



CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Todd Rydstrom
Deputy Controller

May 31, 2017

Ms. Angela Calvillo
Clerk of the Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: File Numbers 170494 through 170496 and 170597: Amendments to the Memoranda of Understanding (MOU) between the City and County of San Francisco and various collective bargaining units.

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of three amendments to existing MOUs between the City and County of San Francisco and three employee unions: Municipal Attorneys Association, Automotive Machinists Local 1414, and International Federation of Professional and Technical Engineers Local 21. The amendments apply to the 2014-2019 MOUs for the period July 1, 2017 through June 30, 2019.

The City and County of San Francisco and the Committee of Interns and Residents also signed an MOU for the period July 1, 2017 through June 30, 2021. This MOU is excluded from our cost analysis due to a longstanding settlement agreement between the City and Union that limits the scope of bargaining to working conditions.

The amendments to the Municipal Attorney Association and IFPTE Local 21 MOUs are extensions of provisions contained in their respective 2014-2017 MOUs and our analysis finds no significant fiscal impact. The amendment to the Automotive Machinists MOU gives a one-time pay increase of 1.15% to two job classes affecting 9 FTEs. We estimate this amendment raises costs by \$11,500 in FY 2017-18 and \$11,900 in FY 2018-19.

See Attachments A and B for additional details of the costs for each amended MOU.

If you have additional questions or concerns please contact me at 554-7500 or Carol Lu of my staff at 554-7647.

Sincerely,


Ben Rosenfield
Controller

cc: Micki Callahan, DHR
Harvey Rose, Budget Analyst

ATTACHMENT A

**Amendments to the Memoranda of Understanding of listed units from July 1, 2017 - June 30, 2019
Controller's Office Estimate of Total Costs/(Savings) FY 2017-18 and FY 2018-19**

Union Detail

170494	Municipal Attorneys Association No significant costs.		
170495	Local 1414 Automotive Machinists		
	Wages	\$ 9,000	\$ 9,300
	Wage-Related Fringe Increases	\$ 2,500	\$ 2,600
	Total	\$ 11,500	\$ 11,900
170496	IFPTE Local 21 No significant costs.		

ATTACHMENT B

In accordance with Ordinance 92-94, the Office of the Controller conducted a cost analysis of three MOUs between the City and County of San Francisco and various employee unions. The attached analysis reviews the MOUs listed below:

- 170494—Municipal Attorneys Association
- 170495—Local 1414 Automotive Machinists
- 170496—International Federation of Professional and Technical Engineers, Local 21

The information below details the results of the analysis of the costs or savings resulting from amendments to the affected MOUs:

File Number 170494—Municipal Attorneys Association

The amendment to the 2014-2019 MOU extends through June 30, 2019 a provision in the 2014-2017 MOU that offers administrative leave to attorneys who are on standby. We project this amendment will have no fiscal impact.

File Number 170495—Local 1414 Automotive Machinists

The amendment to the 2014-2019 MOU gives a one-time pay increase of 1.15% on July 1, 2017 to two job classes, Automotive Body and Fender Workers (7306) and Car and Auto Painters (7309). The increase affects nine FTEs with minimal cost increases of \$11,500 in FY 2017-18 and \$11,900 in FY 2018-19.

File Numbers 170496—International Federation of Professional and Technical Engineers, Local 21

The amendment to the 2014-2019 MOU extends through June 30, 2019 a provision in the 2014-2017 MOU that gave a 5% premium to employees in certain job classes assigned to large Public Utilities Commission Capital Improvement Projects. As the amendment extends a little-used existing provision, we project this amendment will have no significant fiscal impact.