## HRC Grants and Contracts Last Updated 10/16/2024

Status	RFP/RFQ Name	Contract ID	Organization Name	Description of Services	Grant/ Contract Start Date	Grant/ Contract End Date
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-001	Black Community Equity Group	This proposal seeks support for three initiatives under the umbrella of Equity Group's program, Community Equity Activations: 1) the Juneteenth Festival on June 19, 2024; 2) the Reggae Festival in August 2024; and 3) their Event Consulting Services, to l	TBD	TBD 65,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-002	Black Women Revolt	Black Women Revolt Against Domestic Violence (BWRADV) focuses on creating programs and spaces that celebrate the cultural wisdom and lived experiences of Black women. Their goal is to expand their outreach by holding more workshops, events, web trainings, educational programs, and legal services. Additionally, BWRADV plans to host a Domestic Violence Conference centered on the BIPOC experience.	TBD	TBD 350,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-003	Chinese Culture Foundation	The Grant Avenue Arts Plan aims to empower Chinatown by enabling two cultural arts organizations to collaborate on real estate projects, enhancing community engagement through various artistic and educational activities. This initiative serves as an economic catalyst, addressing the challenges of the COVID pandemic and increasing anti-Asian sentiment. Together, CCC and CMAC/Edge will create a larger cultural resource with modern design and technology, fostering inclusive spaces for community empowerment and joy.	TBD	TBD 200,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-005	Homeless Children's Network (Service Area 1)	HCN aims to create culturally affirming spaces that support the Black community in San Francisco, focusing on those who are often marginalized. This includes individuals such as homeless Black individuals, domestic violence survivors, Black seniors raising children, and those facing systemic racism. The initiative emphasizes centering, affirming, and celebrating these community members through rituals and gratitude, fostering an inclusive environment		TBD 1,250,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-006	Livable City			500,000

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-007	San Francisco Black Film Festival	San Francisco is celebrated as a sanctuary city rich in cultural pride and social justice movements, with the San Francisco Black Film Festival (SFBFF) playing a vital role in showcasing Black filmmakers and fostering community dialogue. SFBFF's mission is to celebrate African American cinema, promote positive representations, and provide a platform for diverse voices, while also creating economic opportunities through initiatives like the SFBFF Ambassador Program. The festival features screenings, panels, and community events, particularly during Juneteenth, and aims to engage a wide audience across various neighborhoods, with a commitment to highlighting local talent and addressing important social issues through film.	TBD	TBD 200,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-008	SF Black Wall Street Foundation	SFBWS has been actively organizing events to celebrate Black culture and support Black entrepreneurs, including corridor activations, virtual conferences, and Juneteenth celebrations, despite pandemic challenges. They are currently seeking funds to secure event space in Bayview to create marketplace opportunities for makers and support micro and small businesses, emphasizing spatial justice for BiPOC businesses. With a proven ability to secure funding and strong administrative capacity, SFBWS will track their impact through surveys for vendors and attendees, sharing results publicly and updating their strategic plans based on stakeholder input.		TBD 250,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-010	Transgender Gender- Variant & Intersex Justice (TGJIP) (Service Area 1)	The TGI Justice Project is grateful for funding from the San Francisco Human Rights Commission and is excited to propose their qualifications for the Cultural Wealth RFP, focusing on culturally affirming spaces, housing justice, and initiatives for marginalized people. Their proposal aims to improve the quality of life for Black transgender and gender nonconforming individuals in San Francisco through healing-centered services, trans-led counseling, support groups, and community events that address systemic inequities and promote Afrocentric healing. With the funding, TGIJP plans to expand their services and increase the number of clients they support, having already served over 70 participants this year.	TBD	TBD 250,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-011	Westside Community Services	Westside is committed to delivering expertise in "Culturally Affirming Spaces" by adhering to contract deliverables, providing monthly invoicing and quarterly performance reports, and conducting financial audits and internal control reviews. With over fifty-five years of experience, Westside offers integrated community-based programming that includes outreach, case management, and culturally responsive services for individuals affected by violence, poverty, and mental illness. Their goal is to enhance access to culturally proficient treatment and promote overall well-being through a holistic approach supported by a diverse staff of professionals.	,	TBD 1,250,00

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW1-012	Booker T. Washington Community Service Center (Service Area 1)	BTWCSC has a strong history of creating culturally affirming spaces in the Western Addition community, focusing on the impacts of gentrification and displacement on Black residents. As a Black-female-led organization with a predominantly BIPOC staff, they aim to dismantle systemic racism and provide services that honor Black cultural identity. Their proposed intergenerational program will create a safe, Afrocentric space for youth, families, and seniors, featuring hands-on workshops, educational sessions on Black history, and activities that promote self-esteem, cultural pride, and community resilience.		TBD 750,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW2-001	Booker T. Washington Community Service Center (Service Area 2)	Building on their experience serving low-income, diverse residents in the Fillmore/Western Addition, BTWCSC plans to implement a food distribution program aimed at supporting 300 households annually during the grant term. The program will cater to participants' cultural preferences while emphasizing dignity, choice, and ease of access, leveraging BTWCSC's reputation as a trusted community institution. Food will be distributed in various ways, reaching approximately 1,200 individuals in the first year of the grant period through bags or boxes of produce, food staples, and grocery items.	TBD	TBD 500,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW2-004	Living with Phyllis	The Black Food Sovereignty Learning Program (BFSL) is focused on promoting systemic change in the food system by advancing food justice, celebrating cultural diversity, and ensuring equitable access to healthy and culturally relevant food for the Black community. Grounded in Afro-Indigenous permaculture principles, the program aims to heal historical harms and address food disparities through educational initiatives, hands-on learning, and community engagement, including internships for youth and workshops for families and seniors. BFSL will provide resources, cooking demonstrations featuring local Black chefs, and practical skills for urban residents to create home gardens and adopt healthy eating practices, ultimately fostering a more just and inclusive food system.		TBD 23,00
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW3-001	Bayview Senior Services (Service Area 3)	Bayview Senior Services has established the Bayview Hunters Point Adult Day Health Center (Bayview ADHC) as a key healthcare institution in the community. The program aims to offer culturally rich programming while enhancing staff support, including hiring an activities coordinator and an intake/outreach worker to assist with paratransit services. This initiative is designed to improve access to healthcare and support for local seniors.	TBD	TBD 300,00

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW3-003	Transgender Gender- Variant & Intersex Justice (TGJIP) (Service Area 3)	TGI Justice Project is excited to submit a proposal for the Cultural Wealth RFP, focusing on culturally affirming spaces, housing justice, and initiatives for marginalized people, particularly Black transgender and gender nonconforming individuals in San Francisco. With over a decade of experience in advocacy and cultural safety, TGIJP has successfully implemented housing subsidies and services, including overseeing 250 housing subsidies and managing three transitional housing sites as part of the "Our Trans Home" Initiative. Their comprehensive approach aims to improve clients' quality of life and address systemic inequities, having already housed nearly 80 transgender participants in permanent housing this year, with a significant portion identifying as Black.	TBD	TBD 350,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW4-001	Booker T. Washington Community Service Center (Service Area 4)	This program serves as a one-stop center for low-income families with children, providing access to stabilizing services, housing support, and essential resources. It offers various services, including case management, mental health support, food access, workshops, and emergency utility payments, depending on available resources. With growing demand, the program aims to expand its services to accommodate more families until reaching its maximum capacity.	TBD	TBD 250,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW4-002	FACES SF	FACES SF is dedicated to providing holistic services to families, particularly at the Bayview Campus in San Francisco, focusing on emotional support, wellness, fatherhood empowerment, and workforce development. Their initiatives include barrier removal efforts like free diapers and food provisions, which complement programs aimed at increasing vaccination uptake and equitable access to COVID-19 testing. By integrating these services, FACES SF aims to address immediate challenges while promoting health equity and building a resilient foundation for the communities they serve.	TBD	TBD 350,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW5-001	Bayview Senior Services (Service Area 5)	Bayview Senior Services has developed the Bayview Hunters Point Adult Day Health Center (Bayview ADHC), and it has become ""an anchor healthcare institution in the community"" This program's goal is to provide more culturally rich programming, and to enhance the current work of the staff. This includes an activities coordinator, and an intake/outreach worker to help with paratransit. "		TBD 350,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW5-002	Booker T. Washington Community Service Center (Service Area 5)	The senior wellness program seeks to expand its services to reach more participants, offering a comprehensive range of support. This includes in-person workshops and classes, events and field trips, transportation to and from the center, meal access, and assistance with barrier removal. The program is designed to enhance senior stabilization and overall well-being.	TBD	TBD 250,000

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-002	MLife (Service Area 6)	The African American Youth Ambassadors for Africa (AYA) aims to help young African Americans aged 14-24 explore their heritage through intercultural collaboration and skill transfer with the Black Diaspora. Modeled after the Birthright Israel initiative, the program provides a year-long cohort-based cultural affirming space that addresses diverse cultural values and combats Afrophobia and cultural racism. Key tasks include curriculum development, cohort building, and organizing a fully funded 10-day trip to Africa, with deliverables such as educational materials and program evaluation reports, all overseen by a dedicated team.	TBD	TBD	200,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-003	New Community Leadership Foundation (Service Area #6)	"United Empowerment: A Guided Collaboration for Marginalized Communities" is an innovative initiative led by the New Community Leadership Foundation (NCLF), bringing together 13 diverse partner organizations to support economically marginalized communities, particularly Black LGBTQI+ and gender nonconforming individuals. The program focuses on delivering racially equitable and inclusive services, ranging from economic empowerment and suicide awareness to arts and cultural enrichment, all aimed at uplifting and transforming the quality of life for marginalized individuals. NCLF also provides leadership and technical assistance to ensure organizational sustainability, helping these BIPOC-led organizations collaborate effectively and share best practices to promote equity and inclusivity in San Francisco.	TBD	TBD	250,000
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-004	Queer Woman of Color Media Arts (QWOCMAP)	The proposed program aims to enhance QWOCMAP's workforce development initiatives by becoming an official employer of Arts2Work, the first federally registered National Apprenticeship Program in Media Arts and Creative Technologies. This initiative will create sustainable career pathways for LBTQIA+ BIPOC filmmakers through a combination of professional training, one-on-one mentorship, and equitable workplace practices that emphasize racial, gender, and disability justice. Beyond a jobs program, it will connect participants to the broader film industry across the U.S., offering access to training resources, innovative workshops, and a curriculum grounded in social justice, narrative sovereignty, and ethical storytelling.		TBD	500,000

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-005	The Good Rural	The Child Care Builder Cohort utilizes a multi-faceted strategy that involves collaborations with UCLA Extension, the California Mentor Teacher Program, and Ratio Staffing to enhance childcare training. By integrating theoretical knowledge from UCLA with hands-on observation opportunities through the Mentor Teacher Program and Ratio Staffing, participants gain a well-rounded understanding of child development. The program also offers customized learning paths tailored to various roles in the childcare sector, combining online learning for theory with in-person sessions for practical skills and observations.		TBD 350,0
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-006	The Transgender District	This funding opportunity will enable The Transgender District to enhance its cultural preservation efforts through an animation project that highlights significant stories of transgender and gender nonconforming individuals, particularly focusing on the Compton's Cafeteria Riots. The project aims to honor transgender trailblazers like Sir Lady Java and Mary Jones, whose contributions to American history have often been overlooked, by creating plaques in San Francisco's Transgender District to educate residents and visitors about transgender culture and history. In addition to the animation project, proposed initiatives include a winter showcase celebrating queer, trans, and nonbinary talent, and a Community Awards Night honoring transgender heroes and heroes, all aimed at combating stigma and promoting awareness of transgender issues.		TBD 250,0
2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-007	Transgender Gender- Variant & Intersex Justice (TGJIP) (Service Area 6)	TGI Justice Project is excited to submit a proposal for the Cultural Wealth RFP, focusing on culturally affirming spaces, housing justice, and initiatives for marginalized people, particularly Black transgender and gender nonconforming individuals in San Francisco. Their comprehensive approach aims to improve the quality of life for clients by providing Black trans-inclusive, asset-based, and healing-centered services that combat systemic inequities and foster a thriving community. The proposal also emphasizes the expansion of housing services, including transitional sites and subsidies, alongside culturally affirming wellness programs to enhance client engagement and retention.	TBD	TBD 350,0

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2. Awarded	RFQ 86: Cultural Wealth	DKI-CW6-008	Zaccho Dance Theatre	Zaccho enhances the cultural capital of Bayview-Hunters Point (BVHP) through arts education, training future generations via its Youth Performing Arts Program (YPAP), which has partnered with SFUSD for 33 years. The program offers BVHP students a free, standards-based curriculum focused on storytelling through dance, culminating in free community performances that showcase the talents of youth and the Zaccho Youth Company in a professional venue. By teaching dance and art-making alongside community relevant issues, YPAP fosters critical thinking, self-esteem, and cooperation while providing an artistic platform for marginalized voices, empowering youth amidst the social and economic challenges facing their community.	TBD	TBD	300,000
2. Awarded	RFQ 86: Cultural Wealth Total						9,638,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-015	African American Parent Advisory Council	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	300,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-016	African-American Shakespeare Company	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	200,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-017	Black Women Revolt Against Domestic Violence	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	250,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-018	Fillmore Jazz Ambassadors	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	140,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-019	Operation Genesis, Inc.	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	300,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-020	San Francisco Bay Area Theatre Company (SFBATCO)	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	300,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-021	Southwest Community Corporation	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	280,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-022	Stand In Peace International	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	200,000
2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-023	The Transgender District	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	250,000

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2. Awarded	RFQ 87: Capacity Buildin	g DKI-TA-024	Veterans Alley Mural Project	Invest in internal capacity building in order to increase resilience, expand programming, and sustain growth.	TBD	TBD	300,000
2. Awarded	RFQ 87: Capacity Building Total		-		-		2,520,000
2. Awarded Total							12,158,000
3. Executed	Brighter Futures (2021)	DKI-BF-001	Allen Community Development Corporation	Advocate in and out of classroom providing educational resources, small group work, tutors, classroom visits at the child's school and a supportive guide at Individual Education Plan (IEP) meetings when asked by our parents or a teacher.	7/1/2022	12/31/2024	395,000
3. Executed	Brighter Futures (2021)	DKI-BF-006	African American Early Childhood Educators (Program: Stem Frenzy)	Provide STEM opportunities to younger children (STEM Frenzy)	1/1/2022	12/31/2024	563,500
3. Executed	Brighter Futures (2021)	DKI-BF-010	3rd Street Youth Center & Clinic	School and Community Based Mental Health Services	12/1/2021	11/30/2024	499,283
3. Executed	Brighter Futures (2021)	DKI-BF-011	Black Women Revolt Against Domestic Violence	Increase awareness about the impact of intergenerational violence in the Black Community. Removing barriers for Black women who have experienced domestic abuse to receive access to culturally sensitive resources.	3/1/2022	12/31/2024	580,334
3. Executed	Brighter Futures (2021)	DKI-BF-012	Code Tenderloin (Program: Black Families - Treasure Island)	Wrap-around approach with families in creating an effective and sustainable neighborhood		12/31/2024	606,500
3. Executed	Brighter Futures (2021)	DKI-BF-014	Homeless Children's Network	Provide therapy and short-term and long-term case management, mental health and therapy services to help adults and families learn healthy social emotional skills, strengthen ties with the family and the community, and learn how to respond to stress and trauma in nonviolent ways.	1/1/2022	12/31/2024	727,000
3. Executed	Brighter Futures (2021)	DKI-BF-015	Phoenix Project	Young Community Developers will offer education, employment, mental health, housing and physical health referrals and case management to transitional aged youth in HOPE SF and RAD site communities in partnership with seven Indigenous community-based organizations. Phoenix Project serves residents in Alice Griffith Double Rock, Hunters View, Sunnydale, Oakdale, Harbor RD, and Potrero Hill.	6/1/2022	12/31/2024	601,000
3. Executed	Brighter Futures (2021) Tota	al					3,972,61

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3. Executed	RFP 79: Native Hawaiian/Pacific Islander	DKI-NHPI-001 r	AMU (All My Usos)	All My USOs (AMU) and Fa'arasi Youth Services Inc. (Fa'atasi) are launching a multi-project initiative to support capacity building, peace promotion, and holistic wellness for individuals in San Francisco's public housing. Although the initiative is particularly attuned to the needs of Pacific Islander communities, it will be open to all residents in public housing, regardless of race or ethnicity. Key goals include fostering unity, reducing social isolation, and enhancing mental health awareness and coping skills for families affected by loss.		3 6/30/2025	350,000
3. Executed	RFP 79: Native Hawaiian/Pacific Islander	DKI-NHPI-002	SCDC Samoan Community Development Center	ages 5-18 years old. Goal 1: To preserve the Samoan and Pacific Island culture through history, music, dance, language, and arts & crafts. Goal 2: To provide a safe space for young people to be around other Samoan and/or PI youth. To learn from each other's culture by telling stories or having discussions of where their parents come from.	7/31/202	3 12/30/2024	325,000
				Objective: Youth will find refuge in their heritage and identity.			

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3. Executed	RFP 79: Native Hawaiian/Pacific Islander	DKI-NHPI-003	SALT/BACR	The SALT Collaborative is a coalition of agencies that began a formal partnership in late 2020, bringing together representative organziations from different ethnic groups within the San Francisco PI community to speak as a single voice. These organizations have all been delivering services in the PI community for many years. The overall goal of this project is to build the capacity of SALT to address the pressing needs of residents of public housing in San Francisco. Pacific Islander residents in particular could benefit from the services SALT shall provide via this grant. Like the PI community itself, the organizations that make up SALT have been chronically underresourced. For many years, we delivered critically needed services to the PI community on an entirely volunteer bases, with no outside support. It was only in 2021 that we were finally provided funding from the CIty and County of San Francisco that allowed us to establish the PI Resource Hut in Visitaction Valley. Since then, we have delivered services to more than 500 individuals and families. However, we have not yet been in a position to develop the organization infrastructure and professional expertise needed to continue to build out our services and estavlish SALT as an independent, sustainable coalition. This request for funding will aloow us to build our capacity to address the pressing needs of underserved communities. While SALT has a focused expertise reaching and meeting the needs of PI residents in San Francisco, the services funded by this grant are open to everyone regardless of race and ethnicity who otherwise meet the criteria.	7/31/202	23 12/30/2024	350,000
3. Executed	RFP 79: Native Hawaiian/Pacific Islander Total		-		_		1,025,000
3. Executed	RFQ 86: Cultural Wealth	DKI-CW1-004	Collective Impact	Collective Impact, in collaboration with Maxine Hall Health Center, is launching the Ella Hill Wellness Oasis programs to prioritize mental health and wellness, particularly for Black and Brown communities in San Francisco. This initiative aims to address disparities worsened by COVID-19 through education, awareness, and support services, reflecting a commitment to holistic community well-being. By recognizing the unique challenges faced by these populations, the program seeks to provide tailored resources to improve mental health outcomes for Black and Brown residents, who represent a significant but underserved portion of the city's population.		24 5/7/2025	1,000,000

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3. Executed	RFQ 86: Cultural Wealth	DKI-CW1-009	Sounds Bazaar LLC	The SF Hip-Hop Festival aims to explore and celebrate the full spectrum of Hip-Hop culture, honoring its origins in African American and Afro-Caribbean communities while fostering community engagement through creation and education. Unity Suppers serve as a platform for stakeholders and residents to come together over diverse meals, discussing local issues and creating positive solutions for the community. Additionally, Exhibit A focuses on humanizing data related to anti-Blackness in Oakland through interactive visualizations, while the Walk the Block initiative promotes community safety and unity through organized neighborhood walks and a Neighborhood Watch Program.		5/30/2025	1,000,000
3. Executed	RFQ 86: Cultural Wealth	DKI-CW2-002	Farming Hope	Farming Hope is seeking to expand its community food program under Service Area 2 - Food & Agriculture Justice, emphasizing its commitment to food justice through a triple impact model of culinary job training, nutritious food access, and food waste recovery. Operating as an employment social enterprise, the program trains adults facing significant barriers to employment through paid, three-month apprenticeships, where participants gain essential culinary and soft skills. Additionally, Farming Hope is a founding member of the Food and Agriculture Action Coalition Towards Sovereignty (FAACTS), advocating for a just and inclusive food system while planning initiatives like a Food Action Summit to promote food as a human right in San Francisco.	4/15/2024	4/14/2025	250,000
3. Executed	RFQ 86: Cultural Wealth	DKI-CW2-003	Foodwise	The Building Equity program enhances food security in San Francisco by supporting farmers markets, which provide access to fresh produce and bolster federal and state food assistance programs through initiatives like Market Match, effectively doubling EBT withdrawals for fruits and vegetables. Despite the systematic displacement of the city's Black population, their cultural contributions remain vital, underscoring the need for investment in local communities that drive San Francisco's rich cultural landscape. Foodwise's partnership with public schools serving diverse, socioeconomically disadvantaged students aims to foster economic independence and food justice by offering job exposure in gardening and agriculture, creating positive impacts on students and their families through enhanced food access and community engagement.	3/18/2024	3/25/2025	100,000
3. Executed	RFQ 86: Cultural Wealth Total				_		2,350,000
3. Executed	RFQ 87: Capacity Building	DKI-TA-014	Community ConnexUs	Provide capacity building cohort facilitation services including organizational assessments, capacity building plan implementation support, service provider screening, and more.	7/1/2024	12/26/2026	600,000

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3. Executed	RFQ 87: Capacity Building Total						600,000
3. Executed Total							7,947,617
4. Closed	Black Transgender Initiatives (BTI)	DKI-TI-001	Taja's Coalition	TAJA's has implemented a series of trainings, which are held mothly, highlighting different phases of the series Beyond Tomorrow. Participants meet with a TAJA team member for a one-hour introduction of each phase in the serioes which are held monthly. Sessions are co-facilitated by one of the TAJA's Coalition Transgender Gender Non-Conforming Housing Subsidy Taskforce (a commission of government funded housing assistance providers and commerical propoerty management agents). Experts advise for the duration of each phase to provide capacity assistance. Part 1: Financial Literacy Part 2: Housing Part 3: Digital Literacy Upon completion of each phase, participants are assessed by the impact of our intervention. Participants are give na qualitative survey assessment, which allows us to measure the impact. As mentioned pbefore, TAJA's Coalition is working to close the loop by leveraging the coalition for the communication of program outcomes and future.	3	1 3/30/2024	975,000

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4. Closed	Black Transgender Initiatives (BTI)	DKI-TI-002	The Transgender District	<ul> <li>Visual Storytelling Project <ul> <li>The Transgender District aims to create an atmosphere that celebrates the culture,</li> <li>resilience, and resistance of transgender people in the city's Tenderloin area- and aims to</li> <li>faciliatate that vision of empowerment through visual storytelling and public awareness</li> <li>campaigning throughout the Tenderloin and the City and County of San Francisco. This</li> <li>allocation will expand an already existing empowerment program of the district</li> </ul> </li> <li>Transgender Empowerment Events &amp; Healing Justice Convenings for TWOC <ul> <li>In addition to our visual storytelling project and public awareness campaigning, the</li> <li>project aims to lead community conversations, cultural programs, dialogue sessions and</li> <li>healing justice convenings with a focus on transgender women of color throughout the 12-month period of the grant award. The sessions, discussions, events and programming will</li> <li>promote the social and cultural empowerment of transgender women and address</li> <li>multiple social issues facing transgender people- as well as address and cultivate stronger</li> <li>ally ship towards eradicating violence against transgender women of color. This allocation</li> <li>will expand an already existing empowerment program of the district.</li> </ul> </li> <li>Public Awareness Campaign <ul> <li>The Transgender District will faciliate a city-wide public awareness campaign to educate the broader public on the genocide and disparity facing Black Transgender people in the United States in an effort to bring about education, cultural competency, and work towards eradicating violence against us. This allocation will expand an already exisiting empowerment program of the district.</li> </ul> </li> <li>Professional Development <ul> <li>The Transgender District is a peer-led founded organization that prides itself on creating opportunity for transgender people with multiple barriers to traditional employment</li> </ul> </li> </ul>		1 3/31/202	4 1,405,000

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4. Closed	Black Transgender Initiatives (BTI)	DKI-TI-003	PRC	<ul> <li>PRC will assist individuals with significant barriers to employement and housing to move toward long-term paid careers, secure shousing, and access supportive services in collaboration with TAJA's Coalition, focusing on Black Transgender Women.</li> <li>In 2019, PRC launched its Organizational Culture Working Group (OCWG), which aims to integrate PRC's organizational values into day-to-day work behaviors. With a major focus on Diversity &amp; Includsion, the OCWG has launched initiatives realted to creating a greater sense of belonging in the workplace, safety, and communication.</li> <li>Client Recruitment</li> <li>Assessment Model</li> <li>Trans-Affirming and Racially Equitable Employment Planning</li> <li>Client Intake and Portfolio Planning</li> <li>Anti-Discrimination Workshop</li> <li>Program Workshops</li> <li>Employement Preparation</li> <li>Job Placement and Job Retention Services</li> <li>Trans Employment Job Fair</li> <li>Skill Building</li> <li>Certification Linkages</li> <li>Ambassador Program</li> <li>Client Incentives</li> <li>Technology Access</li> <li>Financial Literacy</li> <li>Internal Linkages / External Linkages</li> <li>TAJA's Coalition Linkages and Housing</li> <li>Identification and Document of Change</li> <li>Staff Mobility</li> </ul>	6/1/202	1 5/31/2024	525,000
4. Closed	Black Transgender Initiatives (BTI)	DKI-TI-005	L.Y.R.I.C.	Provide economic security, stabilization, and arts and cultural enrichment programmatic services to transgender and gender nonconforming (TGNC) communities of color. Launch and implement a violence prevention needs assessment focusing on Black TGNC and transgender communities of color's experiences with violence prevention and public safety in San Francisco.	7/1/202	1 6/30/2023	250,000
4. Closed	Black Transgender Initiatives (BTI) Total				_		3,155,000

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4. Closed	Brighter Futures (2021)	DKI-BF-002	Alonzo King LINES Ballet	Provide dance programs to kids and youth as well as provide an internship program in partnership with San Francisco Unified School District and other community youth partners.	2/1/202	2 6/30/2024	233,830
4. Closed	Brighter Futures (2021)	DKI-BF-004	Ladies In Power	Provide mental health programs and groups, exploring different aspects of healthy living and financial literacy.	12/21/202	1 6/30/2024	450,000
4. Closed	Brighter Futures (2021)	DKI-BF-005	Operation Genesis Inc.	Deconstruct the ideas and behaviors that lead to violence through restorative justice, transformative classes, and empowerment.	7/1/202	1 6/30/2024	750,000
4. Closed	Brighter Futures (2021)	DKI-BF-007	Total Woman Empowerment Inc.	Provide certified substance use disorder counseling, mental health, certified life coach, and specializes in trauma using a trauma informed and culturally informed response.	4/1/202	2 6/30/2023	95,199
4. Closed	Brighter Futures (2021)	DKI-BF-008	African American Parent Advisory Council	Offering incentivized skill development workshops, expanding site-based affinity groups, providing academic resources in order to strengthen the link to learning, creating/ promoting curriculum to establish Black family leadership, and monitoring and advocating for the implementation of culturally responsive and affirming policies and practices.	4/1/202	1 6/30/2024	417,502
4. Closed	Brighter Futures (2021)	DKI-BF-009	Zaccho Dance Theatre	Provide cultural dance experiences, showcases, and training to youth and young adults.	12/1/202	1 6/30/2024	427,279
4. Closed	Brighter Futures (2021)	DKI-BF-013	African American Early Childhood Educators (Program: Kindergarten Supports)	Elevating Black youth and families by providing children with trauma informed care, culturally responsive (anti-racist) educational workshops, and performance evaluations that can help inform the Kindergarten educator that will be receive them.	1/1/202	2 6/30/2024	512,500
4. Closed	Brighter Futures (2021)	DKI-BF-016	Code Tenderloin (Program: Empowering Black Youth)	Develop and administer an internship, fellowship and workforce development program that creates innovative approaches combining prevention information related to sexual health, reproductive health, LGBTQ+ health, technology, filmography, and sexual health care services to access the healthcare system to decrease sexually transmitted infections in San Francisco and create a public health campaign	3/1/202	2 6/30/2024	215,885
4. Closed	Brighter Futures (2021)	DKI-BF-017	Love Never Fails	Provide trauma informed, case management, life coaching and mentorship for commercially sexually exploited teens and transitional aged youth.	6/1/202	2 6/30/2024	357,254
4. Closed	Brighter Futures (2021)	DKI-BF-REP-001	Young Community Developers, Inc. (Re: African American Reparations Advisory Committee)	Provide support to the San Francisco African American Reparations Advisory Committee.	6/1/202	1 1/31/2024	259,063

Status	RFP/RFQ Name	Contract ID	Organization Name	Description of Services	Grant/ Contract Start Date	Grant/ Contract End Date	otal Dollar Amt
4. Closed	Brighter Futures (2021) Tota	l					3,718,512
4. Closed	Capacity Building (2021)	DKI-TA-001	Black Women Revolt Against Domestic Violence	Offer a suite of domestic-violence related trainings as well as consultation support to community-based organizations that serve and employ women, girls, and families so that they can best support community members, clients, and staff who face domestic violence and dysfunctional relationship patterns.		6/30/2024	229,000
4. Closed	Capacity Building (2021)	DKI-TA-002	Boys & Girls Clubs of San Francisco	Build a technical assistance team to provide capacity building services to partner organizations in areas such as finance, learning and development, institutional giving, and executive leadership coaching services.	6/1/2022	6/30/2024	300,000
4. Closed	Capacity Building (2021)	DKI-TA-003	Charity Cultural Services Center	Expand the "Forget Me Not Program" to provide financial literacy training to historically marginalized, underrepresented, low-income communities of color in San Francisco. Provide savings account stipends to participants upon completion.	4/1/2022	6/30/2024	329,000
4. Closed	Capacity Building (2021)	DKI-TA-004	Collective Impact	Provide capacity building and organizational development services to CBOs. Invest in fisca and human resources capacity building for internal needs as well as organizations that are fiscally sponsored.		6/30/2024	506,250
4. Closed	Capacity Building (2021)	DKI-TA-005	New Community Leadership Foundation	Through the 2 Steps Forward Grant Writing Coalition (2Steps), provide community-based organizations with grant readiness services and pair them with grant writers to support individual or collaborative fundraising grant writing efforts. Create a Cultural Hub to support development of local businesses and nonprofits working in the culinary arts.	3/1/2022	6/30/2024	550,000
4. Closed	Capacity Building (2021)	DKI-TA-006	PJS Consultants	Provide communications, brand strategy, collateral design, and website and media related training, capacity building, and technical assistance to several community-based organizations.	1 10/1/2021	6/30/2024	962,500
4. Closed	Capacity Building (2021)	DKI-TA-007	Scholastic Interest Group	Provide training and coaching to case workers in order to apply research-based and best practices to improve client engagement and educational outcomes for juvenile justice involved youth and African American males.	2/1/2022	6/30/2024	85,000
4. Closed	Capacity Building (2021)	DKI-TA-008	SF Black Wall Street	Expand direct program services to community-based organizations and businesses in need of startup support, including related to digital communication and financial, nonprofit, and project management.	9/1/2022	6/30/2024	300,000
4. Closed	Capacity Building (2021)	DKI-TA-009	St. James Infirmary	Build the capacity of BIPOC staff and develop racial equity initiatives within the organization through professional development, BIPOC staff support groups, development of a conflict engagement team, and training for partner organizations.	4/1/2022	6/30/2024	225,000
4. Closed	Capacity Building (2021)	DKI-TA-010	The Good Rural	Provide specialized courses, training, and support to people seeking certification and careers in childcare. Funds will support The Good Start (Grantee's childcare incubator program), including TGR's Novation Lab, a community learning/ resource center/ technology hub	4/1/2022	6/30/2024	225,000

Status	RFP/RFQ Name	Contract ID	Organization Name	Description of Services	Grant/ Contract Start Date	Grant/ Contract End Date	al Dollar Amt
4. Closed	Capacity Building (2021)	DKI-TA-011	The Transgender District	Expand The Transgender District's infrastructure and programming efficiency in order to make the breadth of programming, advocacy, and cultural efforts more sustainable. Invest in grant writing and fundraising, administrative support systems and software, professiona development of peer led staff, and strategic planning and program development.		6/30/2024	325,000
4. Closed	Capacity Building (2021)	DKI-TA-012	UCSF	Through the UCSF ECHO (Extension for Community Health Outcomes) Community, provide training, consultation services, and ongoing technical assistance to develop and support community-led research and evaluation advisory boards, community-derived research and evaluation coalitions, and task forces. Provide seed funding to organizations to undertake research efforts.	4/1/2022	6/30/2024	337,500
4. Closed	Capacity Building (2021)	DKI-TA-013	Young Community Developers, Inc.	Provide support to Black-led organizations in the areas of fiscal agent sponsorship, organizational development, and programmatic development (including community needs, program design and implementation, and data/information collection and analysis assessment and development).	8/26/2021	6/30/2024	699,573
4. Closed	Capacity Building (2021) Total				-		5,073,823
4. Closed	Community Innovations (2021)	DKI-CI-001	Collective Impact	Facilitation of Community Innovation mini-grant program. Mini-grants support community- driven, innovative ideas that have a positive impact on diverse Black communities throughout San Francisco.	7/1/2021	6/30/2024	2,025,000
4. Closed	Community Innovations (2021)	DKI-CI-002	Homeless Children's Network	Facilitation of Community Innovation mini-grant program. Mini-grants support community- driven, innovative ideas that have a positive impact on diverse Black communities throughout San Francisco.	7/1/2022	6/30/2024	2,025,000
4. Closed	Community Innovations (2021)	DKI-CI-003	Bayview Hunters Point Foundation for Community Improvement	BVHPF applies Social-Ecological Model's strategies towards educating and raising awareness of youth in San Francisco as an initial step towards preventing youth violence. Strategies contained in the model raises awareness and educates youth around violence, bullying, in addition to naming their roles, if applicable, consisting of victim, perpetrator, and recognizing violence "hotspots" throughout the community.	2/1/2022	6/30/2024	234,000
4. Closed	Community Innovations (2021)	DKI-CI-008	Stand In Peace International	6-month contract for peace promotion events, My Piece of Peace Campaign, and focus groups for how to achieve peace in the community.	2/1/2022	6/30/2024	648,111
4. Closed	Community Innovations (2021)	DKI-CI-009	Bayview Opera House	Mini-grants to local artist for Artist-in-Residency program to support their needs ranging from facilities, production support, networking, visibility and collaboration	7/26/2022	7/25/2024	400,000

Status	RFP/RFQ Name	Contract ID	Organization Name	Description of Services	Grant/ Contract Start Date	Grant/ Contract E Date	nd Total Dollar Amt
4. Closed	Community Innovations (2021)	DKI-CI-010	Glide	Glide implements the Roots of Racial Healing, educational and cultural programming that explores the historical roots of racism and violence. Furthermore, TAY mini grants provide funds to help youth overcome barriers stemming from community violence and/or domestic violence while the Rental Assistance Program suports stable housing.	8/28/2023	6/30/20	24 750,000
4. Closed	Community Innovations (2021)	DKI-CI-011	SF CASA	Launch of a Youth Advisory Board made up of up to 5 TAY foster youth between the ages of 18 and 24 who will be supported by our TAY Coordinator to create and run the grants program, from community outreach about the opportunity and the application process, to grant award decisions and administration. Board members will award approximately twenty grants in the first year of up to \$2,500 each to TAY systems involved youth ages 18-24 who complete an application and submission process to be determined by the Board.	4/1/2022	6/30/20	24 168,750
4. Closed	Community Innovations (2021) Total						6,250,861
4. Closed	Narrative Shift (2021)	DKI-NS-001	Young Women's Freedom Center	Elevating intergenerational narratives of Black women with histories of incarceration in San Francisco	11/1/2021	6/30/20	24 200,000
4. Closed	Narrative Shift (2021)	DKI-NS-002	Bayview Senior Services	Telling the stories of elder Black San Franciscans	7/1/2022	6/30/20	24 212,946
4. Closed	Narrative Shift (2021)	DKI-NS-003	Both Sides of the Conversation	Developing and implementing a series of workshops, media events, and narrative storytelling across San Francisco's diverse Black communities; using the Both Sides of the Conversation digital platform to highlight issues relevant to the Black community and to spotlight Dream Keeper Initative partners and organizations.	12/15/2021	6/30/20	24 900,000
4. Closed	Narrative Shift (2021)	DKI-NS-004	Citizen Film	Citizen Film will produce films that elevate the unique perspectives of San Francisco's diverse Black communities. Additionally, Citizen Film will prioritize mentorship and apprenticeship opportunities to emerging Black filmmakers.	5/1/2022	6/30/20	24 480,000
4. Closed	Narrative Shift (2021)	DKI-NS-005	City of Dreams	City of Dreams will provide a series of youth events and workshops that expose and elevate the experiences of Black professionals across different career fields.	11/30/2022	6/30/20	24 131,250
4. Closed	Narrative Shift (2021)	DKI-NS-007	Curry Senior Center	Curry Senior Center will elevate the stories of Black seniors in the Tenderloin through a series of interviews and digital multimedia.	12/1/2021	6/30/20	24 150,000
4. Closed	Narrative Shift (2021)	DKI-NS-008	Dance Mission Theater	Alongside HRC and community partners Afro Urban Society and Duniya Dance and Drum, Dance Brigade will create a series of workshops and panels on the impact of Black culture on art, with a focus on dance.	10/1/2021	6/30/20	24 335,000
4. Closed	Narrative Shift (2021)	DKI-NS-009	Fillmore Jazz Ambassadors	Creating a documentary on the Fillmore jazz era and conducting community outreach that highlights the Black history of the Fillmore	12/1/2021	6/30/20	24 219,283

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4. Closed	Narrative Shift (2021)	DKI-NS-010	Push Dance Company	Creating dance education programs for youth ages 5-17 that incorporate storytelling, dance, and media technology.	1/1/202	6/30/2024	250,000
4. Closed	Narrative Shift (2021)	DKI-NS-011	Queer Women of Color Media Arts Project	QWOCMAP's CRITICAL JUNCTURE project (part of its TECHQUITY initiative) will provide filmmaking, creative, and technical resources and support to queer and transgender Black filmmakers – same gender loving, lesbian, bisexual, asexual, queer Black women (cisgender and transgender), and intersex, nonbinary, gender nonconforming, and transgender Black people (of any orientation) – as they shift narratives about Black communities in San Francisco and transform storytelling and the craft of filmmaking.	10/20/202	2 8/31/2024	250,000
4. Closed	Narrative Shift (2021)	DKI-NS-012	Robert Moses' KIN	Developing a collaborative educational and explorative outreach program called "Bootstraps: Lyrical Legacies" to allow elders, high school and elementary students to explore artistic disciplines through intergenerational curriculum and workshops.	12/15/202	6/30/2024	254,167
4. Closed	Narrative Shift (2021)	DKI-NS-015	The San Francisco Bay Area Theatre Company	Supporting the production of the New Roots Theatre Festival which will be a two-weekend arts experience featuring eight projects by Grantee and five by other BIPOC-led arts organizations.	5/1/202	2 6/30/2024	150,000
4. Closed	Narrative Shift (2021)	DKI-NS-016	Scholastic Interest Group	(blank)	9/1/202	6/30/2024	150,000
4. Closed	Narrative Shift (2021) Tota	l	_		_		3,682,646
4. Closed Total							21,880,841
Grand Total							41,986,458