

1 [Memorandum of Understanding - Service Employees International Union, Local 1021  
2 (Miscellaneous)]

3 **Ordinance adopting and implementing the First Amendment to the 2019-2022**  
4 **Memorandum of Understanding between the City and County of San Francisco and**  
5 **Service Employees International Union, Local 1021 (Miscellaneous) to update the night**  
6 **shift differential provisions to include additional classifications and provide a one-time**  
7 **payment to employees in specified classifications.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the First  
17 Amendment to the 2019-2022 Memorandum of Understanding (“MOU”) between the City and  
18 County of San Francisco and the Service Employees International Union, Local 1021  
19 (Miscellaneous), to updated the night shift differential provisions to include additional  
20 classifications and provide a one-time payment to employees in specified classifications.

21 The First Amendment to the MOU so implemented is on file with the Clerk of the Board  
22 of Supervisors in Board File No. 200483.

23 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
24 Resources to make non-substantive ministerial or administrative corrections to the MOU.

1           Section 3. Effective Date. This ordinance shall become effective upon enactment.  
2           Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
3           unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
4           Supervisors overrides the Mayor's veto of the ordinance.

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6           APPROVED AS TO FORM:  
7           DENNIS J. HERRERA, City Attorney

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8           By:    /s/ \_\_\_\_\_  
9                    KATHARINE HOBIN PORTER  
                  Deputy City Attorney

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