

1 [Supporting the Rights of Field Research Corporation Workers to Form a Union]
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4 **Resolution supporting the rights of employees of Field Research Corporation in their**
5 **attempt to form a union and urging Field Research Corporation to desist from its**
6 **unethical and borderline illegal anti-union behavior.**

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8 WHEREAS, one of the most essential civil rights is the right to form a union at one's
9 workplace; and

10 WHEREAS, Corporate America is systematically helping to disrupts, deny and
11 dismantle workers rights in this country, making the need for law reform urgent; and

12 WHEREAS, Field Research Corporation is a well-known San Francisco marketing and
13 public opinion research firm whose corporate headquarters are located at 222 Sutter Street,
14 and who operates a call center at 703 Market Street; and

15 WHEREAS, Field Research Corporation has revenues in the millions of dollars, only
16 pays pennies above the minimum wage required by San Francisco law, and doesn't offer
17 healthcare to the overwhelming majority of their employees; and

18 WHEREAS, Employees of Field Research have joined together to form a union to
19 improve their wages, benefits and working conditions

20 WHEREAS, Field Research Corporation Management is in the process of interfering
21 with their workers' efforts to have a collective bargaining rights by conducting anti-union
22 "captive audience" meetings; and,

23 WHEREAS, The San Francisco Board of Supervisors has a long history of working to
24 safeguard labor standards and employment rights of workers inside and outside of San
25 Francisco; and,

Name of Supervisor/Committee/Department

BOARD OF SUPERVISORS

1 WHEREAS, In recent years, and months the San Francisco Board of Supervisors has
2 supported the passage minimum wage and health care legislation; now, therefore, be it

3 RESOLVED, That the San Francisco Board of Supervisors hereby supports the rights
4 of employees of Field Research Corporation to form a union and to bargain collectively; and,
5 be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors strongly
7 condemns Field Research Corporation management's unethical actions to intimidate
8 employees and calls on them to immediately stop interfering with their right to form a union.
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Name of Supervisor/Committee/Department

BOARD OF SUPERVISORS



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 061013

Date Passed:

Resolution supporting the rights of employees of Field Research Corporation in their attempt to form a union and urging Field Research Corporation to desist from its unethical and borderline illegal anti-union behavior.

July 18, 2006 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,
McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 061013

I hereby certify that the foregoing Resolution was ADOPTED on July 18, 2006 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young
Clerk of the Board

JUL 28 2006

Date Approved

Mayor Gavin Newsom

Date: July 28, 2006

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

Clerk of the Board

File No.
061013