



DSA Bargaining Summary

Issue	MOU Section	Summary
Wages	III.A.	<p>Effective 07/01/2022: 5.25%</p> <p>Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months.</p> <p>Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.</p>
Suspend Market Wage Adjustment	III.A.	Suspends salary setting formula for term of contract.
Professional Achievement/POST Premium	III.C.	Increase advanced POST premium to 7% (from 6.5%).
Longevity Pay	III.C.	<p>Effective July 1, 2022, employees hired by the department on or before June 30, 2014, shall receive 2% increase at 5 years, 2% increase at 10 years (4% total).</p> <p>Effective July 1, 2022, employees hired by the department on or after July 1, 2014, shall receive 2% increase at 10 years, 2% increase at 15 years (4% total)</p> <p>Longevity pay shall be included for purposes of retirement benefit calculations and contributions.</p>
Election of Remedies	II.A.	Eliminates election of remedies provision.
Staffing Levels	II.C.	Staffing levels no longer grievable.
Juneteenth	III.E.	Adds Juneteenth to holiday calendar.
PTO Slots	III.J.	Minor changes to address issues with excessive compensatory time accrual.
Zipper Clause	V.C.	<p>Reopener on issue of disputed side letters on or before 4/1/2023.</p> <ul style="list-style-type: none"> - Adds Appendix D to MOU, containing documents in dispute. <p>Reopener on issue of “muster pay” on or before 4/1/2023.</p>



Employee Relations

City and County of San Francisco
Department of Human Resources

CCSF NEGOTIATIONS 2022

Deputy Sheriffs' Association

Issue	MOU Section	Summary
12 Hour Shifts	Appx. C	The Sheriff agrees to maintain the current 12 hour shifts at County Jail 2, Community Programs, City Hall Security, and the ZSFGH ward at 7D/7L and will implement 12 hour shifts for the public library assignment, for the term of this contract. Prior to July 1, 2023, the parties will meet to evaluate and discuss various work schedules, including but not limited to combining County Jails 1 and 2 and implementing 12 hour shifts at the combined facility.
Minimum Staffing Levels	Appx. B	The parties recognize that staffing levels can vary in the event of emergencies, unplanned absences and other exigent circumstances. These staffing levels are not subject to the grievance procedure.