

1 [Civil Service Commission Rule Change - Sick Leave Rules]

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3 **Motion retroactively approving amendments to the Rules of the Civil Service**  
4 **Commission beginning July 1, 2015, to incorporate changes to the Rules governing**  
5 **paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy**  
6 **Families Act of 2014.**

7  
8 WHEREAS, The State of California enacted the Healthy Workplaces, Healthy Families  
9 Act of 2014 ("Act"), which establishes minimum statewide standards governing paid sick  
10 leave, and which becomes operative on July 1, 2015; and

11 WHEREAS, At its meeting of May 18, 2015, the Civil Service Commission approved  
12 amendments to its Rules governing paid sick leave to conform to the requirements of the Act,  
13 and posted said amendments for immediate adoption following discussion with affected labor  
14 unions and stakeholders, resulting in the Commission's adoption of said amendments on May  
15 29, 2015, for forwarding to the Board of Supervisors; and

16 WHEREAS, Said amendments to the Commission Rules are on file with the Clerk of  
17 the Board of Supervisors in File No. 150692, and are hereby declared to be a part of this  
18 motion as if fully set forth herein; and

19 WHEREAS, City Charter, Section 10.101, requires that the Board of Supervisors  
20 approve Commission Rules for leave due to illness or disability; now, therefore, be it

21 MOVED, That the Board of Supervisors approves the proposed Civil Service  
22 Commission Rules on file, and that said approval is retroactive to July 1, 2015.



**City and County of San Francisco**

**Tails**

**Motion: M15-111**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 150692

**Date Passed:** July 14, 2015

Motion retroactively approving amendments to the Rules of the Civil Service Commission beginning July 1, 2015, to incorporate changes to the Rules governing paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy Families Act of 2014.

July 09, 2015 Government Audit and Oversight Committee - RECOMMENDED AS  
COMMITTEE REPORT

July 14, 2015 Board of Supervisors - APPROVED

Ayes: 11 - Avalos, Breed, Campos, Christensen, Cohen, Farrell, Kim, Mar, Tang,  
Wiener and Yee

File No. 150692

I hereby certify that the foregoing Motion  
was APPROVED on 7/14/2015 by the Board  
of Supervisors of the City and County of  
San Francisco.

A handwritten signature in black ink, appearing to read "Angela Calvillo", written over a horizontal line.

**Angela Calvillo**  
Clerk of the Board