

**AMENDMENT NO. 7  
TO THE 2007-2018 MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE CITY AND COUNTY OF SAN FRANCISCO  
AND  
SAN FRANCISCO FIRE FIGHTERS UNION  
LOCAL 798, IAFF, AFL-CIO  
UNIT 1**

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The parties hereby amend and extend the Memorandum of Understanding as follows:

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**SECTION 9.5            MUTUAL AID DEPLOYMENTS**

9.5.1 For purposes of this section, "Suppression Personnel" shall consist of all ranks outlined in Section 2.1 of this MOU.

9.5.2 For all State of California Governor's Office of Emergency Services (CalOES) mutual aid deployments, the Fire Department shall compensate its suppression personnel employees portal-to-portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response. Portal-to-portal shall begin at the time of dispatch for the incident and shall end upon the return to San Francisco when equipment and personnel are in service and available for Fire Department response.

9.5.3 The City shall compensate such suppression personnel employees in accordance with Section 13 (Overtime) while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response. The provisions of Section 13 regarding assignment of overtime do not apply to such deployments.

9.5.4 CalOES mutual aid deployments are governed by General Order 14 A-42, and operation of said general order is not subject to the grievance procedure.

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**FOR THE CITY**

**FOR THE UNION**

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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Martin Gran  
Employee Relations Director

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Thomas O'Connor  
President

*APPROVED AS TO FORM:*

DENNIS J. HERRERA  
City Attorney

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Elizabeth Salveson  
Chief Labor Attorney