

1 [Affirming San Francisco’s Commitment to 30 Percent Female Representation by 2020]

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3 **Resolution affirming San Francisco’s commitment to 30 percent female representation**  
4 **in the public realm by the year 2020; urging the Arts Commission, in coordination with**  
5 **the Library, to install a statue of Dr. Maya Angelou at the Main Library; urging the**  
6 **Controller to establish a fund for erecting and maintaining statues of historically**  
7 **significant women; and urging the Board of Supervisors to consider a motion to**  
8 **require including the annual Gender Analysis Of Commission and Boards report**  
9 **produced by the Department on the Status of Women be part of the committee packet**  
10 **considered in Rules Committee appointment hearings.**

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12 WHEREAS, Despite comprising 51 percent of the population, women compromise  
13 only 20 percent of elected representatives in the Senate and House of Representatives; and

14 WHEREAS, Women are severely underrepresented in private sector leadership roles,  
15 comprising only 20 percent of technology industry executive teams and only four percent of  
16 Fortune 500 company heads; and

17 WHEREAS, Women are severely underrepresented in the media, comprising 14  
18 percent of people interviewed on Sunday News Shows; and

19 WHEREAS, Studies conducted by the Massachusetts Institute of Technology and the  
20 University of Washington indicate that visible representation of women in leadership positions  
21 encourage and support young women’s careers and educational aspirations via the role  
22 model effect; and

23 WHEREAS, Women’s historical contributions are inadequately recognized in public  
24 statues, memorials, and other works of art, as demonstrated by the dearth of statues depicting  
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1 historical women in American cities, including New York City, Washington D.C. and San  
2 Francisco; and

3 WHEREAS, It is acknowledged that the San Francisco Arts Commission has made  
4 great strides towards supporting cultural equality in the arts, including gender equality, by  
5 awarding 50 percent of its public art commissions to female artists; and

6 WHEREAS, The San Francisco Civic Art Collection has 585 permanently sited works,  
7 and has been the recipient of 87 gifts of sculptural monuments and memorials of which only  
8 two depict nonfictional women; and

9 WHEREAS, When women represent just 30 percent of the senior leadership team or  
10 board, organizations start to experience a positive shift, not only in performance, but also in  
11 market share that creates competitive advantages; and

12 WHEREAS, Research further suggests that 30 percent is the proportion when critical  
13 mass is reached and in a group setting, the voices of the minority group become heard in their  
14 own right, rather than simply representing the minority; and

15 WHEREAS, The 30 Percent Club was formed in the United Kingdom with the goal of  
16 achieving a minimum of 30 percent female representation by women on boards of companies  
17 listed on the London Stock Exchange's FTSE-100; and

18 WHEREAS, There is a national movement to increase female representation in the  
19 public realm to 30 percent by the year 2020, the 100<sup>th</sup> anniversary of the ratification of the 19<sup>th</sup>  
20 Amendment to the United States Constitution granting women the right to vote, lead by former  
21 Treasurer Rios efforts to put a non-fictional woman on the U.S. currency; and

22 WHEREAS, The City and County of San Francisco should meet and exceed that  
23 minimum threshold of female representation by recognizing the contribution that women have  
24 made to San Francisco and the world; now, therefore, be it  
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1           RESOLVED, That the Board of Supervisors urges all City Departments to endeavor to  
2 ensure to achieve at least 30 percent non-fiction female representation in the public realm  
3 through works of art on City property, names of streets and right-of-ways, parks, public  
4 buildings and Department websites and publications; and, be it

5           FURTHER RESOLVED, That the Board of Supervisors urges the Arts Commission in  
6 coordination with the Library to install a statue of Dr. Maya Angelou at the Main Library as a  
7 first step towards achieving the goal of 30 percent female representation in the public realm  
8 and in recognition of Dr. Angelou's many accomplishments including breaking the color and  
9 gender barrier by becoming San Francisco's first African American female streetcar  
10 conductor, an award winning author and poet, a Presidential Medal of Freedom recipient and  
11 civil rights leader; and, be it

12           FURTHER RESOLVED, That the Board of Supervisors urges the Controller to  
13 establish a Category 8 fund to receive gifts, donations and contributions which may be offered  
14 to the City and County for the purpose of erecting and maintaining statues of historically  
15 significant women; and, be it

16           FURTHER RESOLVED, That the Board of Supervisors should consider a motion  
17 amending the Board Rules to require that the annual Gender Analysis Of Commission and  
18 Boards report produced by the Department on the Status of Women be part of the Committee  
19 Packet considered in Rules Committee appointment hearings.

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