

File No. 170148

Committee Item No. 7

Board Item No. 22

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date February 8, 2017

Board of Supervisors Meeting

Date February 14, 2017

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Legislative Analyst Report
- Youth Commission Report
- Introduction Form (for hearings)
- Department/Agency Cover Letter and/or Report
- MOU
- Grant Information Form
- Grant Budget
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- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER (Use back side if additional space is needed)

- Vacancy Notice 010517
- Info Sheet
- _____
- _____
- _____
- _____
- _____
- _____
- _____

Completed by: Derek Evans Date February 3, 2017

Completed by: Derek Evans Date February 10, 2017

An asterisked item represents the cover sheet to a document that exceeds 25 pages.
The complete document can be found in the file.

1 [Appointments, Veterans Affairs Commission - Victor Olivieri, Kelsey Campbell, David
2 Chasteen, and Dorothy "Dottie" Guy]

3 **Motion appointing Victor Olivieri, Kelsey Campbell, David Chasteen, and Dorothy**
4 **"Dottie" Guy, for the unexpired portion of four-year terms, to the Veterans Affairs**
5 **Commission.**

6
7 **MOVED,** That the Board of Supervisors of the City and County of San Francisco does
8 hereby appoint the hereinafter designated persons to serve as a members of the Veterans
9 Affairs Commission, pursuant to the provisions of Administrative Code, Sections 5.100, et
10 seq., for the terms specified:

11 Victor Olivieri, seat 1, succeeding Latonia Dixon, resigned, must be an at-large
12 appointment, for the unexpired portion of a four-year term ending January 31, 2019.

13 Kelsey Campbell, seat 2, succeeding Dwane Kennedy, term expired January 31, 2017,
14 must be an at-large appointment, for the unexpired portion of a four-year term ending January
15 31, 2021.

16 David Chasteen, seat 4, succeeding Brendan Rogers, resigned, must be an at-large
17 appointment, for the unexpired portion of a four-year term ending January 31, 2019.

18 Dorothy "Dottie" Guy, seat 12, succeeding herself, term expired January 31, 2017,
19 must be a woman veteran, for the unexpired portion of a four-year term ending January 31,
20 2021.



Board of Supervisors
 City and County of San Francisco
 1 Dr. Carlton B. Goodlett Place, Room 244
 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): _____ District: _____

Name: David Chasteen

Home Address: [Redacted] Hayes St. San Francisco, CA Zip: 94102-94117

Home Phone: [Redacted] Occupation: Threat Intelligence Strategist

Work Phone: 415-581-3915 Employer: City and County of San Francisco

Business Address: 1 South Van Ness Zip: 94103

Business E-Mail: David.Chasteen@sf.gov Home E-Mail: dchasteen@gmail.com

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see statement.

Business and/or professional experience:

Please see statement.

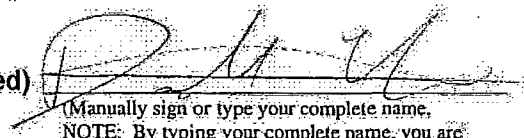
Civic Activities:

Please see statement.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 27 June 2017 Applicant's Signature: (required)



(Manually sign or type your complete name,
NOTE: By typing your complete name, you are
hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Experience

Western Regional Director

Iraq and Afghanistan Veterans of America

- As Western Regional Director, responsible for representing IAVA on the West Coast and growing IAVA's community and strategic partnerships in the San Francisco Bay Area

National Clandestine Service Officer

Central Intelligence Agency: 2006 – 2014

- Executive Officer - Covert Action Staff
- Collection Management Officer
 - Guided clandestine human intelligence collection and dissemination by serving as the bridge between Core Collectors and intelligence consumers. Established and identified intelligence collection requirements, validated sources and evaluated intelligence production of human sources. In addition and as required, engaged in the full cycle of intelligence collection operations.
 - Evaluated foreign threats to US computer systems, particularly those that support critical infrastructures. Helped provide analysis to the President, his senior advisers, high-level officials on cyber issues in the Departments of Defense, State, and Treasury, and to senior private-sector officials responsible for operating critical infrastructures.
- Specialized Skills Officer - National Clandestine Service
 - Focused on intelligence operations and activities for U.S. policymakers in hazardous and austere overseas environments. Conducted and directly supported CIA operations leveraging media, technical and military experience including aviation and psychological warfare skills.

Chief Technology Officer

L-3 MPRI EMSS (Emergency Management and Security Solutions): 2005 – 2006

- Conceived, designed and supervised development of new Open-Source software product based on Linux, Open Source Content Management Systems and Database software and supervised a team of internal and external developers using agile project management
- Directed joint federal, state, and local counterterrorism exercises for EMSS division of MPRI, a subsidiary of L-3 Communications, a \$2 billion government services firm

Financial Advisor

Merrill Lynch, Pierce, Fenner & Smith: 2004 – 2005

- Registered Investment Advisor managing investment assets for law firm partners and Washington-based Non-Governmental Organizations
- Series 7 and 66 licensed securities broker registered with NYSE, NASD and SEC

Captain, US Army, Nuclear, Biological, and Chemical Weapons Officer

Third Infantry Division, Fort Stewart, GA: 2000 – 2004

- Selected three years early to serve as a Chemical Officer for Division Artillery during combat operations in Operation Iraqi Freedom
- First and only Chemical Lieutenant from Division selected to complete the graduate-level Medical Management of Chemical and Biological Casualties course at the US Army Research Institute for Infectious Disease (2003)
- Planned, trained, and synchronized the Nuclear, Biological and Chemical defense-related operations, intelligence, logistics and readiness of a mechanized division artillery headquarters and four field artillery battalions with associated organic fire support elements; approximately 2,500 soldiers

Education

Bachelor of Science—Political Science (Pre-law)

Honors College, Ball State University, Muncie, IN

- Graduated with honors
- Dean's List
- Golden Key National Honors Society Member
- Pi Sigma Alpha, National Political Science Honors Society Member
- Worked as carpenter avg. 20 hrs per week during school, full-time during summer

Volunteer Experience

Founding Member, Television and Radio Spokesman

Iraq veterans organization Iraq and Afghanistan Veterans of America (IAVA)

Inaugural Member, NCS Inclusion Advisory Group

Worked to improve inclusion, diversity and engagement within the NCS

Volunteer, Veterans for John Kerry 2004

Worked at National Campaign Headquarters in Washington DC to strategically engage veterans in support of John Kerry for President

Additional Skills, Certifications

Current TS/SCI Clearance

Keelboat Certification, US Sailing

Licensed Pilot

Evans, Derek

From: David Chasteen [REDACTED] m>
Sent: Friday, January 27, 2017 11:33 AM
To: Evans, Derek
Cc: Mike Maffei
Subject: Veterans Affairs Commission Application
Attachments: DavidChasteenResume2016-PRBapproved (1).pdf; dd-214.jpg; David Chasteen VAC application.pdf

Sir,

I respectfully request that I be considered for appointment to the San Francisco Veterans Affairs Commission. As a veteran of the invasion of Iraq in 2003 and a founding member of Iraq and Afghanistan Veterans of America, I have spent the last decade working in support of veterans and their families at the federal, state and local level. I have lived in a number of cities around the world and fell in love with San Francisco during a temporary assignment in 2010. Like many residents, it just felt like home and, upon resigning from the CIA in 2015, I relocated to San Francisco with a plan to put down roots and become part of the community.

First, I joined the congregation at Glide Memorial Church and am now one of the leaders of Glide's Racial Justice Team. I then volunteered in the most recent political election and applied to be a sworn officer in the San Francisco Police Department. I was starting the academy when I was asked to return to a leadership position and expand IAVA's efforts into the western United States, starting with San Francisco. Last year, I was asked to serve as the Threat Intelligence Strategist for the City and County of San Francisco. I now lead the city's counter-hacking Security Operations Center, securing critical systems against cyber threats.

When I helped start IAVA back in 2004, we knew that we were far from the first to support veterans in an organized fashion. I have always reminded our team to remain humble and remember the work of others in this space, looking first to understand the contributions already made and underway and then looking for ways to support the best efforts, the best policies with the resources of our organization. This model has served us well and I hope to bring this respectful, consensus-based approach to the Commission's efforts to advise the Mayor and city government in its best-in-class policies to support the veterans who, like myself, call San Francisco home.

--

David Chasteen

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY 2078

1. NAME (Last, First, Middle) CHASTEEN, DAVID SCOTT		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR/CM		3. SOCIAL SECURITY NO. [REDACTED]	
4.a GRADE, RATE, OR RANK CPT	4.b PAY GRADE 03	5. DATE OF BIRTH (YYYYMMDD) 19771210		6. RESERVE OBLIG. TERM. DATE Year 0000 Month 00 Day 00	
7.a PLACE OF ENTRY INTO ACTIVE DUTY MUNCIE, IN			7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]		
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND 3D FA HHB DIVARTY FC			8.b STATION WHERE SEPARATED FORT STEWART, GA 31314		
9. COMMAND TO WHICH TRANSFERRED USAR CON GP (REINF) AR-PERSCOM, 9700 PAGE BLVD, ST LOUIS, MO 63132				10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 250,000.00	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years) 74A 00 CHEMICAL GENERAL--3 YRS-5 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE			
		a. Date entered AD This Period	2000	05	06
		b. Separation Date This Period	2004	05	05
		c. Net Active Service This Period	0004	00	00
		d. Total Prior Active Service	0000	00	00
		e. Total Prior Inactive Service	0000	00	00
		f. Foreign Service	0000	00	00
		g. Sea Service	0000	00	00
h. Effective Date of Pay Grade		2003	10	01	
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//PRESIDENTIAL UNIT CITATION (ARMY)//NATIONAL DEFENSE SERVICE MEDAL//ARMED FORCES EXPEDITIONARY MEDAL//ARMY SERVICE RIBBON//ARMY LAPEL BUTTON//NOTHING FOLLOWS					
14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) OFFICER BASIC COURSE, 29 WEEKS, DEC 2000//TECHNICAL TRANSPORTATION OF HAZARDOUS MATERIALS COURSE (OS), 2 WEEKS, AUG 2002//EMERGENCY MEDICAL TRAINING AND PREPAREDNESS, 1 WEEK, NOV 2003 //FIELD MANAGEMENT OF CHEMICAL AND BIOLOGICAL CASUALTIES COURSE, 1 WEEK, JUN 2002//AN/PRC-150 MANPACK AND VRC-104 150 WATT COMMUNICATIONS SYSTEM, 1 WEEK, FEB 2003//CONT IN BLOCK 18					
15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT	
			<input checked="" type="checkbox"/>	Yes	
			<input checked="" type="checkbox"/>	No	
16. DAYS ACCRUED LEAVE PAID 3.5					
17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DD FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//SOLDIER SERVED IN OPERATION DESERT SPRING//IRAQI FREEDOM FROM 20020901 20030826//CONT FROM BLOCK 14. //EMERGENCY RESPONSE TO TERRORISM, 1 WEEK, SEP 2002//NOTHING FOLLOWS					
19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) [REDACTED]			19.b NEAREST RELATIVE (Name and address - include Zip Code) [REDACTED]		
20. MEMBER REQUESTS COPY 4 BE SENT TO: IN: DIR OF VET AFFAIRS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title) M. D. DONCHERTY, GSS, CHIEF, TRANSITION CENTER			
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]					

SPECIAL ADDITIONAL INFORMATION (for use by authorized agencies only)			
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY [REDACTED]		26. SEPARATION CODE MBK	27. REENTRY CODE NA
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 <input checked="" type="checkbox"/> Initials PC	



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): 12

Name: Dorothy (Dottie) Guy

Home Address: ██████ Bush Street, #604 Zip: 94109

Home Phone: 415.290.5447 Occupation: Program Coordinator

Work Phone: _____ Employer: Dropbox

Business Address: 333 Brannan Street Zip: 94107

Check All That Apply:

- A citizen of the United States. At least 18 years old on or before Election Day.
 Not in prison or on parole for a felony conviction
 A resident of San Francisco Yes: No: (Place of Residence): _____

Please state your qualifications (attach supplemental sheet if necessary)

Current Secretary of the San Francisco Veterans Affairs Commission, Commission member since 2011, Iraq War Veteran

Education:

City College of San Francisco

Business and/or professional experience:

Former Outreach Coordinator at the Oakland Vet Center, Army Veteran

Civic Activities:

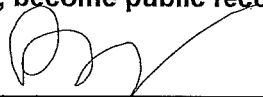
Tent Leader with the East Bay Stand Down and Stand Down on the Delta, mentor with the Alameda County Veterans Treatment Court and the Wounded Warrior Project, active in SF Veterans activities

Ethnicity: (optional) Black Sex (optional) M F

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 1/20/2017 Applicant's Signature: (required) 

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 2 District: 10

Name: Dwane Kennedy

Home Address: ---- 25th Street Zip: 94107

Home Phone: 415----- Occupation: Business Owner/Urban Planner

Work Phone: 415-401-9300 Employer: CITYshapers, Inc.

Business Address: 101 California St, Ste 2710 Zip: 94111

Business E-Mail: djkennedy@cityshapers.com Home E-Mail: d-----

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes No If No, place of residence: _____

Registered Voter in San Francisco: Yes No If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I'm U.S Army Veteran and I moved to San Francisco in 1988. For the past 29 years I've dedicated my life and career to improving the built environment and strengthening communities in the SF bay area and throughout the United States. In 2002, I founded CITYshapers, a San Francisco based urban planning and community development consulting firm dedicated to improving land use decision making and community development. I apply the lessons learned in my professional career to improve the lives San Francisco military veterans and their families. Since being appointed to the Veterans Affairs Commission in 2014, I've worked with my Commission colleagues to advocate for more housing and maintain shuttle bus service to the SF Veterans Medical Center. In 2015, I appeared in television commercials and print advertisements promoting the SF Housing Bond that was eventually approved by SF voters to fund \$310 million in affordable housing programs. In 2016 I was selected to be the Master of Ceremony at the 96th annual SF Veterans Day Parade that reported the largest community participation in 30 years with more 3,000 attendees.

Business and/or professional experience:

In 1986, I volunteered for service in the United States Army and was trained as a Lance Nuclear Missile Specialist. In 1994 I was honorably discharged from military service and since then I've chosen to dedicate my life and career toward improving the built environment as an alternative to destroying the environment with nuclear weapons. To this end, I earned a BA degree in Architecture from the University of California-Berkeley and a Master of Urban Planning degree from the University of Kansas. During the past 29 years, I've held various positions of increasing responsibility in the fields of city planning and community development. In 2002, I founded, CITYshapers, a San Francisco based urban planning and community development consulting firm dedicated to helping businesses and institutions make better land use and development decisions.

Please see attached resume for a complete detail of professional experience.

Civic Activities:

In 2014, I was appointed to the Veterans Affairs Commission by the Board of Supervisors. Since my appointment, I've served on the VAC Executive Committee as both the Commission Vice-President and Secretary. Last month, my VAC colleagues voted for me to serve a second term as VAC Vice-President. In 2016, I maintained a perfect meeting attendance record and I've only missed 2 meetings in 3 years. While serving on the VAC, I work to keep the Commission focused on its role to provide information and advice to the Mayor and Board of Supervisors on issues affecting San Francisco Military Veterans and their families. This month I was elected to serve a second term as VAC Vice-President. In addition to my volunteer work on veterans issues, I hold professional memberships in the American Planning Association, National Association of Licensing and Compliance Professionals. I'm a member of the Potrero Hill Democratic Club and I routinely participate in District 10 neighborhood meetings and community planning events. In past years, I've sponsored fund-raisers and supported charities that provide medical research to cure cancer and leukemia.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 1/29/2017 Applicant's Signature: (required) Dwane J. Kennedy

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

DWANE J. KENNEDY



January 29, 2017

The Honorable Members of the
Board of Supervisors of the City and County of San Francisco
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

Re: Re-Appointment to the Veterans Affairs Commission

Dear Mayor Lee and Members of the Board of Supervisors,

Thank you for the opportunity to be considered for re-appointment to the San Francisco Veterans Affairs Commission.

As you know, my current BOS appointment is set to expire on January 31, 2017. I've served on the VAC Executive Committee for the past three years and I was recently re-elected to a second term as VAC Vice-President.

During my time on the VAC, we've made great strides in working together with the Mayor's Office and Board of Supervisors on issues affecting San Francisco military veterans and their families. These collaborations include support for the San Francisco Affordable Housing Bond, Veterans Day Parade and Memorial Day Ceremonies. We've also worked together to establish a Veteran's Court, restorative justice for WWII service members, and drafted resolutions to honor Gold Star Families.

There is still much work to be done as we care for San Francisco military veterans. To this end, please consider my re-appointment for another four years so I can continue work with my colleagues on the Veterans Affairs Commission.

Thank you for your consideration.

Very truly yours,

A handwritten signature in black ink, appearing to read "D.J. Kennedy", with a long horizontal stroke extending to the right.

Dwane J. Kennedy

Encl. Application

Professional Resume

2016 Veterans Affairs Commission Annual Report

DWANE J. KENNEDY

CITY PLANNING AND COMMUNITY DEVELOPMENT EXECUTIVE



30 years of experience and proven achievements in land use planning, community development, environmental compliance, entitlement processing, community involvement and advocacy.

PROFESSIONAL EXPERIENCE

CITYshapers, Inc.

San Francisco, CA 2002 – Present

Built distinguished, 15-year record of innovation, entrepreneurship and effective business management to improve the built environment and add value to client's business interests.

PRESIDENT, CITYshapers, Inc.

2002 – Present

Founded and successfully managed innovative urban planning and community development consulting company dedicated to improving the built environment by guiding businesses and institutions toward better land use and community development decision making.

- | | |
|---------------------|---|
| Innovation | ◆ Identified market opportunities created by flawed decision on the part of real estate developers, businesses and institution. |
| | ◆ Shared company vision with prospective investors, clients, vendors and employees to launch and maintain a successful San Francisco start-up. |
| Entrepreneurship | ◆ Facilitated and guided business expansion by formulating new visions and strategic directions to differentiate ourselves from market competition. |
| | ◆ Expanded geographic market and continually found new ways to deliver results to clients despite economic fluctuations and changing market conditions. |
| Business Management | ◆ Identified and corrected critical problems; reduced and streamlined overhead expenses, continuously overhauled and improved our service delivery. |
| | ◆ Re-organized business structure that led to incorporation in 2005. Directly managed accounting, human resources and customer service functions that created increased profits and delivered improved services to clients. |
| | ◆ Successfully founded and managed business start-up for 15 years. |



MAJOR PROJECTS PLANNER, City of Oakland, CA

1999 – 2002

Recruited by the City of Oakland Community and Economic Development Agency to provide urban planning expertise to several high profile and politically charged developments projects that ranged from downtown housing to waterfront improvements

- | | |
|-----------------------|---|
| City Planning | ◆ Assigned to Major Project Unit to ensure regulatory compliance for large-scale waterfront development projects. |
| Community Development | ◆ Managed entitlement processes for housing and commercial development deemed critical to the implementation of Mayor Jerry Brown's initiative to build 10,000 new housing units in downtown Oakland. |
| | ◆ Provided technical expertise in the areas of land use planning, zoning, environmental review and urban design policy. |



ENVIRONMENTAL PLANNER, J.D. White Company (Berger/ABAM Engineers)

1998 – 1999

Hired by Portland based land use planning and environmental consultants to lead teams of urban planners, engineers and environmental professionals to collaborate with municipal employees and elected officials to create 3 new community-based strategic land use plans in Oregon and Washington.

- | | |
|-----------------|---|
| Master Planning | ◆ Created the <i>Waterfront Strategic Plan</i> for the Port of Pasco, Oregon, 1998. |
| | ◆ Created the <i>Jasper-Natron Specific Plan</i> , Springfield, Oregon, 1998. |
| Public Outreach | ◆ Managed the community outreach process and served as lead facilitator for <i>The Interstate- 5, Route Development Plan, 1999.</i> |



URBAN PLANNER, City of Kansas City, MO

1995 – 1998

Staff Planner for the City of Kansas City, Missouri assigned to perform fundamental technical planning and zoning duties including development compliance reviews of new residential subdivisions, processing of variance applications and supported lead facilitators at community planning events. A technical proficiency increased, I was assigned more complex urban planning assignments including comprehensive and long-range planning, technical briefings for the Mayor and Councilmembers and community outreach facilitation.

- | | |
|-----------------------|---|
| Strategic Planning | ◆ Contributor to the City of Kansas City comprehensive plan, <i>FOCUS Kansas City</i> , that received the 1998 Daniel Burnham Award for the best Comprehensive Plan by the American Planning Association. Specific contributions included community outreach and public facilitation. |
| Regulatory Compliance | ◆ Regulatory reviewer for large-scale housing projects and land subdivisions. Performed technical planning and zoning compliance reviews, presented findings and recommendations public Planning Commissions and City Council hearings. |
| Market Positioning | ◆ Assigned to the North Kansas City planning jurisdiction for advanced work on area economic development initiatives and capital improvement projects. |



HOUSING DEVELOPER, Builders Collaborative

1993 – 1995

Berkeley, California.

Founded the Builders Collaborative after graduating from Architecture school in 1993. The Builders Collaborative was a housing and development start-up designed to bring together environmental design professionals, investors and builders to create new single-family housing projects, streamline the building & review processes and achieve the financial goals of the investor.

- Project Management** ♦ Managed interdisciplinary teams of architects, engineers, and builders create new single-family developments in the bay area.
- Marketing** ♦ Re-engineered the housing development process to allow more owner input throughout the design and building process.



NUCLEAR MISSILE SPECIALIST, United States Army

1986 – 1994

White Sands Missile Range, New Mexico & Fort Sill, Oklahoma

U.S. Army volunteer with advanced training in nuclear weapons operations and selected by the U.S. Department of Defense to participate in the Personnel Reliability Program and adhere to the highest degree of individual reliability for allegiance, trustworthiness, conduct, behavior, and responsibility in order to perform duties associated with nuclear weapons.

- Active-Duty** ♦ Served on an active duty including assignments on a tactical nuclear missile firing battery "LANCE," attached to 1/12th Field Artillery, 75th Brigade, U.S. Army. Achieved the first successful, simultaneous, live firing of the MGM-52 missile at White Sands Missile Range in 1987.
- Individual Ready Reserve** ♦ Assigned to U.S. Army Adjutant General's Corp, Presidio, San Francisco in 1988.
- ♦ Served six years in the Independent Ready Reserve between 1988-1994.
- Awards** ♦ Received Honorable Discharge in 1994, U.S. Army Good Conduct Medal, Army Service Ribbon, multiple Unit Citations and Awards for leadership and technical proficiency.

EDUCATION & CREDENTIALS

Bachelor of Arts (AB) in Architecture
UNIVERSITY of CALIFORNIA-BERKELEY, Berkeley, CA

Master of Urban Planning (MUP)
UNIVERSITY of KANSAS, Lawrence, KS

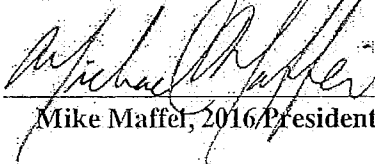
American Planning Association (APA)
Member

National Association of Licensing and Compliance Professionals (MUP)
Member

2016 ANNUAL REPORT
San Francisco Veterans Affairs Commission
January 10, 2017

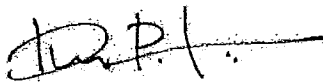
The 2016 Annual Report of the San Francisco Veterans Affairs Commission was approved and ratified at the SFVAC General Meeting on January 10, 2017.

original signed by:


Mike Maffel, 2016 President

The 2016 Annual Report of the San Francisco Veterans Affairs Commission was prepared and submitted at the SFVAC General Meeting on January 10, 2017.

original signed by:


Dwane Kennedy, 2016 Vice-President

- Sec. 1: Executive Summary
- Sec. 2: Commission Leadership and Membership
- Sec. 3: Actions and Achievements in 2016
- Sec. 4: Resolutions, Endorsements and Support
- Sec. 5: Meetings and Attendance

Sec. 1: EXECUTIVE SUMMARY

The 2016 San Francisco Veterans Affairs Commission has many successes to report this year and all the SFVAC Commissioners have worked tirelessly to serve and support the San Francisco Veterans Community. In addition to providing information and advice to the Mayor and Board of Supervisors, members of the SFVAC have also help support job-fairs, Veterans Day Parade, Memorial Day Ceremony, advocacy for Filipino-American Veterans, Veterans benefit program, oversight on Veterans health, housing and homelessness issues and much more.

The SFVAC reported no un-excused member absences and there were no meetings cancelled due to lack of attendance. The SFVAC remains diverse and represents a broad range of the San Francisco community. Interest in serving on the SFVAC continues to been strong and in 2016 there were more applicants seeking appointment than available seats on the Commission.

Sec. 2: COMMISSION LEADERSHIP AND MEMBERSHIP

(a) Commission Diversity

In its current configuration, the Commission meets or exceeds all diversity requirements as per City Code and SFVAC By-Laws. The membership of the SFVAC includes a strong mix of ages, eras of service, racial/ethnic diversity and represents many of San Francisco's diverse communities of interest.

(b) 2016 Officer Elections

On January 12, 2016 the following new officers were elected and installed for the 2016 administrative year:

- Commissioner Mike Maffei, President
- Commissioner Dwane Kennedy, Vice President
- Commissioner Brendan Rogers, Secretary
- Commissioner Dottie Guy was elected Secretary on June 14, 2016

(c) 2016 Commissioner Appointments

In 2016, three new Commissioners were appointed to the SFVAC by the Board of Supervisors:

- Commissioner Scott Joiner
- Commissioner Bill Barnickel
- Commissioner Kim Flaherty

(d) 2016 Commissioner Resignations

In 2016, four Commissioners resigned and/or did not seek re-appointment:

- Commissioner Sam Pandey
- Commissioner John Gallagher
- Commissioner Brendan Rogers
- Commissioner Latonia Dixon

By the end of 2016, the Commission strength stood at 13 members with two Mayoral appointment vacancies and two Board of Supervisors appointment vacancies. The attached attendance record provides a full view of Commissioners participation during the calendar year.

Sec. 3: ACTIONS AND ACHIEVEMENTS

(a) Goals Setting for 2016

During the February 2016 General Meeting of the SFVAC, Commissioners introduced the veteran related issues, goals and objectives that we would like to focus on during the upcoming administrative year. The list compiled for 2016 includes the following items:

- Commission attendance and meeting efficiency
- Relationship building between SFVAC, elected officials and veterans.
- Increased understanding of the veterans housing and homelessness
- Veterans Day Parade and Memorial Day Ceremony
- Veterans mental and physical health services.
- Issues affecting women veterans.
- Improvements to SFVAC social network
- Use of the Veterans Memorial Building

(b) Improved Commission Attendance

There were no reported un-excused absences during the 2016 administrative year. In 2016, meeting attendance by active members was high and there were no meetings cancelled due to lack of quorum. This is a tremendous improvement over previous years when several meetings were cancelled due to lack quorum.

(c) Improved Relationships Between Elected Officials and SFVAC

In 2016, SFVAC Commissioners began a campaign to improve relationships and open lines of communications with the Mayor's Office and Board of Supervisors. These improvements have led to cooperative efforts in the fight against bonus repayments for members of the California National Guard plus the opening of new transitional housing for SF veterans.

(d) Increased Understanding of Veterans Housing and Homelessness

Solving the problem of veteran homelessness in San Francisco has been a long standing goal of the SFVAC for many years. In 2016, the SFVAC made a tactical shift in the accomplishment of this goal by seeking to improve its understanding of the homelessness problem. To this end, most of the meetings in 2016 included discussions on the topic with input and advice from those directly involved providing housing and homeless services. In a straw poll taken in 2016, a large majority of SFVAC Commissioners believe more needs to be done to solve the problem. It is expected that the housing issue will continue to be a high priority topic in 2017.

(e) Increased Participation at the Veterans Day Parade

In 2015 the SFVAC supported a resolution to move the annual Veterans Day Parade from Market Street to Fisherman's Wharf. In 2016, after 30 years of declining community participation, the Veterans Day Parade reported a parade attendance of more than 3,000 people. Since the parade is largely organized and attended by former and current members of the SFVAC, the success of this event is considered an ancillary accomplishment of the SFVAC.

(f) San Francisco Veterans Benefits Program

SFVAC Members in collaboration with Department of Justice, Veterans Service Office, Institute on Aging, Department of Insurance, and the City of San Francisco launched a program to prevent poaching scams and financial attacks on elderly veterans. This program started in the bay area as is expected to expand nationwide in 2017.

(g) San Francisco Job Fair

SFVAC Members supported a Veterans Job fair that was attended by more than 15 organizations, 40 job applications were taken and flu shots were provided to more than 48 veterans.

(e) Cooperative Efforts with the County Veterans Service Office

In 2016, the SFVAC worked together with the staff at the County Veterans Service Office. This collaboration resulted in privacy improvements inside the administrative offices of the CVSO and assisted a 94 year old WWII veteran obtain benefits after 5 years of effort.

Sec. 4: RESOLUTIONS, ENDORSEMENTS AND SUPPORT

In 2016, the SFVAC reviewed and approved the following resolutions, endorsements and support letters:

- Letter supporting the Veterans War Memorial Building monument and flagpole
- Resolution requesting that SFVAC to be notified of any large scale homeless camp relocations
- Letter supporting efforts to restore denied benefits to veterans.
- Resolution in support of Gold Star Families
- Resolution to recognize Michael Blecker for longstanding commitment to veterans
- Letter supporting healthcare eligibility for veterans with bad paper discharges
- Resolution in support of the Veterans Day Parade
- Draft Resolution to recognize Wally Levin's support of SF Veterans

Sec. 5: General Meetings – Attendance and Guests

(a) Meeting Guests and Public Commentary

The monthly General Meetings of the SFVAC, held at 6:00 p.m. in City Hall, Room 416 on the second Tuesday of every month, were once again attended by a wide variety of guests and speakers. Below is a list of speakers that presented information on topics important to the San Francisco veterans community:

- Wally Levin- Veterans Building, Veterans Day Parade, Memorial Day Ceremony
- Luis Marques-U.S. Department of Labor
- Tamari Hedani-Elder Abuse Prevention Project
- Megan Owens Faight, City of San Francisco, HAS
- Laura Thomas, Drug Policy Alliance
- Supervisor Scott Wiener, SF Board of Supervisors
- Mellissa Washington, Women Veterans Alliance
- Michael Pappas, San Francisco Interfaith Council

(b) Commissioners' Attendance at General Meetings

The official Attendance Record for the SFVAC monthly meeting is located on the following page.

ATTENDANCE RECORD - 2016

NAME	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Barnickel (Installed March 8, 2016)			P	P	P	P	X	P	P	P	P	P
Dacumos	P	P	EA	P	P	P	X	P	P	P	P	EA
Dixon	P	P	P	P	P	P	X	EA	P	EA	P	---
Flaherty (Installed May 10, 2016)					P	EA	X	P	P	P	P	P
Gallagher	P	-----										
Guy	P	P	P	P	P	P	X	P	P	P	P	P
Jenkins	EA	P	P	P	P	P	X	P	P	P	EA	EA
Joiner (Installed February 9, 2016)		P	P	P	P	P	X	P	P	EA	P	P
Kennedy	P	P	P	P	P	P	X	P	P	P	P	P
Maffei	P	P	P	P	P	EA	X	P	P	P	P	P
Marshall*	P	P	P	EA	EA	P	X	EA	EA	P	EA	P
Miller	P	EA	P	P	P	P	X	EA	P	P	P	P
Noetzel	P	P	P	P	EA	EA	X	EA	P	EA	EA	P
Pandey	P	P	-----									
Rogers	P	P	P	P	P	-----						
Weeby*	P	P	P	P	P	P	X	P	EA	P	P	P
Wong*	P	P	P	P	P	P	X	P	P	P	P	P

INDEX TO SYMBOLS:

- | | | | |
|----|-----------------|-----|----------------------|
| X | No Meeting | --- | Resigned Appointment |
| P | Present | * | Mayoral Appointments |
| EA | Excused Absence | UA | Unexcused Absence |



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category: (If applicable): (female veteran seat)

Name: Kelsey L. Campbell

Home Address: Euclid Ave, Apt 306, San Francisco, CA Zip: 94118

Home Phone: (917) 509-1515 Occupation: Juris Doctor student

Work Phone: _____ Employer: UC Hastings College of the Law

Business Address: 200 McAllister St, San Francisco Zip: 94102

Check All That Apply:

A citizen of the United States: At least 18 years old on or before Election Day:

Not in prison or on parole for a felony conviction:

A resident of San Francisco: Yes: No: (Place of Residence): _____

Please state your qualifications (attach supplemental sheet if necessary)

See detailed sheet attached.

Education:

Bachelor of Science
Master of International Affairs

Business and/or professional experience:

See detailed sheet attached.

Civic Activities:

See detailed sheet attached.

Ethnicity: (optional) _____

Sex (optional) M F

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 13 January 2017 Applicant's Signature: (required) Kelsey L. Campbell
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

04/17/09

APPLICATION FOR KELSEY L. CAMPBELL TO VETERANS AFFAIRS COMMISSION

Qualifications:

I am a post-9/11 woman veteran. I joined the Air Force in September 2002. I attended the Defense Language Institute in Monterey, CA, graduating at the top of my Russian language course and received the Commandant's Award in recognition for my academic achievement, as well as my leadership of fellow Airmen and volunteer work in the community.

I volunteered to serve overseas and was the Non-Commissioned Officer in Charge of a specialized intelligence mission in East Baghdad during the troop surge in 2007-2008. I was awarded the Army Commendation medal, among others, for my work during that deployment. Stateside, I was stationed in Anchorage, Alaska, and was awarded Linguist of the Month multiple times and was a Distinguished Graduate of Airman Leadership School. I completed my Bachelor's Degree through weekend and night school.

I completed my service in May 2009 and used my post-9/11 GI Bill at Columbia University to earn a Master of International Affairs. I went through the rigorous recruiting process for the Presidential Management Fellowship and was awarded a position in the Office of the Secretary of Defense in May 2011. During my four years in the Pentagon as a civil servant, I worked on a number of high-level foreign policy issues. I also directly served three Secretaries of Defense (Leon Panetta, Chuck Hagel, and Ash Carter). During my last two years in Washington, I provided direct support to the Department's leadership on strategy. I coordinated the Deputy Secretary of Defense's weekly strategy meetings, which aligned departmental spending and strategic priorities across all three Services and the geographic combatant commands. I also worked on efforts to find improvements across the Department, such as the process to create electronic health records to ease the process for servicemembers between the military and VA, provisions whereby servicemembers can pass their GI Bill benefits to dependents, and the process to provide all occupational opportunities to women in the service.

I have been a resident of San Francisco since August 2015 and am currently a Tony Patiño Fellow at the UC Hastings College of the Law. I am using my remaining GI Bill benefits for my studies. I plan to couple my legal education with my public policy background to fight for civil rights, government efficiency and service delivery, and inspire all Americans to participate in civic life. I enjoy working on diverse teams, have many years of experience working within and building coalitions to solve problems, and can design programs to meet leaderships' strategic goals. I would be honored to be a part of the San Francisco Veterans Affairs Commission and believe that with my drive and experience, I will prove to be a valuable new voice on the Commission.

Writings on veteran specific topics:

- November 2016: *Celebrating What Veterans Represent – the Diversity and Strength of our Nation*, Huffington Post <http://huff.to/2fCbnM8>
- August 2015: *When Given Opportunity, Military Women Do Succeed*, Huffington Post <http://huff.to/1NQDa5a>
- April 2015: *Leaning in at the Pentagon*, Huffington Post, <http://huff.to/2iQthv8>
- October 2014: *Run to Remember: Honoring 160 Fallen Sisters in Iraq and Afghanistan*, Huffington Post, <http://huff.to/2jft9UL>
- February 2014: *Diversity and Inclusion: Imperative for the U.S. Military's Future Success*, Women in International Security, <http://bit.ly/2jN9hOj>

APPLICATION FOR KELSEY L. CAMPBELL TO VETERANS AFFAIRS COMMISSION

Topics related to SF veterans' experience of particular interest to me currently:

- Veteran designation on driver's license: A few months ago, I went through the process to have my driver's license reprinted with the 'Veteran' designation on it. It was not a streamlined process and I can only imagine the headaches it would cause those with limited mobility, those who do not like large crowds, and/or cannot spare \$30 for a new license. If we are to honor veterans with this designation, we need to make the process more accessible.
- Housing discrimination against those using federal housing vouchers: I have heard rumors that large apartment complexes are discriminating against veterans with housing vouchers, presumably because voucher limits are set for an entire year, and big developers want the ability to raise the rent at any time.
- Recruitment of women veterans in tech: I am aware of many of the hiring and training initiatives for veterans into the tech industry. From talking with friends, I get the sense that these initiatives are primarily aiding the post-military careers of male veterans.
- Uniting student veterans across all SF universities: I would be interested in linking the student veteran organizations across all the San Francisco universities. I know there is interest in a Veterans Legal Clinic at UC Hastings, but an insufficient number of students to conduct the clinic. If Hastings united with law students at USF and Golden Gate, they could provide an invaluable service to many veterans in San Francisco, especially those looking for discharge upgrades (due to the reversal of the 'Don't Ask, Don't Tell' policy) or reassessments of Department of Veterans Affairs medical disability claims.
- Assessing the number of post-9/11 veterans with battle-borne physical impairments: I would be interested in learning how many post-9/11 veterans in San Francisco are amputees and/or are mobility limited. I have seen many successful physical fitness programs that help veterans with wounds become physically and mentally stronger. Focusing on a physical task and setting goals is something we are very used to in the military and reengaging in physical fitness can be key for veterans facing a different reality in civilian life. In addition to having a number of fitness facilities and gyms in San Francisco, we have access to kayaking, ocean swimming, etc. There is potential opportunity for public-private partnerships in this area.

Business and/or professional experience:

Please see above narrative on my military and civilian service.

In graduate school, I focused on development studies. My master's thesis focused on gender mainstreaming in education in the Republic of Georgia. My research was cited in 2015 in a United Nations report on education.

I parlayed my knowledge of gender and education into a temporary assignment at the U.S. Embassy in Islamabad, Pakistan, in 2013 to work with the Pakistani government on inclusive education scholarships. We focused on capacity building of the Pakistani Government's Higher Education Commission, to include collaborating on program design, implementation, and outreach to underserved populations.

Throughout my time serving in the Pentagon, I routinely worked across the Department and the Federal Government at large. I also worked with several retired officials on blue ribbon commissions.

APPLICATION FOR KELSEY L. CAMPBELL TO VETERANS AFFAIRS COMMISSION

Current research projects:

- Analyzing the immigration and resettlement process of former Afghan interpreters in the Bay Area. While serving alongside US troops, interpreters on many occasions saved the lives of US servicemembers. Their process to come to the US through a refugee statute has been recently frustrated by anti-immigration stances of many in Congress.
- Analyzing the implications of requiring women aged 18-25 to register under the Selective Service Act. Women's full equality in the military is frustrated by the Hyde Amendment, which prohibits military-provided abortions, and by the lack of prosecutions for sexual assault and harassment, which affects 1 in 4 servicewomen.

Recent Civic Activities:

- Radio interview on my service, KGO 810 with Chip Franklin, January 2017
- Volunteer, Wreaths Across America, Golden Gate National Cemetery, December 2016
- Veteran Fellow, San Francisco World Affairs Council, October 2016
- Pro Bono volunteer, International Action Network for Gender Equity in the Law, San Francisco, October 2016 – current
- Runner and Fundraiser, San Francisco Marathon, July 2016 (over \$2000 raised for girls' education in Pakistan, Afghanistan, and Tajikistan)
- Participant, Veteran's PATH event, Oakland, June 2016
- Featured woman veteran in SHOUT! photo exhibit coordinated by Swords to Plowshares, June 2016
- Speaker, World Refugee Day event, San Francisco, June 2016
- Speaker, Public Diplomacy and Military Alliances, University of Southern California, March 2016
- Presenter, Clean Energy as a National Security Imperative, UC Hastings, March 2016
- Participant, Entrepreneurship Luncheon for Women Veterans, Swords to Plowshares, February 2016
- Volunteer, Fisher House Palo Alto, November 2015

Ongoing membership:

Fellow, San Francisco New Leaders Council, December 2016 – present

Leader, Veterans for American Ideals, a Human Rights First initiative, May 2016 - present

Defense Council member, Truman National Security Project, December 2013 – present

Member, Service Women's Action Network, 2011 – present

Member, Iraq and Afghanistan Veterans of America, 2010 – present

Kelsey L. Campbell
[REDACTED]
[REDACTED]

Kelsey L. Campbell

EDUCATION

University of California, Hastings College of the Law San Francisco, CA

Juris Doctor Candidate & Tony Patiño Fellow, 2018

- Stephen Cone Fellowship in Legal Writing and Research: Working on a report about the integration of Afghan refugees in Northern California
- Staff Editor, Hastings Constitutional Law Quarterly, 2016 – current
- Vice President, Hastings Environmental Law Association, 2016 – current
- Pro Bono research for the International Action Network for Gender Equity & the Law

Law Conferences Attended:

- University of California Food Equity Conference, Irvine, March 2016
- Harvard Food Law Student Leadership Summit, Des Moines, September 2016
- California Bar Environmental Law Section Annual Conference, Yosemite, October 2016

Columbia University, School of International and Public Affairs

New York, NY

Master of International Affairs, May 2011

- Specialization: Economic and Political Development

Wayland Baptist University

Anchorage, AK

Bachelor of Science with honors in Occupational Education, February 2007

- Studies completed concurrently with active duty military service

Defense Language Institute, Foreign Language Center

Monterey, CA

Russian Basic Course, June 2004

- Top Graduate and Commandant Award Recipient; Lead Russian Tutor

EXPERIENCE

Superior Court of California

San Francisco, CA

Judicial Extern for the Honorable Judge Garrett L. Wong

May – July 2016

- Department 503, handling Asbestos and California Environmental Quality Act cases
- Conducted legal research and assisted with drafting opinion for *Mission Bay Alliance v. City and County of San Francisco*; case affirmed by the First Appellate District in November 2016.

Office of the Secretary of Defense

The Pentagon, Washington, DC

Foreign Policy Advisor & Presidential Management Fellow

September 2011 – August 2015

- Researched, assessed, and provided political-military advice to senior Defense leaders on strategic-level foreign policy and defense matters.
- Produced DoD policy guidance for U.S. Representatives at NATO, drafted protocol for bilateral arms control treaties, and engaged with allied countries to increase bio-preparedness in Asia.
- Assigned as *Deputy Chief of Regional Engagement Branch* at Special Operations Command South in Miami, Florida (2012): Managed U.S. special operations teams with Army, Navy, and Marines conducting training and capacity-building activities with foreign partners in Argentina, Brazil, Chile, Paraguay, and Uruguay. Co-planned and executed humanitarian mission with Paraguayan national police, military, U.S. Embassy, and non-governmental organizations that provided medical service to 2,400+ impoverished rural residents.
- Assigned as *Education Development Advisor* during a Diplomatic Tour with the U.S. Embassy in

Islamabad, Pakistan (2013): Collaborated with Pakistan's Higher Education Commission to develop a sustainable undergraduate and graduate scholarship program for underserved Pakistani youth, incorporating measures to ensure equal access to the scholarship for women.

United States Air Force

Russian Linguist and Intelligence Analyst

California, Texas, Alaska
September 2002 - May 2009

- Provided real-time threat warning to deployed forces across twelve time zones in Eurasia and strategic forecasting to national-level decision makers.
- Directed #1-rated analysis team during the Russo-Georgian War in August 2008; Assisted in the planning of U.S. airlift missions providing humanitarian aid to 40,000 internally displaced persons in Georgia.
- Assigned as *Leader, Document & Media Analysis Team* during a Combat Tour in South Baghdad, Iraq (2007-2008); Led team of eight Arabic translators, cryptographic technicians, and military analysts to collect, analyze, and produce intelligence from captured evidence during height of combat operations in Iraq; Authored over 300 coordinated intelligence-based reports; Developed platform enabling 20+ U.S. government and coalition entities to access info 24/7.

AWARDS AND AFFILIATIONS

- *2017 Fellow*, New Leaders Council, San Francisco, December 2016
- *Veteran Fellow*, World Affairs Council, San Francisco, October 2016
- *Young Leader*, Global Security Forum, Bratislava, Slovakia, June 2015
- *Sponsored Scholar*, 2014 Aspen Security Forum, Aspen Institute, July 2014
- *Civilian Graduate*, National Security Seminar, U.S. Army War College, June 2014
- *Defense Council Member*, Truman National Security Project, 2013 - Current
- *Fellow*, Manfred Wörner Seminar, German Marshall Fund of the U.S., May - June 2013
- *Fellow*, Young Professionals Network, Eurasia Foundation, 2012 - 2013

SAMPLE PUBLICATIONS

Contributor to **The Huffington Post**

- "To Prove American Commitment to Women's Equality, Congress Should Ratify CEDAW," [June 18, 2014](#)
- "As the Power Shuffle in Iraq Unfolds, Do Not Forget the Women," [August 15, 2014](#)
- "The U.S. Must Lead in Eliminating Violence Against Women," [Nov 25, 2014](#)
- "Leaning in at the Pentagon," [April 15, 2015](#)
- "A Chance at the California Dream for Syria's Refugees," [November 24, 2015](#)

Contributor to **Foreign Policy**

- "Pakistan Is Missing the Pink Ribbon," [November 3, 2014](#)
- "In Pakistan, "Anything You Can Do, I Can Do Better" Attitude Emerges," [Dec 8, 2014](#)

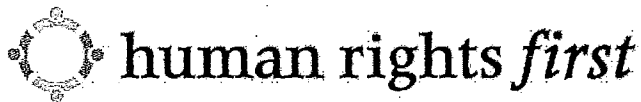
NOTEWORTHY

Direct bilateral work experience with:

- Russia, Pakistan, Britain, Australia, Canada, Korea, Japan, Paraguay, and Chile.

Athletics:

- Marathon runner & triathlete (two-time age group winner at Marine Corps Triathlon)
- Ran July 2016 SF Marathon, raising over \$2000 for girls' education in Central Asia



American ideals. Universal values.

February 6, 2017

San Francisco Board of Supervisors
Rules Committee
City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

To Whom It May Concern,

I am writing in support of Kelsey Campbell's application to serve on the San Francisco Veterans Affairs Commission. I have known Kelsey since 2015, and we have worked closely together, specifically in advocating for refugees and for our wartime allies – former interpreters and translators in Iraq and Afghanistan who seek to come to the U.S. through the Special Immigrant Visa program. She is one of the key leaders in Veterans for American Ideals, a project that seeks to elevate and amplify U.S. military veteran voices in encouraging our country to live up its ideals. I believe I can speak with authority on her intellect, her character, and above all her leadership. I write these comments based not just on my observations of Kelsey, but also in comparing her to the thousands of students, young military officers and enlisted personnel, and aspiring professionals with whom I have served during over twenty-four years in the military and now three years into my work in the leadership of a human rights nonprofit organization in Washington, DC. She has my strongest and most enthusiastic recommendation. You will not find a stronger candidate.

Kelsey's record speaks for itself: a proven military leader; one who earned her baccalaureate degree while serving on active duty; a masters in international affairs from an Ivy League school; an accomplished civilian leader in the Department of Defense. All those are in her resume. Let me tell you about the person she is. Two words immediately come to mind when thinking about Kelsey: integrity and courage. Let me give you an example. I have worked on difficult, complicated issues with Kelsey, writing advocacy pieces, sending letters for very senior high-ranking retired military officers and engaging closely with the media and with Congressional staff. In one instance, we had a colleague who had misrepresented some facts surrounding an issue – not egregiously, and perhaps this would never have been noticed. This individual was a well-known and powerful person. Kelsey could easily have remained quiet. It would have caused her no harm. But instead, she showed the integrity and courage we seek in leaders of character. Kelsey immediately acted. She tactfully and quietly reached out to this individual and convinced him of the need to correct the record (which the individual did), and in the end was thanked by this same individual.

1/2

75 Broad Street, 31st Floor
New York, NY 10004

Tel: 212.845.5200
Fax: 212.845.5299

humanrightsfirst.org

805 15th Street, N.W., #900
Washington, DC 20005

Tel: 202.547.5692
Fax: 202.543.5999

1303 San Jacinto Street, 9th Floor
at South Texas College of Law, Houston, TX 77002

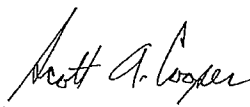
Tel: 713.955.1360
Fax: 713.955.1359

Kelsey is a brilliant thinker, strategist, and scholar. Read what she has written. The strength of analysis, thoughtfulness, and precise writing is truly remarkable. Even beyond that, Kelsey reminds me of many of the Marines I encountered throughout my career – people who it seems were born to lead, who make our military institutions what they are, who are passionate about leading and taking care of their people, and who thrive when living the life of serving a cause greater than themselves. She is the first one I would choose to deploy with, share a fighting hole with, or select to lead any effort.

Lastly, I feel compelled to make one final observation. Kelsey possesses something rare – a genuine humility, as well as a deep respect for other cultures. I witnessed this firsthand in our advocacy work together. Her patriotism is rooted in, among other ideals, a reverence for tolerance and diversity. But even beyond that, her emotional sincerity and moral honesty is what has impressed me most. I have seen her willingness to acknowledge failures and mistakes, both personal and organizationally, and to recognize that this is the first step toward learning and growth. Among other things, her experience has imbued her with the gift of empathy. I am convinced that of all the people I know, Kelsey is the most likely to translate her experience into some kind of service to humanity. It is who she is.

If you should have any questions regarding her application or my recommendation, please do not hesitate to contact me at 252-259-6133 or via email at coopers@humanrightsfirst.org.

Sincerely,



Scott A. Cooper
Lieutenant Colonel, U.S. Marine Corps (Retired)
National Security Outreach Director
Human Rights First



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: San Francisco Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): BOS Seat #11

Name: Shannon Kissinger

Home Address: [REDACTED] 14th AVE. APT 4, San Francisco, CA

Zip: 94118

Home Phone: [REDACTED] Occupation: Community Education Coordinator

Work Phone: 412-655-7253 Employer: Swords to Plowshares

Business Address: 1060 Howard ST, San Francisco, CA

Zip: 94103

Check All That Apply:

- A citizen of the United States. At least 18 years old on or before Election Day.
- Not in prison or on parole for a felony conviction.
- A resident of San Francisco. Yes: No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

VA Service Connected US Navy Veteran (honorable discharge). Resident of San Francisco.

Education:

Humboldt State University: BA and MSW

Business and/or professional experience:

Social Worker: Department of Veterans Affairs. Project Officer: Environmental Protection Agency. Community Education Coordinator/Outreach Coordinator: Swords to Plowshares.

Civic Activities:

Volunteer with Project Homeless Connect, numerous veteran stand downs throughout California, current member of American Legion Post 315.

Ethnicity: (optional) Caucasian

Sex (optional) M F

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: _____ Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

04/17/09



VEFS.HELPING.VETS.SINCE.1974

December 13, 2016

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: Shannon Kissinger, Applicant for the
San Francisco Veterans Affairs Commission

To Whom It May Concern,

I write to give my highest recommendation of Shannon Kissinger to an appointment on the San Francisco Veterans Affairs Commission. I am the Media Relations Specialist at Swords to Plowshares, Community Engagement Director at Team Red, White, and Blue, and a current commissioner on the San Francisco Veterans Affairs Commission.

I have known Mr. Kissinger since the fall of 2010, when I met him while attending Humboldt State University. Mr. Kissinger, as a graduate student in the field of social work, was one of the first veterans to introduce me to resources for veterans and getting involved in veteran advocacy. Mr. Kissinger has invaluable experience and demonstrated a deep commitment to veterans from serving homeless veterans as a social worker through the San Francisco VA Medical Center and currently as the Community Education Coordinator at Swords to Plowshares.

As the Community Education Coordinator, Mr. Kissinger conducts cultural competency trainings developed for law enforcement, first responders, mental health and service professionals, hiring professionals, and many other fields who interact with veterans. These trainings increase professionals' understandings of veterans and works to improve the community's interaction with them at many different levels.

Mr. Kissinger is a dedicated veteran advocate and would be a great addition to the San Francisco Veterans Affairs Commission.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin C. Miller".

Kevin C. Miller
Media Relations Specialist
kevin.miller@stp-sf.org

1060 Howard Street
San Francisco, CA 94103
415.252.4788 phone
415.552.6267 fax

swords-to-plowshares.org



American Legion War Memorial Commission
War Memorial Veterans' Building
401 Van Ness Avenue, Room 101
San Francisco, CA 94102
415-861-4920



September 1, 2016

San Francisco Board of Supervisors
Attn: Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: Shannon Kissinger, Applicant for the
San Francisco Veterans Affairs Commission

Dear Supervisors Cohen, Tang, and Mar:

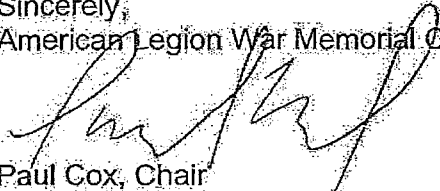
It is my understanding that Mr. Shannon Kissinger has applied for an open seat on the San Francisco Veterans Affairs Commission. This letter is in support of his appointment.

I met Mr. Kissinger shortly after his discharge from the Navy in 2008 when I was Chair of the Board of Directors at Swords to Plowshares. He had been hired to work with Sword's newly-established Institute for Veterans Policy effort to support veterans just exiting the military, and to advocate for veterans of all eras. Along with his other work, he led the effort to create a program to help first responders and social workers better understand how to interact with veterans. The program, Combat to Community, has evolved into a widely respected training protocol thanks to his commitment and insights.

During a hiatus from Swords, he obtained a master of social work degree, and worked for a time for the Veterans Administration in their program to prevent at-risk veterans and their families from becoming homeless. He has now returned to Swords to Plowshares to again become a valued member of its Institute for Veterans Policy.

Also, as the current Chair of the American Legion War Memorial Commission, I have also had numerous satisfying interactions with Mr. Kissinger as he organizes Combat to Community training sessions in the SF Veterans Building for Swords' staff and social workers from numerous other agencies. The Veterans Affairs Commission could do no better than to have this hard-working, dedicated, knowledgeable veteran in its midst.

Sincerely,
American Legion War Memorial Commission



Paul Cox, Chair



VETS HELPING VETS SINCE 1974

August 15, 2016

San Francisco Board of Supervisors
Attn: Ethics Commission
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: San Francisco Veterans Affairs Commission
Shannon Kissinger, Commission Applicant

San Francisco Ethics Commission Members: Chiu, Hayon, Keane and Renne:

I am writing to support Shannon Kissinger's application to be appointed to the San Francisco Veterans Affairs Commission. This letter outlines his commitment to serving local veterans, the breadth of his experience and his expertise in matters related to the needs of veterans.

Mr. Kissinger is a U.S. Navy veteran who, since his discharge from military service, has dedicated his professional career to helping his fellow veterans transition to civilian life and lead healthy and stable lives. He began his career as an advocate for veterans in 2007 when he joined Swords to Plowshares.

Mr. Kissinger was the first staff member hired to support Swords to Plowshares' efforts to launch and design the Iraq Veteran Project, now known as Swords to Plowshares' Institute for Veteran Policy. In his previous role he spearheaded the creation of the Combat to Community cultural competency training. The training began as a critical tool for law enforcement and other first responders to improve their interactions with veterans in crisis. Since the creation of the training that Shannon helped to create, disseminate and build upon, thousands of clinicians, first responders and other professionals have improved their understanding of the veteran culture.

Mr. Kissinger left Swords to Plowshares in 2009 to pursue his Master of Social Work. He continued to help fellow veterans in Humboldt County while completing his graduate degree. Upon graduation he joined the San Francisco VA's HUD VASH team to help homeless veterans remain stably housed. Recently, Mr. Kissinger returned to Swords to Plowshares to assist the Institute for Veteran Policy team with delivering critical community education and to ensure that the systems of care that veterans and their families rely on are adequate and accessible through policy efforts.

Mr. Kissinger has expertise and commitment that will help the San Francisco Veterans Affairs Commission further their goals. He would undoubtedly be a valuable addition to the Commission. I respectfully encourage you to consider Mr. Kissinger for a position on the Commission.

Sincerely,

A handwritten signature in cursive script that reads "Colleen S".

Colleen Corliss
Resource Development & Communications Director
Swords to Plowshares
415-655-7248



San Francisco City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Dear San Francisco Ethics Committee,

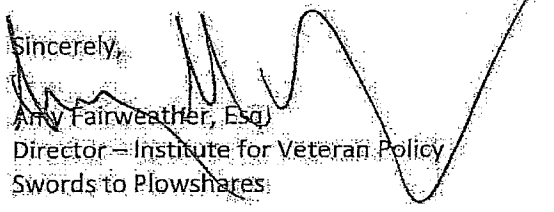
I write to give my highest recommendation of Shannon Kissinger as a member of the San Francisco Veteran Commission. I am the Director of Policy for Swords to Plowshares which provides housing, employment and training, mental health and legal services to San Francisco veterans. As a Navy veteran, a native San Franciscan and a mental health professional, Mr. Kissinger is an outstanding candidate for this position.

Mr. Kissinger was my first hire for Swords to Plowshares Policy Department. At the time, in 2007, the department was just developing and he jumped in with enthusiasm and skill, conducting research and outreach and identifying priorities to address the needs of San Francisco veterans. In 2009, I was sorry to see him go, but thrilled that he was pursuing his Master's degree in Social Work in order to deepen his expertise and be of greater service to veterans, which he did throughout graduate school and as a VA HUD/VASH social worker.

I was also thrilled when Shannon decided to return to Swords to Plowshares and community-based non-profit work. His innate commitment, coupled with his advanced education and experience, define him as one of the most effective veteran advocates I have had the pleasure to work with. In addition, Shannon possesses a disarming manner which allows him to effectively engage with everyone from dual-diagnosed senior veterans, to researchers, and to the police, clinicians, advocates and other professionals, who he regularly trains.

In short, he is an ideal candidate and will be an active member of the Veteran Commission and make a substantive contribution to the well-being of San Francisco's veterans.

Sincerely,


Amy Fairweather, Esq.
Director - Institute for Veteran Policy
Swords to Plowshares

1060 Howard Street
San Francisco, CA 94103
415-252-4788 phone
415-552-6267 fax

swords-to-plowshares.org



VETS HELPING VETS SINCE 1974

August 17, 2016

San Francisco Ethics Commission
25 Van Ness Avenue, Suite 220
San Francisco, CA 94102

Re: San Francisco Veteran Affairs Commission
Shannon Kissinger, applicant

Esteemed Commissioners:

Kindly accept this letter in support of Shannon Kissinger's application for appointment to the San Francisco Veteran Affairs Commission.

Since his discharge from the U.S. Navy, Shannon has devoted his professional life to improving the lives of fellow veterans. Initially coming to work for Swords to Plowshares in early 2007, Shannon was one of the first employees of our Iraq Veterans Project (IVP), now known as the Institute for Veteran Policy. This effort of Swords to Plowshares was initially formed to help prepare local, state and federal governments and organization for the return of service members deployed to the wars in Iraq and Afghanistan. The underlying genesis of this effort was to help us, as a society, avoid the costly mistakes and human consequences that resulted from our providing insufficient support to the veterans of our last major conflict, the war in Vietnam. Shannon initially worked to help IVP create the Coalition for Iraq & Afghanistan Veterans, which brought together many, often disparate groups from across the nation in the common cause of caring for our most recent generation of military veterans and their families.

Eventually leaving Swords to Plowshares in order to pursue higher education goals, Shannon continued to work in support of veterans in Humboldt County, where he was attending university. Post graduation he worked for a time in Social Work Services for the San Francisco VA Medical Center, providing support to veterans exiting homelessness. We are very happy that he has recently rejoined our IVP unit, where he is working as a Community Education Coordinator, a position that brings our "Combat to Community" training to various external audiences including law enforcement, other first responders, social workers, homeless service providers, human resource professionals, attorneys, and others to fulfill the mission of helping current era veterans successfully achieve full reintegration into society.

In closing, we have no doubt that Shannon would be an excellent addition to the San Francisco Veteran Affairs Commission. We respectfully encourage your full consideration and approval of his application.

Sincerely,

A handwritten signature in black ink, appearing to read "Leon Winston", is written over a horizontal line.

Leon Winston
Chief Operating Officer
U.S. Navy veteran



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: San Francisco Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): Board of Supervisors Seat #4 or Mayoral Appointment

Name: Victor Inzunza

Home Address: Granada Ave.

Zip: 94112

Home Phone: 415-307-9561

Occupation: Policy Analyst

Work Phone: 415-307-9561

Employer: Swords to Plowshares

Business Address: 1060 Howard St. San Francisco, CA

Zip: 941122

Check All That Apply:

A citizen of the United States. [checked]

At least 18 years old on or before Election Day. [checked]

Not in prison or on parole for a felony conviction [checked]

A resident of San Francisco [checked] Yes: [] No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Education:

University of the Pacific, B.A. in English; University of San Francisco, M.F.A. in Writing

Business and/or professional experience:

I'm presently employed at Swords to Plowshares, a veterans rights organization with a longstanding history of service in San Francisco. I've advocated for veterans rights in education since 2008.

Civic Activities:

I've participated in homeless outreach for veterans, as well as participated in stand downs. I also started a writing group where combat veterans could come and share their stories and make connections with their peers.

Ethnicity: (optional) Multiracial/Mexican

Sex (optional) M [checked] F []

Have you attended any meetings of the Board/Commission to which you wish appointment? [checked] Yes [] No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 1/10/17 Applicant's Signature: (required)

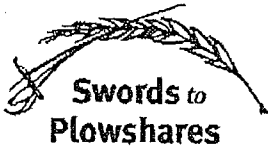
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: Term Expires: Date Seat was Vacated:

04/17/09

Received Time Jan. 10. 2017 3:48PM No. 3933



VETS HELPING VETS SINCE 1974

January 10, 2017

Re: Letter of Support for Victor Inzunza

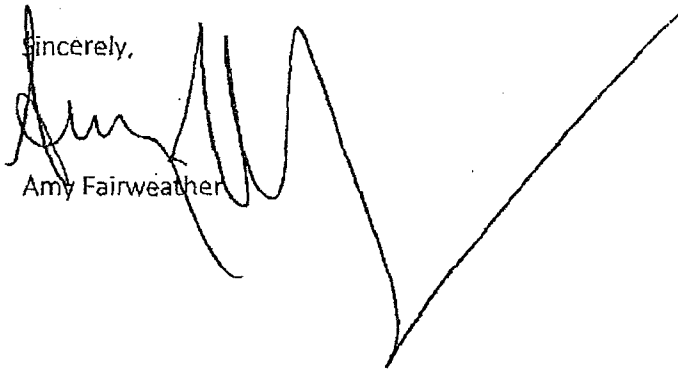
To Whom It May Concern,

I write to give my highest recommendation of Victor Inzunza to an appointment on the San Francisco Veterans Affairs Commission. I am the Director of the Institute for Veteran Policy at Swords to Plowshares.

I hired Mr. Inzunza as a Policy Analyst in July 2016. I was very impressed with his history of advocacy on behalf of his veteran peers demonstrated during his time at the University of Pacific and at the University of San Francisco. Here at Swords to Plowshares he has been an invaluable lead on our San Francisco student veteran advocacy, conducting outreach, co-facilitating focus groups, and now analyzing our findings to fine tune recommendations. In addition, he presents Swords to Plowshares' *Combat to Community*[™] veteran cultural competency training to Bay Area professional cohorts, including social service providers, law enforcement and educators in order to improve outcomes for veterans of all ages.

Mr. Inzunza has been a tremendous advocate for veterans and has worked tirelessly to ensure that veterans have the access to the resources they need. He will be a great addition to the San Francisco Veterans Affairs Commission.

Sincerely,


Amy Fairweather

1060 Howard Street
San Francisco, CA 94103
415.252.4788 phone
415.552.6267 fax

swords-to-plowshares.org

Received Time Jan. 10. 2017 3:48PM No. 3933

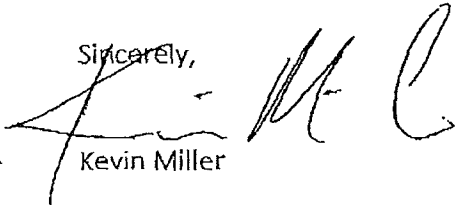
Letter of Support for Victor Inzunza

I write to give my highest recommendation of Victor Inzunza to an appointment on the San Francisco Veterans Affairs Commission. I am the Media Relations Specialist at Swords to Plowshares, Community Engagement Director at Team Red, White, and Blue, and a current commissioner on the San Francisco Veterans Affairs Commission.

I have worked with Mr. Inzunza since July 2016 when he came to work for Swords to Plowshares as a Policy Analyst. Mr. Inzunza is a graduate of University of Pacific and has an MFA from the University of San Francisco. He was highly active in student veteran affairs both in his time at the University of Pacific and the University of San Francisco. His experience with student veterans been an invaluable asset as it looks into the needs of student veterans in the San Francisco Bay Area.

Mr. Inzunza has been a tremendous advocate for veterans and has worked tirelessly to ensure that veterans have the access to the resources they need and would make for a great addition to the San Francisco Veterans Affairs Commission.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kevin Miller', written over the printed name.

Kevin Miller



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO

2016 NOV 10 PM 1:44

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): BOS #3 District: 3

Name: Victor Olivieri

Home Address: ████ Pine St. █████, San Francisco Zip: 94108

Home Phone: ████████████████████ Occupation: Chief of Staff

Work Phone: 951-827-5034 Employer: University of California

Business Address: 900 University Avenue Zip: 92521

Business E-Mail: victor.olivieri@ucr.edu Home E-Mail: victor.olivieri@gmail.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am veteran of the U.S. Army (active duty Military Intelligence Officer and enlisted soldier in the National Guard) with a service-connected disability that is rated by the Department of Veterans Affairs (VA) at 50%. My personal background affords me the ability to strengthen the diversity within the VA Commission by lowering the membership's mean age, increasing ethnolinguistic diversity, and broadening the spectrum of disabilities represented in the City and County of San Francisco. Further, I have dealt with the broad spectrum of VA benefits, accumulating a wealth of first-hand knowledge since my first term of service begun in 1998, and become an expert in Political Science (B.A., M.A., and Ph.D.), specifically on the effects of identity politics. My knowledge and expertise will benefit the citizens of the City and County of San Francisco by effectively fostering crosscutting linkages across socioeconomic and ethnolinguistic divides.

Business and/or professional experience:

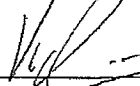
I hold a Ph.D. in Political Science and over a decade of professional leadership experience in a variety of senior management, academic, and military roles, including: Chief of Staff, Office of the Provost and Executive Vice Chancellor, University of California Riverside; Fellow, University of Edinburgh, UK; Director, University of Florida; Instructor, University of Florida; Operations Officer, U.S. Army; Platoon Leader, U.S. Army; Forward Observer, Arizona Army National Guard.

Civic Activities:

I have been involved in a variety of civic, volunteer, and philanthropic endeavors over the course of the last two decades, most notably: Campaign Volunteer, City of San Francisco Board of Supervisors Election; Veteran Mentor Network; Long Night of Arts & Innovation, City of Riverside, CA; Erlangen-Riverside Student Exchange, City of Riverside, CA; Senator, University of Florida Student Government; President, Political Science Graduate Student Council; President, Phi Sigma Kappa; various non-profit and arts fundraising events for the Special Olympics, Toys for Tots, Race for the Cure, Light the Night, Dance Marathon, and the Louisville Ballet, to name a few.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 1/10/16 Applicant's Signature: (required) 
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

01/20/12

VICTOR M. OLIVIERI, Ph.D.

SUMMARY

Resourceful collaborative leader with over a decade of expertise in managing organization-wide initiatives, resolving conflict within multifaceted organizations, and engaging diverse constituencies. Skilled in formulating, negotiating, and implementing solutions to complex problems requiring buy-in from high-level stakeholders. Solid track record of analyzing and translating complex data into meaningful narratives and actionable intelligence.

PROFESSIONAL EXPERIENCE

*Chief of Staff | Office of the Provost and Executive Vice Chancellor
University of California, Riverside, CA*

2015 – 2017

Partnered with the Provost and Executive Vice Chancellor (EVC) to oversee the entire academic mission of one of the most diverse major research universities in the nation. Served as a member of the senior leadership team and principal advisor to the Provost/EVC, providing executive-level analytical and strategic support on initiatives affecting 9 major academic colleges/units, 900 faculty, nearly 200 degree programs, and 22,000+ students.

- Managed the 16-member Deans' Council agenda, tracked the numerous projects affecting the academic mission of the university, and briefed the Provost/EVC on action items with thorough recommendations.
- Oversaw the approval of expenditures for the Provost/EVC immediate office, reporting lines, and the Strategic Investment Fund, in conjunction with the Chancellor's Executive Officer.
- Represented the Provost/EVC while making commitments, negotiating agreements, and issuing memorandums of understanding/contracts with students, staff, faculty, local community and governmental organizations.
- Key participant in formulating the university's internal and external strategic communications in collaboration with the Chancellor's Office, Governmental and Community Relations, and Strategic Communications.
- Facilitated the strategic planning, media campaign, recruiting process, and budget allocation to launch a cluster hiring initiative to expand the faculty by 300 new tenure-track members within 3 years.
- Provided strategic support in the selection process to acquire 9 members of the executive and senior campus leadership by drafting position descriptions and recruitment plans, coordinating with executive recruitment firms, assembling and serving on selection committees, interviewing finalists, and assisting with negotiations.
- Developed key alumni relations and advanced campus initiatives with high-profile audiences, including members of the US Congress, UC Board of Regents, and national higher education organizations.
- Directed an institutional ethnography of the 30+ disparate leadership development programs at UCR to map levels of program institutionalization across the constituent populations and make appropriate policy recommendations in conjunction with the Vice Chancellor of Business and Administrative Services.
- Negotiated the consolidation and reallocation of office space for 14 major units and elements of the senior leadership based upon recommendations from stakeholders and findings of an institutional ethnography.

*Director and Instructor | Department of Political Science
University of Florida, Gainesville, FL*

2009 – 2015

Initiated, developed, and led a comprehensive fellowship program that provided a meaningful research experience for undergraduates and placed several students in top graduate schools and internship programs upon completion.

- Designed, piloted, and ushered curriculum through the various committees to instate the Junior Fellows Program as a permanent special topics course offering in the undergraduate catalog.
- Screened, interviewed, and matched Junior Fellow candidates with supervisors and research projects to ensure a meaningful research experience and a productive professional relationship for over 50 undergraduate students.
- Conducted performance evaluations, administered internal workshops, and managed professionalization events to prepare students for top internship programs and highly competitive professional and graduate schools.
- Taught International Relations, Comparative Politics, and Western European Politics courses.

*Fellow | School of Social and Political Science
University of Edinburgh, Edinburgh, UK*

2013 – 2014

Designed and conducted a transformative research project exploring the relationship between national identity, physiology, and social behavior through salivary biomarkers, fMRI brain scans, and applied social psychology.

- Designed the experimental protocol, managed operations between universities, recruited 2,000+ prospective participants, conducted the research across two research sites (Edinburgh and Barcelona), collected survey and physiological data, and oversaw the construction, secure storage, and analysis of the data archive.
- Managed budget granted by the Economic and Social Research Council.
- Recruited, trained, and supervised 14 research assistants for various aspects of the project.

*Military Intelligence Officer
United States Army, Various Locations*

2004 – 2008

- Established and implemented post-level policies, including the first Operations Security (OPSEC) Plan the first and OPSEC Order at Ft. Knox, KY.
- Briefed and debriefed personnel in contact with senior foreign officials, officers, and dignitaries.
- Cultivated strong relationships with high-level government officials, General and field grade officers, senior foreign officers, and political dignitaries.
- Excelled in elite military courses, including Officer Candidate School, Armor Officers Basic Course, Scout Leaders Course, Airborne School, and Ranger School.

EDUCATION

Ph.D., Political Science | University of Florida

- Fields: Comparative Politics, International Relations, and Research Methodology.

M.A., Political Science | University of Louisville

- Concentration in international relations, security studies, and conflict resolution.

B.A., Political Science | Arizona State University

B.A., Spanish Language and Literature | Arizona State University

- International Studies Certificate.

SPECIALIZED TRAINING

Institute for Qualitative and Multi-Method Research | *Syracuse University*

Social Network Analysis Workshop | *University of Edinburgh*

Process Tracing Methods and Causal Case Studies Workshop | *American Political Science Association*

Interpretive and Relational Research Methodologies Workshop | *International Studies Association Northeast*

SKILLS

Technical: R, Stata, SPSS, UCINET, NetDraw, Microsoft Office, Qualtrics, Survey Monkey, and TurningPoint.

Language: Fluent in Spanish and limited proficiency in French, Italian, and Arabic.

Key Competencies: Collaborative Leadership, Change Management, Conflict Resolution, Negotiation, Budgeting, Executive Hiring, Highly Developed Interpersonal Skills, International Relations, Strategic Communications, Strategic Planning, Recruitment, Contracting, Fundraising, Development, Project Management, Public Speaking, Survey Research, Focus Groups, Social Network Analysis, In-depth Interviews, Open-ended Interviews, Elite Interviews, Discourse Analysis, Causal Case Studies, Mixed-Method Research, Experimental Design, Participant Observation, Process Tracing, Policy Analysis, Institutional Ethnography.

Evans, Derek

From: Victor Olivieri <victor.olivieri@gmail.com>
Sent: Monday, January 09, 2017 10:19 AM
To: Evans, Derek
Subject: Fwd: Recommendation for Commissioner Victor Olivien

Hi Derek,

Bill Barnickel asked me to forward this recommendation to you. Have you received any other letters in support of my recommendation? Please give me a quick update when you get a few moments.

Thank you!
Victor

Begin forwarded message:

From: Bill Barnickel <veteranbill@gmail.com>
Subject: Recommendation for Commissioner Victor Olivien
Date: January 8, 2017 at 11:06:58 PM PST
To: Victor Olivieri <victor.olivieri@gmail.com>, william barnickel <veteranbill@gmail.com>

Victor, I hope all is well. Did not have Derek Evan's email so please forward this recommendation to him.

Derek Evans - Clerk of the Board

I have known Victor for several months - I met him during the campaign elections. He is a former Military Intelligence Officer in the US Army with a PhD in Political Science. We had the opportunity to work together on the Veterans Parade and I really liked his attitude and his enthusiasm, especially since we had to be there at 7:30 in the morning. He is very professional, has excellent communication skills and, most importantly, he seems to be very focused and knows what he wants to accomplish. I believe he will be bringing the "can do attitude" and substance that is desperately needed in our commission.

William J. Barnickel, Commissioner Veterans Affairs City and County of San Francisco



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Commercial, Construction and Private Money.
Call me for a free consultation.

William J. Barnickel, Retired USAFR
Sales Manager
Asia Pacific Groups
1290 24th Ave
San Francisco, Ca 94122
415-731-3100-ext 336
Cell-415-309-8087
email: veteranbill@gmail.com

NANCY PELOSI
12TH DISTRICT, CALIFORNIA
DEMOCRATIC LEADER

233 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-0508
(202) 225-4965

Congress of the United States
House of Representatives
Washington, DC 20515-0508

DISTRICT OFFICE:
SAN FRANCISCO FEDERAL BUILDING
90-7TH STREET, SUITE 2-800
SAN FRANCISCO, CA 94103
(415) 556-4862
www.pelosi.house.gov

December 1st, 2016

City of San Francisco Board of Supervisors
c/o Derek Evans, Assistant Clerk
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, California 94102-4689

Mr. Evans:

It is without hesitation that I recommend Victor M. Olivieri, Ph.D., to serve on the City of San Francisco Veterans Affairs Commission. His dedication, work ethic, and preparation are unparalleled for the position. He will make a fantastic addition to the Commission.

As Congresswoman Nancy Pelosi's Senior Congressional Aide in her San Francisco office, one of my main duties is to assist veterans who are having problems navigating the Veterans Benefit Administration and Veterans Health Administration. I work with the broadest range of local, state, and federal agencies, non-governmental organizations and non-profit organizations, as well as active duty military personnel and the California National Guard. I have witnessed and understand the needs of our veterans in San Francisco and I cannot emphasize the importance of having veterans advocating for those in their community.

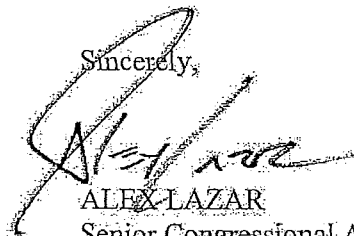
Dr. Olivieri is perfectly suited to serve on the San Francisco Veterans Affairs Commission and partner with our office to undertake the broad range of veterans' issues. He has acquired a wealth of first-hand knowledge while navigating the various systems of the Department of Veterans Affairs (VA) himself. An example, he has been receiving primary and specialty care from the VA for almost a decade, recently stating to me: "You have to be in the system and go through what veterans are going through to truly understand what it feels like to be a veteran in the system, to find where there are gaps in coverage, to understand how to improve the system with a focus on the veteran." He has purchased a home using a VA loan, successfully navigated the VA disability benefits system, and he is the only veteran I have ever met to have exhausted the VA educational benefits – he truly understands the entire scope of VA benefits.

Dr. Olivieri's academic and professional backgrounds make him uniquely qualified to produce rigorous analyses and thoughtful recommendations to the Board of Supervisors and the Mayor. The ability to translate complex data into meaningful narratives and actionable intelligence will be an asset to tackle concerns about economic development and social services programs in San Francisco. His experience in leading major initiatives and building strong relationships with senior government officials will be invaluable when it comes time to discuss the structural issues facing the San Francisco VA Medical Center, partner with local NGOs and non-profit organizations, and become a key proponent of the work being undertaken by the San Francisco County Veterans Service Office.

I am confident Dr. Olivieri will take the responsibility of being a Veterans Affairs Commissioner with the upmost respect and sense of duty required to take on the serious challenges ahead and elevate the Commission's standing. I have seen that his genuine interest in improving the lives of veterans across San Francisco and building lasting partnerships amongst the institutions serving the veteran community has already inspired him to become involved in several veterans events and reach out to veteran-serving organizations throughout the city well beyond the scope of a regular citizen.

Please do not hesitate to contact me by email at Alex.Lazar@mail.house.gov or phone at (415) 556-4862 if you have any questions. Thank you for your time and consideration of Dr. Olivieri's application to join the Veterans Affairs Commission.

Sincerely,

A handwritten signature in black ink, appearing to read "Alex Lazar", written over a faint, larger signature.

ALEX LAZAR

Senior Congressional Aide

Office of Congresswoman Nancy Pelosi



DEPARTMENT OF THE ARMY
HEADQUARTERS, FIRST ARMY
1 ROCK ISLAND ARSNEL, BUILDING 68
ROCK ISLAND, IL 61299-8100

December 4, 2014

Sir or Ma'am,

It is my pleasure to provide this letter of recommendation on behalf of Victor M. Olivieri. I have known him personally and professionally since 2004, when we met during his Officer Candidate School course. I have continued to mentor him well after he served under my command and, to this day, I am certain the U.S. Army suffered an invaluable loss upon his departure to pursue an advanced graduate degree. I have no reservation in providing him with the highest recommendation.

Victor remains among the best officers I have ever had under my command. He exemplified unlimited potential for the most demanding assignments and the highest ranks. His remarkable capacity to learn new skills and adapt to new fields was a clear indication of having a very inquisitive and problem-solving mind that is not easily discouraged by difficult tasks. He clearly enjoys challenging assignments. His drive and motivation will surely lead him to succeed in complex intellectual endeavors no matter the field he chooses.

Victor's work ethic is unparalleled. His capacity to work well under pressure, handle long hours, and various responsibilities concurrently has been clearly demonstrated through his officer career, graduate degrees, and work as a research fellow. He has consistently managed multiple varied tasks, rolling deadlines, and the ability to work unsupervised while on charge of complex assignments. I believe a great part of his success cannot be merely attributed to his intellectual capacity, but to his work-life ethic. He leads a very well balanced and physically active lifestyle, which is a tremendous aid in maintaining mental health and acuity.

His superior oral and written communication skills were evident in his written orders, plans, battle analysis and briefings. Being a very effective communicator and motivator, Victor performs equally well briefing senior officials and junior staff, regardless whether they are subject matter experts or the first time they have encountered the topic. His strong interpersonal skills are a key element of his rapport, which has allowed him to become very capable of coaching, teaching, counseling, and empowering his peers and subordinates. He always seeks to improve an organization's potential and most often inspires greatness in others through selfless service and a strong moral compass. Being particularly adept in envisioning ways to improve, he routinely takes charge in leading institutional improvements that enhance the community or professional aspects of any organization.

Emotionally, Victor has always displayed a level of maturity well beyond his years. He is able to maintain cool, calm, and collected during the most strenuous field assignments, high-profile garrison events, and public engagements. He is unflappable but very personable during the question and answer portion of speaking events and academic presentations, being able face of scrupulous and incisive criticism from keen intellectuals with a very open mind. He is strong and driven, but also remarkably down to earth and open-minded.


Victor can empathize with others to understand how their perceptions and interpretations of the world might result in quite different points of view. He can have a productive conversation with practically anyone about anything. He seems to truly appreciate different views and enjoys

discussing the merit of most because they test his own understanding and produce a more thorough familiarity with the topic for all parties involved in the discussion. I believe much of Victor's personality derives from his experiences growing up in an eclectic environment. He is, undoubtedly, the result of hard work, good personal habits, and persistence, but also the capacity for personal sacrifice, the ability to learn from failures, and the courage to take calculated risks.

Victor's desire to excel professionally has been exhibited throughout. He was the Distinguished Military Graduate during Officer Candidate School, made the Commandant's List during his Mounted Officer Basic Course and Scout Leaders Course, been worthy of the highest academic honors during his Master's and PhD coursework, and he has established a solid record of grants, conference presentations, and publications for an early-career researcher. I have no doubt he will exceed the expectations of any position and continue to excel professionally.

Please feel free to call or contact me if I can answer any questions or be of further assistance. I can be reached at (309) 782-9066 or Michael.S.Tucker2.mil@mail.mil.

Sincerely,



Michael S. Tucker
Lieutenant General, U.S. Army



CIVILIAN AIDE
TO THE
SECRETARY OF THE ARMY
FOR CALIFORNIA SIERRA PACIFIC



January 18, 2107

City and County of San Francisco Board of Supervisors
C/O Derek Evans
Assistant Clerk
City of San Francisco

Sir,

I am a Civilian Aide to the Secretary of the Army (CASA) here in Northern California, writing to register my strong, unreserved support of the candidacy of Dr. Victor Olivieri for Commissioner on the San Francisco Veterans Affairs Commission.

As a CASA, I represent the Secretary of the Army in northern California and address various issues and opportunities regarding the U.S. Army, its Soldiers and their Families. One of those very important areas is support for Veterans. In that effort, I have attended a number of meetings of the San Francisco Veterans Affairs Commission at City Hall to learn about its activities and have also met with the president, Mike Maffei, several times.

I met Dr. Olivieri at a meeting of SFVAC last fall when he first indicated his interest in the position to the Commission. Since he is an Army Veteran, I approached Dr. Olivieri to discuss his Army background and his objectives with respect to service on the SFVAC. We have since engaged a number of times on the role and activities of the Commission and the opportunities where he believes he can add value to the Commission.

The SFVAC has the important role and position in the city to advance recognition of and support for Veterans, as well as to broaden understanding among civilians of the lives and challenges of Veterans. For the Commission to be most effective, it must be innovative and energetic in its initiatives, which require members who are thoughtful, creative, have strong interpersonal skills, and have a willingness to commit significant time to the position. Dr. Olivieri brings all those attributes to the Commission. He is highly educated and has clearly demonstrated the ability to develop and manage innovative programs in both his civilian and military roles. His most important attributes for the position on the SFVAC are his creative concepts to broaden links between SFVAC, the veteran community and the civilian community; a demonstrated ability to work with people at all levels; an obvious passion to enhance the effectiveness of the Commission; and the willingness to dedicate significant time toward that end.

Please feel free to contact me with any questions.

Regards,

Gil Sanborn
Civilian Aide to the Secretary of the
Army
gsanborn125@gmail.com
(M) 917-679-7916

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

VETERANS AFFAIRS COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following vacancies and term expirations:

Vacant seat 1, succeeding Latonia Dixon, resigned on November 11, 2016, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2019.

Seat 2, succeeding Dwane Kennedy, term expires January 31, 2017, must be an at-large appointment, for a four-year term ending January 31, 2021.

Seat 3, William Barnickel, term expires January 31, 2020, must be an at-large appointment, for a four-year term.

Vacant seat 4, succeeding Brendan Rogers, resigned on November 29, 2016, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2019.

Seat 5, Deborah Dacumos, term expires January 31, 2018, must be a woman veteran, for a four-year term.

Seat 6, Kimberly Flaherty, term expires January 31, 2020, must be an at-large appointment, for a four-year term.

Seat 7, Kevin Miller, term expires January 31, 2019, must be a veteran with a physical disability arising from their service, for a four-year term.

Seat 8, Stephen Noetzel, term expires January 31, 2019, must be an at-large appointment, for a four-year term.

Seat 9, Michael Maffei, term expires January 31, 2020, must be an at-large appointment, for a four-year term.

Seat 10, Angela Jenkins, term expires January 31, 2018, must be an at-large appointment, for a four-year term.

Seat 11, Scott Joiner, term expires January 31, 2019, must be an at-large appointment, for a four-year term.

Seat 12; Dorothy Guy, term expires January 31, 2017, must be a woman veteran, for a four-year term ending January 31, 2021.

Additional Qualification: All members shall reside in the City and County of San Francisco and the Board of Supervisors may only waive this requirement by Ordinance.

Report: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

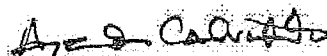
Sunset Date: None.

Additional information relating to the Veterans Affairs Commission may be obtained by reviewing Administrative Code, Section 5.100, et seq., at <http://www.sfbos.org/sfmunicodes> or by visiting the Veterans Affairs Commission website at <http://sfgov.org/vets/>.

Interested persons may obtain an application from the Board of Supervisors' website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-7702.


Angela Calvillo
Clerk of the Board

DATED/POSTED: January 5, 2017

San Francisco
BOARD OF SUPERVISORS

Date Printed: January 4, 2017

Date Established: September 13, 1982

Active

VETERANS AFFAIRS COMMISSION

Contact and Address:

Michael Maffei
2306 Union Street
Apt. 6
San Francisco, CA 94123

Phone:

Fax:

Email: Mike.Maffei@gmail.com

Authority:

Administrative Code, Section 5.100 et seq. (Added by Ord. 449-82, amended by Ordinance Nos. 33-94, 224-94, 97-97, and 245-09).

Board Qualifications:

The Veterans Affairs Commission consists of a total of seventeen (17) members, twelve (12) of whom are appointed by the Board of Supervisors and five (5) of whom are appointed by the Mayor as follows:

- At least three (3) must be women veterans (at least two (2) members shall be appointed by the Board);
- Two (2) members who served in the Armed Forces of the United States and who have a physical disability arising from that service (the Mayor and Board of Supervisors shall each appoint at least one (1) member), in accordance with the definitions applied in such cases by the Veterans' Administration; and
- All members shall reside in the City and County of San Francisco. The Board of Supervisors may only waive this requirement by Ordinance.

The term of each member of the Commission shall be four (4) years; provided, however, that the members first appointed shall, by lot, classify their terms so that three (3) members shall serve a one-year term, four (4) members shall serve a two-year term, four (4) members shall serve a three-year term and four (4) members shall serve a four-year term. On the expiration of these and all successive terms, their successors shall be appointed for a four-year term in a manner similar to that described for the initial members. In the event a vacancy occurs during the term of office of any member, a successor shall be appointed for the unexpired portion of the term of the office vacated in a manner similar to that described for the initial members.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The Commission shall directly advise the Mayor and the Board of Supervisors on all matters affecting veterans of the Armed Forces of the United States of America, on the problems, interests and needs of veterans who are residents of the City and County of San Francisco and on the coordination of economic development, health care, and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

The Commission shall have the power and duty to:

- Hold hearings and submit recommendations to the Board of Supervisors and the Mayor regarding the problems, interests, and needs of veterans; and
- Make recommendations to the Board of Supervisors and the Mayor concerning the coordination of economic development health care and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

Reports: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

Sunset Date: None referenced.

"R Board Description" (Screen Print)

