

1 [Urging Uniform Standards for Healthcare Facilities to Fulfill Vaccine Mandate]

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3 **Resolution urging the Department of Public Health to set uniform standards for**
4 **healthcare facilities to fulfill the California Department of Public Health order**
5 **mandating vaccinations for health care staff, and for healthcare providers to provide**
6 **support for their workers including on-site vaccinations and supplemental paid time**
7 **off.**

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9 WHEREAS, On July 26, 2021, the California Department of Public Health issued an
10 Order on Vaccination and Testing mandating all workers in health care and high risk
11 congregate settings either show proof of full vaccination or be tested up to twice weekly; and

12 WHEREAS, On August 9, 2021, the California Department of Public Health additionally
13 mandated that all workers who work in certain health care facilities, where indoor care is
14 provided to patients or patients have access to the building, become fully vaccinated by
15 September 30, 2021; and

16 WHEREAS, Facilities covered by this order include general acute care hospitals,
17 skilled nursing facilities, intermediate care facilities, and ambulatory surgery centers, and
18 many other facilities where patients receive medical and behavioral health care; and

19 WHEREAS, The City and County of San Francisco has followed the Order and
20 required public health workers to show proof of full vaccination by September 30, 2021; and

21 WHEREAS, San Francisco has provided City employees access to testing and
22 vaccinations as well as supplemental paid time off in order to support and encourage all City
23 workers to get vaccinated; and

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1 WHEREAS, It is in the best interest of the public, the City and County, healthcare
2 employers, and all health workers to have a healthcare workforce fully vaccinated against
3 COVID-19; and

4 WHEREAS, Private healthcare providers have taken vastly different approaches to
5 how they encourage or support their workforces to fulfill the vaccine mandate; and

6 WHEREAS, Some providers, such as Kaiser Permanente, have provided similar
7 measures as the City and County of San Francisco, including on-site testing and vaccinations,
8 supplemental paid time off for fulfilling the mandate, and eight hours of supplemental time off
9 to accommodate potential vaccine side effects; and

10 WHEREAS, These accommodations and support are vital as frontline healthcare
11 workers have contended with staffing shortages, increased workloads, and a heavy toll on
12 their physical and mental well-beings in the midst of an ongoing pandemic with no end in
13 sight; and

14 WHEREAS, Not all healthcare providers have offered support for their staff to fulfill the
15 vaccine mandate; and

16 WHEREAS, For example, the California Pacific Medical Center has denied their
17 workforce access to on site testing and vaccinations, and has not provided supplemental paid
18 time off for COVID-19 testing or vaccination appointments during working hours, nor for
19 vaccine side effects; and

20 WHEREAS, Instead, the California Pacific Medical Center is instead preparing to
21 terminate workers and further diminish the size of a healthcare workforce already stretched
22 thin; now, therefore, be it

23 RESOLVED, That the San Francisco Board of Supervisors urges the San Francisco
24 Department of Public Health to establish uniform guidelines for how healthcare facilities can
25 support employee compliance with the vaccine mandate, including but not limited to on-site

1 testing and vaccination access and supplemental paid time off to seek testing and vaccination
2 appointments during work hours or to recover from common reactions to the vaccine; and, be
3 it

4 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges
5 healthcare providers to protect staffing levels and patient care by supporting healthcare
6 workers with vaccine and testing access and supplemental paid time off to accommodate
7 vaccinations, testing, and any vaccine side effects before September 30, 2021.

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City and County of San Francisco

City Hall
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Tails
Resolution

File Number: 210948

Date Passed: September 14, 2021

Resolution urging the Department of Public Health to set uniform standards for healthcare facilities to fulfill the California Department of Public Health order mandating vaccinations for health care staff, and for healthcare providers to provide support for their workers including on-site vaccinations and supplemental paid time off.

September 14, 2021 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 210948

I hereby certify that the foregoing Resolution was ADOPTED on 9/14/2021 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

9/24/2021

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board

9/24/2021

Date