

From: [Somera, Alisa \(BOS\)](#)
To: [BOS Legislation, \(BOS\)](#)
Subject: FW: Support - Resolution File No.43
Date: Monday, May 24, 2021 3:58:43 PM
Attachments: [Support - Resolution File No.43.docx](#)

For file 210583

Alisa Somera

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(VIRTUAL APPOINTMENTS) To schedule a “virtual” meeting with me (on Microsoft Teams), please ask and I can answer your questions in real time.

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**From:** Rubinsky, Jonathan (CFC) <jonathan.rubinsky@first5sf.org>  
**Sent:** Monday, May 24, 2021 3:51 PM  
**To:** BOS-Supervisors <bos-supervisors@sfgov.org>  
**Cc:** Calvillo, Angela (BOS) <angela.calvillo@sfgov.org>; Somera, Alisa (BOS) <alisa.somera@sfgov.org>; Zighera, Theresa (CFC) <theresa.zighera@first5sf.org>; Low, Jen (BOS) <jen.low@sfgov.org>  
**Subject:** Support - Resolution File No.43

To the Board of Supervisors:

On behalf of First 5 San Francisco, we are pleased to strongly support Resolution (File No.43) to bolster AB123 and maintain San Francisco's progressive stance on paid family leave. First 5 applauds both the state-wide budget proposal and the Board of Supervisors for their proactive stance on the role PFL plays in the health and well-being of families.

When families struggle, children struggle, and COVID-19 has only heightened inequities and stressors that families face daily. California must deploy all resources available to truly meet the moment that we face to support children and families now and mitigate the impacts of trauma and toxic stress to come. For many reasons, First 5 San Francisco supports both the budget proposal and encourages the Board of Supervisors to utilize and enhance all existing family strengthening assets within our communities.

Thank you for your consideration of this critical request. Should you have additional questions, please contact [Theresa.Zighera@First5sf.org](mailto:Theresa.Zighera@First5sf.org).



Lynn Merz, Commission Chair  
Zea Malawa, Commission Vice-Chair  
Theresa Zighera, Interim Executive Director

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Linda Asato  
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May 24, 2021

**Board of Supervisors**

City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

**RE: File No. 43 Passage of AB 123 and Re-Affirming Support for City's Paid Family Leave Program – SUPPORT**

Dear Supervisors:

I am writing on behalf of First 5 San Francisco, endorsing File No. 43, re-affirming San Francisco's support for equitable and fair Paid Family Leave (PFL). San Francisco's Paid Parental Leave Ordinance, amended in 2020 to change the paid family leave composition for the City's residents, is a benchmark for the rest of the State. First 5 firmly believe that this Resolution (File No.43) will continue San Francisco's progressive standards in support of the well-being of children and their families.

San Francisco established the first PFL program in the nation in 2004, funded by deductions from workers' paychecks and administered through the State's Employment Development Department. This Resolution (File No.43) serves two critical purposes: continue San Francisco's bold leadership around PFL and bring alignment between state and local PFL policies, which together will help to address and identify racial disparities in current PFL legislation.

Both state and local PFL legislation are instrumental in realizing a seamless policy landscape that offers newborns valuable bonding time with their parents, boosting babies' healthy development and family resiliency. Also, San Francisco's service landscape is well established to help families maximize this critical time in a young child's life.

The Family Resource Center Initiative and Nurse-Family Partnership Home Visiting programs are designed to work in tandem with PFL, creating an accessible, convenient and welcoming environment for parents to voice concerns and questions, and receive additional information and support. They set families and young children up for success with early experiences that build the brain's structure so that children can learn, thrive, and be well.

We applaud the Board of Supervisors in their continued leadership in this policy realm. We are enthusiastic about the potential this legislation holds to advance more equitable systems and structures that support all children and families in San Francisco throughout their entire lifespan. Should you have additional questions, please contact me: [Theresa.Zighera@First5sf.org](mailto:Theresa.Zighera@First5sf.org).

Sincerely,

A handwritten signature in black ink, appearing to read "Theresa Zighera".

Interim Executive Director  
First 5 San Francisco

cc: [Angela.Calvillo@sfgov.org](mailto:Angela.Calvillo@sfgov.org); [Alisa.Somera@sfgov.org](mailto:Alisa.Somera@sfgov.org)