

LEGISLATIVE DIGEST
(Substituted, 9/17/2024)

[Administrative Code - Catastrophic Illness Programs]

Ordinance amending the Administrative Code to authorize the Department of Human Resources to carry out various functions in the administration of the T.J. Anthony Employee Catastrophic Illness Program for City employees and the Catastrophic Illness Program for Family Members of City employees.

Existing Law

The City's T.J. Anthony Employee Catastrophic Illness Program allows catastrophically ill City employees who are unable to work to continue to be paid through donations of unused sick leave and vacation hours from other City employees. The separate Catastrophic Illness Program for Family Members similarly allows City employees caring for catastrophically ill family members to be paid through donations of unused vacation hours from other City employees. Both programs are administered by the Department of Public Health. Under existing law, the Department of Public Health may delegate some but not all responsibilities for the administration of the programs to another City department, such as the Department of Human Resources.

Amendments to Current Law

The proposed ordinance would allow the Human Resources Director or the Director's designee (in the place of the Department of Public Health) to administer the T.J. Anthony Employee Catastrophic Illness Program and the Catastrophic Illness Program for Family Members. The proposed ordinance would also allow the Human Resources Director or the Director's designee (in the place of the Department of Public Health) to consider appeals from employees whose applications to participate in the programs have been denied by the City. The proposed ordinance would also eliminate the cap on the number of unused sick and/or vacation hours a City employee may transfer to the T.J. Anthony Employee Catastrophic Illness Program or to individual employees participating in the Catastrophic Illness Program for Family Members.