

File No. 131191

Committee Item No. 2

Board Item No. 3

### COMMITTEE/BOARD OF SUPERVISORS

#### AGENDA PACKET CONTENTS LIST

Committee: Land Use and Economic Development Date December 16, 2013

Board of Supervisors Meeting

Date January 7, 2014

#### Cmte Board

- |                                     |                                     |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input type="checkbox"/>            | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Resolution                                   |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form                            |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
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Completed by: Andrea Ausberry Date December 12, 2013  
 Completed by: *AS* Date 12.17.13

1 [Administrative Code - Clarifying Employer Definition for Family Friendly Workplace]

2  
3 **Ordinance amending the Administrative Code to clarify the group of employers**  
4 **required to comply with the Family Friendly Workplace Ordinance.**

5 **NOTE:** **Unchanged Code text and uncodified text** are in plain Arial font.  
6 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
7 **Deletions to Codes** are in ~~*strikethrough italics Times New Roman font*~~.  
8 **Board amendment additions** are in double-underlined Arial font.  
9 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
10 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
11 subsections or parts of tables.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Administrative Code is hereby amended by amending Section 12Z.3, to  
14 read as follows:

15 **SEC. 12Z.3. DEFINITIONS.**

16 For purposes of this Chapter, the following definitions apply.

17 \* \* \* \*

18 "Employee" means any person who is employed within the geographic boundaries of  
19 the City by an Employer, including part-time employees. "Employee" includes a participant in  
20 a Welfare-to-Work Program when the participant is engaged in work activity that would be  
21 considered "employment" under the federal Fair Labor Standards Act, 29 U.S.C. § 201 et  
22 seq., and any applicable U.S. Department of Labor Guidelines. "Welfare-to-Work Program"  
23 shall include any public assistance program administered by the Human Services Agency,  
24 including but not limited to CalWORKS, and any successor programs that are substantially  
25 similar, that require a public assistance applicant or recipient to work in exchange for their  
grant.

1 "Employer" means the City, or any person as defined in Section 18 of the California  
2 Labor Code who regularly employs 20 or more ~~employees~~*Employees, regardless of location,*  
3 including an agent of that Employer and corporate officers or executives who directly or  
4 indirectly or through an agent or any other person, including through the services of a  
5 temporary services or staffing agency or similar entity, employ or exercise control over the  
6 wages, hours, or working conditions of an Employee. The term "Employer" shall also include  
7 any successor in interest of an Employer. The term "Employer" shall not include the state or  
8 federal government or any local government entity other than the City.

9 \* \* \* \*

10 Section 2. Effective Date. This ordinance shall become effective 30 days after  
11 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the  
12 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board  
13 of Supervisors overrides the Mayor's veto of the ordinance.

14  
15 Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors  
16 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,  
17 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal  
18 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment  
19 additions, and Board amendment deletions in accordance with the "Note" that appears under  
20 the official title of the ordinance.

21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By:   
24 CECILIA T. MANGOBA  
Deputy City Attorney

25 n:\vegana\las2013\1300455\00890076.doc

Member, Board of Supervisors  
District 8



*Orig Comm Clerk*  
*C: COB, Leg Dep. Cpage*  
City and County of San Francisco

**SCOTT WIENER**

威善高

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DATE: December 12, 2013  
TO: Angela Calvillo  
Clerk of the Board of Supervisors  
FROM: Supervisor Scott Wiener *SW*  
Chairperson  
RE: Land Use and Economic Development Committee  
COMMITTEE REPORT

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RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2013 DEC 12 AM 11:11  
ON

Pursuant to Board Rule 4.20, as Chair of the Land Use and Economic Development Committee, I have deemed the following matter is of an urgent nature and request it be considered by the full Board on December 17, 2013, as a Committee Report:

**File No. 131191**

Ordinance amending the Administrative Code to clarify the group of employers required to comply with the Family Friendly Workplace Ordinance.

This matter will be heard in the Land Use and Economic Development Committee on December 16, 2013, at 1:30 p.m.

Print Form

# Introduction Form

By a Member of the Board of Supervisors or the Mayor

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee.  
An ordinance, resolution, motion, or charter amendment.
- 2. Request for next printed agenda without reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor [ ] inquires"
- 5. City Attorney request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Request for Closed Session (attach written motion).
- 10. Board to Sit as A Committee of the Whole.
- 11. Question(s) submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative

Sponsor(s):


Supervisor Chiu.

Subject:

Ordinance amending the Administrative Code to clarify the group of employers required to comply with the Family Friendly Workplace Ordinance.

The text is listed below or attached:

See attached.

Signature of Sponsoring Supervisor: 

or Clerk's Use Only:

131191

