

1 [Urging the Mayor to Officially Declare March 31 “César Chávez Day” as an Observed Holiday]

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3 **Resolution urging the Mayor to officially designate March 31 or the Monday thereafter**
4 **“César Chávez Day” as a holiday in the City and County of San Francisco in honor of**
5 **the legacy of César Chávez and the Farmworker Movement community, in alignment**
6 **with the Statewide holiday and the San Francisco Unified School District, which already**
7 **observe the holiday.**

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9 WHEREAS, César Chávez was a tireless advocate for the rights of farmworkers and a
10 champion of social justice; and

11 WHEREAS, Alongside Dolores Huerta, he founded the United Farm Workers, and
12 through decades of tireless organizing, in the face of intractable opposition, he grew a
13 movement to advance "La Causa" across the country; and

14 WHEREAS, César Chávez dedicated his life to the fight for fair wages, humane working
15 conditions, and dignity for agricultural workers, contributing significantly to the advancement of
16 labor rights in the United States; and

17 WHEREAS, César Chávez's legacy continues to inspire individuals and communities
18 across the nation to work towards equality, justice, and compassion; and

19 WHEREAS, In 2014, President Barack Obama proclaimed March 31 as César Chávez
20 Day; and

21 WHEREAS, César Chávez Day is celebrated annually on March 31 in several states
22 across the country as a day of remembrance, reflection, and service in honor of his
23 contributions to American society; and

24 WHEREAS, In California, where the holiday has been observed since 1995, state
25 offices and schools are closed on March 31 because of the holiday; and

1 WHEREAS, San Francisco Unified School District already observes the holiday,
2 closing all schools on March 31 or the Monday thereafter; and

3 WHEREAS, Designating César Chávez Day as a paid holiday in the City and County of
4 San Francisco would provide an opportunity for all residents of our city to recognize and
5 celebrate the enduring impact of his work, as well as to reflect on the ongoing struggles for
6 social and economic justice; and

7 WHEREAS, Recognizing César Chávez Day as a paid holiday would demonstrate our
8 city's commitment to honoring the contributions of the Latino community, labor leaders and
9 civil rights activists, promoting inclusivity, and fostering a culture of respect for all workers;
10 now, therefore, be it

11 RESOLVED, That the San Francisco Board of Supervisors hereby urges the Mayor to
12 declare "César Chávez Day" as a paid holiday for all city employees, effective March 31 of
13 each year or the Monday thereafter, in recognition of the significant contributions of César
14 Chávez to the labor movement and the advancement of social justice; and, be it

15 FURTHER RESOLVED, That the Board of Supervisors urges the Mayor and the
16 appropriate departments to take all necessary actions to implement this Resolution, including
17 but not limited to, adjusting payroll schedules, updating employee handbooks, and promoting
18 awareness of the significance of César Chávez Day among city residents.

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