

1 [Settlement of Lawsuit - Paul Wildes and Reed Sandberg]

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3 **Ordinance authorizing settlement of a lawsuit filed by Paul Wildes and Reed Sandberg**
4 **against London Breed, José Cisneros, and Carmen Chu, each sued in their official**
5 **capacities as employees of the City and County of San Francisco; the lawsuit was filed**
6 **on January 29, 2024, in San Francisco Superior Court, Case No. CGC-24-611915;**
7 **entitled Michael Phillips, et al., v. London Breed, et al.; the lawsuit involves alleged**
8 **violations of California Constitution, article I, Section 7 - Transgender Status**
9 **Discrimination; California Constitution, article I, Section 7 - Sex Discrimination;**
10 **California Constitution, article I, Section 7 - Race/Ethnicity Discrimination; the**
11 **proposed terms of settlement are a payment of \$3,250 in attorney's fees and costs and**
12 **injunctive relief.**

13
14 Be it ordained by the People of the City and County of San Francisco:

15 Section 1. The City Attorney is hereby authorized to settle the action entitled "Michael
16 Phillips, et al., v. London Breed, et al.," San Francisco Superior Court, Case No. CGC-24-
17 611915, on substantially the same terms as set forth in the Settlement Agreement and Full
18 and Final Release on file with the Clerk of the Board of Supervisors in File No. 241053, which
19 is incorporated by reference and declared to be a part of this ordinance as if set forth fully
20 herein. The Settlement Agreement provides: (1) payment of \$3,250 in attorney's fees and
21 costs; and (2) injunctive relief agreeing that the City will not continue the guaranteed income
22 program that Paul Wildes and Reed Sandberg alleged to be unlawful beyond September 2024
23 and an agreement that the City will not create a new guaranteed income program with the
24 same eligibility criteria.

Section 2. The above-named action was filed in San Francisco Superior Court, on January 29, 2024 and the following parties were named in the lawsuit: Plaintiffs: Paul Wildes and Reed Sandberg; Defendant: London Breed, José Cisneros, and Carmen Chu.

APPROVED AS TO FORM AND
RECOMMENDED:

DAVID CHIU
City Attorney

/s/
TARA M. STEELEY
Deputy City Attorney

RECOMMENDED:

MAYOR'S OFFICE OF HOUSING AND
COMMUNITY DEVELOPMENT

/s/
DANIEL ADAMS
Director

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City and County of San Francisco

Tails Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 241053

Date Passed: December 10, 2024

Ordinance authorizing settlement of a lawsuit filed by Paul Wildes and Reed Sandberg against London Breed, José Cisneros, and Carmen Chu, each sued in their official capacities as employees of the City and County of San Francisco; the lawsuit was filed on January 29, 2024, in San Francisco Superior Court, Case No. CGC-24-611915; entitled Michael Phillips, et al., v. London Breed, et al.; the lawsuit involves alleged violations of California Constitution, article I, Section 7 - Transgender Status Discrimination; California Constitution, article I, Section 7 - Sex Discrimination; California Constitution, article I, Section 7 - Race/Ethnicity Discrimination; the proposed terms of settlement are a payment of \$3,250 in attorney's fees and costs and injunctive relief.

November 21, 2024 Government Audit and Oversight Committee - REFERRED WITHOUT RECOMMENDATION

December 03, 2024 Board of Supervisors - PASSED ON FIRST READING

Ayes: 7 - Chan, Dorsey, Engardio, Mandelman, Melgar, Ronen and Safai

Noes: 3 - Peskin, Preston and Walton

December 10, 2024 Board of Supervisors - FINALLY PASSED

Ayes: 7 - Chan, Dorsey, Engardio, Mandelman, Melgar, Ronen and Safai

Noes: 3 - Peskin, Preston and Walton

File No. 241053

I hereby certify that the foregoing
Ordinance was **FINALLY PASSED** on
12/10/2024 by the Board of Supervisors of
the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

12/19/24

Date Approved