declared
4 to be a part of this resolution as if set forth fully herein; and

5 WHEREAS, Senator Maria Elena Durazo has introduced “The Health and Safety for All
6 Workers Act” Senate Bill 321; now, therefore, be it

7 RESOLVED, That the City and County of San Francisco supports "The Health and
8 Safety for All Workers Act” State Senate Bill 321 (Durazo), endorsed by the California
9 Domestic Workers' Coalition, to ensure basic protections against work related injury and
10 illness for domestic workers who are absolutely essential to the California economy and who
11 deserve health, safety, respect and dignity at work; and, be it

12 FURTHER RESOLVED, That the City and County of San Francisco shall transmit a
13 copy of this Resolution to the author, Governor, and all state legislators representing the City
14 and County.

15
16
17
18
19
20
21
22
23
24
25