

1 [Prevailing Wage Rates - Various Workers Performing Work Under City Contracts]

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3 **Resolution fixing prevailing wage rates for workers performing work under City**  
4 **contracts for public work and improvement; workers performing work under City**  
5 **contracts for janitorial services; workers performing work in public off-street parking**  
6 **lots, garages, or storage facilities for automobiles on property owned or leased by the**  
7 **City; workers engaged in theatrical or technical services for shows on property owned**  
8 **by the City; workers engaged in the hauling of solid waste generated by the City in the**  
9 **course of City operations, pursuant to a contract with the City; and workers performing**  
10 **moving services under City contracts at facilities owned or leased by the City.**

11  
12 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
13 wage rates be paid on work performed under City contracts, as follows:

14 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for  
15 public work or improvement provide that persons directly or indirectly performing work under  
16 the contract be paid not less than the highest general prevailing rate of wages in private  
17 employment for similar work, and Administrative Code Section 6.22(E) provides that  
18 contractors and subcontractors performing a public work or improvement for the City shall pay  
19 workers on such projects the highest general prevailing rate of wages, plus per diem wages  
20 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in  
21 private employment in San Francisco;

22 (2) *Janitorial Services Contracts.* Administrative Code Section 21C.2 requires that City  
23 contracts for janitorial services to be performed at facilities owned or leased by the City  
24 provide that any individual performing janitorial services under the contract be paid not less  
25 than the prevailing rate of wages, including wages for holiday and overtime work, and fringe

1 benefits or an equivalent amount, as paid in private employment for similar work in the area in  
2 which the contract is being performed;

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section  
4 21C.3 requires that leases, management agreements, and other City contracts for the  
5 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
6 property owned or leased by the City provide that any individual working at the parking lot,  
7 garage, or storage facility including but not limited to individuals engaged in washing,  
8 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin  
9 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,  
10 shall be paid not less than the prevailing rate of wages, including wages for holiday and  
11 overtime work, and fringe benefits or an equivalent amount, as paid in private employment for  
12 similar work in the area where the lease, management agreement, or contract is being  
13 performed;

14 (4) *Theatrical Services Contracts.* Administrative Code Section 21C.4 requires that  
15 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the  
16 City require that any individual engaged in theatrical or technical services related to the  
17 presentation of a show, including, but not limited to, workers engaged in rigging, sound,  
18 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
19 motion picture services be paid not less than the prevailing rate of wages, including wages for  
20 holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private  
21 employment for similar work in the area where the contract, lease, franchise, permit, or  
22 agreement is being performed;

23 (5) *Solid Waste Hauling Contracts.* Administrative Code Section 21C.5 requires that  
24 every contract awarded by the City for the hauling of solid waste generated by the City in the  
25 course of City operations require that any individual engaged in the hauling of solid waste be

1 paid not less than the prevailing rate of wages, including wages for holiday and overtime work,  
2 and fringe benefits or the equivalent thereof, as paid in private employment for similar work in  
3 the area where the contract is being performed;

4 (6) Moving Services Contracts. Administrative Code Section 21C.6 requires that City  
5 contracts for moving services to be performed at any facility owned or leased by the City  
6 provide that any individual performing moving services be paid not less than the prevailing  
7 rate of wages, including wages for holiday and overtime work, and fringe benefits or an  
8 equivalent amount, as paid in private employment for similar work in the area where the  
9 contract is being performed; and

10 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E) and  
11 21C.7(c)(1) respectively require the Board of Supervisors (the "Board") annually to fix and  
12 determine the prevailing rate of wages paid in private employment in San Francisco for the  
13 various crafts and kinds of labor used on public works and construction projects; for janitorial  
14 services; for workers in public off-street parking lots, garages, or automobile storage facilities;  
15 for theatrical and technical services related to the presentation of shows; for solid waste  
16 hauling services; and for moving services; and

17 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
18 rates, Administrative Code Sections 6.22(E) and 21C.7(c)(1) respectively require the Civil  
19 Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing  
20 wage rates; and

21 WHEREAS, For that purpose the Commission at its October 21, 2013, meeting  
22 considered the issue of prevailing wages and a report on that subject prepared by the Office  
23 of Labor Standards Enforcement (the "OLSE report"), on file with the Clerk of the Board of  
24 Supervisors in File No. 131080, which is hereby declared to be a part of this motion as if set  
25 forth fully herein; and,

1           WHEREAS, The Commission at its October 21, 2013, meeting certified the data in and  
2 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set  
3 in accordance with Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5, and  
4 21C.6 respectively; now, therefore, be it

5           RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
6 work performed under City contracts, as follows:

7           (1) *Public Works Contracts.* Pursuant to Administrative Code Section 6.22(E), the  
8 Board fixes and determines the prevailing rate of wages, including per diem wages and wages  
9 for holiday and overtime work, for the various crafts and kinds of labor paid in private  
10 employment in San Francisco to be the prevailing wages identified in the OLSE report,  
11 specifically, the General Prevailing Wage Determinations made by the Director of Industrial  
12 Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and  
13 1773.1 (see Attachments 1-4 of the OLSE report, at pages 5-185);

14           (2) *Janitorial Services Contracts.* Pursuant to Administrative Code Section 21C.2, the  
15 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
16 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
17 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,  
18 specifically, provisions of the collective bargaining agreement between the San Francisco  
19 Maintenance Contractors Association and Service Employees International Union, Local 87,  
20 in effect August 1, 2012 through July 31, 2016, and provisions of the collective bargaining  
21 agreement between the San Francisco Window Cleaning Contractors Association and the  
22 Window Cleaners Union, Service Employees International Union, Local 1877, in effect from  
23 April 1, 2013 through March 31, 2014 (see Attachments 6 and 7 of the OLSE report, at pages  
24 227-292);

25           (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative

1 Code Section 21C.3, the Board fixes and determines the prevailing rate of wages, including  
2 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
3 private employment for work in off-street parking lots, garages, or automobile storage facilities  
4 to be the prevailing wages identified in the aforementioned OLSE report, specifically,  
5 provisions of the Garage and Parking Lot Agreement between the Jurisdictional Operators of  
6 Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from  
7 December 1, 2012 through November 30, 2015 (see Attachment 5 of the OLSE report, at  
8 pages 186-225);

9 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code Section 21C.4, the  
10 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
11 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical  
12 services related to the presentation of a show including, but not limited to, rigging, sound,  
13 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
14 motion picture services to be the prevailing wages identified in the aforementioned OLSE  
15 report, specifically, provisions of the 2011 Project Agreement of Local 16, International  
16 Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts,  
17 in effect from July 1, 2013 through December 31, 2013 (see Attachment 8 of the OLSE report,  
18 at pages 295-318);


19 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code Section 21C.5,  
20 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
21 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the  
22 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,  
23 specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck  
24 Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and Recology  
25 Sunset & Recology Golden Gate, in effect from January 1, 2012 through December 31, 2016

1 (see Attachment 10 of the OLSE report, at pages 329-360); and

2 (6) *Moving Services Contracts*. Pursuant to Administrative Code Section 21C.6, the  
3 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
4 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
5 moving services to be the prevailing wages identified in the aforementioned OLSE report,  
6 specifically, provisions of the Carpenters Truck Driver and Mover Agreement between the  
7 Northern California Regional Council of Carpenters and the Carpenters 46 Northern California  
8 Counties Conference Board, in effect September 1, 2013 through August 31, 2015 (see  
9 Attachment 9 of the OLSE report, at pages 319-328).

10 RECOMMENDED:

11 CIVIL SERVICE COMMISSION

12 By:   
13 JENNIFER JOHNSTON  
14 EXECUTIVE OFFICER



**City and County of San Francisco**  
**Tails**  
**Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 131080

**Date Passed:** December 17, 2013

Resolution fixing prevailing wage rates for workers performing work under City contracts for public work and improvement; workers performing work under City contracts for janitorial services; workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; workers engaged in theatrical or technical services for shows on property owned by the City; workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; and workers performing moving services under City contracts at facilities owned or leased by the City.

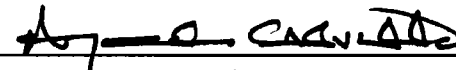
December 11, 2013 Budget and Finance Committee - RECOMMENDED

December 17, 2013 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Breed, Campos, Chiu, Cohen, Farrell, Kim, Mar, Tang, Wiener and Yee

File No. 131080

I hereby certify that the foregoing Resolution was ADOPTED on 12/17/2013 by the Board of Supervisors of the City and County of San Francisco.

  
Angela Calvillo  
Clerk of the Board

  
Mayor

  
Date Approved