



**Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714**

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Police Commission

Seat # or Category (If applicable): 2 District: _____

Name: Robert M Hirsch

Home Address: [REDACTED], SF, CA Zip: 94117

Home Phone: [REDACTED] Occupation: Attorney-Mediator/Arbitrator

Work Phone: 415-676-9619 Employer: Self

Business Address: PO Box 170428 SF, CA Zip: 94117

Business E-Mail: Rmhirsch@gmail.com Home E-Mail: Same

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have spent my professional career working with and representing unions and working people. I have handled discrimination claims based on race, sex, sexual orientation, age and disabilities. I am sensitive to underserved communities, people of color and people who don't get a fair shake in this society.
I also know what it means to be part of a bi-racial family, as I have been married to my wife--an African American woman and retired academic dean of Hastings Law School--for 42 years. We have raised 2 bi-racial children in SF.

Business and/or professional experience:

I spent 14 years (1980-94) with the largest union side firm in the Bay Area, representing working people and labor organizations. There, I litigated cases ranging from pregnancy discrimination to wage and hour claims, unfair labor practices to antitrust violations. I also provided counsel to unions and retirement and benefit funds. I then spent 11 & 1/2 years (1994-2005) as General Counsel of a SF investment firm which specialized in managing the assets of labor/management retirement and benefit plans. We developed a program, which allowed us to invest hundreds of millions of dollars in real estate developments in California while creating millions of hour of work for the building trades. In 2006 I started my practice as an arbitrator and mediator where I have specialized in resolving labor/management disputes, including bargaining disputes between the City & County of SF and SEIU 1021 and the Building Trades. I handle law enforcement matters for Homeland Security. I know how to deal with conflict and how to bring parties together when resolution seems difficult.

Civic Activities:

I volunteer my time as a mediator with the Federal District Court in SF, the EEOC, the Alameda Superior Court, and the SF Bar Association. I also have spent many years working with not-for-profits which focus on underserved youth. I served for several years on the Board of Directors of Back-On-Track, a Citywide mentoring and tutoring program, based at the Third Baptist Church in SF. For the past few years I have served as a Board member of the Encampment for Citizenship, a nationwide youth leadership program, predominantly serving youth of color throughout the country.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 11/28/16 Applicant's Signature: (required) Robert M Hirsch

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE

Please type or print in ink

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Hirsch Robert M

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 SF Police Commission
 Division, Board, Department, District, if applicable Your Position
 Commissioner

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State Judge or Court Commissioner (Statewide Jurisdiction)
 Multi-County _____ County of _____
 City of San Francisco Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2015, through December 31, 2015.
 -or- The period covered is _____ through December 31, 2015.
 Assuming Office: Date assumed _____
 Candidate: Election year _____ and office sought, if different than Part 1: _____
- Leaving Office: Date Left ____/____/____
 (Check one)
 The period covered is January 1, 2015, through the date of leaving office.
 -or-
 The period covered is 01 / 01 / 2016 through the date of leaving office.

4. Schedule Summary (must complete) ► Total number of pages including this cover page: _____

Schedules attached

- Schedule A-1 - Investments - schedule attached Schedule C - Income, Loans, & Business Positions - schedule attached
 Schedule A-2 - Investments - schedule attached Schedule D - Income - Gifts - schedule attached
 Schedule B - Real Property - schedule attached Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

None - No reportable interests on any schedule

5. Verification

MAILING ADDRESS STREET CITY STATE ZIP CODE
 (Business or Agency Address Recommended - Public Document)
 _____ San Francisco CA 0
 DAYTIME TELEPHONE NUMBER E-MAIL ADDRESS
 (415) 676-9619 Rmhirsch@gmail.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 11/28/2016 Signature _____
 (month, day, year) (File the originally signed statement with your filing official.)

**SCHEDULE A-1
Investments**

Stocks, Bonds, and Other Interests
(Ownership Interest is Less Than 10%)
Do not attach brokerage or financial statements.

CALIFORNIA FORM 700 <small>FAIR POLITICAL PRACTICES COMMISSION</small>
Name <u>Robert M Hirsch</u>

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY _____

GENERAL DESCRIPTION OF THIS BUSINESS _____

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/15 _____/_____/15
 ACQUIRED DISPOSED

Comments: _____

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

Name
Robert Hirsch

1. BUSINESS ENTITY OR TRUST

Robert M Hirsch ADR
 Name
 PO Box 170428
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
 Mediation/Arbitration Practice

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	/ / 15	/ / 15
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000		
<input checked="" type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION Owner

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

<input type="checkbox"/> \$0 - \$499	<input type="checkbox"/> \$10,001 - \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input checked="" type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$1,001 - \$10,000	

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

City & County of SF
 SEIU 1021

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	/ / 15	/ / 15
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Other _____
 Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

1. BUSINESS ENTITY OR TRUST

Name
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	/ / 15	/ / 15
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000		
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION _____

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

<input type="checkbox"/> \$0 - \$499	<input type="checkbox"/> \$10,001 - \$100,000
<input type="checkbox"/> \$500 - \$1,000	<input type="checkbox"/> OVER \$100,000
<input type="checkbox"/> \$1,001 - \$10,000	

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	/ / 15	/ / 15
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Other _____
 Yrs. remaining

Check box if additional schedules reporting investments or real property are attached

Comments: Fees for mediation and/or arbitration

SCHEDULE B
Interests in Real Property
(Including Rental Income)

Name Richard Hirsfeld

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

CITY

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000

\$10,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000

ACQUIRED: / / 15 DISPOSED: / / 15

NATURE OF INTEREST

Ownership/Deed of Trust Easement

Leasehold _____ _____ Other

Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED

\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.

None

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

CITY

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:

\$2,000 - \$10,000

\$10,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000

ACQUIRED: / / 15 DISPOSED: / / 15

NATURE OF INTEREST

Ownership/Deed of Trust Easement

Leasehold _____ _____ Other

Yrs. remaining Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED

\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.

None

* You are not required to report loans from commercial lending institutions made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE TERM (Months/Years)

_____ % None _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

NAME OF LENDER*

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE TERM (Months/Years)

_____ % None _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

Guarantor, if applicable

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
(Other than Gifts and Travel Payments)

Name
ROBERT HIRSCH

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
City & County of San Francisco

ADDRESS (Business Address Acceptable)
1 Dr. Carlton B Goodlett Place, SF, CA

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
Mediator/Arbitrator

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other Fee for Mediation Services
(Describe)

1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
SEIU Local 1021

ADDRESS (Business Address Acceptable)
350 Rhode Island, Suite 100, SF CA

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Labor Organization

YOUR BUSINESS POSITION
Mediator/Arbitrator

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, list each source of \$10,000 or more

(Describe)

Other Fee for Mediation Services
(Describe)

2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence

Real Property _____
Street address

_____ City

Guarantor _____

Other _____
(Describe)

Comments: _____

SCHEDULE D
Income – Gifts

Name
Robert Hirsch

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

Comments: _____

SCHEDULE E
Income – Gifts
Travel Payments, Advances,
and Reimbursements

Name: ROBERT HIRSCH

- Mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. These payments are not subject to the \$460 gift limit, but may result in a disqualifying conflict of interest.
- For gifts of travel that occurred on or after January 1, 2016, provide the travel destination.

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift -or- Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift -or- Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift -or- Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

▶ NAME OF SOURCE (Not an Acronym) _____

ADDRESS (Business Address Acceptable) _____

CITY AND STATE _____

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE _____

DATE(S): ____/____/____ - ____/____/____ AMT: \$ _____
(If gift)

▶ MUST CHECK ONE: Gift -or- Income

Made a Speech/Participated in a Panel

Other - Provide Description _____

▶ If Gift, Provide Travel Destination _____

Comments: _____

RESUME OF ROBERT M. HIRSCH

BUSINESS ADDRESS: Law Offices of Robert M. Hirsch
PO Box 170428
San Francisco, CA 94117

OCCUPATION: Arbitrator/Mediator/Special Master-Monitor/Fact Finder
Areas: Labor and Employment, ERISA, Civil Rights, Commercial
and Business, Real Estate, Securities, Construction, Trusts,
Malpractice

TELEPHONE: (415) 362-9999
FAX: (415) 752-7678
E-MAIL: Rmhirsch@gmail.com

Legal Experience:

Arbitrator/Mediator 2005--Current. Arbitration and Mediation Practice covering Employment, Real Estate; Civil Rights, ERISA and Commercial matters. Various permanent panel appointments including FINRA (Securities Regulation); U.S. District Court (ND Cal.), SF Bar Association; SF Superior Courts; Alameda County Courts; FMCS, Cal SMCS; EEOC; AAA (Compex, Commercial, Employment, ERISA Panels), CalPERB, Kaiser Permanente; Several Labor/Management Panels including Customs & Border Protection/NTEU; Carpenters/CEA, Laborers/CEA, Cement Masons/CEA; Teamster/ ACA; Drywall Industry; University of Ca./Teamsters; Cal State University; IBEW/PG&E; Operating Engineers/ACA; U.S. Panel of Arbitrators—Jurisdictional Disputes in Construction Industry; U of California; CFA/CSU.

General Counsel---McMorgan & Company (Investment Management Firm) 1994—2005.

Oversight responsibility for all corporate legal affairs, legal compliance with all securities laws including the Investment Advisers Act and Investment Company Act of 1940, ERISA compliance, and compliance with generally applicable federal, state, and local laws and regulations. Areas covered: corporate governance, investment prudence, prohibited transactions, insurance coverage, real estate development, foreclosure actions, banking, contract and employment matters. Represented McMorgan before federal and state regulatory agencies, including the DOL, IRS, SEC and NASD. Member of Management and Executive Committees.

Oversight responsibility for all corporate litigation and legal disputes affecting McMorgan and client portfolios. Matters involved corporate, real estate, securities, pension, contract, employment, banking, tax and administrative laws. Active participation in arbitrations, mediations, Federal and State court trials.

Litigation included: Banking fraud action against Arizona Governor Symington;

Fraud action against commercial lenders;
Securities fraud action against Issuers;
Real Estate foreclosure and default actions;
Breach of fiduciary duties under ERISA and Securities laws

Attorney---Van Bourg, Weinberg, Roger & Rosenfeld (Partner: 1984-1994, Associate: 1980-1984)

Federal and state court trials, labor arbitrations, administrative hearings and mediations involving: NLRA as amended, LMRDA, ERISA, employment discrimination, wrongful termination. Appellate Practice before state and federal appellate courts and US Supreme Court.

Litigation included: Class Action on behalf of pregnant women;
Anti-injunction law and labor disputes;
Discrimination actions;
Disputes over enforcement of collective bargaining agreements;
Anti-trust action against pension fund and investment adviser;
Wrongful termination

Counsel to labor organizations, individuals, class plaintiffs, and Taft-Hartley trust funds on labor, tax, antitrust, fiduciary, real estate and regulatory matters.

Collective bargaining and negotiations.

Arbitration/Mediation Experience:

Over 36 years of participation in arbitration and mediation, as a neutral and an advocate, in Labor/Employment and Business/Commercial matters. Issues have ranged from discipline to broad contract interpretation, investment prudence to insurance coverage, construction defects to regulatory compliance, employment discrimination to commercial fraud. Industries include: Law Enforcement, Real Estate, Building and Construction, Hospitality, Education, Health Care, Automotive, Trucking/Transportation, Furniture, Meat Packing, Bakery, Office Clericals, Horse Racing, Pension-Fiduciary, Investments.

Five years as a Hearing Officer/Fact Finder for the San Francisco Office of Citizen's Complaints (Police Conduct reviews), 1995-2000.

Mediator, U.S. District Court (N.D. Ca.), FINRA, San Francisco Superior Courts, Early Settlement Program (previously, Early Neutral Evaluation Program); Alameda County Superior Courts; SF Bar Mediation Panel; SF Bar Attorney Fee Dispute Panel; Federal Mediation & Conciliation Service; Cal State Mediation & Conciliation Service; Equal Employment Opportunity Commission (EEOC); California Public Employment Relations Board (PERB); Several Labor/Management Permanent Panels including Construction Industry, U.S. Customs & Border Protection, Kaiser Permanente/SEIU/UHW;

Training includes: US District Ct (2011); SF Bar Assn Advanced Arbitration (2010); AAA Advanced Mediation (2009); FINRA (2009); AAA (2008); SF Bar Association Arbitrating Fee Disputes session (2007); FMCS Institute one week course (2005); SF Office of Citizens Complaints (1995).

Teaching Experience:

Stanford Civil & Construction Engineering Program: Guest Lecturer, Labor & Industrial Relations Class, 2014 - Present

Hastings College of the Law: Guest Lecturer, 1994 - 2007

Stanford Law School: Guest Lecturer, Mock Trial---Community Law Practice, 1992

Laney College: Instructor in Law (ERISA and Employment Discrimination) Several years

ERISA Educational Conference: Mock Trial presentation to ERISA Fiduciaries and Staff---Asilomar Convention Center, 1989

General Labor Law, Employment Law and ERISA Instruction to Labor Organizations, 1980-1994.

New College of The Law, Mediation Class, 2008.

Presentations:

Various Trainings for Labor/Management Groups

Presentation to the Northern California District Counsel of Laborers—ERISA Fiduciary Duties, 2009

Presentation to San Mateo Co Employment Attorneys Bar Assn—Arbitration Best Practices, 2008

National Academy of Arbitrators: Panel Member – Meet the Arbitrators, 2008

Panel Speaker: “Using Labor Capital” –Institute of Industrial Relations, University of California, Berkeley, 1999

Panel Speaker: “High Performance Pensions”—Institute of Industrial Relations, University of California, Berkeley, 1997

Sexual Harassment & Employment—Presented to the Carpenters 46 Northern California Counties Conference Board of Delegates, 1992

Parallel Apprenticeship Programs in California - Presented to the California Apprenticeship Council, Quarterly Meeting, 1988

Professional and Board Affiliations:

California Bar Association

San Francisco Bar Association

American Bar Association (ADR, Labor and Litigation Sections)

Martindale-Hubbell AV (Preeminent) Rated

AFL-CIO Lawyers' Coordination Committee, 1983-1994

California Apprenticeship Council, Blue Ribbon Committee on Quality Standards, 1992-1995

Mayor's Task Force on Family Policy, San Francisco, 1989-1991

Board of Directors Back-On-Track (San Francisco Tutoring/Mentoring Program) 1997-2003 (President of the Board, 2002-2003)

Board of Directors French American International School 2005 – 2009

Tutor: 826 Valencia After School Program 2005 – 2007

Advisor: Homeward Bound (Transition Program for Homeless) 2007

Advisor: POWER (Bayview Hunters Point Community Organizer) 2007

Board Member: Encampment for Citizenship (Youth Leadership Program) 2012-Present

Member: National Academy of Arbitrators

Education:

University of California, Davis School of Law---Juris Doctor ---1979

Washington University, St. Louis, Missouri---Bachelor of Arts---1976

Admitted To Practice:

State of California
United States Supreme Court
Ninth Circuit Court of Appeals
California District Courts --- Northern, Central and Eastern Districts

Evans, Derek

From: Tang, Katy (BOS)
Sent: Tuesday, November 29, 2016 1:19 PM
To: Evans, Derek
Cc: Quizon, Dyanna (BOS)
Subject: FW: R Hirsch/SF Police Commission
Attachments: K Tang.pdf; RMHirsch Resume B-E NF.pdf

From: Robert Hirsch [mailto:rmhirsch@gmail.com]
Sent: Tuesday, November 29, 2016 1:13 PM
To: Tang, Katy (BOS) <katy.tang@sfgov.org>
Subject: R Hirsch/SF Police Commission

Supervisor Tang,

I have applied for the open position on the Police Commission, and enclose a short introductory letter and my CV.

I hope we can meet briefly to discuss the Commission.

Thank you in advance for your consideration.

Bob Hirsch

November 29, 2016

ROBERT M HIRSCH
LAW OFFICES
POST OFFICE BOX 170428
SAN FRANCISCO, CA 94117
Rmhirsch@gmail.com
415-362-9999

Supervisor Katy Tang,

I have applied for the open seat on the San Francisco Police Commission and write at the suggestion of Board President London Breed. I am currently an attorney and fulltime mediator/arbitrator, focusing much of my practice on helping labor organizations and employers (including public entities) resolve labor/management disputes. Before becoming a mediator/arbitrator, I spent 14 years representing unions as a labor attorney, and then 11&1/2 years as General Counsel of an investment firm which managed the funds of labor/management retirement and benefit trust funds. I have helped the City & County of San Francisco resolve scores of disputes it has had with some of the public sector unions here.

Among the hundreds of cases I have handled in the past 11 years, I have mediated and arbitrated disputes involving law enforcement agencies at the local, state, and federal level—involving discharge, discipline and other contract disputes. I am familiar with some of the difficult issues that arise in law enforcement, and like most Americans, I see the tensions which exist between police officers and communities of color. Having been part of an interracial family (my wife of 42 years is African American) and having raised two bi-racial children in the City, I know that there needs to be honest, open dialogue between the groups, and transparency, for policing to be effective here.

I have read the substantial report issued by the U.S. Department of Justice, critiquing the SFPD. I have also read the DOJ's report on Ferguson Missouri. We cannot just say that a few rogue officers are the problem. Institutional changes are

imperative, but so is an acknowledgment of how difficult and critical police work really is. A critical goal of the Police Commission must be to bring the SFPD and communities of color closer on issues like accountability, use of force, de-escalation, training, recruitment, and bias. I believe this is an American crisis, existing in cities, towns and hamlets throughout the country.

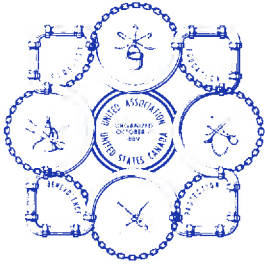
I now spend my professional life working hard to bring opposing, conflicting parties together in an effort to reach agreement—and I am successful at it. I want to bring those skills to the Police Commission.

I would like to meet personally with you, if that is possible, to discuss my interest in the Police Commission.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'RH', written in a cursive style.

Robert M Hirsch



**UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND PIPE FITTING INDUSTRY**

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CA 94103

November 30, 2016

Dear Supervisors,

As Business Manager of Local Union 38 and President of the San Francisco Building and Construction Trades Council, I am writing to support Bob Hirsch's application for the open position on the San Francisco Police Commission.

He served as the Arbitrator and Mediator for the Council's negotiations with the City in 2012 when we negotiated a successor Collective Bargaining Agreement and in 2013 when we negotiated a substance abuse policy with the City.

Bob was fair and worked hard to get Agreements on both occasions. It took us months but we got there. He understands Unions and member's needs and also gets the challenges faced by San Francisco. I'm certain he would be great addition to the Police Commission.

We support his application.

Sincerely,

LARRY MAZZOLA, JR.
Bus.Mgr. & Fin.Secty-Treas.
Local Union 38 Plumbers & Pipefitters