

City and County of San Francisco
Carol Isen
Human Resources Director



Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

May 14, 2021

TO: Angela Calvillo, Clerk of the Board
Board of Supervisors

FROM: Amalia Martinez, Acting Employee Relations Director
Department of Human Resources

RE: **Second Amendment to the Service Employees International Union, Local 1021:
Staff & Per Diem Nurses MOU**

Please find enclosed for the Second Amendment to the Service Employees International Union, Local 1021: Staff & Per Diem Nurses MOU (July 1, 2019 through June 30, 2022)

- 1 signed MOU Amendment
- 1 signed ORDINANCE on redline paper
- 1 original ORDINANCE in MS Word Format
- 1 redline MOU
- 1 clean MOU

Summary of MOU Changes

- The City agrees to carry over, on a one-time basis, any unused tuition reimbursement funds from the 2020-2021 fiscal year to the 2021-2022 fiscal year.
- An eligible nurse may utilize up to a maximum of Six Thousand Dollars (\$6,000) for the 2021-2022 fiscal year only, for tuition, registration fees, books, professional conferences, professional association memberships, professional journal subscriptions, professional certifications and recertifications, and licenses relevant to the nurse's current classification.
- The parties agreed to these MOU changes to resolve a grievance brought by the Union related to the tuition reimbursement process.

Electronic copies have been sent via e-mail today. Please refer to the appropriate Committee at your earliest convenience.

We request a waiver of the 30-Day hold and the following hearing dates, so the Board can approve the Ordinance to be effective July 1, 2021:

- Hearing at Government Audit & Oversight Committee – June 10, 2021 (committee report)
- BOS 1st reading – June 15, 2021
- BOS 2nd reading – June 22, 2021

Copies of the enclosures have been sent to the Controller, and by copy hereof, I request that costing information be submitted directly to the Board with copies to the Employee Relations Division.

Thank you.

Enclosures

cc: Ben Rosenfield, Controller
Carol Isen, Human Resources Director
Mawuli Tugbenyoh, Chief of Policy Department of Human Resources
Ashley Groffenberger, Mayor's Budget Director
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Members, Government, Audit and Oversight Committee
John Carroll, Assistant Clerk, Board of Supervisors
Brent Jalipa, Legislative Clerk, Board of Supervisors
Katharine Porter, Chief Labor Attorney, City Attorney's Office
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