

1 [Memorandum of Understanding - San Francisco Police Officers' Association]

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3 **Ordinance adopting and implementing the decision and award of the Arbitration Board**
4 **under Charter, Section A8.590-5, establishing the 2018-2021 Memorandum of**
5 **Understanding between the City and County of San Francisco and the San Francisco**
6 **Police Officers' Association, to be effective July 1, 2018, through June 30, 2021.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.
9 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
10 **Board amendment additions** are in double-underlined Arial font.
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.
12 **Asterisks (* * * *)** indicate the omission of unchanged Code
13 subsections or parts of tables.

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12 Be it ordained by the People of the City and County of San Francisco:

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14 Section 1. The Board of Supervisors hereby adopts and implements the decision and
15 award of the Arbitration Board under Charter Section A8.590-5, establishing the 2018-2021
16 Memorandum of Understanding ("MOU") between the City and County of San Francisco and
17 the San Francisco Police Officers' Association, to be effective July 1, 2018 through
18 June 30, 2021.

19 The Arbitration Board decision and award and the MOU so implemented are on file
20 with the Clerk of the Board of Supervisors in Board File No. 180504.

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22 Section 2. The Board of Supervisors hereby authorizes the Department of Human
23 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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Section 3. Effective Date. This ordinance shall become effective upon enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor’s veto of the ordinance.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
KATHARINE HOBIN PORTER
Chief Labor Attorney

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