

[Supporting California Nurses Association]

1 **SUPPORTING CALIFORNIA NURSES ASSOCIATION IN THEIR EFFORTS TO ACHIEVE AN**
2 **EQUITABLE CONTRACT WHICH CONFORMS TO TITLE 22 OF CALIFORNIA LAW AND**
3 **URGING UCSF TO BARGAIN GOOD FAITH WITH THE CALIFORNIA NURSES**
4 **ASSOCIATION**

5 WHEREAS, Approximately 1500 Registered Nurses and Nurse Practitioners represented
6 by the California Nurses Association (CNA) at the University of California San Francisco (UCSF)
7 are committed to the highest level of patient care; and,

8 WHEREAS, The CNA responsibility for and contributes to fostering high standards of
9 nursing practice and the professional nursing staff will improved through membership in the
10 Association; and,

11 WHEREAS, Since collective bargaining efforts for a new, post-merger contract began in
12 August for nurses working at the Parnassus and Mt. Zion campuses, differences have not been
13 resolved regarding the outstanding issues despite the participation of the Federal Mediation and
14 Conciliation Service; and,

15 WHEREAS, The CNA Nurse Negotiating Team has offered a proposal which achieves
16 parity with nurses employed at the Stanford hospitals and is the commuting standard at all other
17 Bay Area hospitals in benefits, wages, and a clinical ladder for professional advancement; and,

18 WHEREAS, The UCSF management has rejected CNA's proposal to grant basic
19 representation rights to the more than 300 RN's and Nurse practitioners who work per diem; and,

20 WHEREAS, Nurses at the UCSF/Mt. Zion campuses will be legally able to have a union
21 shop for the first time as private sector employees and thereby gain more power in negotiating
22 with management; and,

23 WHEREAS, THE CNA Nurse Negotiating Team has proposed specific language in the
24 contract which conforms to Title 22 of California law which specifies safe staffing and patient care
25 and which has been rejected by management; now, therefore, be it
Supervisors Ammiano, Bierman, Brown, Medina

Board of Supervisors

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RESOLVED, That the Board of Supervisors of the City and County of San Francisco supports the RN's and Nurse Practitioners in their efforts to achieve parity in wages, benefits, and professional advancement, per diem rights, union shop, and contract language conforming to Title 22; and therefore; and be it

FURTHER RESOLVED, That the Board of Supervisors strongly calls upon UCSF Stanford management to bargain in good faith and achieve a just, fair, and equitable contract for the nurses represented by CNA; and, therefore, be it

FURTHER RESOLVED, That the Board of Supervisors will consider all options at its disposal to help resolve this contract dispute.

SUPERVISOR AMMIANO



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 982086

Date Passed:

Resolution supporting California Nurses Association in their efforts to achieve an equitable contract which conforms to Title 22 of California law and urging UCSF to bargain good faith with the California Nurses Association.

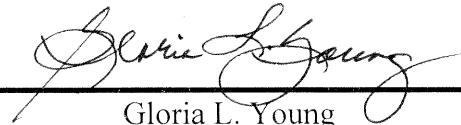
December 21, 1998 Board of Supervisors — ADOPTED

Ayes: 8 - Ammiano, Bierman, Brown, Katz, Leno, Medina, Newsom, Yaki

Absent: 3 - Kaufman, Teng, Yee

File No. 982086

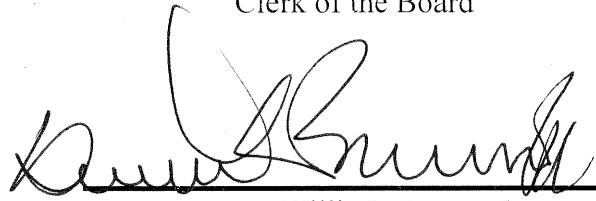
I hereby certify that the foregoing Resolution was ADOPTED on December 21, 1998 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

DEC 24 1998

Date Approved



Mayor Willie L. Brown Jr.

File No. 982086 continued...