

# JAYSHAWN ANDERSON

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## EDUCATION

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**University of California College of the Law, San Francisco** *Juris Doctor (cum laude), 2023*

- Hastings Law Journal, Staff Editor, 2020-2021 | Student Body Treasurer, 2021-2022

**University of California, Berkeley, Haas School of Business** *Master of Business Administration, 2024*

**Case Western Reserve University** *Bachelor of Arts in Psychology, Minor in Economics, 2017*

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## EXPERIENCE

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**23andMe, Privacy and Product, Corporate Counsel Extern, San Francisco, CA** **2023**

- Created a Research x Privacy 101 team onboarding deck to clarify each team's role regarding research studies, product development, and privacy compliance obligations.
- Summarized data subject access request "research exemptions" under the GDPR and CPRA.
- Made recommendations on the use of user testimonials and other FTC related marketing matters.
- Assess privacy regulations in Canada, Brazil, Japan, and China to aid growth in emerging markets.

**Paul, Weiss, Rifkind, Wharton & Garrison LP, Law Clerk, San Francisco, CA** **2022-2023**

- Established privacy protection standards for 32 data controllers and processors by ensuring compliance with the use of sensitive personal information under the CPRA and the GDPR.
- Created data privacy presentations and training materials summarizing best practices to reduce legal risk.
- Advised American Constitution Society attorneys in vetting three federal judicial nominees.
- Prepared enrollees in Migrant Protection Protocols (MPP) for asylum interviews with Homeland Security.
- Chosen to represent the firm at the Amazon Legal Day 1 Academy where I presented to leadership about how to transition users' services from beta to general availability and expand features while mitigating risks.

**Startup Legal Garage, Student Associate, San Francisco, CA** **2021-2022**

- Selected for a yearlong program that combines doctrinal and practical knowledge with fieldwork for real-world technology startup clients under the supervision of leading Bay Area Law firms.
- With guidance from attorneys from Perkins Coie, advised an early-stage startup company on drafting a privacy policy, ensuring legal compliance while saving ~\$100,000 in avoided fines under the CCPA.
- Developed practices to comply with the Sherman Act, Federal Trade Commission Act, and Clayton Act.

**Orrick Herrington & Sutcliffe, Law Clerk, San Francisco, CA** **2021**

- Analyzed consumer data privacy laws to develop information governance practices at Juniper Networks, bolstering the online safety of 30,000+ enterprise users.
- Communicated and presented proposed data privacy regulations in California, Colorado, and Virginia to management, enhancing online user safety of client companies while eliminating anticipated legal threats.
- Volunteered for NAACP Legal Defense Fund reviewing 4th and 8th amendment violations.

**Supreme Court of California, Judicial Extern for the Chief Justice, San Francisco, CA** **2021**

- Drafted memos to the court on criminal matters involving the misappropriation of trade secrets, civil matters involving the California Environmental Quality Act and COVID-19 related employment issues.
- Managed 1,000+ complex matters and multiple stakeholders, including justices, attorneys, and litigants under tight deadlines (e.g., oral arguments, drafting briefs), with an organized, process-oriented work style.

**KIPP Bay Area Public Schools, Finance Manager, Oakland, CA** **2020**

- Managed a five-person team while responsible for all real estate financing analyses, including modeling, due diligence, and management of KIPP's capital planning across 21 school sites in seven cities.
- Monitored KPI dashboards and reports resulting in a 79% budget utilization rate, and prepared quarterly presentations for the Finance Council to gain approval from the Board of Directors.

**One Love Foundation, *National Account Manager*, San Francisco, CA** **2019**

- Expanded financial support for combatting domestic violence through development strategies including annual giving (\$12M), major gifts, special events, community fundraising, grants, and government support.
- Grew national program reach to 1 million, a 27% increase, through joint ventures with the NFL and NCAA.

**Hall Capital Partners, LLC, *Portfolio Management Analyst*, San Francisco, CA** **2017-2019**

- Conducted performance analyses and created valuation reports on portfolios totaling over \$1.8B AUM.
- Evaluated sustainability and ESG factors as possible value enhancement and/or risk mitigation tools.
- Corresponded with clients, accountants, tax advisors, and lawyers to deliver personalized service.

**KeyBanc Capital Markets, *Equity Research Analyst*, Cleveland, OH** **2016**

- Assisted institutional equities management in preparing financial models, pitch books and market research on the joint underwriting of \$2B in public and private credit offerings and convertible notes.
- Led a team of six interns awarded best pitch to the CFO and Head of Investor Relations of Hyster Yale.

**SITE Centers, *Real Estate Investment Intern*, Cleveland, OH** **2015**

- Aided in the management of a \$17 billion REIT portfolio via the recommendation of acquisitions and divestitures, leading to an improved NOI of 3%.
- Guided \$158 million of redevelopments into service at a yield of approximately 10%, materially increasing asset quality, long-term growth, and earnings stability.
- Tracked renewals and option notices on expiring leases across the company's retail portfolio.

**Gap Inc., *Strategy & Operations Intern*, San Francisco, CA** **2014**

- Opened 216 store locations globally in 2014, including 142 in North America and 72 in Asia.
- Evaluated the credit profiles of franchisee partners, leading to the opening of 67 new franchise locations.
- Advanced the development of a 3D map by integrating store-by-store metrics in real time, allowing the company to become nimbler in its inventory, staffing, marketing, and promotional approach.