

AMENDMENT No. 3
TO THE 2014-2019 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
THE INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL ENGINEERS LOCAL 21, AFL-CIO

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors:

ARTICLE III.B. ADDITIONAL COMPENSATION

1. Wage Corrections, Adjustments, and Studies

n. Public Safety Communications Coordinators

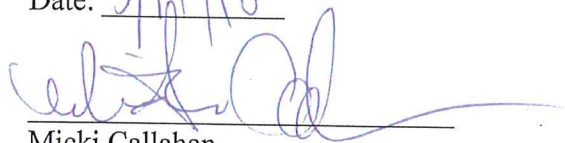
178a. Effective July 1, 2018, employees in class 8240 shall receive a one-time wage adjustment of an additional six and forty hundredths percent (6.40%) to their base wage.

ARTICLE IV.A. EMPLOYEE DEVELOPMENT FUND

400. The City shall budget \$750,000 during each fiscal year of this Agreement for the Employee Development Fund for employee training, education and development. For Fiscal Year 2018-2019 only, the City shall budget an additional \$150,000 for a total of \$900,000.

FOR THE CITY

Date: 5/14/18



Micki Callahan
Human Resources Director

Date: 5/14/18



Carol Isen
Employee Relations Director

APPROVED AS TO FORM:

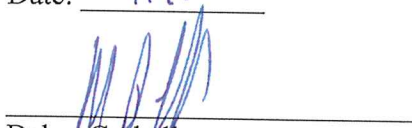
Date: 5/14/18



Katharine Hobin Porter
Chief Labor Attorney

FOR THE UNION

Date: 5/14/18



Debra Grabelle
Executive Director, IFPTE Local 21