

JAYSHAWN ANDERSON

EDUCATION

University of California College of the Law, San Francisco

Juris Doctor (cum laude), 2023

- Hastings Law Journal, Staff Editor, 2020-2021 | Student Body Treasurer, 2021-2022

University of California, Berkeley, Haas School of Business

Master of Business Administration, 2024

Case Western Reserve University

Bachelor of Arts in Psychology, Minor in Economics, 2017

EXPERIENCE

23andMe, Privacy and Product, Corporate Counsel Extern, San Francisco, CA

2023

- Created a Research x Privacy 101 team onboarding deck to clarify each team's role regarding research studies, product development, and privacy compliance obligations.
- Summarized data subject access request "research exemptions" under the GDPR and CPRA.
- Made recommendations on the use of user testimonials and other FTC related marketing matters.
- Assess privacy regulations in Canada, Brazil, Japan, and China to aid growth in emerging markets.

Paul, Weiss, Rifkind, Wharton & Garrison LP, Law Clerk, San Francisco, CA

2022-2023

- Established privacy protection standards for 32 data controllers and processors by ensuring compliance with the use of sensitive personal information under the CPRA and the GDPR.
- Created data privacy presentations and training materials summarizing best practices to reduce legal risk.
- Advised American Constitution Society attorneys in vetting three federal judicial nominees.
- Prepared enrollees in Migrant Protection Protocols (MPP) for asylum interviews with Homeland Security.
- Chosen to represent the firm at the Amazon Legal Day 1 Academy where I presented to leadership about how to transition users' services from beta to general availability and expand features while mitigating risks.

Startup Legal Garage, Student Associate, San Francisco, CA

2021-2022

- Selected for a yearlong program that combines doctrinal and practical knowledge with fieldwork for real-world technology startup clients under the supervision of leading Bay Area Law firms.
- With guidance from attorneys from Perkins Coie, advised an early-stage startup company on drafting a privacy policy, ensuring legal compliance while saving ~\$100,000 in avoided fines under the CCPA.
- Developed practices to comply with the Sherman Act, Federal Trade Commission Act, and Clayton Act.

Orrick Herrington & Sutcliffe, Law Clerk, San Francisco, CA

2021

- Analyzed consumer data privacy laws to develop information governance practices at Juniper Networks, bolstering the online safety of 30,000+ enterprise users.
- Communicated and presented proposed data privacy regulations in California, Colorado, and Virginia to management, enhancing online user safety of client companies while eliminating anticipated legal threats.
- Volunteered for NAACP Legal Defense Fund reviewing 4th and 8th amendment violations.

Supreme Court of California, Judicial Extern for the Chief Justice, San Francisco, CA

2021

- Drafted memos to the court on criminal matters involving the misappropriation of trade secrets, civil matters involving the California Environmental Quality Act and COVID-19 related employment issues.
- Managed 1,000+ complex matters and multiple stakeholders, including justices, attorneys, and litigants under tight deadlines (e.g., oral arguments, drafting briefs), with an organized, process-oriented work style.

KIPP Bay Area Public Schools, Finance Manager, Oakland, CA

2020

- Managed a five-person team while responsible for all real estate financing analyses, including modeling, due diligence, and management of KIPP's capital planning across 21 school sites in seven cities.
- Monitored KPI dashboards and reports resulting in a 79% budget utilization rate, and prepared quarterly presentations for the Finance Council to gain approval from the Board of Directors.

- One Love Foundation, *National Account Manager*, San Francisco, CA** **2019**
- Expanded financial support for combatting domestic violence through development strategies including annual giving (\$12M), major gifts, special events, community fundraising, grants, and government support.
 - Grew national program reach to 1 million, a 27% increase, through joint ventures with the NFL and NCAA.
- Hall Capital Partners, LLC, *Portfolio Management Analyst*, San Francisco, CA** **2017-2019**
- Conducted performance analyses and created valuation reports on portfolios totaling over \$1.8B AUM.
 - Evaluated sustainability and ESG factors as possible value enhancement and/or risk mitigation tools.
 - Corresponded with clients, accountants, tax advisors, and lawyers to deliver personalized service.
- KeyBanc Capital Markets, *Equity Research Analyst*, Cleveland, OH** **2016**
- Assisted institutional equities management in preparing financial models, pitch books and market research on the joint underwriting of \$2B in public and private credit offerings and convertible notes.
 - Led a team of six interns awarded best pitch to the CFO and Head of Investor Relations of Hyster Yale.
- SITE Centers, *Real Estate Investment Intern*, Cleveland, OH** **2015**
- Aided in the management of a \$17 billion REIT portfolio via the recommendation of acquisitions and divestitures, leading to an improved NOI of 3%.
 - Guided \$158 million of redevelopments into service at a yield of approximately 10%, materially increasing asset quality, long-term growth, and earnings stability.
 - Tracked renewals and option notices on expiring leases across the company's retail portfolio.
- Gap Inc., *Strategy & Operations Intern*, San Francisco, CA** **2014**
- Opened 216 store locations globally in 2014, including 142 in North America and 72 in Asia.
 - Evaluated the credit profiles of franchisee partners, leading to the opening of 67 new franchise locations.
 - Advanced the development of a 3D map by integrating store-by-store metrics in real time, allowing the company to become nimbler in its inventory, staffing, marketing, and promotional approach.