

FY 2021-23 **SPENDING PLAN** *for* **ESSENTIAL HUMAN** **SERVICES**

Merrick Pascual, Chief Financial Officer
Joshua Arce, Director of Workforce
Office of Economic and Workforce Development
Prepared for Budget and Finance Committee Hearing



December 1, 2021

OEWD **VULNERABLE POPULATIONS STRATEGY**

OEWD Mission Statement

The Office of Economic and Workforce Development (OEWD) advances equitable and shared prosperity for San Franciscans by growing sustainable jobs, supporting businesses of all sizes, creating great places to live and work, and helping everyone achieve economic self-sufficiency.

OEWD **VULNERABLE POPULATIONS STRATEGY**

Workforce Development Programs

OEWD funds and coordinates **over 70 CBOs** with the cultural humility to provide the full portfolio of workforce services to economically vulnerable populations and **move San Franciscans on a path to economic vitality**.



Job Centers:
Comprehensive,
Neighborhood,
Specialized, Young Adult

Training Programs:
Construction, Healthcare,
Tech, Hospitality, Industries
of Opportunity

Outreach & Engagement:
Volunteer Programs

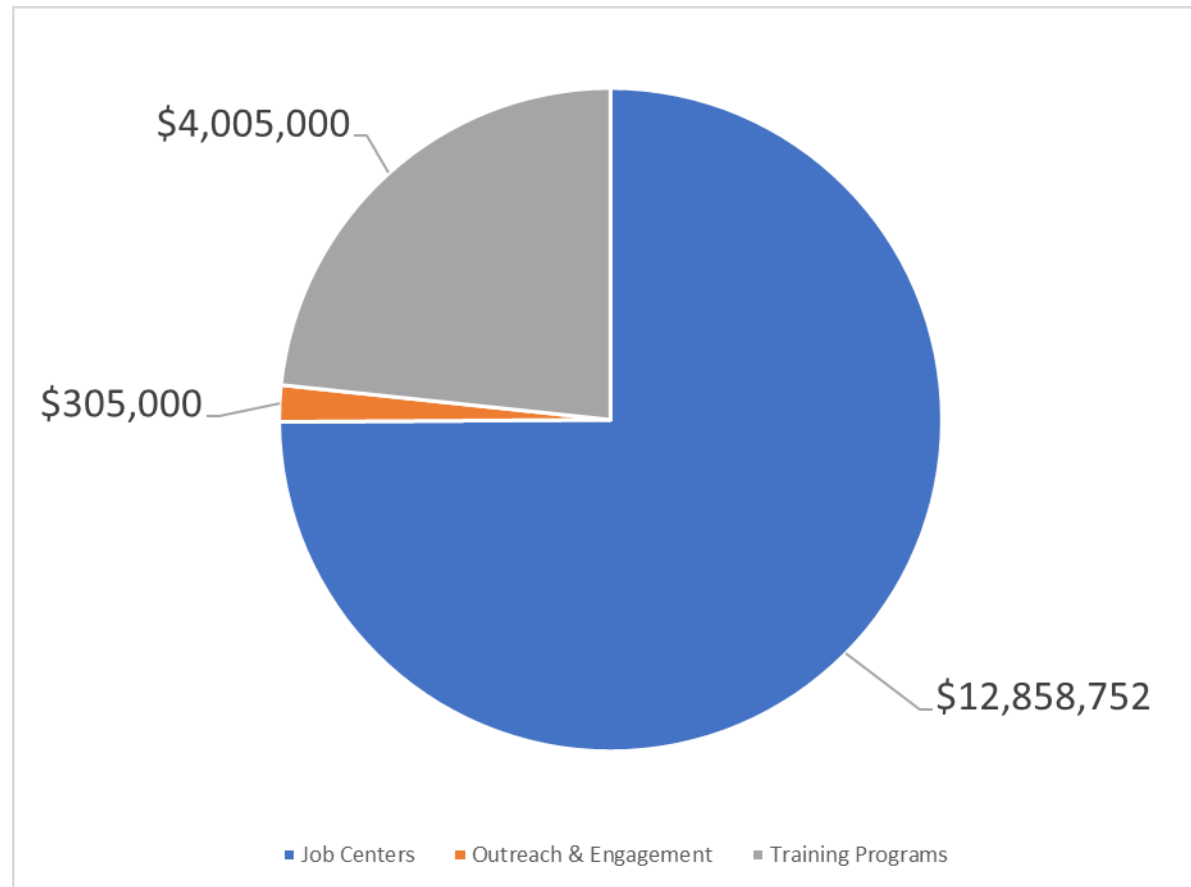
OEWD **VULNERABLE POPULATIONS STRATEGY**

Strategic Planning & Policy

- **Citywide Workforce Development Plan, FY 2017-2022**
 - “Breaking the cycle of poverty for San Francisco residents”
 - Priority populations include “low-income, unemployed and underemployed populations, as well as special populations such as individuals reentering civilian life from prison, transitional aged youth (TAY), veterans, English Language Learners (ELL), persons with disabilities, and homeless and formerly homeless households.”
- **San Francisco Local Plan, FY 2017-2020 (Workforce Innovation and Opportunity Act)**
 - “Every resident of San Francisco deserves the opportunity to achieve employment and economic success. Our goal is to help develop a skilled and equipped workforce that reflects the diversity and assets of all of the City’s residents.
 - Employment equity ensures that OEWD's programs and services do not disadvantage or limit access, training, or employment opportunities based on race, ethnicity, gender identity, housing status, age, disability, sexual orientation, immigration status, country of origin, language or justice system involvement.”

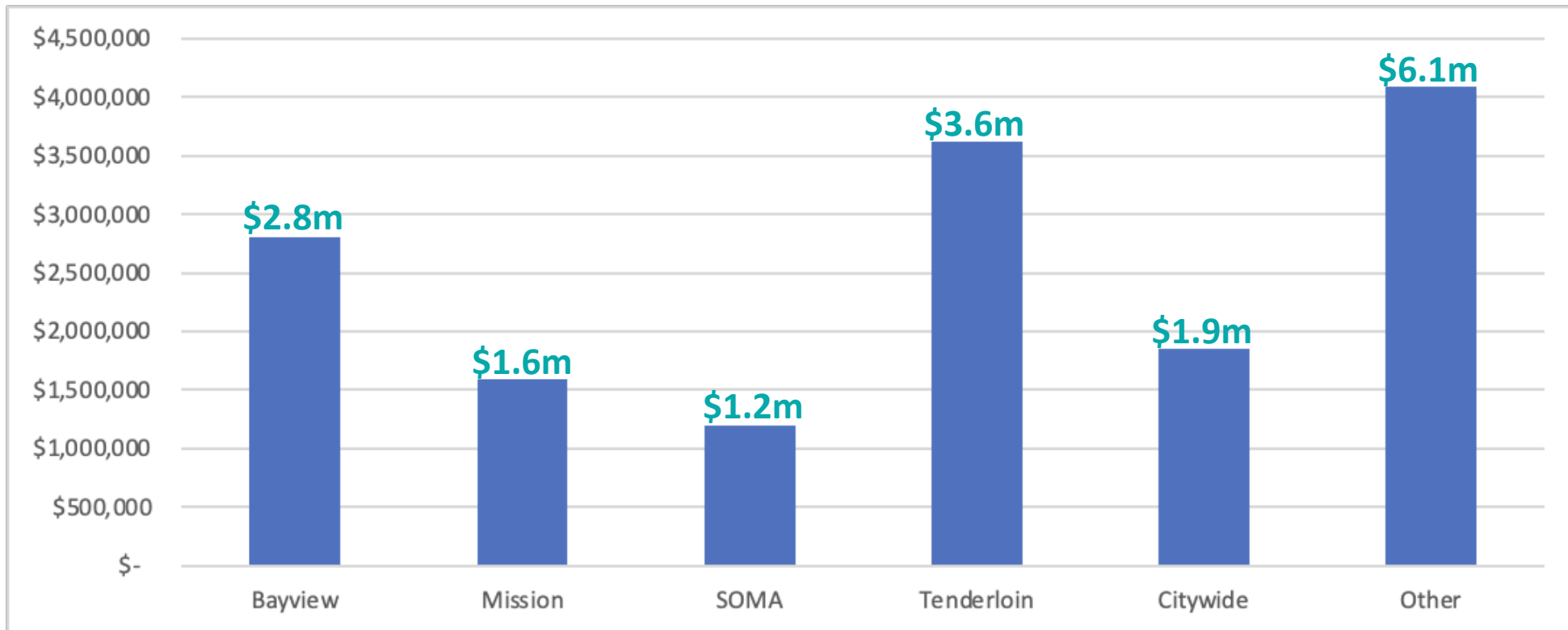
OEWD **VULNERABLE POPULATIONS STRATEGY**

Investments to Support PEH - Spending Plan



OEWD **VULNERABLE POPULATIONS STRATEGY**

Investments to Support PEH - Spending by Neighborhood



OEWD **VULNERABLE POPULATIONS STRATEGY**

Programs Including Support for PEH

JOB CENTERS	TOTAL PARTICIPANTS
Comprehensive Job Center	336
Bayview Hunters Point Job Center	700
Chinatown Job Center <i>(including Richmond and Sunset Satellite Job Centers)</i>	655
Mission Job Center <i>(including Excelsior Satellite Job Center)</i>	562
OMI Job Center	490
Tenderloin Job Center	670
Visitacion Valley Job Center	642
Western Addition Job Center	660
Young Adult Job Center	240
TRAINING PROGRAMS	
TechSF On Ramp	240
HealthCare Academy Training	53
Essential Work Training Program	105
Lobby Attendant Training Program	75
Workforce Equity Pilot	100
Dream Keeper Community Health Program	60
Dream Keeper Community Arts Program	28
Engagement and Outreach	
Volunteer and Paid Opportunities	25
TOTAL	5,641

OEWD **VULNERABLE POPULATIONS STRATEGY**

Next Steps

- **Workforce Accelerator Project (*Continued*)**
 - Cross-System Stakeholder Engagement
 - Best Practices in Workforce Development
 - Program Asset Map
 - Trauma-Informed Care Provider Training
 - Cross-System Provider Connection Toolkit
- **Additional HSH Funds and Collaboration**
 - \$2.5M to provide workforce services to 165 Adult Rapid Rehousing participants in FY 2021-22 and 185 participants in FY 2022-23

Research Findings Final Report
September 30, 2021

San Francisco Workforce Accelerator Fund 8.0

A collaborative research initiative to improve employment outcomes for people experiencing homelessness in San Francisco by aligning four systems of care.

QUESTIONS?

Merrick Pascual, Chief Financial Officer
Joshua Arce, Director of Workforce
Office of Economic and Workforce Development
Prepared for Budget and Appropriations Committee
Job Development for Vulnerable Populations Hearing

