1 [Emergency Ordinance - Public Health Emergency Leave]

2

3 **Reenactment of emergency ordinance (Ordinance No. 59-20) to temporarily require**

4 **private employers with 500 or more employees to provide public health emergency**

5 **leave during the public health emergency related to COVID-19.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
   Additions to Codes are in _single-underline italics Times New Roman_;
7 **Deletions to Codes** are in ~~_strikethrough italics Times New Roman_~~.
   Board amendment additions are in <u>double underlined Arial font</u>.
8 **Board amendment deletions** are in ~~double underlined Arial font~~.
   Asterisks (* * * *) indicate the omission of unchanged Code
9 subsections or parts of tables.

10

11 Be it ordained by the People of the City and County of San Francisco:

12

13 Section 1. Declaration of Emergency Pursuant to Charter Section 2.107.

14 (a) Section 2.107 of the Charter authorizes passage of an emergency ordinance in

15 cases of public emergency affecting life, health, or property, or for the uninterrupted operation

16 of any City or County department or office required to comply with time limitations established

17 by law. An emergency ordinance enacted under Charter Section 2.107 automatically

18 terminates on the 61st day after passage, but may be reenacted upon the same terms and

19 conditions applicable to its initial enactment.

20 (b) Pursuant to Charter Section 2.107, the City enacted Ordinance No. 59-20, an

21 emergency ordinance, the Public Health Emergency Leave Ordinance, which temporarily

22 requires private employers with 500 or more employees to provide public health emergency

23 leave during the public health emergency related to COVID-19. The emergency ordinance

24 became effective when enacted, on April 17, 2020, and terminates automatically on June 16,

25 2020, unless reenacted.

1   (c) The Board of Supervisors hereby finds that the findings declared in Sections 1 and

2   2 of Ordinance No. 59-20 remain valid and compelling, and declares further that an actual

3   emergency continues to exist that requires the reenactment of the Public Health Emergency

4   Leave Ordinance to reduce the spread of COVID-19 and mitigate the economic harm for

5   individuals unable to work due to the public health emergency. COVID-19 continues to

6   present an extremely dangerous public health risk to the community, and the adverse

7   economic impact on workers and their families remains severe, notwithstanding gradual

8   efforts to reopen certain sectors of the economy.

9

10   Section 2. Reenactment of Emergency Ordinance.

11   Consistent with Charter Section 2.107, this emergency ordinance reenacts for an

12   additional 60 days the emergency ordinance temporarily requiring private employers with 500

13   or more employees to provide public health emergency leave (Ordinance No. 59-20).

14

15   Section 3. Effective Date; Expiration.

16   This reenacted emergency ordinance shall become effective immediately upon the

17   date of expiration of Ordinance No. 59-20, and shall itself expire on the 61st day following its

18   effective date unless reenacted as provided by Charter Section 2.107, or upon the termination

19   of the Public Health Emergency, whichever occurs first.

20

21   Section 4. Directions to Clerk.

22   The Clerk of the Board of Supervisors is hereby directed to place a copy of this

23   reenacted emergency ordinance in File No. 200355 for Ordinance No. 59-20, and to make a

24   notation cross-referencing this emergency ordinance where Ordinance No. 59-20 appears on

25   the Board of Supervisors website as legislation passed.

1

2   Section 5. Supermajority Vote Required.

3   In accordance with Charter Section 2.107, passage of this reenacted emergency

4 ordinance by the Board of Supervisors requires an affirmative vote of two-thirds of the Board

5 of Supervisors.

6

7 APPROVED AS TO FORM:
   DENNIS J. HERRERA, City Attorney
8

9 By: /s/_____
          LISA POWELL
10   Deputy City Attorney

11
          n:\legana\as2020\2000428\01451752.doc
12

13

14

15

16

17

18

19

20

21

22

23

24

25