

## SAN FRANCISCO

SHERIFF'S DEPARTMENT OF ACCOUNTABILITY



OFFICE OF SHERIFF'S
INSPECTOR GENERAL ("OSIG")

PROPOSED BUDGET FY 2025-2026

13

Original Positions (FY 2022-23) 0.74

Proposed Positions (FY 2025-26)

94%

Staff Reduction

The Office of Sheriff's Inspector General provides important oversight functions for our community. Today, we present our budget request to preserve essential administrative support for these operations.

#### **MISSION**

THE MISSION OF THE OFFICE OF THE SHERIFF'S INSPECTOR GENERAL\* IS TO PROMOTE HONESTY, INTEGRITY, AND ACCOUNTABILITY WITHIN THE SAN FRANCISCO SHERIFF'S OFFICE BY CONDUCTING INDEPENDENT AND THOROUGH OVERSIGHT.

#### SAN FRANCISCO CHARTER SECTION 4.137 RESPONSIBILITIES:



- Employee misconduct complaints
- · Deaths in custody
- Critical incidents
- Disciplinary recommendations

# Policy Development

- Use of force policies
- Critical incident reviews
- Best practice recommendations
- Compliance monitoring

# Reporting & Auditing

- Investigation tracking
- Outcome reporting
- Operations monitoring
- Public transparency

#### Legal Authority

- Subpoena power
- Oath administration
- · Testimony collection
- Hearing facilitation

■ IN THE ABSENCE OF AN INSPECTOR GENERAL,

THE **DEPARTMENT OF POLICE ACCOUNTABILITY (DPA)** PROVIDES:

- INVESTIGATIONS:
  - COMPLAINTS AGAINST SFSO DEPUTIES ALLEGING SERIOUS MISCONDUCT
  - IN-CUSTODY DEATHS 24/7/365 RESPONSE
  - Use or deployment of and Complaints about military equipment use
- POLICY AND TECHNOLOGY IMPROVEMENT RECOMMENDATIONS
- OPERATIONAL SUPPORT FOR THE OSIG PAYROLL, BUDGET, LEGAL, TECHNOLOGY, INFRASTRUCTURE, SPECIAL PROJECTS, AND JAIL VISITS

## **MAYOR'S PROPOSED BUDGET**

#### **Budget Summary**

Fiscal Year	Total Budget	Change	
Base Budget	\$1.3 million		
FY 2025-2026	\$1.2 million	(\$85,636)	
FY 2026-2027	\$1.2 million	\$26,760	

#### Staffing Levels (FTE)

Fiscal Year	Total FTE	Change
FY 2022-2023	13.0	
FY 2023-2024	4.52	(8.48)
FY 2024-2025	1.15	(3.37)
FY 2025-2026	0.74	(0.41)

**▲** Critical Impact

94% reduction in staffing over 4 years

From 13 positions to 0.74 positions

## REDUCTIONS



#### Position Elimination

Sheriff's Department Oversight Board Clerk/Secretary Position 1842 (substituted to 8173)

#### Budget Categories Breakdown

Category	Base Budget	Proposed	Change
Salaries & Benefits	\$474,456	\$288,319	
Non-Personnel Services	\$203,742	\$103,742	(\$100,000)
Materials & Supplies	\$4,821	\$4,821	
Services of Other Depts	\$722,682	\$746,285	\$21,927
TOTAL	\$1.3 million	\$1.2 million	(\$209,420)

### FY 24 – 25 & FY 25 – 26 ORGANIZATIONAL CHART

Inspector General (0961)

Existing - Vacant

Chief of Staff (8181)

Existing - Vacant -Eliminated Board Secretary & Stakeholder Coordinator (8173)

Existing - Filled

A BEING ELIMINATED

Senior Admin Analyst (1823)

Existing - Vacant - Eliminated

Senior Investigator 1 (8126)

Existing - Vacant

Senior Investigator 2 (8126)

Existing - Vacant

Investigator 1 (8124) Existing - Vacant Investigator 2 (8124) Existing - Vacant Investigator 3 (8124) Existing - Vacant Investigator 4 (8124) Existing - Vacant Investigator 5 (8124) Existing - Vacant Investigator 6 (8124) Existing - Vacant Investigator 7 (8124) Existing - Vacant

## BOARD SECRETARY - CRITICAL FUNCTIONS

- SDOB and OSIG Point of Contact
  - Public Records Requests, Inquiries, Complaints, Legal Notices
  - COORDINATION OF BOARD MEMBERS
  - LIAISON FOR ALL STAKEHOLDERS
- COORDINATE MEETINGS AND EVENTS
  - BOARD MEETINGS, BOS PRESENTATIONS, TOWNHALLS, JAIL VISITS
  - DOCUMENTATION AGENDAS, MINUTES, PUBLIC NOTICES, ARCHIVES, BOARD ACTIONS, REPORTS
  - SPEAKERS AND PRESENTERS
- SDOB and OSIG Public Face
  - Maintains and Updates Website, Social Media, Branding Initiatives

## **IMPACT**



The proposed elimination of the Sheriff's Department Oversight Board Secretary and Stakeholder Coordinator would affect basic administrative functions.

- Legal Violations: Cannot comply with Brown Act or Sunshine Ordinance
  - No Meetings: No agendas, minutes, or public notices possible
- ♠ Lost Access: Public records requests cannot be processed
- ▲ No Website Updates: Public information becomes outdated
- Decreased Stakeholder Communication: Community engagement severely limited

The Numbers Tell the Story

\$1.3M

 $\rightarrow$ 

\$1.2M

Base Budget

**Proposed Budget** 

**\$70,000 reduction** eliminates the only operational position in the entire OIG office.

**The Cost of Inaction:** The cost of addressing legal violations could exceed the cost of the Board Secretary position.

## ONLY ONE FILLED POSITION

Inspector General (0961)
Pending Approval for Hiring
0.74 FTE

▲ Board Secretary (8173)

BEING ELIMINATED

Only filled position

X All Other Positions

Never funded or eliminated

See details below

#### **Vacant Positions Cut:**

- · Chief of Staff (8181) Vacant
- Senior Admin Analyst (1823) Vacant

#### Other Positions Needed but Not Budgeted:

- All Investigators
- Finance Officer
- Media Officer
- Legal Staff
- Technology Director
- Community Liaison
- Attorney
- Legal Assistant

#### To Maintain Critical Functions:

- 1 Board Secretary & Stakeholder Coordinator (8173) - \$70,308
- Compliance capability
- Public meeting functionality
- Records management
- Basic administrative operations



# THANK YOU. QUESTIONS OR COMMENTS?