



CITY AND COUNTY OF
SAN FRANCISCO

BOARD OF SUPERVISORS · JULY 2026

Accept and expend: FUSE Corps Fellows Program

An in-kind gift of executive consulting services to advance housing, health,
homelessness, and human services —at no cost to the City.

\$2.52M

TOTAL IN-KIND VALUE

7

EXECUTIVE FELLOWS

5

CITY DEPARTMENTS

**Aug 2026–
Oct 2028**

FELLOWSHIP TERM

In-kind value & agreement terms

TOTAL IN-KIND VALUE

\$2,520,000

\$180,000 / fellow / year × 7 fellows × 2 years

7 Executive Fellows are employed and paid by FUSE—not the City—and embedded in City departments to deliver consulting services.

7
FELLOWS

5
DEPARTMENTS

Aug 2026 – Oct 2028
FELLOWSHIP TERM

AGREEMENT TERMS

- ✓ No cost to the City
- ✓ FUSE employs and pays all fellows
- ✓ City provides workspace and resources
- ✓ Work product is City property
- ✓ Fellows are not City employees

BOTTOM LINE

A full in-kind contribution —no cost to the General Fund.

ABOUT FUSE CORPS

A nonprofit fellowship that funds civic talent

FUSE CORPS

A nonprofit that runs an Executive Fellowship Program, partnering with local governments to address pressing civic challenges.

EXECUTIVE FELLOWS

Experienced professionals hired and paid by FUSE, not the City. FUSE covers all payroll, benefits, executive coaching, and national trainings with other fellows.

IN-KIND VALUE

\$180,000 per fellow per year. The City's participation is at no cost—a full in-kind contribution totaling \$2,520,000.

NO EMPLOYMENT RELATIONSHIP

Fellows are not City employees, have no expectation of future City employment, and do not participate in government decision-making.

THE FUSE MODEL

- 1

FUSE recruits and hires

FUSE identifies and hires senior professionals with civic expertise, covering all salaries, benefits, and coaching.
- 2

Fellows embed in City departments

Each fellow works full-time in a City department for two years, supervised by a designated City sponsor.
- 3

Work product stays with the City

All deliverables become City property. Fellows have no City employment rights or decision-making authority.

How the seven fellows are deployed

DEPARTMENT	VALUE	FELLOWS	FOCUS
Public Health (DPH)	\$720K	2	Strengthen Health Network and Behavioral Health coordination for effective population health management. Strengthen population health systems to drive equitable outcomes across SF.
Homelessness & Supportive Housing (HSH)	\$360K	1	Strengthen coordination for homeless residents
Mayor's Office of Housing & Community Dev. (MOHCD)	\$360K	1	Accelerate affordable housing lease-up placements
Planning (CPC)	\$720K	2	Tools & analysis to expedite missing middle housing · Financial & policy analysis to support SRO buildings
Human Services Agency (HSA)	\$360K	1	Modernize staff training systems and tools in response to a rapidly changing state & federal policy landscape
TOTAL	\$2. 52M	7	5 departments · housing, health, homelessness, and human services

The action before the Board

The Board of Supervisors is asked to adopt a Resolution authorizing MOHCD, on behalf of the City and County of San Francisco, to:

- 1

Accept an in-kind gift of consulting services from FUSE Corps valued at \$2,520,000, provided by 7 FUSE Executive Fellows, for the term August 1, 2026 through October 20, 2028.
- 2

Authorize the Director of MOHCD (or designee) to execute a Master Agreement for the acceptance of the in-kind gift of consulting services.

Thank you

Mayor's Office of Housing and Community Development, on behalf of the
City and County of San Francisco.

ACCEPT AND EXPEND · FUSE CORPS FELLOWS PROGRAM