

1 [Urging Avalon Bay Communities to Utilize Sub-Contractors that Compensate Workers
2 Consistent with Area Standard Wages]

3 **Resolution encouraging Avalon Bay Communities to sub-contract all carpentry crafts**
4 **to a responsible contractor that pays area standard wages and benefits and has a State**
5 **of California certified apprenticeship program and journeyman upgrade training.**

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7 WHEREAS, The San Francisco Board of Supervisors has a proud history of
8 supporting union labor and the protections afforded to workers by union membership; and

9 WHEREAS, The San Francisco Board of Supervisors recognizes that the protections
10 afforded by union membership benefit local workers and local communities; and,

11 WHEREAS, The San Francisco Board of Supervisors encourages companies to pay
12 Area Standard Wages and benefits to workers, to provide medical insurance for its workers,
13 to provide on the job training and journeyman upgrade training; and,

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15 WHEREAS, The San Francisco Board of Supervisors continues to support Carpenters
16 Local 22's ongoing fight to ensure dignity for all Carpenters; and,

17 WHEREAS, Avalon Bay Communities has expressed intention to utilize non-union
18 subcontractors for carpentry work at 1150 Ocean, San Francisco; and,

19 WHEREAS, Many of the non-union subcontractors under consideration have a poor
20 historical track record with regards to worker compensation consistent with the San Francisco
21 Area Standard Wages; now, therefore be it

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23 RESOLVED, The Board of Supervisors of the City and County of San Francisco
24 strongly encourages Avalon Bay Communities to sub-contract all carpentry crafts to a
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1 responsible contractor that pays Area Standard Wages and Benefits and has a State of
2 California certified apprenticeship program and journeyman upgrade training.

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