



CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Monique Zmuda
Deputy Controller

June 16, 2010

Ms. Angela Calvillo
Clerk of the Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: File Number 100611: Memorandum of Understanding (MOU) with International Brotherhood
of Electrical Workers, Local 6

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I am submitting a cost analysis of the MOU between the City and County of San Francisco and the International Brotherhood of Electrical Workers, Local 6. The MOU applies to the period commencing July 1, 2010 through June 30, 2012, affecting 297 authorized positions with a salary base of approximately \$25 million and an overall pay and benefits base of approximately \$33 million. The Local 6 arbitration award includes the language related to furloughs and health benefits provisions as agreed to by members of the Public Employees Committee of the San Francisco Labor Council (PEC).

Based on our analysis, the MOU will result in a \$1.4 million savings in FY2010-11. During the term of the MOU, represented employees shall observe 12 unpaid furlough days in FY2010-11, resulting in \$1.2 million savings in wages, as compared to base budget. The same concessions continue in FY2011-12.

The health benefits provisions included in the arbitration award for Local 6 will result in approximately \$64,000 in savings in FY2011-12.

The cost of continuing existing health and dental benefits provided in the MOU will increase by approximately \$250,000 in FY2010-11. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,

Ben Rosenfield
Ben Rosenfield
Controller

cc: Martin Gran, ERD
Harvey Rose, Budget Analyst

MOU Extension, July 1, 2010 - June 30, 2012
Electricians Union, Local 6 - Non-MUNI
Estimated Costs/(Savings) FY 2010-2012
Controller's Office

<u>Annual Costs/(Savings)</u>	<u>FY 2010-2011</u>	<u>FY 2011-2012</u>
Wages		
July 1, 2010 - June 30, 2011: 12 furlough days	(\$1,169,226)	-
July 1, 2011 - June 30, 2012: 12 furlough days		
Wage-Related Fringe Increases/(Decreases)	<u>(\$221,688)</u>	<u>-</u>
Benefits		
Cap on City contribution for medically single City Plan employees	-	(\$63,736)
Total Estimated Incremental Costs/(Savings)	<u>(\$1,390,914)</u>	<u>(\$63,736)</u>
Budgeted Estimates for Cost Increase in Existing Benefits	\$250,336	\$266,277